

Work Ready Community Partner

We Support a Work Ready Community

for Martin County

[Facebook.com/workreadycommunitymartinco](https://www.facebook.com/workreadycommunitymartinco)

workready.ky.gov

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**Work Ready
Community**
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Dear Potential Community Partner,

We, as a community, have a unique opportunity to help our community grow and enhance the possibilities for future employment in our county. With the proposal of the Work Ready Community Initiative, Kentucky is seeking to raise awareness of our talented work force, and persuade major businesses and industries to locate here.

The Work Ready Community Initiative is comprised of 6 components:

- Graduation Rate
- National Career Readiness Certificate (NCRC) Holders
- Educational Attainment
- Soft Skills Measurement
- Internet Availability

The sixth component is Community Commitment. For us to complete all of the components we must have the support of our community behind us. The Work Ready Community Certification will help us grow our community and increase the value of our workforce. Growing our community and increasing the number of available jobs will benefit all of the local businesses and organizations, providing us with a more stable, sustainable community.

Martin County is currently working toward the Work Ready Community In Progress Certification. This certification signifies that we are working toward the full certification of a Work Ready Community upon fulfillment of all six of the components. This process will allow for the development of programs within our community and school system to better prepare our students and adults for a career, preferably one that is here, at home.

We have attached a sample letter of commitment that you can sign and return to one of the Community Commitment committee members, or perhaps you would like to join us on the committee? The more involvement we have, the better knowledge of the program, and the faster we will become a Work Ready Community. By signing the letter, you are showing your support for the Initiative, and can further your support by attending the periodic meetings of the Work Ready Community Committee, by becoming a member of one of the component sub-committees, or even by designating your business as accepting a National Career Readiness Certificate as a valid work readiness credential for hiring and promotions.

Your support is key to the success of Martin County being certified Work Ready.

Thank you for your consideration and time,
We hope that you will join us in this endeavor.

Amy Smith,
Community Commitment Sub-committee Chair

Martha Williams,
County Team Leader

Attached is an overview of the Kentucky Work Ready Community Initiative.

For more information, please see the following resources:

www.workready.ky.gov or www.facebook.com/workreadycommunitymartinco

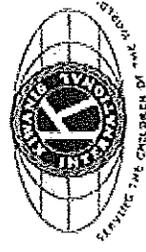


Kiwanis®

KIWANIS CLUB

OF GREATER MARTIN COUNTY

Chartered: July 12th, 1994



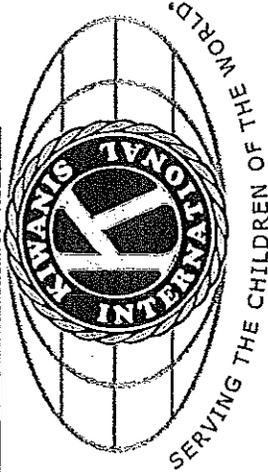
Jim Gazay
Lt. Governor
Division 16

Roger Blair
District Governor
KY-TN District

Gunter Gasser
Kiwanis International
President

CURRENT OFFICERS & BOARD MEMBERS

- | | |
|----------------|-------------------|
| President | Melissa Phelps |
| Vice President | Michael Shoemaker |
| Secretary | Trena Ferrell |
| Treasurer | Bobby Hale |
| Board Member | Thelma Moore |
| Board Member | Mary McMasters |
| Board Member | Dottie Horn |
| Board Member | Pam Moore |



Mission

The Kiwanis Club of Greater Martin County is a Diverse, Hard Working, and Fun group of leaders and doers. We work hard in our local and international community to compassionately support many causes, including our Christmas Food Basket Project providing food to prepare a Christmas meal for nearly 350 local families and by providing education opportunities to our students and youth through scholarships. We meet every Thursday at Miss Ida's Tea Room at Noon and we are always on the look-out for like minded individuals.

Kiwanis Club of Greater Martin County Members

- Nora Harmon Bayer—Retired Fashion Designer
- Richard W Bayer – Retired Lawyer
- Norma Birchfield—Artisan
- Bill Davis—Insurance
- Brian Davis—Insurance
- Trena Ferrell—Banking
- Dawn Goble—Education/Nursing
- Bobby Hale –Government/PVA
- Connie Harless—Education
- Heather Harrison—Social Work
- Willis Haws—Retired Educator
- Dottie Horn—Retired Educator
- Floyd David Jude—Government/ City Council
- Mary McMasters—Retired System Analyst
- Pam Moore—Seamstress
- Thelma Moore—Retired Educator
- Mandy Parsons—Executive Director RFCCC
- Melissa Phelps—Attorney
- Sam Schmidt—Pastor
- Michael Shoemaker— Health Administration
- Phyllis Walker –Retired Social Work
- Martha Williams—Education/ Nursing

*This Weeks Program: Martha Williams,
"Kentucky Work Ready Community"*

Programs/Events

Upcoming Programs

March 6th— "Dream Martin County"
Pastor Dwayne Mills, Eric Mills, and
Tim Robinson
March 13th—Business Meeting

Upcoming Events

April 5th—Kiwanis One Day (City of
Inez Clean Up)
April 12th—Hillbilly Breakfast
October 3rd & 4th—Apple Festival
October 10th & 11th—Harvest Festival

Lunch Giggle

Food for Thought

A traveling dietician stops in an Appalachian hollow to discuss with the local people the importance of good nutrition. "Most of you here have eaten entirely too many fried foods high in fat and empty calories," she informs them. "Can anyone tell me the most dangerous food of all?"

Cletus raises his hand and answers, "Weddin' cake."

Kiwanis Thought of the Week

The Objects of Kiwanis

The six permanent Objects of Kiwanis International were approved by Kiwanis club delegates at the 1924 Convention in Denver, Colorado. Through the succeeding decades, they have remained unchanged.

Object 1 - To give primacy to the human and spiritual rather than to the material values of life.

Object 2 - To encourage the daily living of the Golden Rule in all human relationships.

Object 3 - To promote the adoption and the application of higher social, business, and professional standards.

Object 4 - To develop, by precept and example, a more intelligent, aggressive, and serviceable citizenship.

Object 5 - To provide, through Kiwanis clubs, a practical means to form enduring friendships, to render altruistic service, and to build better communities.

Object 6 - To cooperate in creating and maintaining that sound public opinion and high idealism which make possible the increase of righteousness, justice, patriotism, and goodwill.

Williams, Martha - Principal Martin Co. ATC

From: Trena Ferrell <trena.ferrell@myfcbank.com>
Sent: Friday, February 28, 2014 10:56 AM
To: Bill Davis; Bobby Hale ; Brian Davis; Candy Crum; Connie Harless; Goble, Dawn - Teacher Martin Co. ATC; Dottie Horn; Floyd David Jude; Heather Norris Harrison; Mandy Parsons; Martha Williams; Mary McMasters; Melissa Fannin; Mike Shoemaker; Nora H and Richard Bayer; Norma Birchfield ; Pamela Moore; Phyllis Walker; Sam Schmidt ; Thelma Moore; Trena Ferrell; Willis Ray Haws
Subject: Weekly meeting minutes

2/27/14

Opened with: Song, Pledge and Prayer

Minutes read and approved by: 1st Mike Shoemaker 2nd Dottie Horn

- No corrections from minutes of 2/20/14.

Speakers were Martha Williams and Superintendent Steve Meadows who talked about developing a Work Ready Community. They handed out forms that showed more information including how the members of the community can help. More information may be obtained by visiting workready.ky.gov.

Someone ask if we can sell 2 large ads together for \$100 and everyone was in agreement with this. If anyone has already sold an ad they need to make sure that person doesn't want to do this as well.

Zack will be available to make biscuits for the Hillbilly Breakfast. Nora will be donating 360 biscuits. We will need to add items needed to our list of donations for Shoprite once we ask Thelma.

There will be a meeting on 3/4/14 at 5:30 for anyone interested in being involved with the Martin County March Against Drugs. The meeting will be located at Mrs. Ida's.

Our speaker for 3/6/14 will be Pastor Dwayne Mills, Eric Mills, and Tim Robinson for "Dream Martin County".

Officer nominations will be 3/27/14 and elections will be 4/3/14.

Jack Ward is interested in speaking at a future date.

Bobby talked with Robbie Fletcher about Kiwanis partnering with local high school students to do the Kiwanis One Day Project. Mr. Fletcher advised he would find a teacher to coordinate this. He also stated grant money may be available and would be checking on that.

