

# Work Ready COMMUNITIES



Application Package  
For  
Muhlenberg County



# Kentucky Work Ready Communities In Progress

## APPLICATION

1	Name of County	Muhlenberg County		
2	High School Graduation Rate (most recent state NCLB reporting)	89.9%	List Source/Method: i.e. summer 2011 AFGR method	2011 KY AFGR
	Would you like to include high schools that are not in the traditionally reported graduation rate shown above?	No		
	If so, please enter revised graduation rate here. Please <b>attach</b> a list of schools included and your calculations.	--		
3	Educational Attainment Rate (ages 18-64)	16.9%	(Source: US Census, most recent American Community Survey five-year estimates)	
4	Community Commitment	(check off)	Name of Organization	
	Economic Development	<input checked="" type="checkbox"/>	Muhlenberg Alliance for Progress	
	Elected Official(s)	<input checked="" type="checkbox"/>	Muhlenberg County Judge Executive Senator, Jerry P. Rhoads Representative, Brent Yonts Mayor of Greenville Mayor of Central City Muhlenberg County Circuit Court Clerk	
	Education	<input checked="" type="checkbox"/>	Muhlenberg County Board of Education Madisonville Community College Muhlenberg County Career & Technical Center ACE2- Adult Center for Adult Excellence	
	Workforce Development	<input checked="" type="checkbox"/>	West Kentucky Workforce Investment Board Pennyryle Area Development District	
	Business and Industry	<input checked="" type="checkbox"/>	Greater Muhlenberg Chamber of Commerce Arbuckle Insurance Baptist Health Beechmont Pharmacy, Inc. Central City Clinic Pharmacy, Inc. Dyno Nobel Americas	

# Kentucky Work Ready Communities In Progress

## APPLICATION



Felix E. Martin Jr. Foundation  
 First Kentucky Bank  
 First National Bank of Muhlenberg County  
 First Security Bank of Kentucky  
 Goldston, Pate, & Company, CPAs  
 Greenville Insurance  
 Horizons Youth Services (Job Corps)  
 KTech Services, LLC  
 Liquor Stop, Inc.  
 Medical Center Pharmacy, Inc.  
 LG&E and KU Energy, LLC  
 Lynelle Eaves Reality  
 Muhlenberg Community Hospital  
 Muhlenberg County Opportunity Center  
 Old National Bank  
 Pogue Group  
 P&G Manufacturing  
 Don Richy (farming)  
 State Farm Insurance - Doris A. Jones Agency  
 State Farm Insurance - Gary carver Agency  
 Uncle Lee's

**Attach** meeting minutes and meeting attendance sheets showing these signatures. Letters of Commitment from various organizations are helpful as well.

5	Percentage of Households with Broadband Internet Access Available	98.9%	(Source: broadband.gov)		
	Rural or Urban County	Rural			
6	Are you including narrative(s) for supplemental criteria for GED or Occupational Credential Attainment?	Yes	( <b>Attach</b> optional narratives and list sources and calculations)		
7	Your Contact Information (primary contact for your county application)	name	phone	email	address
		Kenneth Robinson	270-338-4102	ken@mafpu.us	50 Career Way Central City, KY 42330

# Graduation Rate

**Narrative 1: Graduation Rate: (WORK READY COMMUNITY IN PROGRESS )**  
Present a plan to raise the graduation rate to 82.32 percent (state goal) within three years. Muhlenberg has exceeded the graduation rate of 82.32 percent. Muhlenberg County has a graduation rate of 89.9 percent. Muhlenberg County plans to continue with the programs that have helped us attain this graduation rate.

## Truancy Diversion Program

Muhlenberg County has a Truancy Diversion Program (TDP) to promote better student attendance at school. Truancy is the first sign of trouble, the first indicator that a young person is giving up and losing his or her way. When young people start missing school, they are telling their parents, school officials, and the community-at-large that they are in trouble and need help if they are to keep moving forward in life. We firmly believe if our young people receive the necessary encouragement to learn and attend school, then truancy will not be a problem. By working together, barriers to regular school attendance are removed, and many families avoid the complicated and time-consuming involvement of a formal court action.

The TDP team members include the District Court Judge, Court Designated Worker (CDW), AOC-Family and Juvenile Services Program Coordinator, the Director of Pupil Personnel, school administrators, guidance counselors, Family Resource Youth Service Center personnel, and other school personnel. A letter is mailed to students and their parents who are at high risk of becoming a habitual truant in violation of Kentucky Statute 159.150 inviting the parent and student to an educational workshop. The TDP workshop is a pre-court diversion program specifically designed to keep families from entering the formal court process. Parents and students attend the workshop and receive follow up support from school personnel. Parents and students sign an agreement committing to improved attendance, and school personnel offer student support services, such as counseling, tutoring, mentoring, and other services. Once a student becomes habitually truant, charges of truancy, educational neglect or unlawful transaction with a minor could result.

If a student becomes truant, meaning the student has been absent or tardy three or more times without a valid excuse, the student is referred to the CDW. The student will attend a meeting with the CDW and any barriers will be addressed to assist the child and family to avoid missing any more days. If no more unexcused days are missed then nothing else is done. If the child continues to miss unexcused days then he or she will be referred to the complaint phase.

The second phase is the complaint phase and begins once a student is reported truant two or more times. At that point the student is considered habitually truant and the CDW or DPP fills out a complaint on the student. Efforts are made to avoid court referrals because of truancy. The student's progress will be monitored and court referrals made if the student's attendance does not improve.

## **Readiness**

### **Interventions**

Students who have difficulty with grades in a core content class are allowed the opportunity to be pulled from an elective and work with a teacher in a one-on-one setting. This initiative is designed to prevent students from losing interest and failing.

### **Credit Recovery**

Muhlenberg County High School uses online services with APEX to work with the students who have failed a core content class or who desire to take an advanced level class not offered in the curriculum at MCHS. Students can access the district's APEX system, Saturday School, or take correspondence courses. A student must have a minimum grade of 40 (or higher) in the original course in order to be eligible for Credit Recovery. Seniors in jeopardy of failure may attend summer school to earn credits for graduation.

When a student completes a class with a grade below 65 (for either semester or year-long class), the student is required to attend the credit recovery program. Students who have failed a class during the 9<sup>th</sup> grade will make the class up during the 10<sup>th</sup> grade, thus using up one of the student's elective opportunities. If a student has not completed 13-credits at the end of the second year in high school they are not allowed to transfer to the 11<sup>th</sup> grade at the Junior/Senior campus. This program is also used to allow students who transfer to MCHS mid-semester or mid-year, the opportunity to complete classes which are unable to fit in their schedule or are not offered at MCHS.

### **Individual Learning Program (ILP)**

Muhlenberg County middle and high schools use the Individual Learning Plan (ILP) to guide students to become college and career ready. Students work on their ILP throughout the year to stay focused on their short-term and long-term goals. Students use the Career Matchmaker inventory to identify careers best suited to their personal likes and dislikes and rate their skill sets to see what skills they need to develop to pursue particular careers. Students can research and explore careers and postsecondary education opportunities.

### **Operation Preparation**

Operation Preparation is a joint effort of the Kentucky Department of Education and the Department of Workforce Development and provides a powerful opportunity for schools, students, parents and communities to collaborate in the process of effective advising and focus attention on the importance of planning for college and/or career.

During March 18-22, 2013, trained volunteer community advisors will meet one-on-one with every 8th- and 10th-grade student. The community advisor will use the student's Individual Learning Plan or ILP (including career interest inventory and EXPLORE/PLAN results) to discuss the students:

- career aspirations, required education/training and workforce skills
- whether the student is on target to meet their goals

- whether the student is taking the courses recommended to prepare them for a successful future

Each session will take about 20 minutes of the one-on-one discussions. The meetings are designed to provide both information and inspiration for the student to achieve college/career-readiness. The Kentucky Department of Education provides valuable insight into Operation Preparation.

If Muhlenberg County is to remain economically viable and globally competitive, we need to be sure all of our students and our workforce are prepared and ready to meet the demands of the 21st-century. Operation Preparation is our community's opportunity to help. This will be the second year Muhlenberg County Schools will participate in Operation Preparation. Our first year was met with enthusiasm by both community volunteers and students. This annual event will continue to focus on 8<sup>th</sup> and 10<sup>th</sup> grade students.

### **Career Advisee Program (CAP)**

Muhlenberg County High School implements a Career Advisee Program (CAP), through which students explore career opportunities. Annual career exploration programs offer students enriching career-planning activities. During the Career Day event for ninth and tenth grade students, each student attends four presentations of their choice, where they learn firsthand from professionals in particular careers. The Career Fair event for eleventh and twelfth grade students offers students the opportunity to speak directly with representatives from colleges, technical schools, business, or industry.

### **Junior Achievement Program (JA)**

The Junior Achievement Program provides career exploration for students in grades 5, 9, and 10. Volunteers from area businesses serve as real-world career guides for students as they help connect students' classroom career exploration activities. During the 9th grade JA program, Real-Jobs-Real-World, Students learn specifically about the "Hot Hundred Jobs" that represent Kentucky's top workforce needs. The 10th grade JA program, "Success Skills", meets the needs of a diverse group of high school students by providing engaging, academically enriching, and experiential learning sessions in work-readiness education and career perspectives.

### **Work Based Learning/Co-Op Programs**

The Co-Op opportunities are available to students with the necessary pre-requisites in a department to qualify in order to participate in a Co-Op program. Some of the programs which offer the Co-Op experience are: Agriculture, Business, Career & Technical School, and Family & Consumer Science.

### **Madisonville Community College *First Semester Experience***

Retention after the first semester of college is crucial to our target graduation rate; therefore, Madisonville Community College's (MCC) *First Semester Experience* program seeks to help students at the beginning of their college journey. Assistance with registration, program advising, and campus culture takes place during these sessions to help ensure first-time freshmen start off on the right foot with MCC. Students participating in the program are much more likely to persevere in their college journey.

## **Murray State University / Madisonville Community Joint Admission Program**

Students interested in transferring to Murray State University (MSU) who have between 15 and 45 college hours can enroll in this program. Participants are given degree audits for the program they are planning to pursue with MSU after each semester at MCC. A mentor is assigned to each student and makes sure the student understands what courses to take through both MCC and MSU.

## **School Counts**

All students in Muhlenberg County who graduate from high school that earn four consecutive School Counts program certificates, will receive up to \$1,000 per semester for four semesters for tuition to Madisonville Community College. School Counts funds are awarded after financial aid and other scholarships have been applied.

To participate in the School Counts program the following criteria is required:

- Quality: Obtain a 2.5 GPA
- Attendance: Achieve a 95 percent attendance and punctuality record
- Persistence: Complete high school in eight consecutive semesters
- Rigor: Take more than the minimum number of credits for graduation
- Give Back: Be involved in a community service volunteer project

Enrollment in the School Counts program is required at the beginning of the student's freshmen year of high school. Transfer students from outside of Muhlenberg County will have their eligibility evaluated according to established criteria.

## **Transition to High School**

Counselors go to the two middle schools to assist with the registration process. Incoming Freshmen are brought to the Felix E. Martin Hall where they are welcomed to high school with an introduction to the counselors, department chairs, teachers and some. A parent night is held for incoming freshmen to inform parents of the expectations of high school, allow them to meet the teachers, and to learn about the abundance of academic and student achievement opportunities that are available to their child, like "School Counts" mentioned above.

## **Freshmen Academy**

All freshmen are part of the freshmen academy. Students are placed on a team where they have common teachers so there can be communication to assist the educational process for each student. The academy allows all of the teachers to have parent meetings with a student's parent as the need may arise.

# National Career Readiness Certificate Attainment

**Narrative 2: National Career Readiness Certificate Attainment:** Present a plan to raise the National Career Readiness Certificate rate to 15 percent of working age (18-64) adults within three years. Plan should include **promotional strategies, training availability, and encouraging employer recognition of the certificate.**

## Overview

A total of 782, National Career Readiness Certificates (NCRC), were awarded in Muhlenberg County in 2011-13. There were 118 Bronze, 11 Platinum, 181 Gold, and 472 Silver. The NCRC goal for Muhlenberg County by 2016 is 1,766 certificates and 2,943 by 2018. The successful strategies of the NCRC pilot (accessible instructional and assessment support services) will provide the framework for our community as we work to raise the NCRC rate to 9 percent of working age (18-64) adults within three years and 15 percent of working age (18-64) adults within five years. In addition, the promotional and training strategies highlighted below will strengthen our efforts to reach both employers and individuals.

Multi County Coal Severance grant funds have been obtained to facilitate the NCRC exam at no cost to the candidate. Additional sources of funding will be explored to ensure the NCRC exam fee will not be a financial hardship for anyone seeking. A source of funding is being sought to provide additional study materials to schools, colleges, career advancement center and larger employers.

## NCRC Promotional Strategies

Prior to the official launch of Kentucky's National Career Readiness Certificate in November 2012, our community had created the infrastructure to provide full-service delivery of assessment services, remediation/instructional support, and certificate attainment. Our primary focus now is outreach, recruitment and engagement with educational institutions and business and industrial leaders to build the value of the NCRC as an economic and workforce development tool.

To articulate the vision of what the NCRC is and what it can do for both employers and career seekers, a three-minute video was produced in January 2013 (*Attachment A or Appendix 18*). This video features endorsements from Kentucky Governor Steve Beshear and Kentucky Chamber President David Adkisson. In addition, a thirty-second public service announcement (PSA) was developed. The NCRC video and PSA will be distributed to local employers, management teams, and human resource staff members to provide a greater understanding of how the Work Keys® system, paired with the NCRC, gives an organization a competitive workforce advantage.

Development of a designated NCRC website, with testing information and study guides, along with enhancements and links to already existing websites such as the Chamber of Commerce,

Muhlenberg County Board of Education, Central City and Greenville Tourism will provide easy access to information for jobs, GED seekers, and the unemployed population.

Informational one-on-one sessions will target the county's age-appropriate population through large and small audiences such as the Muhlenberg County Board of Education, Correctional Facilities, new and existing businesses. A detailed informational package promoting the NCRC with resources, samples and video will be distributed during these sessions.

Local and regional media venues will be utilized to increase the awareness and recognition of the NCRC, as well as, when and how to access the information.

### **Business and Education Partnership (BEP)**

The goal of developing this partnership would be to introduce concepts relative to the business world in an academic or educational classroom setting or audience. The challenge would bring business leaders and schools together for the betterment of businesses in this area and future employees. This would be a non-profit organization and a committee of the Muhlenberg County Chamber of Commerce.

To sustain this program, grants and contributions of the business community, sponsorships from events and individual donors will be established.

The BEP would consist of about 20-35 community leaders that would develop an ongoing, collaborative dialogue and meet, formally, on a quarterly basis. Projected accomplishments through this partnership would include, but are not limited to actions that will:

- Lead the efforts and work diligently to receive the status of a certified "Work Ready Community in Progress" as presented by the Kentucky Workforce Investment Board and the Governor's office. By taking on this effort and becoming certified, we will have the opportunity to transform our community's economy and gain a competitive edge in attracting new businesses and jobs.
- Commit to fostering, supporting and enhancing programs that make a difference for employers in Muhlenberg County.
- Coordinate in conjunction with Muhlenberg County Schools, Madisonville Community College and the Felix E. Martin Jr. Foundation summer camps. These "camps" would include Careers in Math and Science, Arts/Crafts, Photography, Robotics/Lego Camp, trades promotions (i.e. welding, electrical, auto maintenance taught by tech school instructors and local trades people).
- Support, contribute to and promote programs that seek to reverse/reduce poverty in our community.
- Support/coordinate a mentoring program for young professionals.
- Provide support, promote, and utilize higher education through a BEP website, Work Ethic Certificate program, job shadows, internships, mentoring and College Prep/Career Awareness classes.
- Endorse and support Madisonville Community College and Owensboro Community College which provides dual credit /classes for high school students.

**Employer Recognition:**

We will seek endorsement from educational, business and industry associations through presentations to association boards and/or committees, i.e. business associations, labor organizations, human resource manager groups, correctional facilities, and industry associations.

The Muhlenberg County Board of Education purchased Work Keys to be administered by the technical school instructors to the fifty-eight seniors at the Muhlenberg County Career and Technical Center during the 2011-12 school year. The board provided funding to cover the cost for the sixty-seven seniors at the tech center to be tested during the 2012-13 school year. It is our goal to encourage the board to appropriate funding to test all seniors, not just the technical school seniors in the future. Graduates who secure the National Career Readiness Certification by successfully completing the Work Keys during their senior year will possess a certification that is an industry-recognized and evidenced based credential that certifies essential skills needed for the workplace success.

We will secure a definite commitment from employers that they will actively support the NCRC effort and promote this commitment.

We will work with employer focus groups to identify core employability skills needs of business and industry and demonstrate how the NCRC will meet identified skills needs.

We will hold public events, such as a lunch and learn, to provide an overview of the WorkKeys® system and the NCRC.

NCRC Lunch and Learn seminars will be hosted throughout a calendar year to target existing and new businesses. The objective of this particular venue will be to provide the opportunity to gain knowledge of the benefits of a “preferred” workforce that have incorporated the NCRC within operations. The Greater Muhlenberg Chamber of Commerce provided the initial introduction of the NCRC to businesses and will continue to provide on-going progress and re-education as we meet our goal.

# Educational Attainment

**Narrative 3: Educational Attainment:** Present a plan to raise the Educational Attainment rate to 25 percent within three years; 32 percent within five years; and 39 per cent within seven years. A separate plan must also be presented to reduce the percentage of working age adults (18-64) in your county without a high school diploma or high school equivalency diploma (e.g., G.E.D ®) as based on the American Community Survey by 35 points in three years and 5% in five years.

## Overview

Based on the Muhlenberg County 2012 Profile, 17.3% of Muhlenberg County residents aged 18-64 have an associate's degree or higher. 18.2% have some college but no degree.

Madisonville Community College Muhlenberg County Campus is an educational training institution (SACS accredited) in Muhlenberg County.

## Plan to reach 25% by 2016

Many unique circumstances and barriers prevent students from achieving a college degree. Some high school students and their families do not see college as a possibility for them and feel they are not "college material." Many first generation college students face barriers in attaining a college degree. College readiness is being addressed at the high school and college level to prepare students to successfully transition to higher levels of education. Financial assistance helps make college a reality and motivates students to stay in school and persist toward a degree.