Meeting adjourned at 1:00 by: 1st Dottie Horn 2nd Mike Shoemaker

Upcoming events:

Kiwanis One Day - 4/5/14

Hillbilly Breakfast - 4/12/14

Kiwanis dues to be paid by 9/30/14 in the amount of \$100.

Inez Deposit Bank

Inez-Warfield-Louisa

Intern Program

May 2, 2014

Mrs. Martha Williams
7900 Highway 645
Inez, KY 41224

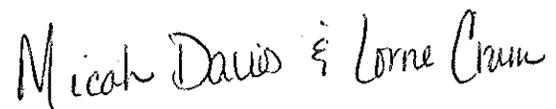
Dear Mrs. Williams,

On behalf of the Inez Deposit Bank Interns, we would like to invite you to be a part of the summer 2014 speaker series. This year marks thirty-seven years of the Inez Deposit Banks Intern Program. The participants are continually challenged to "Earn, Learn, and Serve" while working throughout the bank, participating in community service activities, and through a series of interesting and insightful speakers such as you. The program has been recognized both nationally and on the state level by *CBS Sunday Morning*, *The New York Times*, *The Los Angeles Times*, *Kentucky Living*, and the *Courier Journal*.

The theme for this year's program is "50 years in the Making: How the War on Poverty has Effected the Hills of Eastern Kentucky." The Interns are inviting numerous local and regional leaders to enlighten them on the how the War on Poverty affected our region and the economic potential of Martin and Lawrence Counties. The Interns will also be challenged this summer to draw on research and insights from the speakers to formulate their own opinion on the War on Poverty. The Interns would greatly benefit from your years of experience at Martin County ATC. We would love for you to come discuss the Kentucky Work Ready Community Initiative and how our community will benefit.

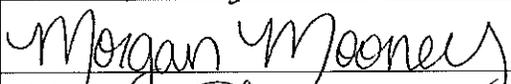
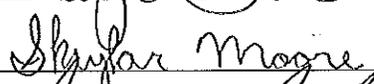
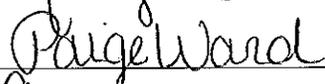
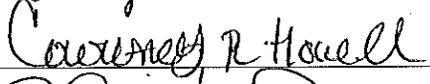
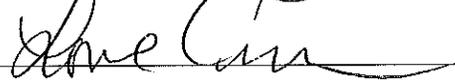
It would be a great pleasure if you could join us for the thirty-seventh year of the program. Most meetings are held on Tuesday afternoons in June and July. The meetings consist of a lecture/discussion period, followed by a brief reception with refreshments. They usually begin at 4:00 and conclude between 5:45 and 6 o'clock. Please choose a date that is convenient for you, and we will be pleased to accommodate you and your schedule. If you have any questions, please feel free to contact Ms. Amy Smith, the intern program coordinator, at (606) 298-3511, extension 260. It would be an honor to have you join us. Thank you for your time.

Sincerely,



Micah Davis & Lorne Crum
Senior Interns

Work Ready Community Presentation to Inez Deposit Bank Interns
June 10, 2014

Name (print)	Signature
Chris Fletcher	
Morgan Mooney	
Haylie Fitch	
Skyler Moore	
Ryan Bradford	
Amy Smith	
Paige Ward	
Courtney Howell	
Micah Davis	
Lorne Crum	

Williams, Martha - Principal Martin Co. ATC

From: Amy Smith <asmith@inezdepositbank.com>
Sent: Wednesday, June 11, 2014 5:35 PM
To: Williams, Martha - Principal Martin Co. ATC; 'Brown, Christi'; 'Collier, Nita'; 'Davis, Bill'; 'Ferrell, Trena'; 'Frale, Terry'; 'Mills, Dwayne'; 'Schmidt, Sam'; idbinterns@gmail.com
Subject: Community Commitment Subcommittee

Good Afternoon Everyone!

I wanted to let everyone know that yesterday afternoon, Martha Williams met with the IDB Interns and spoke about the Work Ready Community Initiative. Today, inspired by the session with Martha, we compiled a list of local businesses and organizations. With this list, we would like to present each of the businesses/organizations with info about the initiative along with a copy of the letter of support form to help us increase our support letter numbers. At this time we have letters of support from the following businesses:

Big Sandy Community & Technical College
Big Sandy P16 Council
Inez Deposit Bank
First Commonwealth Bank
Morehead State University
Logan Corporation

I am including the list that we have compiled. I am sure that we have not named all of the businesses/organizations in the county. If you would, simply **reply all** to this email with your additions. While some of these businesses/organizations cannot meet all three of the criteria that is mentioned in the form letter of support, they can select the criteria that applies to them.

Also in our brainstorming sessions, the interns and I have developed an idea and would like the input of the committee: We are considering the possibility of creating a sign or banner to take to the local businesses for a photographic opportunity for their employees. What wonderful advertising would it be for them to have their employees supporting the Work Ready Community Initiative in the local paper? Not only wonderful advertising for the business, but for the Initiative as well! It will get others talking and wanting to be involved! (Each of the photos could be added to the information we submit with our application) What are your thoughts?

Also, when a business or organization submits their letter of support, what would you think about presenting them with a sign to place in their window to show they are a supporter of the Work Ready Community Initiative? (Like those we have seen in the past for donating to the Warfield Liberty Festival or to Project Graduation – Which again, increases awareness.)

The IDB Interns have volunteered to help us with our endeavor as one of their community service projects this year. I will be able to schedule some time for a few of them to take the information and form letters to some of the local businesses/organizations. I'm hopeful they will be a huge help with all of the leg work. With that said, are there any of the businesses that any of the committee members have ties to that any of you would like to request a letter from? You can make note of that in a reply. I will compile a final list of businesses/organizations with those designations and send to everyone.

Are there any updates that anyone else has for us to report on at the meeting tomorrow night?

The following is the compiled list as it stands:

1. Fields Medical Supply

2. KY Farm Bureau
3. Dollar General
4. American Grill
5. McDonalds
6. Wildcat Mart
7. Fast Lane – Rt.3
8. Phelps and Son
9. Exxon
10. Todd Maynard
11. Inez Physical Therapy
12. Grayson Law Office
13. Martin County Community Health Center
14. After Hours Clinic
15. Pizza Stop
16. Mooney's Bait Shop
17. Main Attraction
18. Los Amigos Dos
19. Evans Hardware
20. Inez Automotive
21. Inez Diary Bar
22. Mellissa Fletchers Office
23. Rite Value Pharmacy
24. RFCCC
25. Water Dept.
26. Dash
27. Giovanni's
28. Inez Flower Shop
29. Dr. Chaffin's
30. Medicine Shoppe
31. Super 8
32. Net Care
33. Booth Energy
34. Pets for Less
35. H&R Block
36. Court House
 - a. Sheriff's Office
 - b. County Clerk
 - c. Circuit Clerk
 - d. PVA
 - e. Judge's Office
 - f. Economic Development
37. Rite Aid
38. Shoprite
39. City Police
40. Pink Dogwood
41. City Hall

42. Callaham Funeral Home
43. Fast Change
44. Post Office
45. Fast Lane Video/Dollar Mine
46. Elite
47. Realty One
48. Cloud Nine
49. Dr. Wallace
50. Mellissa's Hair Salon
51. Reisa's Hair Salon
52. Jessie's Hair Salon
53. Paula's Hair Salon
54. Teaberry's
55. Metro Billie's
56. Family Dollar
57. Cheryl's Floral
58. J&S
59. H&H Furniture
60. Howell's Recycling
61. Howell's Heating and Cooling
62. Mooney's Heating and Cooling
63. Le Rose (Ginger's Hair Salon)
64. Warfield Furniture
65. Warfield Drug
66. Appalachian Wireless
67. Tommy's Car lot
68. Car City
69. Miss Ida's Tea Room
70. Little Country Market
71. Susie's Sweets
72. BJ's Auto
73. Inez Motel
74. Tropical Snow & Tanning
75. UTan
76. Warfield Tropical Snow
77. T&D Hardware
78. Momma T's
79. B&E Detailing
80. Michelle McCoy's Hair Salon
81. Banks Miller
82. R&J
83. Marco Mine Supply
84. Nursing Home
85. Public Library
86. Inez Pawn Shop
87. Leonard Staton

88. Eric Mills
89. Mountain Citizen
90. Martin County Rural Health Clinic
91. KFC-Taco Bell
92. Fire Department
93. Big Sandy Regional Airport
94. Haven of Rest
95. Jackie's Flowers and Gifts
96. Lovely Auto Sales
97. Ken's Auto Sales
98. Debbie's Hair Salon
99. Advance Auto Parts
100. Martin County Kiwanis
101. Martin County Ministerial Association
102. Southeast KY Chamber of Commerce

Looking forward to everyone's input!
See you tomorrow at 5!