## Existing programs in Muhlenberg County that address educational attainment

### Dual Credit Opportunities

Muhlenberg County High School students participate in dual credit opportunities in general education, allied health, and applied technology fields. High school students are able to take advantage of this opportunity at a reduced cost. Students may take courses from Madisonville Community College, Owensboro Community College, Western Kentucky University, and Murray State University.

### Career Advancement Center

Workforce transition programs target students to complete a GED, test, and receive employment training.

### Academic Assistance/Tutoring Support

Madisonville Community College has been a leader in the improvement of instructional strategies to support students in need of remediation in mathematics, reading, and writing.

## **Disability Resources**

This service is available to help students, regardless of disability, be successful at the community college level and four-year university level. Services are offered to assist students appropriately based on the disability.

## **The Iris Givens School Counts Scholarship**

This scholarship is offered to Muhlenberg County High school students to attend Madisonville Community College. Students can register for School Counts as a freshman and progress through the program each year of school. Throughout high school, students must maintain a 2.5 GPA, attend school 95% of the time, graduate in four years, and take more than the minimum number of credits to graduate. If students achieve these goals, they receive the School Counts Scholarship. This scholarship allows a student to receive up to \$1,000 per semester, for four semesters, for tuition to Madisonville Community College.

**Scholarship/Funding Support** – A variety of scholarships are available for students. Federal financial aid, loans, grants, payment plans, and other programs exist to help make higher education affordable for our citizens. The [muhlenbergcounty.org](http://muhlenbergcounty.org) website houses important information for citizens regarding scholarships. Examples are: Charles Eades Scholarship for students living in the former Hughes Kirk High School district and the Felix E. Martin Scholarship for University of Kentucky business majors.

## **STEM Academy**

The STEM (Science, Technology, Engineering and Mathematics) academy at MCHS will prepare students for advance study in the disciplines for which its name stands. Along with rigorous coursework in the science and mathematics fields, each student will be required to complete a research project. Each student will be assigned a faculty advisor at the beginning of their junior year. This advisor will mentor the students through the two-year process that will culminate in the presentation of a summary of the student's findings to a panel that includes faculty, and community members. The knowledge and experience gained during the completion of this research project will empower the student to think independently, and will provide an invaluable experience throughout the course of his/her academic career. Additionally, a guest lecture series will be prepared each year that exposes the STEM student to cutting edge research by faculty members at universities, government, and industry. The student will also have the opportunity to take part in field trips to leading research facilities, museums, and other scientifically significant locations.

## **Career Pathway**

Muhlenberg County schools strive to prepare students for college and future careers. High School students are encouraged to earn four credits from a chosen career major. Students are given information about career majors during registration for classes each year. As a part of the transition to high school, guidance counselors talk to students about career majors and give them resources they need to create an Education Plan for their four years of high school that will allow them to successfully meet all requirements for graduation and prepare them for college and/or a career. Upon completion of the courses required for a career major, students may take the Kentucky Occupational Skills Standards Assessment (KOSSA) and receive career specific certification. Muhlenberg County High School, in conjunction with the Muhlenberg County Career and Technical Center (MCCTC), offers numerous career majors from different career

clusters. Students at MCCTC have the opportunity to earn O\*Net certificates, industry certificates, and take the WorkKeys to obtain the NCRC. Students receive individual career counseling during the registration process.

### **Individual Learning Program (ILP)**

Muhlenberg County middle and high schools use the Individual Learning Plan (ILP) to guide students to become college and career ready. Students work on their ILP throughout the year to stay focused on their short-term and long-term goals. Students use the Career Matchmaker inventory to identify careers best suited to their personal strengths and interests and rate their skill sets to see what skills they need to develop to pursue particular careers. Students can research and explore careers and postsecondary education opportunities.

### **Junior Achievement Program (JA)**

The Junior Achievement Program provides career exploration for students in grades 5, 9, and 10. Volunteers from area businesses serve as real-world career guides for students as they help connect students' classroom career exploration activities. During the 9th grade JA program, Real-Jobs-Real-World, Students learn specifically about the "Hot Hundred" Jobs that represent Kentucky's top workforce needs. The 10th grade JA program, Success Skills, meets the needs of a diverse group of high school students by providing engaging, academically enriching, and experiential learning sessions in work-readiness education and career perspectives

### **Madisonville Community College/Muhlenberg Campus**

The proximity of this campus will serve local student desiring to complete general education courses, an associate degree and/or utilize their School Counts scholarships.

### **Martin Scholars**

A program for nontraditional students is geared directly at encouraging adults to attain their associates' degree.

### **GED Incentive Program**

The Felix E. Martin Foundation provides \$25 persistence and \$50 completion cash incentives to encourage a person that did not earn a high school diploma to complete this step in furthering their education. This has had terrific results.

### **SOAR** (Strategies, Opportunities, Advantages, Resources)

Emphasis on early childhood education through the SOAR program shines a spotlight on the importance of education, and encourages both the parents and the children to value education. Long-term, this will play a critical role in increasing the educational attainment in the County.

### **Interventions**

Elementary, middle and high school students who have difficulty with grades in math, reading and writing classes are allowed the opportunity to be pulled from an elective class and work with a teacher in a one-on-one setting. This initiative is designed to prevent students from losing interest and failing.

## **Plan to reach 25% by 2016**

Many unique circumstances and barriers prevent students from achieving a college degree. Some high school students and their families do not see college as a possibility for them and feel they are not “college material.” Many first generation college students face barriers in attaining a college degree. College readiness is being addressed at the high school and college level to prepare students to successfully transition to higher levels of education. Financial assistance helps make college a reality and motivates students to stay in school and persist toward a degree.

### **Individual Student Focus Based on Earned Hours**

Efforts will be made in the summer and fall of 2013 to identify students previously enrolled in Madisonville Community College who did not achieve an associate’s degree. These students will be contacted and encouraged to re-enroll and complete their associates degree.

### **Employer Focus on Tuition Assistance**

Given the state of our present economy, getting individuals interested in investing in their education (when they do not qualify for grants) is often difficult. Madisonville Community College is working to identify employers in Muhlenberg County that offer employer tuition assistance. Individual payment arrangements can be made for qualified students; this makes paying upfront not a requirement allowing more individuals to enroll in postsecondary training without being encumbered by upfront tuition expenses.

### **Finish It! Muhlenberg County Campaign**

A strategic marketing plan will be developed to promote college completion for residents of Muhlenberg County. Efforts will be made with faith based organizations, businesses, partnerships, and local media outlets to promote degree completion opportunities. Special efforts will be made to target individuals with some college but no degree.

### **Adult Computer Literacy Classes**

Increase the number and convenience of adult computer literacy classes, and encouraging online learning opportunities.

## Soft Skills Program

**Narrative 4: Soft Skills Program:** Discuss your community program or programs to address work ethic/soft skills development and credentialing for both the secondary school and post-secondary adult populations. If there are no current programs you must present a plan to develop one meeting which includes the standards below within three years.

This program must meet the following minimum standards:

- provide evidence of employer engagement in the program development process, including representation of the county's most prolific businesses and industries,
- provide evidence that employers recognize achievement of work ethic or soft skills credential in their hiring/advancement processes,
- programs must include measurable goals for annual improvement in the raw number and percentage of workforce credentialed
- plans must include a strategy to assure employers of the sustainability of the programs, and
- programs must address, at a minimum, the following topical areas: attendance/punctuality, communication, teamwork, leadership, and critical thinking.

### Soft Skills Development Programs/Initiatives

#### OPERATION PREPARATION

Initiated in March of 2012, Muhlenberg County Schools participated in a state-wide effort entitled OPERATION PREPARATION. This College/Career Readiness for All initiative is designed to ensure that every student is prepared for college and/or career by the time they graduate from high school. Trained volunteer community advisors meet one-on-one with every 8<sup>th</sup> and 10<sup>th</sup> grade student for about 20 minutes having rich conversations about career paths and goals including soft skills requirements. The community advisor uses the student's Individual Learning Plan (ILP) including career interest inventory and his or her EXPLORE/PLAN results to determine whether or not the student is on target to meet his/her goals. These conversations are intended to provide both information and inspiration for the student to achieve college/career-readiness.

#### SCHOOL COUNTS

All Muhlenberg County High School graduates that earn four consecutive School Counts program certificates will receive up to \$1,000 per semester for four semesters for tuition to Madisonville Community College. School Counts funds will be awarded after financial aid and other scholarships have been applied. The following criterion is required of all who participate:

- |              |   |
|--------------|---|
| Quality:     | Obtain a 2.5 or better GPA                                  |
| Attendance:  | Achieve a 95 percent attendance and punctuality record      |
| Persistence: | Complete high school in eight consecutive semesters         |
| Rigor:       | Take more than the minimum number of credits for graduation |
| Give Back:   | Be involved in a community service volunteer project        |

## **JUNIOR ACHIEVEMENT(JA)**

Junior Achievement empowers young people to own their economic success. These volunteer-delivered elementary, middle and high school programs foster work-readiness, entrepreneurship and financial literacy skills and use experiential learning to inspire students to dream big and reach their potential. Junior Achievement classes have been taught in our elementary and middle schools for 8 years and recently we added JA at the high school level. This year, every 5<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> grade student will learn through JA, the importance of soft skills, money management and how business works.

## **STAND (Students Teaching Against Negative Decisions)**

STAND, a high school service learning student group centered on positive youth leadership, has grown to some 120 members strong. Their purpose is to build character in youth and to increase student success by developing programs and projects for elementary through high school students educating them on the consequences of negative decisions. Due to the growing size of our group, three subgroups have been formed each focusing on either elementary, middle or high school age programming and project development. As a result of this structure, we are able to plan and implement many programs throughout the course of a school year.

## **JROTC**

JROTC is a US Army program offered to high school students for the purpose of motivating young people to become better citizens. In fact, JROTC's vision is to provide a quality citizenship, character, and leadership development program, while fostering partnerships with communities and educational institutions. Our high school JROTC program consists of some 150 members, most of which are not involved in other extra-curricular activities. Through JROTC, students are trained in ethics, leadership, teamwork, respect, responsibility, and critical thinking. Major emphasis is also placed on the importance of high school graduation, college and other educational and employment opportunities.

## **CHARACTER COUNTS**

All five elementary and both middle schools incorporate character education into their curriculum daily and students receive recognition for exhibiting good character. The schools have adopted the CHARACTER COUNTS approach – EVERYONE IS INCLUDED. This framework is based on six ethical values that everyone can agree upon including trustworthiness, respect, responsibility, fairness, caring and citizenship.

## **MUHLENBERG MENTORS**

Muhlenberg Mentors, a school based mentoring program, matches caring adults from the community with students in need of additional support. Trained adults work one-on-one with students one day per week for up to one hour. This program's primary focus is to provide youth identified as needing additional support positive role modeling resulting in increased social and emotional development. There are currently 111 Muhlenberg Mentors serving our Muhlenberg County elementary and middle school students.

## **MUHLENBERG COUNTY CAREER AND TECHNICAL CENTER**

The Muhlenberg County Career and Technical Center serves the needs of high school students pursuing technical education and skills training. The Goals of this center are as follows:

- Provide tech skills training to secondary students that lead to successful post high school transitions.
- Soft skills are taught in all the vocational programs at Muhlenberg County High School and at the tech school including, marketing, business, agricultural and culinary arts.
- Enhance career exploration options for secondary students.
- Collaborate with local school districts to enhance the educational growth of all students.
- Respond to the training needs of business and industry for the community.
- Become an area center of excellence for continuous improvement of quality technical education for life-long learning.

Career and Technical Education Student Organizations (CTSO) are in place in Muhlenberg County. These programs offer opportunities to enhance knowledge on becoming a productive, cooperative member of society. They also encourage obtaining a basic academic foundation and applying for employment opportunities. These programs keep students engaged and lead to higher graduation rates. CTSOs have competitive and organizational events that promote leadership, teamwork, and problem solving skills.

*See Appendix #36: Listing of private sector volunteers (advisory committees) involved with program planning with the Muhlenberg County Career and Technical Education (CTE)*

**Muhlenberg County currently has members in the following CTSOs:**

Future Farmers of America (FFA)  
 Family, Career and Community Leaders of America (FCCLA)  
 Future Business leaders of America (FBLA)  
 Future Educators of America (FEA)  
 Distributive Education Club of America (DECA)  
 Health Occupations Students of America (HOSA)  
 SkillsUSA, for, construction, manufacturing and transportation students

**JUNIOR COAL ACADEMY**

The KY Coal Academy strives to educate and entice high school students toward careers in the mining industry. With that intent, the Junior Coal Academy was established to extend coal education at the secondary level and to provide career paths for secondary students. Curriculum for Junior Coal Academy includes 6 major components as follows:

- High level academic courses
- Advanced technical courses
- Computer-based training modules used in mining
- Mining equipment simulator training
- Pre-engineering (toward mining engineering)
- Pre-engineering (toward agriculture engineering)

**AGRICULTURE DEPARTMENT**

Muhlenberg County High School's agriculture department offers students rich, hands-on opportunities to explore the world of agriculture. Soft skills development is incorporated into

every area as students do projects that they both develop and present. Attention is focused on communication skills, teamwork, and technology incorporation. Instructors also require students to dress properly presenting themselves in a professional manner. Career options are explored as well as career readiness including how to complete a job application, resume writing, and effective interview techniques. Agriculture prepares students to be business managers, entrepreneurs, engineers, chemists and veterinarians.

#### **4-H YOUTH DEVELOPMENT**

Muhlenberg County 4-H is a branch of the University of Kentucky's Agriculture Cooperative Extension focused on leadership and positive youth development. Through this program, young people are prepared to step up to meet the challenges in their community and world. Using research-based programming, 4-H youth get the hands-on, real-world experience they need to become leaders and good citizens. These programs begin in elementary school and carry on throughout high school, providing an opportunity to develop their soft skills through activities like Hoof Beats & Heartbeats.

#### **CAREER FAIR**

Muhlenberg County High School conducts career fairs annually. Each year, more than 50 business and college representatives share facts about career opportunities, the steps required to achieve these careers, and the importance of soft skills such as teamwork, attendance, punctuality and effective communication.

#### **CAREER ADVISEE PROGRAM (CAP)**

Muhlenberg County High School implements a Career Advisee Program (CAP, through which students explore career opportunities. Annual career exploration programs offer students enriching career planning activities. During the Career Day event for ninth and tenth grade students, each student attends four presentations of their choosing, where they learn firsthand from professionals in particular careers. The Career Fair event for eleventh and twelfth grade students affords them the opportunity to speak directly with representatives from colleges, technical schools, businesses, and industries.

#### **REALITY FAIR**

Both Muhlenberg County middle schools host Reality Fairs at their facilities. Student participants are assigned two occupations- one being high paying and the other low paying, and are required to budget their incomes accordingly. Also, students are assigned families and deductions are taken to represent that cost association. Community business leaders and service providers man booths representing insurance, banking, real estate, entertainment, etc., and students visit them learning the REALITY of the cost of living.

#### **TRUTH OR CONSEQUENCES**

During Freshmen Orientation, STAND (Students Teaching Against Negative Decisions) has added a new dimension by introducing a TRUTH OR CONSEQUENCES prevention education piece. Based on the Reality Store format, students role-play scenarios that could and do happen to those who make negative decisions, i.e. sharing prescription drugs on campus, selling prescription drugs, coming to school under the influence, possession of alcohol, drug paraphernalia or illegal drugs, bullying/cyber-bullying, etc. Participating parents (and all are

encouraged to participate) accompany students as they visit booths manned by actual law enforcement, judges, school officials, hospital personnel and even the coroner.

## **FINANCIAL LITERACY EDUCATION – STUDENT BANK PROGRAM/EVERFI**

Established by Old National Bank (then First State Bank) in 1991, the Student Bank program at Muhlenberg County High School provides students the opportunity to earn academic credit while exploring banking as a potential career choice. In addition, the student body learns banking from the consumer's point of view while gaining convenient access to savings accounts and loan services. The program is supervised by faculty advisors as well as advisors from Old National Bank. Students operating the Student Bank must be responsible to arrive on time for their shifts each day, perform their duties with respect to the bank's established policies and procedures, and provide excellent customer service to their fellow students who are their customer base. Students who take advantage of the Student Bank's account services are exposed to such financial service fundamentals as adhering to an agreed-upon repayment schedule for a loan and the value of saving money.

In 2011, First Kentucky Bank made the commitment to underwrite the award-winning EverFi Financial Literacy program at Muhlenberg County High School. The program was implemented last year at Muhlenberg County High School for the second semester, and is again a resource for our teachers and students for the 2012-13 school year. The EverFi program represents a three-year financial commitment of over \$48,000 by First Kentucky Bank. EverFi - Financial Literacy is a new-media learning platform that uses the latest technology (video, animations, 3-D gaming, avatars and social networking) to bring complex financial concepts to life for today's digital generation. The course targets students in grades 9-12 and covers essential topics such as credit score, insurance, credit cards, taxes, investing, savings, 401k, and mortgages. The platform meets the standards of the Jump\$tart Coalition for Personal Finance and Literacy National Standards.

Students are able to apply their learning in safe virtual environments to weigh the consequences of their choices and practice good decision-making. Upon completing the curriculum, students earn certification in financial capability - a valuable mark of distinction on resumes and college applications. They also earn badges along the way for mastering key skills. Also, surveys and assessments measure student knowledge gains and changes in students' attitudes and behaviors. Executive summaries provide analysis and insights around key trends.

Similarly, EverFi's learning platform for elementary school students is also available to Muhlenberg County and schools throughout the Commonwealth through underwriting provided by the Calipari Family Foundation for Children. Vault™ - Understanding Money is EverFi's interactive, new-media learning platform specifically designed to introduce financial literacy skills early in a child's cognitive development. The course features interactive lessons, games, and story-based activities that challenge kids to make choices in real-life scenarios to best achieve important goals around saving, job planning, and budgeting. The 2.5-hour curriculum is designed for students in 4th through 6th grade and aligns with both state and national standards.

## **BRIDGES OUT OF POVERTY**

*Bridges Out of Poverty* is a book and an approach that helps employers, community organizations, social-service agencies, and individuals address and reduce poverty in a

comprehensive way. People from all economic classes come together to improve job retention rates, build resources, improve outcomes, and support those who are moving out of poverty. In Muhlenberg County, we have had more than one workshop to introduce these concepts and are planning more particularly for our school district faculty. Understanding poverty is the beginning of overcoming poverty.