Amy

Amy Smith

Marketing Director
Inez Deposit Bank
(606) 298-3511 ext. 260
(606) 638-9461 ext. 260

From: Williams, Martha - Principal Martin Co. ATC [mailto:martha.williams@martin.kyschools.us]

Sent: Friday, April 18, 2014 10:53 AM

To: Brown, Christi; Collier, Nita; Davis, Bill; Ferrell, Trena; Fraley, Terry; Mills, Dwayne; Schmidt, Sam; Smith, Amy

Subject: Community Commitment Subcommittee-New members added

Thank you everyone that participated in the Work Ready Community in progress meeting last night. I sincerely appreciate your time and input in this challenging endeavor to elevate the quality of our community's workforce. I have updated your subcommittee distribution list to add Trena and Nita. I wanted everyone to have a copy. I will forward everyone the minutes of last night's meeting when I have an opportunity to type them up. As we work through this process, please let me know if there is anything that Mr. Meadows and I can assist you with.

Martha A. Williams, Principal

Martin County Area Technology Center
7900 Highway 645
Inez, KY 41224

martha.williams@martin.kyschools.us

Phone: (606) 298-3879

Fax: (606) 298-7240

Community Sub-Committee Meeting of Inez Deposit Bank Interns

June 24, 2014

In Attendance:

Ryan Birchfield
Lorne Crum
Ben Fitch
Haylie Fitch
Hannah Fitch
Courtney Howell
Morgan Mooney
Logan Pemberton
Alyssa Preece
Amy Smith
Paige Ward

The informal meeting began at approximately 5:05 following an Intern Speaker Session. Each of the Interns received information letters and form letters for potential supporters that were previously selected by the interns by relation or association with the business. The visiting etiquette was discussed along with the procedures for leaving the information and returning to the business or organization at a designated time to collect a letter of support if the business is so inclined. Also discussed was the photo opportunity as well as the cards that would be distributed to the businesses if they chose to support the Work Ready Community Initiative for Martin County.

Interns that had not selected businesses to visit were given the chance to do so from a list of businesses that had not been selected from by other interns or by other Work Ready Community Partners.

Attached is a list of the businesses that have been selected previously, that letters were given out for as well as the businesses that were selected during this meeting.

The meeting dismissed at approximately 5:20 p.m.

floydcountytimes.com

BSCTC supports Work Ready Community Initiative in Martin County

August 5, 2014



PRESTONSBURG – Big Sandy Community and Technical College (BSCTC) President/CEO Dr. George D. Edwards met with a group of students from the Inez Deposit Bank Intern program on Thursday, July 31, to offer the college's support for Martin County becoming a Work Ready Community.

Operated through the Kentucky Workforce Investment Board, Work Ready Communities meet criteria in the following areas: high school graduation rates, National Career Readiness Certificate holders, community commitment, educational attainment, soft skills development and Internet availability.

"Work Ready Communities establishes a clear blueprint for economic and workforce development, and we're proud to offer our support for this exciting initiative," said Dr. Edwards. "It is also nice to see young people, such as the Inez Deposit Bank interns, lay the groundwork to garner community and regional support in this endeavor."

To learn more about Work Ready Communities, visit www.workready.ky.gov.

Link: <http://www.floydcountytimes.com/apps/pbcs.dll/article?AID=/20140805/news/308059942/>

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Opportunity to achieve National Career ^{2/12/14} Readiness Certificate available to all seniors

INEZ — During the week of March 17-21, WorkKeys exams will be administered to all Sheldon Clark and Martin County Area Technology Center seniors.

This assessment qualifies them for an opportunity to earn a nationally recognized career credential. Students will participate in a series of three exams: Applied Mathematics, Locating Information, and Reading for Information.

These exams measure real world skills that employers believe are indicators to job success. The scores received on the exams will determine the student's potential for success. A student who meets the minimum score on the exams will receive a National Career Readiness Certificate (NCRC). Additional, WorkKeys qualifies as the academic component for career readiness if a student has completed three career and technical education credits in a pathway.

The NCRC is a transferable credential recognized by thousands of employers and indicates the student has the essential skills to be a successful employee. Business and industry both state and nationwide often use the NCRC as a screening tool for employment.

Martin County is currently beginning the initiative to become a Work Ready Community, indicating to potential employers that a trained workforce is available

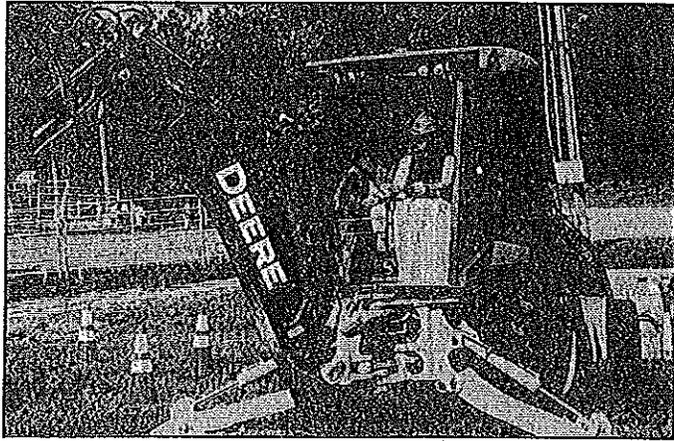


ATC Students Preparing for Careers: Business Technology Students at Region 5 FBLA Conference.

of the Work Ready Community is the percentage of Martin Countians between the ages of 18-65 that have earned this credential.

The NCRC indicates the student has demonstrated foundational skills in:

- * Problem solving;
- * Critical thinking;
- * Reading and using work-related text;
- * Applying information from workplace documents to solve problems;
- * Applying mathematical



Electrical Technology senior Cody Hammond at Construction Career Fair.



Work Ready Community organizational meeting March 18

INEZ — Martin County will be pursuing certification in the Kentucky Work Ready Communities Program. The certification program from the Kentucky Workforce Investment Board (KWIB) and the Kentucky Education and Workforce Development Cabinet assures employers that a local workforce has the talent and skills necessary to staff existing jobs and to master the innovative technologies new jobs will require.

An organizational meeting will be held, Tuesday, March 18, at 5 p.m. in the conference room of the Martin County Board of Education.

At this time, a letter of intent will be submitted to KWIB signifying Martin County's commitment to validating and continuously improving workforce quality and to alert state officials of this commitment so that technical assistance, along with other resources, can be targeted to our community. This certification will give us an opportunity to demonstrate that our county has the capability to serve companies with a knowledgeable, trained workforce.

In order to become certified, communities must gather local support and commitment. This is where we need everyone's help. Criteria must be met in six areas including high school graduation rate, National Career Readiness Certificate holders, demonstrated community commitment, educational attainment, soft-skills development and digital literacy through broad band availability.

Any interested community member, business representative, elected official, or education professional is invited to participate. We will review where Martin County stands in the six criteria, determine where our expertise lies and divide into committees to complete the application process.

For more information about the Kentucky Work Ready Communities program, go to www.workready.ky.gov <<http://www.workready.ky.gov>.

You may also contact Martha Williams at the Martin County Area Technology Center at martha.williams@martin.kyschools.us or phone (606) 298-3879.

We hope to see you there.

Work Ready Community Meeting set for Thursday night

Mt. Citizen
4/17/14

INEZ — On Thursday at 5 p.m., the second Work Ready Community Meeting will be held at Martin County Board of Education conference room.

All interested community members, elected officials, education and business representatives are encouraged to attend. We need everyone working together to help Martin

County become a Work Ready Community in Progress.

In order to qualify, we must create plans to meet criteria including: Graduation rate, National Career Readiness Certificate holders, educational attainment, community support, soft skills attainment and broadband availability.

Subcommittees have been

formed to work on strategies addressing each one of these components. If you are interested in serving on one of these subcommittees, please attend this meeting.

If unable to attend, contact Martha Williams at 298-3879. For additional information on the Work Ready Community, see <http://workready.ky.gov/>.

Work Ready Community Committee Meeting

Steady progress continues toward Martin County compiling data and writing narratives required to become Work Ready Community in progress.

Since the first organizational meeting in March, subcommittees have been formed to address the six required components. The Kentucky Work Ready Community is a measure of a county's workforce quality. It is an assurance to business and industry that a community is committed to providing a highly skilled workforce to meet their needs. It is a

collaborative effort between the community, education, business and elected officials to demonstrate progress toward achieving goals to improve the quality of their available workforce.