**JUNIOR DEPUTY PROGRAM**

Sheriff Curtis McGehee visits all 3<sup>rd</sup> grade classrooms in Muhlenberg County to present this program on citizenship. He encourages the students to report wrong doings in the community and he explains his role and the role of his deputies in protecting the citizens of Muhlenberg County. He assures the students that calling 911 for help is always the right thing to do as a concerned citizen. He has all the students swear under oath to protect our community and provides them a certificate to demonstrate their dedication to our community.

**COMPANIES ASSESSING SOFT SKILLS UPON INTERVIEW VIA VENDORS\*\***

The committee members interviewed the following companies to find out if they had any assessment for soft skills. It was found that the following companies used these programs.

<b>Company Name</b>	<b>Soft Skills Program Used</b>
Daicel Safety, Inc. (Bluegrass Crossings)	Hogan
First Kentucky Bank	Wonderlic
First National Bank	Caliper
State Farm Insurance- Gary Carver, agent	LIMRA
Green River Correctional Complex	State developed program with 1 day dedicated to soft skills
Old National Bank	Caliper Assessments
Plastic Products	People Plus
Tennessee Valley Authority(TVA)	Soft Skill Corporation, Mountain Creek, Advanced Manager, Arial Group, Situational Leadership and Crucial Confrontations

**COMPANIES WITHOUT VENDOR SOFT SKILLS ASSESSMENTS\*\***

- Armstrong Coal Company
- Baptist Health Madisonville
- Dyno Nobel Inc.
- Extension Office
- Horizon’s Youth Services (Muhlenberg Job Corps)
- Muhlenberg Community Hospital
- Muhlenberg County Board of Education
- Muhlenberg County Circuit Court Clerk’s Office
- Owensboro Mercy Health Systems

\*\*Companies that currently have vendor products to help them assess soft skills upon interview as well as those with no current program are interested in any program available that would help them to assess and develop soft skills in their applicants and employees.

## Muhlenberg County Soft Skills Development Plans

1. Plans are being formulated to enhance the interview skills of Muhlenberg County residents. In a hopeful partnership with the Chamber of Commerce, local businesses will partner with the Career Advancement Center to provide a "Work Wear Closet" for residents who are in need of professional clothes to wear to an interview. Interview skill workshops are to be provided free of charge to residents seeking to enhance their interview skills.
2. The development of a program that would incorporate many of the criteria used in the School Counts program, yet expand to cover students who not only will be attending Madisonville Community College, but any student. Students would be potentially deemed ready to work by this achievement and be recognized with a certificate, seal or other producible form for perspective employers. In addition, the possibility of a cord worn at graduation or Nook product as a visible recognition exists.
3. Planned for the very near future at MCHS/West Campus is the addition of a \$11 million technology wing. This new addition will house programs which are currently off campus at the Career and Technology Center as well as the ever-popular agriculture programs. These programs will solicit the input of local business and the skills needed for their workforce and develop educational programs around those needs.
4. A partnership between the Muhlenberg County Board of Education and the Muhlenberg County Career Advancement Center to purchase the WIN Soft Skills curricular framework has begun. Hopes are to establish this program for current high school students as well as adult residents. This program was developed by the Georgia Department of Labor in response to the lack of preparation their students and resident had in soft skills. This program includes a wide range of attitude, behavioral and applied competencies.

The WIN Soft Skills program uses a module approach to help participants:

1. Convey Professionalism- including personal images, strong work ethic, punctuality, attendance, motivation affecting performance, and strategies to develop good work habits.
2. Communicating Effectively- including improving communication skills, the importance of spoken communication, email etiquette, cell phone use, social networking, and conflict resolution.
3. Promoting Teamwork and Collaboration- including explanations on how teamwork benefits employees and employers, benefits of diversity, and defines leadership.
4. Thinking Critically and Solving Problems- including the importance of innovation, creativity and flexibility, defines adversity and its effects in the workplace, explains critical thinking, and application of strategies to help with creative problem-solving in the workplace.

# Broadband Availability

**Narrative 5: Broadband Availability:** (rural county) County must have 3Mbps or greater speeds available to 90 percent of housing units with the exception of those they can show to be inaccessible (cost prohibitive) by technology other than wireless – where there must be 1.5 Mbs speed available to 90 percent of housing units. Present data to show that these areas are covered by 1.5 Mbps at 90 percent availability. (three page maximum)

According to the latest data from Broadband.gov – National Broadband Map, Muhlenberg meets the broadband requirements of the Work Ready Community in Progress. Muhlenberg County is shown to have 98.9% of its household served with the required speeds.

Muhlenberg County Broadband Initiative:

The Muhlenberg County Fiscal Court has embraced the notion that a robust broadband infrastructure is a critical economic development tool. The court is committed to the following a three-prong approach to help maintain and improve broadband coverage and speeds within the county. This approach includes: 1) to assure that county residents have access to adequate broadband speeds necessary to support family educational needs and lifelong learning opportunities, 2) to support the broadband needs of businesses, especially home based and cottage industries, where broadband is critical to their success, and 3) to identify broadband needs within the community and develop an implementation strategy to meet the growing broadband demands within Muhlenberg County.

To accomplish this aggressive broadband improvement strategy the Muhlenberg County Fiscal Court has committed up to \$250,000 over the next three years to support economic development efforts and the initiatives contained in the Work Ready Community application. (See Appendix Item 34-35)

As part of this strategy the county with support of the Muhlenberg Alliance for Progress (MAP) will engage the services of a qualified contractor to assist in an independent assessment of county broadband needs, and if necessary the development of a Request for Proposal and review of submitted proposals. This effort will help to utilize scarce county resources in a coordinated and phased strategy to maximize the return to the county in helping to meet the broadband needs.

Muhlenberg County is also committed to working with the existing broadband providers operating within the county. The Work Ready Community Broadband Committee along with the County Judge Executive will continue to work with each of these providers to encourage them to make continuous improvements to their systems that help to improve coverage and reliability.

Computer and broadband access for the public is also provided at a number of locations within the county. For households that do not have a home computer or limited access to broadband, resources can be located at the two branches of the Muhlenberg County Public Library. The library offers access to 19 public computers along with help from librarians. One staff person also offers one-on-one computer assistance in a class environment. Residents with laptops have access to the broadband capabilities at each of the libraries, as well.

An additional resource for computer access is the six public computers located at the Muhlenberg County Career Advancement Center. The public can utilize the local Resource Room at the center staffed by OET personnel. Clients utilizing these computers have the ability to perform job searches, participate in required training modules and undertake other web-based research activities. This facility is supported and maintained by the Muhlenberg County Fiscal Court.

## Analyze » Rank

« » County » Within Kentucky  
Metric» Speed Download Greater Than 1.5 Mbps

nbm.gov/92Yk

Below are rankings for the requested broadband characteristics. The broadband data below is as of June 30, 2012 and represents data collected by SBDD grantees.



Rank	Name	Speed Download DL>1.5	Speed Download DL>3
1	Jefferson, KY	100% ±0.0	100% ±0.0
2	Fayette, KY	100% ±0.0	100% ±0.0
3	Kenton, KY	100% ±0.0	100% ±0.0
4	Boone, KY	100% ±0.0	100% ±0.0
5	Campbell, KY	100% ±0.0	100% ±0.0
6	Bullitt, KY	100% ±0.0	100% ±0.0
7	Jessamine, KY	100% ±0.0	100% ±0.0
8	Clark, KY	100% ±0.0	100% ±0.0
9	Montgomery, KY	100% ±0.0	100% ±0.0
10	Woodford, KY	100% ±0.0	100% ±0.0
11	Bourbon, KY	100% ±0.0	100% ±0.0
12	Mason, KY	100% ±0.0	100% ±0.0
13	Bath, KY	100% ±0.0	100% ±0.0
14	Carroll, KY	100% ±0.0	100% ±0.0
15	Gallatin, KY	100% ±0.0	100% ±0.0
16	McCracken, KY	100% ±0.0	100% ±0.0
17	Scott, KY	100% ±0.0	100% ±0.0
18	Warren, KY	100% ±0.0	100% ±0.0
19	Magoffin, KY	100% ±0.0	100% ±0.0
20	Henderson, KY	100% ±0.0	99.9% ±0.0
21	Daviess, KY	99.9% ±0.0	99.9% ±0.0
22	Hardin, KY	99.9% ±0.0	99.8% ±0.0
23	Marshall, KY	99.9% ±0.0	99.9% ±0.0
24	Garrard, KY	99.9% ±0.0	99.9% ±0.0
25	Laurel, KY	99.9% ±0.0	99.9% ±0.0
26	Lincoln, KY	99.9% ±0.0	99.9% ±0.0
27	Rowan, KY	99.9% ±0.0	99.9% ±0.0
28	Graves, KY	99.9% ±0.0	99.6% ±0.0
29	Boyd, KY	99.8% ±0.0	99.8% ±0.0
30	Larue, KY	99.8% ±0.0	99.8% ±0.0
31	Taylor, KY	99.7% ±0.0	99.7% ±0.0
32	Oldham, KY	99.7% ±0.0	99.6% ±0.0

Rank	Name	Speed Download DL>1.5	Speed Download DL>3
33	Knott, KY	99.7% ±0.0	58.9% ±0.0
34	Madison, KY	99.7% ±0.0	99.7% ±0.0
35	Russell, KY	99.5% ±0.0	99.1% ±0.0
36	McLean, KY	99.5% ±0.0	99.5% ±0.0
37	Boyle, KY	99.5% ±0.0	99.5% ±0.0
38	Pulaski, KY	99.5% ±0.0	99.3% ±0.0
39	Nicholas, KY	99.5% ±0.0	99.5% ±0.0
40	Nelson, KY	99.5% ±0.0	99.5% ±0.0
41	Simpson, KY	99.4% ±0.0	99.4% ±0.0
42	Green, KY	99.4% ±0.0	99.4% ±0.0
43	Casey, KY	99.4% ±0.0	99.2% ±0.0
44	Owen, KY	99.4% ±0.0	99.4% ±0.0
45	Lawrence, KY	99.4% ±0.0	99.1% ±0.0
46	Shelby, KY	99.2% ±0.0	97.6% ±0.0
47	Carter, KY	99.1% ±0.0	99.1% ±0.0
48	Logan, KY	99.1% ±0.0	98.9% ±0.0
49	Adair, KY	99.0% ±0.0	98.6% ±0.0
50	Muhlenberg, KY	98.9% ±0.0	98.9% ±0.0
51	Calloway, KY	98.9% ±0.0	98.8% ±0.0
52	Ohio, KY	98.9% ±0.0	98.8% ±0.0
53	Henry, KY	98.9% ±0.0	98.6% ±0.0
54	Jackson, KY	98.7% ±0.0	98.2% ±0.0
55	Mercer, KY	98.7% ±0.0	98.6% ±0.0
56	Rockcastle, KY	98.7% ±0.0	98.7% ±0.0
57	Union, KY	98.6% ±0.0	98.5% ±0.0
58	Barren, KY	98.4% ±0.0	96.4% ±0.0
59	Marion, KY	98.3% ±0.0	98.0% ±0.0
60	Spencer, KY	98.3% ±0.0	98.3% ±0.0
61	Johnson, KY	98.2% ±0.0	95.4% ±0.0
62	Franklin, KY	98.2% ±0.0	97.4% ±0.0
63	Fulton, KY	98.1% ±0.0	98.1% ±0.0
64	Pendleton, KY	97.9% ±0.0	97.9% ±0.0
65	Christian, KY	97.8% ±0.0	97.6% ±0.0
66	Grayson, KY	97.8% ±0.0	97.6% ±0.0
67	Ballard, KY	97.4% ±0.0	95.5% ±0.0
68	Fleming, KY	97.3% ±0.0	95.6% ±0.0
69	Perry, KY	97.3% ±0.0	95.0% ±0.0
70	Hancock, KY	97.2% ±0.0	96.9% ±0.0
71	Cumberland, KY	97.1% ±0.0	96.6% ±0.0
72	Floyd, KY	97.1% ±0.0	91.3% ±0.0
73 of 4	Estill, KY	97.0% ±0.0	96.2% ±0.0

## Analyze » Summarize

State » Kentucky  
County » Muhlenberg

Below is a summary of the broadband characteristics for the area listed above. The broadband data below is as of June 30, 2012 and represents data collected by SBDD grantees. Click on the section headings to see more information.

Print this page • Export Data

Number of Wireline Providers	Percent Population	Nationwide
0	12.1%	3.5%
1	10.1%	9.6%
2	22.6%	31.2%
3	55.2%	38.1%
4	0.0%	13.2%
5	0.0%	3.0%
6	0.0%	0.9%
7	0.0%	0.3%
8+	0.0%	0.2%

Source API Call

Number of Wireless Providers	Percent Population	Nationwide
0	0.0%	0.2%
1	1.8%	1.1%
2	35.2%	3.7%
3	56.1%	7.0%
4	6.8%	25.9%
5	0.0%	27.5%
6	0.0%	19.5%
7	0.0%	7.2%
8+	0.0%	7.9%

Source API Call

Technology	Percent Population	Nationwide
DSL	77.1%	89.5%
Fiber	0.0%	20.5%
Cable	60.5%	87.6%
Wireless	98.0%	99.0%
Other	0.0%	0.0%

Source API Call

Speed	Percent Population	Nationwide
Unreported	0.0%	0.0%
Download > 0.768 Mbps, Upload > 0.2 Mbps	99.0%	99.6%
Download > 3 Mbps, Upload > 0.768 Mbps	98.9%	98.2%

Source API Call

Broadband

## Share »

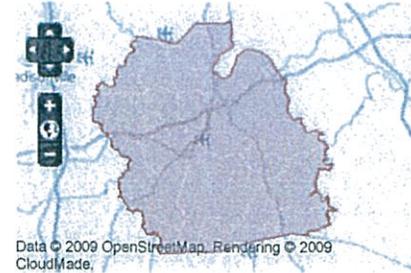
Share this page with my community

Short URL »

Recommend this on Google

Tweet

Like 0



Data © 2009 OpenStreetMap, Rendering © 2009 CloudMade

## Demographics

Total area (sq miles)	456
Population	31,321
Housing Units	13,712

Age	Area (%)	Nationwide
under 5	4.4%	5.2%
5 - 19	18.5%	20.5%
20 - 34	18.4%	19.8%
35 - 59	33.0%	33.6%
60+	25.7%	21.0%

Race	Area (%)	Nationwide
White	95.9%	70.5%
Black	3.7%	11.3%
Hispanic	0.3%	13.6%
Asian/Pacific Islander	0.0%	4.0%
Native American	0.0%	0.5%

Income	Area (%)	Nationwide
Median income	\$38,583	\$58,283
Poverty rate	21.0%	15.8%
Below \$25k	35.4%	24.1%
\$25k-\$50k	36.1%	30.0%
\$50k-\$100k	27.8%	30.6%
\$100k-\$200k	6.6%	16.5%
\$200k or more	1.0%	4.2%

Education	Area (%)	Nationwide
High School graduate	66.3%	80.0%
Bachelor's degree or higher	8.2%	24.8%

Source API Call

Speed Test (mbps)	Number of Tests	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile (median speed) (mbps)	75 <sup>th</sup> percentile	(Download Speed: 4)
Home	20		2.2		4.7
Schools, Libraries, Community Centers	0				
Medium/Large Business	0				
Small Business	1		2.6	2.6	
Mobile	63	0.5	2.2		
Other	0				

Source: API Call

Community Anchor Institutions	Total Number of Records	Subscribe to Broadband				(Download Speed: 4)
		Yes	No	?	*	
Schools K through 12	11	0	0	11	0	
University, College, other post-secondary	1	1	0	0	0	
Libraries	2	0	0	2	0	
Medical / Healthcare	2	1	0	1	1	
Public Safety	6	3	0	3	0	
Community Centers - Government support	7	0	0	7	0	
Community Centers - Non-Government support	0	0	0	0	0	

Source: API Call

BTOP Kentucky State Funding		
Recipient	Project	Total Award
<b>State Data and Development</b>		
Commonwealth of Kentucky ...	State Data and Development	\$5,302,717
<b>Infrastructure</b>		
City of Williamstown, Ken...	Deployment of Broadband to Corinth, Ky., and Ol...	\$535,308
University Corporation fo...	United States Unified Community Anchor Network ...	\$62,540,162
<b>Public Computer Centers</b>		
Boat People SOS, Inc.	Neighborhood Empowerment and Support through Te...	\$392,000
Kentucky Arts, Education ...	Kentucky Public Library PCC Workforce Opportuni...	\$1,349,826
Louisville-Jefferson Coun...	Metro Louisville Public Library Computing Cente...	\$743,741
<b>Sustainable Adoption</b>		
Communication Service for...	Project Endeavor	\$14,988,657
One Community	Connect Your Community	\$1,327,235
One Economy Corporation	21st Century Information and Support Ecosystem:...	\$28,519,482

Source: API Call

BIP Kentucky State Funding Summary			
Applicant Name	Grant Request	Loan Request	Total Request
<b>Round 1</b>			
Mountain Rural Telephone Cooperative Corporatio...	\$38,281,044	\$39,843,535	\$78,124,579
North Central Telephone Cooperative, Inc.	\$0	\$0	\$0
<b>Round 2</b>			
Wildblue Communications	\$19,533,444	\$0	\$19,533,444
Hughes Network Systems	\$58,777,306	\$0	\$58,777,306
Foothills Rural Telephone Cooperative, Corporal...	\$14,680,738	\$6,291,744	\$20,972,482

[Map »](#)

[Map my community](#)

**Rank**

[Rank my community](#)

**Provider »**

[View statistics about providers](#)

**Broadband Classroom »**

[Learn more about broadband](#)

**Engage »**

[Build a better map for my community](#)

**Blog »**

[Two Years and Five Updates for the National Broadband Map](#)  
posted by Anne Neville on January 31, 2013

**Updates »**

[Sign up and receive updates about the National Broadband Map](#)

Highland Telephone Cooperative, Inc.	\$14,461,393	\$4,820,464	\$19,281,857
Leslie County Telephone Company	\$6,169,295	\$0	\$6,169,295
Mikrotec CATV, LLC	\$829,813	\$0	\$829,813
Peoples Rural Telephone Cooperative Corp. Inc.	\$17,859,928	\$7,654,254	\$25,514,182
Salem Telephone Company	\$1,934,474	\$0	\$1,934,474
Thacker-Grigsby Telephone Company, Incorporated	\$5,185,932	\$2,222,542	\$7,408,474
Twin Lakes Telephone Cooperative Corporation	\$0	\$0	\$0
West Kentucky Rural Telephone Cooperative Corpo...	\$42,710,999	\$42,711,001	\$85,422,000
Windstream Corporation	\$27,644,292	\$0	\$27,644,292
Windstream Corporation	\$31,118,534	\$0	\$31,118,534
Sacenet	\$7,530,000	\$0	\$7,530,000
Windstream Corporation	\$951,445	\$0	\$951,445
Echostar XI Operating LLC	\$14,159,250	\$0	\$14,159,250

TA-Grants

Source API Call

results: 1.35 seconds

Homepage • Analyze • Map • Developer • About • Native Nations  
Rank • Summarize • Provider • Engage | Blog • Twitter • Download • States

 Recommend this

  0



The National Broadband Map is a tool to search, analyze and map broadband availability across the United States. Created and maintained by the NTIA, in collaboration with the FCC, and in partnership with 50 states, five territories and the District of Columbia.