The six required components include:
(1.) High School graduation rate at or above the current state average for the most recent reporting year (with 91 percent SCHS is currently exceeding the state percentage of 86.1 percent).
(2.) National Career Readiness Certificate - Nine percent of the work age

population (18-64) must possess this certificate. It measures skills in reading, math and locating information (obtained through the WorkKeys Assessment),

(3.) Commitment from community and government agencies to progress toward achieving the goals bringing together education, workforce, economic development and elected leadership.
(4.) Educational Attainment - Reduce the percentage of work age adults without a high school diploma or GED and work toward increasing the percentage of those with a two-

year associate's degree.
(5.) Soft Skills Measurement - Must have programs to address work ethic/soft skills development for both secondary school and post-secondary adult populations.
(6.) Availability of Internet - A rural county must have 3Mbps

speeds or greater available to 90 percent of housing units.
There are still opportunities for individuals interested in working on this initiative to participate. If you are interested in contributing information in any of these areas, please attend the Work Ready Community

Meeting Thursday, June 11, 5 p.m. at the Martin County Board of Education Conference Room.

For additional questions information, contact Mar Williams, Martin County A principal, at 298-3879.

Inez Deposit Bank interns gather support for Martin County Work Ready Community Initiative

Mt. Citizen 7/9/14

In an effort to strengthen our county's workforce opportunities, the Inez Deposit Bank Interns are hard at work assisting Martin County to become a Work Ready Community in Progress.

In order to qualify, communities must meet certain thresholds such as graduation rates, National Career Readiness Certificate (NCRC) holders, educational attainment rates, soft skills development and broadband availability.

In addition, communities are required to bring various key agencies and employers together in the process. The process is designed to align education, workforce development and economic development strategies for the state and within communities by using a collaborative approach.

The Work Ready Community committee first began meeting in March to file a letter of intent and begin the application process to become a Work Ready Community in Progress. Over the last few months, steady progress has been made



Shown are Inez Deposit Bank interns: (back row, l-r) Ben Fitch, Ryan Birchfield, Haylie Fitch, Chris Fletcher and Logan Pemberton; (middle row, l-r) Courtney Howell, Lorne Crum, Paige Ward and Alyssa Preece; and (front row, l-r) Hannah Fitch and Morgan Mooney.

See INTERNS, page 15A

INTERNS

FROM PAGE 10A

on each component. The goal is to submit a completed application by Sept. 14.

The Inez Deposit Bank Internship Program has long been a model for soft skill development in both our secondary and postsecondary students. As soon as the initiative was presented, these industrious young people began brainstorming ideas to gather business and community support.

With a passion to enhance opportunities for Martin Countians, some of these amazing young people will be headed out to local businesses and organizations to request support of this initiative. There is no cost to support this worthwhile endeavor. The more participation our county has from its businesses and organizations to be Work Ready, the more likely our application will be approved.

Interns have designed a banner and window decals for supporting businesses to display. They have also set up a Facebook page where they will display progress and photographs of supporting businesses. We request, as you are visited by the interns, that you sign a letter of support for this initiative.

The next Work Ready Community committee meeting will be held Tuesday, July 29, at 5 p.m. in the Board of Education conference room. Anyone interested is invited to attend. For more information about the Kentucky Work Ready Community may

Inez Deposit Bank Interns kick off summer speaker series with Martha Williams

BY LORNE CRUM
IDB SENIOR INTERN

INEZ — On Tuesday, June 10, members of the Inez Deposit Bank Intern Program kicked off their summer speaker series with Mrs. Martha Williams.

A graduate of Morehead State University, Mrs. Williams has worked in this community for many years and now serves as principal of the Martin County Area Technology Center.

Mrs. Williams addressed Martin County's newest goal: becoming a Work Ready Community. Her passion for Martin County to become a Work Ready Community showed throughout her presentation. She stressed to interns that in order to become a Work Ready Community, Martin County, as a whole, must come together and show support.

Mrs. Williams's excitement about the Work Ready program

See INTERNS, page 15A

FROM PAGE 10A

intrigued interns. It made them wonder what they could do to help Martin County become Work Ready. Throughout her presentation she spoke of opportunities future high school graduates in Martin County would have available to them if they lived in a Work Ready Community, especially those who did not want to attend



Inez Deposit Bank Interns are shown: (Back row, l,r) Skylar Moore, Haylie Fitch, Courtney Howell, C Fletcher and Ryan Birchfield; (front row, l,r) Micah Davis, Paige Ward, Martha Williams, Morgan Mooney Lorne Crum.

college. For those who want to transition directly into the workforce, there will be programs that will help them be more eligible for jobs.

Mrs. Williams explained to interns that there are six components Martin County has to meet before it is considered a Work Ready Community. The six components are: Graduation Rate, National Career Readiness Certificate Holders (NCRC), Community

elected officials, workforce development, businesses, industries, economic development, as well as educators in the community.

The Educational Attainment component requires the percentage of working age (18-64) adults with at least a two-year degree be at 25 percent with a plan to increase to 32 percent within three years; and 39 percent within five years. Soft Skills: Massachusetts

M. Williams 7/16/12

Community. Her passion for Martin County to become a Work Ready Community showed throughout her presentation. She stressed to interns that in order to become a Work Ready Community, Martin County, as a whole, must come together and show support.

Mrs. Williams's excitement about the Work Ready program

See INTERNS, page 15A



Inez Deposit Bank Interns are shown: (Back row, l,r) Fletcher and Ryan Birchfield: (front row, l,r) Micah Dav Lorne Crum.

FROM PAGE 10A

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college. For those who want to transition directly into the workforce, there will be programs that will help them be more eligible for jobs.

Mrs. Williams explained to interns that there are six components Martin County has to meet before it is considered a Work Ready Community. The six components are: Graduation Rate, National Career Readiness Certificate Holders (NCRC), Community Commitment, Educational Attainment, Soft Skills Measurement and Internet Availability.

Each of the components has a minimum level for qualification. The Graduation Rate component requires a minimum high school graduation rate of 82.2 percent. The National Career Readiness Certificate (NCRC) Holders component requires that the county has to have a plan in place to have 9 percent of the working age population between 18-64 years old certified with the NCRC.

Community Commitment requires support for a Work Ready Community from

elected officials, workforce development, businesses, industries, economic development, as well as educators in the community.

The Educational Attainment component requires the percentage of working age (18-64) adults with at least a two-year degree be at 25 percent with a plan to increase to 32 percent within three years; and 39 percent within five years.

Soft Skills Measurement requires that a sustainable program be in place to address work ethic or soft skills development (attendance/punctuality, communication, teamwork, leadership, critical thinking, etc.) and credentialing for both the secondary school and postsecondary adult populations. Lastly, for Internet Availability, high-speed internet service must be available to 90 percent of housing units in the county.

The end result is that becoming Work Ready will help our small community prosper and grow. Being a Work Ready Community will be beneficial to future generations of Martin County.

Work Ready

Community

Committee

Meeting July 29

INEZ — As the Sept. 12 deadline for submitting Martin County's Work Ready Community in Progress application approaches, interested individuals may still participate.

The monthly committee meeting will be held Tuesday, July 29, at 5 p.m. in the Martin County Board of Education conference room. Subcommittees for the required components of high school graduation rate, National Career Readiness Certificate (NCRC) holders, soft skills development, educational attainment and internet availability will be submitting plans detailing how Martin County will meet the required criteria to be certified as a Work Ready Community in Progress.

Community commitment is also one of the six required components. It is vital that we have the support and participation of community partners.