NTIA • FCC • Website Policies and Notices • Privacy Policy • Recovery.gov • FOIA

# Supplemental Criteria

**Narrative 7: Supplemental Criteria: Occupational Credentials:** Please show total number of industry-recognized credentials in your county among working age (18-64) population. Be sure to list the type of credential, number of individuals with each credential, source and show any calculations. Employers and community colleges will be important sources in the effort. (three pages maximum)

## GED

This table shows GED attainment among Muhlenberg County ACE2 students for the past three fiscal years. The number of students achieving a GED has remained constant, with the exception of FY2010-11. This is disappointing to note that, despite the "excellent" rating of students' educational level gains, GED attainment in Muhlenberg County persistently falls into the "needs improvement" range.

**GED Goal Attainment, 2009-2012**

Fiscal Year	Attainment Goal	GED's Attained	Percent of Goal	Rating
2011-12	102	51	50%	Needs Improvement
2010-11	112	40	35%	Needs Improvement
2009-10	107	50	46%	Needs Improvement

Even though the program rebounded in FY2011-12, there is much work to be done. ACE2 staff have made every effort to determine the cause of the disconnect between educational level gains and GED attainment. Because educational level gains remained consistent even as GED attainment has remained flat, the staff does not believe the problem resulted from ineffective teaching methodologies. A thorough review of the andragogy used revealed no "red flags". A review of enrollment data showed that the number of NRS Level 3 students enrolled in fiscal year 2010-11 was up 3% over the previous year, while the number of NRS Level 4 students had fallen 6% from fiscal year 2009-10 to 2011-12. Data for the first half of the current fiscal year show that this trend is continuing. Enrolling more students functioning at a lower level could explain the drop in GED attainment, since those students have to persist longer and master more material prior to attaining the GED.

ACE2 staff members also speculate that the current economic climate has reduced motivation for students to complete the GED. In good economic times, many employers advertise to fill jobs that require a high school diploma or GED, which provides the necessary incentive for students to attain that credential. During the current economic downturn, fewer jobs are being advertised and less urgency for credential completion exists. Recent extensions in unemployment benefits have exacerbated the situation; many students are content not to improve their employability when they can draw unemployment benefits for almost two years (99 weeks).

### **Strategies for improving performance:**

ACE2 has teamed up with the Felix E. Martin, Jr. Foundation, Muhlenberg Literacy Council, and the Greater Muhlenberg Chamber of Commerce to offer student incentives. This program began in March 2012. The Martin Foundation grant funds incentives for ACE2 students to persist in adult education activities and attain a GED. For each hour a student spends in the Center working on coursework, his or her name is entered in a drawing for a \$25 Chamber gift certificate that can be used at over 60 businesses with 74 locations in Muhlenberg County. At the end of each month, four winners are drawn. The early data is positive and indicates that GED attainment from July – December 2012 compared to July - December 2011 is up 9%. As an additional component of the grant program, the Muhlenberg Literacy Council and the Martin Foundation will pay the \$60 GED testing fee for all first-time test takers, and students who attain the GED receive a \$50 Chamber gift certificate. Early indications from Martin Foundation are that they want to continue to fund this incentive program through the end of 2013.

### **Occupational Credentials**

Muhlenberg County maintains a strong relationship with all the surrounding institutions of higher learning and is fortunate to have a satellite campus of Madisonville Community College located within the county. The attached data from Madisonville Community College (MCC) reveals that Muhlenberg County residents have a strong commitment to use the services of the college in obtaining Associates Degrees, Diplomas and Certificates. This positive relationship can be attributable to the fact that the college has been very sensitive to the types of course work that are needed by both the companies in Muhlenberg County as well as the demands of the resident students.

Based on the enclosed data provided by MCC 1,848 Credentials have been awarded to Muhlenberg County residents by the college between 2000 and 2012. Details of this analysis can be found on the accompanying pages of this section.

Academic Year	Degree	Program Title	Count
	ASSOCIATE DEGREE	Business Administration and Management, General	1
	ASSOCIATE DEGREE	Communications, General	1
	ASSOCIATE DEGREE	Liberal Arts and Sciences/Liberal	28
	ASSOCIATE DEGREE	Mechanical Engineering/Mechanical Technology/Technician	1
	ASSOCIATE DEGREE	Nursing (R.N. Training)	15
	ASSOCIATE DEGREE	Occupational Therapy Assistant	2
	ASSOCIATE DEGREE	Physical Therapy Assistant	2
	ASSOCIATE DEGREE	Respiratory Therapy Technician	1
	ASSOCIATE DEGREE Total		50
	CERTIFICATE	Surgical Technology	3
	CERTIFICATE Total		3
	DIPLOMA	Biomedical Equipment Technology	1
	DIPLOMA	Computer Aided Drafting	1
	DIPLOMA	Electrical Technology	1
	DIPLOMA	Medical Office Technology	1
	DIPLOMA	Occupational Therapy/Assistant	1
	DIPLOMA	Practical Nursing	6
	DIPLOMA	Radiation Science	1
	DIPLOMA	Radiography	1
	DIPLOMA	Surgical Technology	3
	DIPLOMA Total		15
	ASSOCIATE DEGREE	Business Administration and Management, General	9
	ASSOCIATE DEGREE	Electrical, Electronic and Communications Engineering Technology/Technician	3
	ASSOCIATE DEGREE	General Occupational/Technical	2
	ASSOCIATE DEGREE	Liberal Arts and Sciences/Liberal	31
	ASSOCIATE DEGREE	Mechanical Engineering/Mechanical Technology/Technician	2
	ASSOCIATE DEGREE	Medical Laboratory Technician	3
	ASSOCIATE DEGREE	Medical Radiologic	2
	ASSOCIATE DEGREE	Nursing (R.N. Training)	8
	ASSOCIATE DEGREE	Occupational Therapy Assistant	1
	ASSOCIATE DEGREE	Physical Therapy Assistant	2
	ASSOCIATE DEGREE	Respiratory Therapy Technician	2
	ASSOCIATE DEGREE Total		65
	CERTIFICATE	Carpentry	6
	CERTIFICATE	Computer Aided Drafting	5
	CERTIFICATE	Masonry	7
	CERTIFICATE	Medical Laboratory Technology	1
	CERTIFICATE	Plumbing Technology	8
	CERTIFICATE Total		27
	DIPLOMA	Computer Aided Drafting	3
	DIPLOMA	Radiography	4
	DIPLOMA Total		7

2000-2001

Academic Year	Degree	Program Title	Count
	ASSOCIATE DEGREE	Business Administration and Management, General	4
	ASSOCIATE DEGREE	Child Care Provider/Assistant	2
	ASSOCIATE DEGREE	Electrical, Electronic and Communications Engineering	2
	ASSOCIATE DEGREE	General Occupational/Technical Studies	9
	ASSOCIATE DEGREE	Liberal Arts and Sciences/Liberal Studies	35
	ASSOCIATE DEGREE	Mechanical Engineering/Mechanical Technology/Technician	1
	ASSOCIATE DEGREE	Medical Laboratory Technician	3
	ASSOCIATE DEGREE	Medical Radiologic Technology/Technician	1
	ASSOCIATE DEGREE	Nursing (R.N. Training)	13
	ASSOCIATE DEGREE	Occupational Therapy Assistant	4
	ASSOCIATE DEGREE	Physical Therapy Assistant	3
	ASSOCIATE DEGREE	Respiratory Therapy Technician	1
	ASSOCIATE DEGREE Total		77
	CERTIFICATE	Computer and Information Sciences, General	2
	CERTIFICATE	Drafting, General	8
	CERTIFICATE	Electromechanical Technology/Technician	2
	CERTIFICATE	Machine Shop Assistant	1
	CERTIFICATE	Medical Administrative Assistant/Secretary	3
	CERTIFICATE	Medical Laboratory Technician	1
	CERTIFICATE	Welding/Welding Technology	1
	CERTIFICATE		56
	CERTIFICATE Total		73
	DIPLOMA	Drafting, General	7
	DIPLOMA	Medical Administrative Assistant/Secretary	1
	DIPLOMA	Medical Radiologic Technology/Technician	2
	DIPLOMA	Occupational Therapy Assistant	1
	DIPLOMA	Practical Nursing	8
	DIPLOMA		28
	DIPLOMA Total		47