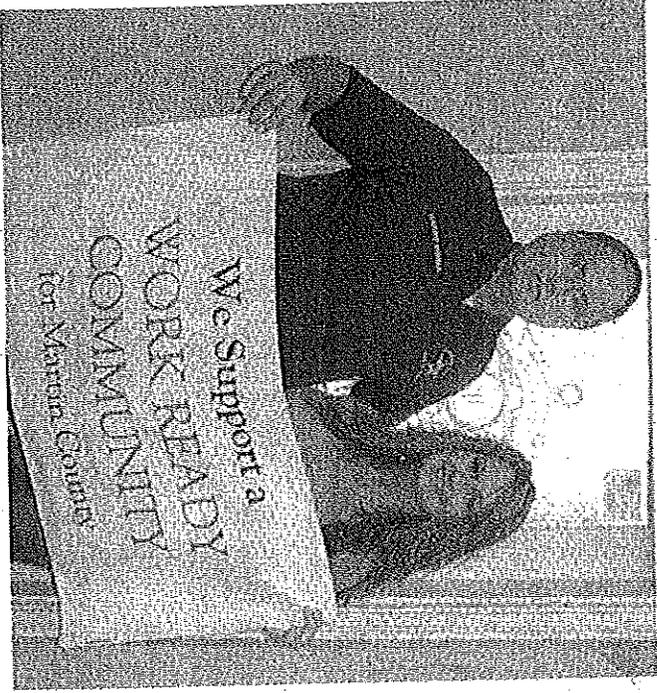
See WORK, page 17A

FROM PAGE 10A *MT. Citizen 7/23/14*

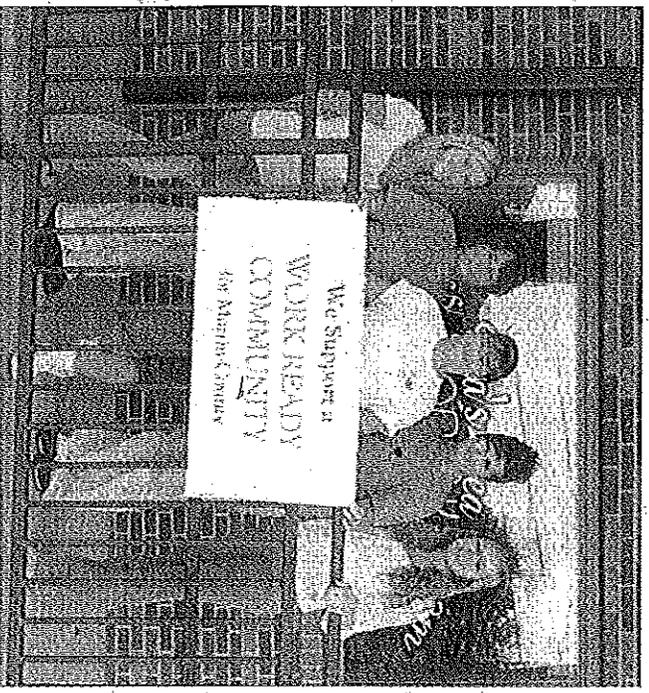
Inez Deposit Bank interns have been working diligently rallying community support. They have been visiting local businesses, encouraging them to sign letters of support, be photographed with the Work Ready Community banner and proudly display a decal pledging their support to this initiative. If you have not already done so, please pledge your support when they visit you.

According to a 2010 corporate survey by Forbes Magazine, 87 percent ranked the availability of a skilled workforce as vital to the decision to locate their businesses in an area. An expanding, well trained workforce is critical to successful economic development and our county's ability to compete for jobs.

The Work Ready Community initiative aligns workforce, education and economic development focusing on the needs of business and industry as well as Kentuckians seeking jobs. Our goal is to assure potential businesses that developing and providing skilled workforce to meet their needs is Martin County's priority.

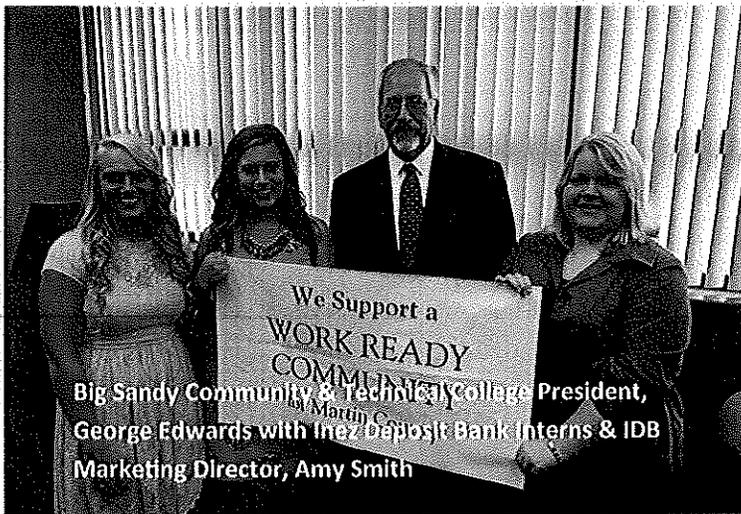


The Martin County Sheriff's Office pledges its support to make Martin County a "Work Ready Community." The initiative's goal is to assure potential businesses that developing and providing a skilled workforce to meet their needs is Martin County's priority.

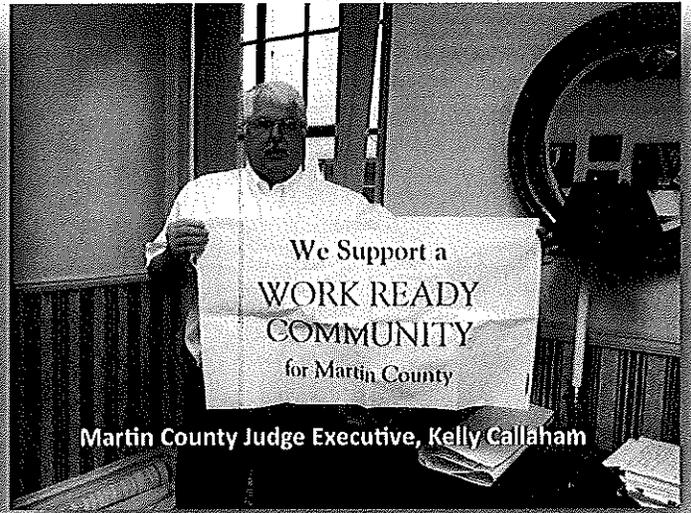


Miss Ida's Tea Room in Inez is one of many local businesses that have pledged support for making Martin County a "Work Ready Community." The initiative recognizes and acknowledges the need to make communities "work ready" by having a skill workforce.

Work Ready Community—Martin County
(Postings on Facebook Page)

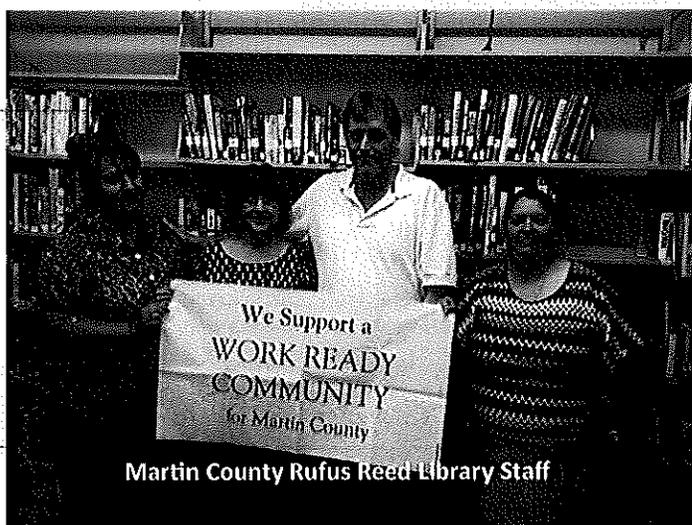


Big Sandy Community & Technical College President, George Edwards with Inez Deposit Bank Interns & IDB Marketing Director, Amy Smith

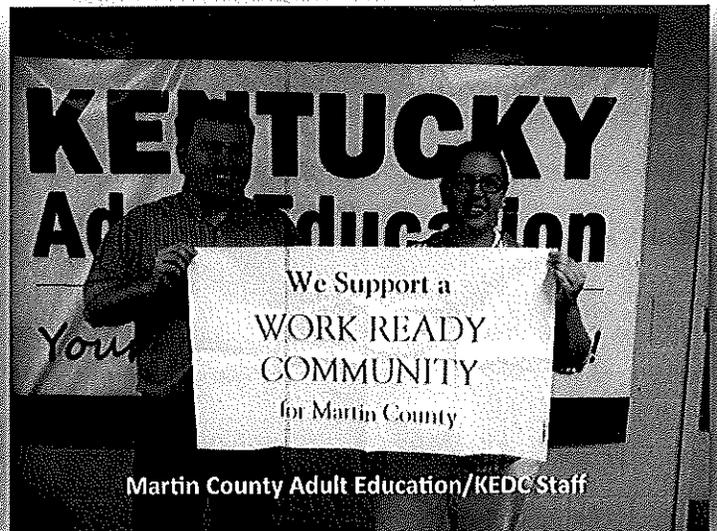


Martin County Judge Executive, Kelly Callahan

We Support a
WORK READY
COMMUNITY
for Martin County



Martin County Rufus Reed Library Staff



Martin County Adult Education/KEDC Staff

Agenda

Work Ready Community Committee

3/18/2014

Martin County Board of Education Conference Room

5:00 – 5:15	Welcome Work Ready Community (PPT presentation) Advantages Process Getting started (handout)	Steve Meadows, Superintendent Denise Thomas, Eastern KY Concentrated Employment Program (EKCEP)-Economic Development
5:15 – 5:30	Review Martin County's Data	Martha Williams, ATC Principal
5:30 – 5:35	Letter of Intent	Martha Williams
5:35 – 5:45	Form Sub-Committees (narratives) Graduation Rate National Career Readiness Certificate Educational Attainment Community Commitment Soft Skills Broadband Availability Occupational Credential Attainment	Martha Williams
5:45 – 5:50	Review Web-Site (http://workready.ky.gov) Timeline Applications reviewed quarterly, deadline for July 15 th review is June 13 th . Deadline for October 14 th is September 14 th Deliverables for follow-up meeting	Melinda Justice, Director of Transformation Initiatives Martha Williams
5:50-6:00	Appoint an application editor	

Work Ready Community Committee Meeting-March 18, 2014

Name (print)	Signature	Profession	Company Representing
Martha Williams	<i>Martha Williams</i>	Principal	Martin Co ATC
Melinda Justice	<i>Melinda Justice</i>	Professor	BSCC
Denise Thomas	<i>Denise Thomas</i>	ED Dir.	Big Sandy Area
Michael Shaver	<i>Michael Shaver</i>	Health Admin	Martin Co Health Dept
Nita Collier	<i>Nita Collier</i>	Retired Educator	
Kevin Davis	<i>Kevin Davis</i>	President	Fast Change Lube Oil, Inc.
TERRY B. FRANKY	<i>Terry B. Franky</i>	EMS	NETCARE AMBULANCE
Josh Dale	<i>Josh Dale</i>	BSCC PR Director	BSCC
Kyala Jock	<i>Kyala Jock</i>	Career Advisor	BSACAP
Marcie Hanson	<i>Marcie Hanson</i>	Teacher	SCHS
Christi Brown	<i>Christi Brown</i>	Ed. Dev.	Fiscal Ct
Kelly Callahan	<i>Kelly Callahan</i>	Judge Ex	Fiscal Ct
Amy Smith	<i>Amy Smith</i>	Marketing & P.R.	Inez Deposit Bank
Donnie Osborn	<i>Donnie Osborn</i>	Adult Ed Instructor	KEDC
Paul Baker	<i>Paul Baker</i>	Psychologist	MCS
Sam Schmidt	<i>Sam Schmidt</i>	Pastor	Inez First Baptist
Dwayne Mills	<i>Dwayne Mills</i>	Pastor	Tuskey Creek Nazarene
Candy Clark	<i>Candy Clark</i>	City Clerk	

Work Ready Community Committee Meeting
Martin County Board of Education Conference Room
March 18, 2014
Minutes

Present: Steve Meadows, Superintendent of Schools
Martha Williams, Martin County ATC Principal
Melinda Justice, Big Sandy Community & Technical College Professor
Denise Thomas, Big Sandy ADD
Michael Shoemaker, Martin County Health Department Administrator
Nita Collier, Retired Educator
Kevin Davis, Fast Change Lube & Oil, Inc. President
Terry Fraley, Inez Mayor and EMS for Net Care Ambulance
Josh Ball, Big Sandy Community & Technical College PR Director
Kayla Jude, Big Sandy Area Community Action Program, Career Advisor
Marcie Hanson, Sheldon Clark High School Teacher
Christi Brown, Fiscal Court, Economic Development Coordinator
Kelly Callahan, Fiscal Court, Martin County Judge Executive
Amy Smith, Inez Deposit Bank, Marketing & PR Director
Donnie Osborn, KEDC, Adult Education Instructor
Paul Baker, Martin County Schools, Psychologist
Sam Schmidt, Inez First Baptist Church Pastor
Dwayne Mills, Turkey Nazarene Church Pastor
Candy Crum, Inez City Clerk

The meeting was opened by Steve Meadows, Martin County School Superintendent. He welcomed everyone to the meeting and expressed his appreciation for their interest in increasing the value of a Martin County education; as well as working through a process that assure businesses interested in relocating to Martin County there would be a qualified workforce available to them.

Martha Williams, Martin County ATC principal shared this would be a collaborative community project with everyone contributing their area of expertise. She then introduced Denis Thomas from Big Sandy ADD. Ms. Thomas presented the power point presentation on Work Ready Community from the workready.ky.gov web-site. She shared the process of becoming a Work Ready Community in Progress as well as the map detailing counties and what level they had achieved or was working toward. She answered questions that participants had regarding the six components required to become a Work Ready Community.

Mrs. Williams then reviewed Martin County's data, detailing each component and the percentages that needed to be worked toward. The only component that presently is being met is graduation rate. Sheldon Clark High School, the only high school in the county had a rate of 91% for 2012-2013. Strategies will be developed to continue to meet this component.

As participants signed in, a folder was distributed containing the agenda and the following handouts: *Kentucky Work Ready Community Getting Started*, *Common Questions about the Program*, *Criteria and Thresholds*, *Narrative/Plans* and *Sample Letter of Commitment*. Mrs. Williams reviewed the *Getting Started* handout. She then passed around the Letter of Intent, explaining submission of the letter would be the first step in the process. She encouraged everyone's participation in their area of expertise.

Mrs. Williams then introduced Melinda Justice, Director of Transformation Initiatives and Big Sandy Community College Professor. She reviewed highlights of the website <http://workready.ky.gov>. She encouraged those present to review Best Practices and pointed out the resources that were available to assist with the process. She referred participants to the *Common Questions about the Program* handout distributed in everyone's folder.

Mrs. Williams then discussed the varying subcommittees that would be formed to distribute the work. A subcommittee would be formed for each individual component. She stated she would set up a distribution list of contact information for the committee as a whole and individual subcommittees in order for them to easily communicate with one other. She passed around sign-up sheets encouraging participants to sign up for as many subcommittees they felt they could contribute to. She then explained applications for Work Ready Community were reviewed quarterly. She shared there would be a June 13th deadline for the July 15th review and September 14th. As so many of the committee was involved in education, it was decided that the June 13th deadline was a bit ambitious with school most likely not closing until June. Participants agreed to strive toward the July 15th deadline for review of the application by September 14th. Both Ms. Thomas and Ms. Justice advised that it would require a lot of work but as the committee was already organized, it would be possible. She referred participants to the letter for community/business involvement. She noted that the sample letter in the application packet had been revised to encourage Martin County community and/or business participation by agreeing to attend periodic community meetings to discuss the program with others; serve on one of the subcommittees to develop strategies to work toward and/or meet the six required components to become a Work Ready Community in Progress; and if a business, to accept the National Career Readiness Certificate (NCRC) as a valid work readiness credential in their hiring and/or promotions processes. She said regardless of what subcommittee one was serving on, everyone could be involved in obtaining community/business support. She encouraged everyone to make multiple copies of the letter of support and meet with community and/or businesses and encourage their participation. She also reviewed the narratives in the application packet. Mr. Meadows volunteered to serve as application editor.

A follow-up committee meeting was set for Thursday, April 17th at 5:00 p.m. in the same location. At that time subcommittees are to provide deliverables of strategies already in place or that can be developed in order to meet the criteria set forth in their individual components.

Mr. Meadows closed the meeting with expressing his appreciation for everyone's willingness to serve on the committee. He again stressed the importance of this process to in order to improve the value of a Martin County education as well as assure future employers that there would be a qualified workforce available to them.

Work Ready Community Meeting
April 17, 2014
Agenda

Welcome

Divide into Subcommittees

- Educational Attainment
- Community Commitment
- National Career Readiness Certificate (NCRC)
- Soft Skills Development
- Internet Availability
- Graduation Rate
- Occupational Credential Attainment

Tasks:

- Appoint lead person for subcommittee
- Review requirements (folder)
- Review Martin County's data (folder)
- Review Best Practices from other applications (folder)
- Focus on work to be completed
- Brainstorm programs, activities, strategies that are already in place
- If narratives are required, what is being asked for?
- Develop timelines to gather required data and submit materials for application
- Everyone continue to work on gaining community support

Workforce Opportunity Project

Work Sense, Ethics Sense

Jennifer Bergman, JobSight Services Director, Eastern Kentucky CEP

Deliverables

- List of all programs, activities, etc. applicable to your area or any other
- Rough draft of narratives if required for your component
- Communicate with other members, Mrs. Williams & Mr. Meadows

Next Meeting – June 12, 2014, 5:00 PM

Work Ready Community Meeting
April 17, 2014
Minutes

Present: Steve Meadows, Superintendent of Schools
Martha Williams, Martin County ATC Principal
Melinda Justice, Director of Big Sandy P-16, KCTCS
Marcie Hanson, Teacher, Sheldon Clark High School
Nita Collier, Retired Teacher
Trena Ferrell, Branch Manager, First Commonwealth Bank
Bill Davis, Kentucky Farm Bureau
Kayla Jude, Career Advisor, Big Sandy Action Program-WIA
Vicki Cline, Adult Educator, Martin County Adult Education
Eric Mills, Attorney
Paul Baker, School Psychologist, Martin County Schools
Mike Shoemaker, Martin County Health Department
Amy Smith, Public Relations/Marketing Director, Inez Deposit Bank
Jennifer Bergman, JobSight Services Director, WFD, Eastern KY CEP
Dwayne Mills, Pastor, Turkey Nazarene Church

The meeting was called to order by Martha Williams. She explained this would be a working meeting to focus subcommittees on tasks to be completed. Members were instructed to appoint a lead person to coordinate and manage gathering data, setting goals and writing narratives. Communication was to be shared with all members. Contact information for all the subcommittees has previously been e-mailed to everyone in the group. Folders for each subcommittee containing contact information for each member, Martin County's current data, information needs, requirements for narratives if applicable and copies of best practices taken from <http://workready.ky.gov> were distributed. During the working sessions, tasks to be completed were as follows: Review requirements for assigned components, Martin County's data and best practices and work to be completed. Develop timelines for submission of material and writing of narratives. Brainstorm programs, activities, and strategies that are already in place. What is lacking, what needs to be done? What resources do we need in order to do it? All communication between subcommittees is to be shared with Mr. Meadows and Mrs. Williams.

Jennifer Bergman, JobSight Services Director from Eastern Kentucky Concentrated Employment Program presented to the group. She was recommended by Jeff Whitehead to assist the committee with workforce development. She discussed soft skills programs that were already available through Kayla Jude, Martin County Big Sandy Action Program. These included Ethics Sense, a three to four hour program available for secondary students and adults as well. Another soft skills program she recommended was Work Sense. This program is geared to employers and individuals already working (incumbent workers) which needed help in developing soft skills. She also shared regarding the Work

Opportunity Project for a 23 county region, www.workforceopportunityproject.com. A copy of the executive summary was distributed to everyone present. A detailed report regarding this project may be obtained from the above website. She discussed the process that career advisors go through with displaced workers, specifically unemployed miners. The workers skills sets, certifications, etc. They then do career action planning. There is not a large database as we have one of the highest unemployment and poverty rates in the nation. They look at retention and wages required. Data on how clients find jobs reveals that only about four to six percent obtain jobs on-line. Most acquire them through networking. This makes networking extremely important. She also mentioned Kentucky Valley Educative Co-op that provides practice in the classroom, modeling, etc. Both Jeff Hawkins and Ron Dailey are involved with this. Ron Dailey is also involved with the Race to the Top program which begins at preschool and goes through secondary. Career planning is involved with this program as well. Ms. Bergman distributed her card to everyone and offered to assist in any way possible. She left a copy of power point slides on Ethics Sense. It was discussed with Kayla Jude that this would be implemented into our secondary programs for 2014-2015.

Following Ms. Bergman's presentation, subcommittees worked individually on assigned tasks. The next meeting will be conducted on June 12, 2014 at 5:00 p.m. All subcommittees are to continue working on assignments, e-mailing materials to each other. For the June 12th meeting, deliverables include a list of all programs, activities, etc. applicable to their component as well as a rough draft of narratives.

Letters of commitment to the Martin County Work Ready Community from Big Sandy P16 Council and Dr. George Edwards, president of Big Sandy Community & Technical College were presented to Mrs. Williams by Melinda Justice, director of Big Sandy P16. With no additional items on the agenda, the meeting was adjourned.

Work Ready Community Meeting

June 12, 2014

Agenda

Welcome

Report on progress from Subcommittees

Educational Attainment

Community Commitment

-Inez Deposit Bank intern involvement

National Career Readiness Certificate (NCRC)

-Update on WorkKeys results for SCHS & ATC, partnership with Adult Education Center

Soft Skills Development

-Update on Work Ethic Award, presentation to Inez Deposit Bank interns

Internet Availability

Graduation Rate

-Rough draft of narrative distributed

Occupational Credential Attainment

Review

List of all programs, activities, etc. applicable to your area or any other

Rough draft of narratives if required for your component

Communicate with other members, Mrs. Williams & Mr. Meadows

Next Meeting – July 17, 2014, 5:00 PM

Rough draft of narratives should be submitted by all subcommittees at this time. When

Constructed, e-mail to members of subcommittee, Mr. Meadows & Mrs. Williams

Reminder of Submission Date

Mr. Meadows needs at least a month to edit the narratives and have the materials ready for submission by September 12th deadline

Next Meeting

Thursday, July 17, 2014, 5:00 PM, BOE Conference Room

Work Ready Community Committee Meeting
June 12, 2014
Minutes

Present:

Martha Williams, ATC Principal
Denise Thomas, Big Sandy ADD
Lorne Crum, Inez Deposit Bank Intern
Micah Davis, Inez Deposit Bank Intern
Paul Baker, Martin County School System, Psychologist
Trena Ferrell, First Commonwealth Bank
Kayla Jude, Career Advisor, BSACAP/WIA
Amy Smith, Marketing Director, Inez Deposit Bank
Vicki Cline, Adult Educator, KEDC
Bill Davis, KY Farm Bureau

The meeting was called to order by Martha Williams. She introduced two new representatives to the Community Subcommittee, Inez Deposit Bank interns, Micah Davis and Lorne Crum. Mrs. Williams presented to the interns Tuesday, June 10th regarding the procedures for becoming a Work Ready Community in Progress. The interns were very anxious to become involved with the initiative as part of community service project.

Representatives from each subcommittee were asked to update the committee regarding their progress on gathering and analyzing data and drafting narratives for their assigned components.

Community Involvement -Inez Deposit interns, Micah and Lorne shared their ideas for increasing community involvement. With the aid of their advisor, Amy Smith, they are compiling a list of all businesses in Martin County. They are having a banner and window decals printed with the message "We Support a Work Ready Community for Martin County." Collectively, they will visit each business on the list and share with them regarding the Work Ready Community initiative and request their support. Denise Thomas suggested they use information from the communication tool kit. Mrs. Williams shared that the letter of support was taken from that toolkit and revised for Martin County's use. When businesses sign a letter of support, they will photograph them with the banner and give them a sticker to display in their window. Also, they will have the pictures printed in the Mountain Citizen to increase community awareness. Additionally, the interns shared they were developing a Work Ready Community Facebook page as well. Mrs. Williams suggested they take a group picture with the banner to display on the page once it is set up. Kayla Jude discussed the work experience components and offered to accompany the interns when they spoke with local businesses. She agreed to work to gain employer buy-in by sharing success stories of individuals acquiring NCRC's. Martin County has shown an increased

NCRC percentage over a short period of time. Testing all seniors has made a significant difference. It should move us from 3.43% to 4.36% if calculated accurately.

Mrs. Thomas shared that the application had been revised to limit the number of pages for the narratives. They have been revised as follows: NCRC – 3 pages; Educational Attainment – 3 pages; Soft Skills – 4 pages; Broadband Availability – 3 pages; Supplemental Criteria – 3 pages. Everyone was advised to be cognizant of these changes and condense their data accordingly.

Educational Attainment - Paul Baker reported on the educational attainment progress. He stated that he had the material from Big Sandy Community & Technical College and Morehead State. He had not received information from the adult education center. Mrs. Williams stated that Ms. Cline had given her that information and she would forward it on to him. He stated that he needed the percentage of degree holders as well as the percentage of those obtaining GED's or high school diplomas. Also, Mrs. Williams reported that she had contacted Teresa Lockhart from U-Pike as well as admissions at Alice Lloyd. No information has been received from those two colleges as of yet. Ms. Lockhart did send e-mail that she was working on the information. Amy Smith volunteered to contact Alice Lloyd for information as she had graduated from there and knew some resource people. Mrs. Williams also provided updated percentages from 13.7% to 15.8% following college graduation in May.

Soft Skills Development - Michael Shoemaker was not able to attend the meeting but sent an update for the Soft Skills Development subcommittee. The subcommittee is collaborating with Christi Brown, Martin County Economic Development Coordinator to develop criteria for a Work Ethic Certification for high school seniors. Mrs. Williams updated everyone on the Southeastern Chamber of Commerce Work Ethic Award program. She attended the award reception May 29th in Pikeville to accept Work Ethic awards for 11 Sheldon Clark High School seniors. The criteria for the award have been submitted to Michael for inclusion in the narrative. In addition to the award, SCHS senior Alyssa Maynard received one of the four \$500.00 scholarships awarded through the program for the essay she submitted. Amy Smith also stated that she would be submitting information to Michael regarding the Inez Deposit Bank Internship Program. Others suggested services provided by the resource center such as the Reality Store and Career Fairs be included. These services also provide sustainable soft skills to students. Marcie Hanson is to submit information regarding SCHS's JKG program.

NCRC - Mrs. Williams updated the committee regarding the increase in percentage of National Career Readiness Certificate (NCRC) recipients. All SCHS seniors were tested in March. Some were retested. Altogether, 118 out of 124 SCHS seniors were administered Work Keys. Following retests, a total of 82 received a silver or gold certificate. The Adult Education Center is presently working with

four SCHS graduates that were within a few points of passing in one or two areas. Hopefully, with remediation they will be able to successfully obtain a NCRC as well as become career ready. All four students have acquired ASE industry certifications. There was discussion regarding strategies to help increase these percentages. As the IDB interns visit businesses and try to gain support, they are also encouraging them to use NCRC's in the hiring process. Ms. Cline shared that Columbia Gas requires platinum certificates of their applicants. Mrs. Williams also sent a former ATC student to the adult education center that was applying for a position that required an NCRC. The student graduated prior to WorkKeys being administered at the ATC. Ms. Cline had provided numbers of NCRC recipients for the previous year earlier to Ms. Williams. Ms. Thomas agreed to write the narrative for the NCRC component.

Graduation Rate - Mrs. Williams had completed the graduation rate narrative, collaborating with the education recovery team, Dr. Robbie Fletcher, and Gear-Up Coordinator, Vicki Preston. Copies of the narrative had previously been e-mailed to the Graduation Rate subcommittee for review. Additional copies were provided to all committee members for their review. Mrs. Williams reminded everyone that as narratives were completed, they were to be share with the entire committee for review and additional input. The percentage is expected to drop somewhat from 2013's 91.9%. However it should still be considerably above state average.

Broadband Availability – No one from this subcommittee was present. However, Mrs. Williams had spoken with Eric Mills at the SCHS scholarship award ceremony. He said he had been checking with Sudden Link and according to his research, the percentages reported are not accurate. He feels we are close to meeting this component. He will continue to research in this area.

Occupational Credentials – Mrs. Williams stated that she could provide the secondary certifications obtained. Ms. Thomas suggested contacting Melinda Justice from Big Sandy Community & Technical College and Bobby McKool from Mayo campus for postsecondary attainment. Mrs. Williams will send e-mails to acquire this information.

With reports from each subcommittee completed, members were reminded to communicate any updated research, data, or rough drafts of narratives to other subcommittee members as well as Mrs. Williams and Mr. Meadows. The next committee meeting was scheduled for July 17th at 5:00 p.m. Members were encouraged to deliver a rough draft of narratives by this meeting. Mr. Meadows will need at least a month to edit the narratives in order to have the application ready for submission by the September 12th deadline. With no additional items on the agenda, the meeting was adjourned. The next meeting date was later rescheduled for Tuesday, June 29th at 5:00 p.m. rather than June 17th.

WORK READY COMMUNITY MEETING

Tuesday, July 29, 2014

5:00 PM

Martin County Board of Education

Agenda

- I. Welcome
- II. Report on narrative from each subcommittee
 - National Career Readiness Certificate (NCRC) –Denise Thomas
 - Soft Skills Measurement – Michael Shoemaker
 - Educational Attainment – Paul Baker
 - Graduation Rate – Martha Williams
 - Broadband Availability – Eric Mills or Martha Williams
 - Occupational Attainment – Martha Williams
 - Community Commitment – Amy Smith or IDB interns
- III. SOAR Listening Sessions
 - Broadband & Leadership Development & Youth Engagement
 - Health Impact Series-Dr. Thomas Frieden (Director of CDC)
Tuesday, August 5th, 5:30 p.m.-Ramada Paintsville
- IV. Questions, set deadline for unfinished work
- V. Expression of appreciation
- VI. Adjournment

Martin County Work Ready Community | MINUTES

July 29, 2014 | 5:00 p.m. | Martin County Board of Education

Present: Steve Meadows
Martha Williams
Donnie Osborn
Kayla Jude
Joshua Ball
Chris Fletcher
Micah Davis
Morgan Mooney
Paige Ward
Ryan Birchfield
Amy Smith

MINUTES

The meeting was called to order by Martha Williams. All members of the committee had previously been e-mailed narrative drafts for the National Career Readiness component from Denise Thomas; Educational Attainment from Paul Baker; and Graduation Rate and Occupational Attainment from Martha Williams. Members were asked to review and offer recommendations for revisions. Mr. Meadows will serve as the application editor. He commented narratives had been well written.

Michael Shoemaker and Eric Mills were both out of town and unable to attend the meeting. Michael is working on the Soft Skills Measurement while Eric is working on the Broadband Availability. Mrs. Williams reported that she had met with the manager of Sudden Link. The statistics that were listed on the Work Ready site regarding availability of Broadband in Martin County were incorrect as Eric had mentioned. Sudden Link provides 3Mbps – 107Mbps to all areas of Martin County with the exception of Trace Fork around Tomahawk. It is a very isolated area with few residences. This would meet the requirement of 90% of the county have access. Joshua Ball shared three other companies that provide service to the Martin County area. Mrs.

Williams asked if he would get in contact with Eric to compile the information to complete the narrative for Broadband. She agreed to follow-up with Michael. He has been collaborating with Christi Brown, Martin County Economic Development Coordinator to perhaps develop a new Work Ethic certification for high school students.

Micah Davis, Inez Deposit Intern reported on the progress that had been made contacting businesses and obtaining letters of support. To date, they have obtained 36 letters of support from local businesses. Mrs. Williams commented on the pictures of businesses with the banner that had been added to the Work Ready Community Facebook page. Micah also shared that the president of American Electric Power (AEP) would be sending a letter of support. Interns were encouraged to continue gaining support for the initiative until we submit our final application.

Mrs. Williams shared about the SOAR listening session for Leadership Development and Youth Engagement as well as Broadband that was held at the community center June 24th. The meeting was attended by six Inez Deposit Bank interns as well as several other members of the Work Ready Community committee.

Mrs. Williams expressed her appreciation to all the committee members present for the hard work that had been put forth in compiling information and writing the narratives. Additional face to face meetings will not be necessary as members should be able to complete the work via e-mail. The Broadband and Soft Skills Measurement narratives will be e-mailed to all members when completed. Additionally, as Mr. Meadows completes editing the narratives, Mrs. Williams will copy them into the application. When the application is completed, it will be e-mailed to all members for review prior to the September 14th submission deadline.

With no questions or additional items on the agenda, the meeting was adjourned.

**Work Ready Community
Education Sub-Committee
Educational Attainment**

Name	E-mail	Phone #
Joshua Ball		
Denise Thomas		
Melinda Justice		
Dr. Joyce Stubbs		
Vicki Cline		
Martha Williams		
Steve Meadows		
Paul Baker		
Dr. Robbie Fletcher		

Work Ready Community
Education Sub-Committee
Graduation Rate

Name	E-mail	Phone #
Martha Williams		
Dr. Robbie Fletcher		
Patricia Williams		
Michelle Harless		
Steve Meadows		

Work Ready Community
Sub-Committee
Internet Availability

Name	E-mail	Phone #
Joshua Ball		
Michael Shoemaker		
Eric Mills		

Work Ready Community
Education Sub-Committee
National Career Readiness Certificate

Name	E-mail	Phone #
Martha Williams		
Marcie Hanson		
Vicki Cline		
Kayla Jude		

Work Ready Community
Sub-Committee
Community Commitment



Name	E-mail	Phone #
Christi Brown		
Terry B. Fraley		
Amy Smith		
Sam Schmidt		
Dwayne Mills		
Bill Davis		
Nita Collier		
Trena Ferrell		