2002-2003

Academic Year	Degree	Program Title	Count
	ASSOCIATE DEGREE	Agricultural Production Operations, General	1
	ASSOCIATE DEGREE	Business Administration and Management, General	2
	ASSOCIATE DEGREE	Child Care Provider/Assistant	3
	ASSOCIATE DEGREE	Computer and Information Sciences, General	2
	ASSOCIATE DEGREE	Criminal Justice/Law Enforcement Administration	5
	ASSOCIATE DEGREE	Deaf/Blind	34
	ASSOCIATE DEGREE	Electromechanical Technology/Electromechanical Engineering	5
	ASSOCIATE DEGREE	Liberal Arts and Sciences/Liberal Studies	23
	ASSOCIATE DEGREE	Machine Shop Technology/Assistant	2
	ASSOCIATE DEGREE	Nursing - Registered Nurse Training (RN/ASN, ASN, MSN)	12
	ASSOCIATE DEGREE	Occupational Therapist Assistant	2
	ASSOCIATE DEGREE	Physical Therapist Assistant	2
	ASSOCIATE DEGREE	Respiratory Care Therapy/Therapist	2
	ASSOCIATE DEGREE	Program Title	1
	ASSOCIATE DEGREE Total		94
	CERTIFICATE	Agricultural Production Operations, General	3
	CERTIFICATE	Business Administration and Management, General	2
	CERTIFICATE	Carpentry/Carpenter	15
	CERTIFICATE	Child/Medical Laboratory Technician	1
	CERTIFICATE	Computer and Information Sciences, General	6
	CERTIFICATE	Drafting and Design Technology/Technician, General	9
	CERTIFICATE	Electrician	4
	CERTIFICATE	Electromechanical Technology/Electromechanical Engineering Technology	1
	CERTIFICATE	Industrial Electronics Technology/Technician	6
	CERTIFICATE	Industrial Mechanics and Maintenance Technology	2
	CERTIFICATE	Machine Shop Technology/Assistant	4
	CERTIFICATE	Masonry/Masonry	14
	CERTIFICATE	Medical Administrative/Executive Assistant and Medical Secretary	3
	CERTIFICATE	Plumbing Technology/Plumber	12
	CERTIFICATE	Welding Technology/Welder	5
	CERTIFICATE	Program Title	1
	CERTIFICATE Total		98
	DIPLOMA	Carpentry/Carpenter	7
	DIPLOMA	Drafting and Design Technology/Technician, General	2
	DIPLOMA	Industrial Mechanics and Maintenance Technology	1
	DIPLOMA	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpr)	1
	DIPLOMA	Machine Shop Technology/Assistant	1
	DIPLOMA	Masonry/Masonry	1
	DIPLOMA	Medical Administrative/Executive Assistant and Medical Secretary	1
	DIPLOMA	Medical Radiologic Technology/Science X Radiation Therapist	1
	DIPLOMA Total		15

2003-2004

2000-2001 Total	67
2001-2002 Total	95
2002-2003 Total	164
2003-2004 Total	171
2004-2005 Total	128
2005-2006 Total	147
2006-2007 Total	184
2007-2008 Total	203
2008-2009 Total	190
2009-2010 Total	178
2010-2011 Total	173
2011-2012 Total	348
Total Graduates Awarded since 2000	1,640



Academic Year	Degree	Program Title	Program Title	Degrees	Program Title
2007-2008	ASSOCIATE DEGREE	Agricultural Production Operations, General	Business Administration and Management, General	1	5
	ASSOCIATE DEGREE	Business Administration and Management, General	Clinical/Medical Laboratory Technician	7	2
	ASSOCIATE DEGREE	Child Care Provider/Assistant	Computer and Information Sciences, General	4	1
	ASSOCIATE DEGREE	Clinical/Medical Laboratory Technician	Electrician	2	1
	ASSOCIATE DEGREE	Criminal Justice/Law Enforcement Administration	Engineering Technology, General	2	1
	ASSOCIATE DEGREE	Electrician	General Occupational/Technical Studies	1	16
	ASSOCIATE DEGREE	Engineering Technology, General	Industrial Mechanics and Maintenance Technology	2	1
	ASSOCIATE DEGREE	General Occupational/Technical Studies	Liberal Arts and Sciences/Liberal Studies	13	27
	ASSOCIATE DEGREE	Liberal Arts and Sciences/Liberal Studies	Medical Administrative/Executive Assistant and Medical Secretary	21	9
	ASSOCIATE DEGREE	Machine Shop Technology/Assistant	Medical Radiologic Technology/Science v Radiation Therapist	1	6
	ASSOCIATE DEGREE	Medical Administrative/Executive Assistant and Medical Secretary	Nursing (RN Training)	6	15
	ASSOCIATE DEGREE	Medical Radiologic Technology/Science v Radiation Therapist	Occupational Therapist Assistant	3	2
	ASSOCIATE DEGREE	Nursing (RN Training)	Physical Therapist Assistant	4	3
	ASSOCIATE DEGREE	Occupational Therapist Assistant	Respiratory Care Therapy/Technologist	1	2
	ASSOCIATE DEGREE	Physical Therapist Assistant	Surgical Technology/Technologist	1	1
	ASSOCIATE DEGREE	Program Title	Surgical Technology/Technologist	1	92
	ASSOCIATE DEGREE Total				
	CERTIFICATE	Agricultural Production Operations, General	Business Administration and Management, General	1	1
	CERTIFICATE	Carpentry/Carpenter	Carpentry/Carpenter	16	9
	CERTIFICATE	Child Care Provider/Assistant	Child Care Provider/Assistant	4	7
	CERTIFICATE	Clinical/Medical Laboratory Technician	Clinical/Medical Laboratory Technician	3	5
	CERTIFICATE	Engineering Technology, General	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance	4	1
	CERTIFICATE	Industrial Mechanics and Maintenance Technology	Industrial Mechanics and Maintenance Technology	4	1
	CERTIFICATE	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi)	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi, AAS)	1	61
	CERTIFICATE	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi)	Mason/Masonry	61	9
	CERTIFICATE	Machine Shop Technology/Assistant	Medical Administrative/Executive Assistant and Medical Secretary	2	12
	CERTIFICATE	Medical Administrative/Executive Assistant and Medical Secretary	Welding Technology/Technician	7	2
CERTIFICATE	Milling Technology/Technician	Surgical Technology/Technologist	1	1	
CERTIFICATE	Surgical Technology/Technologist	Welding Technology/Welder	1	3	
CERTIFICATE	Welding Technology/Welder	CERTIFICATE Total	111		
CERTIFICATE Total					
DIPLOMA	Carpentry/Carpenter	Carpentry/Carpenter	1	8	
DIPLOMA	Electrician	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi)	105	10	
DIPLOMA	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi)	Mason/Masonry	4	4	
DIPLOMA	Industrial Mechanics and Maintenance Technology	Medical Administrative/Executive Assistant and Medical Secretary	1	1	
DIPLOMA	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi)	Surgical Technology/Technologist	2	4	
DIPLOMA	Machine Shop Technology/Assistant	Surgical Technology/Technologist	9	27	
DIPLOMA	Surgical Technology/Technologist		1		
DIPLOMA Total					

Academic Year	Degree	Program Title	Program Title	Degrees	Program Title
2006-2007	ASSOCIATE DEGREE	Agricultural Production Operations, General	Business Administration and Management, General	1	5
	ASSOCIATE DEGREE	Business Administration and Management, General	Clinical/Medical Laboratory Technician	7	2
	ASSOCIATE DEGREE	Child Care Provider/Assistant	Computer and Information Sciences, General	4	1
	ASSOCIATE DEGREE	Clinical/Medical Laboratory Technician	Electrician	2	1
	ASSOCIATE DEGREE	Criminal Justice/Law Enforcement Administration	Engineering Technology, General	2	1
	ASSOCIATE DEGREE	Electrician	General Occupational/Technical Studies	1	16
	ASSOCIATE DEGREE	Engineering Technology, General	Industrial Mechanics and Maintenance Technology	2	1
	ASSOCIATE DEGREE	General Occupational/Technical Studies	Liberal Arts and Sciences/Liberal Studies	13	27
	ASSOCIATE DEGREE	Liberal Arts and Sciences/Liberal Studies	Medical Administrative/Executive Assistant and Medical Secretary	21	9
	ASSOCIATE DEGREE	Machine Shop Technology/Assistant	Medical Radiologic Technology/Science v Radiation Therapist	1	6
	ASSOCIATE DEGREE	Medical Administrative/Executive Assistant and Medical Secretary	Nursing (RN Training)	6	15
	ASSOCIATE DEGREE	Medical Radiologic Technology/Science v Radiation Therapist	Occupational Therapist Assistant	3	2
	ASSOCIATE DEGREE	Nursing (RN Training)	Physical Therapist Assistant	4	3
	ASSOCIATE DEGREE	Occupational Therapist Assistant	Respiratory Care Therapy/Technologist	1	2
	ASSOCIATE DEGREE	Physical Therapist Assistant	Surgical Technology/Technologist	1	1
	ASSOCIATE DEGREE	Program Title	Surgical Technology/Technologist	1	92
	ASSOCIATE DEGREE Total				
	CERTIFICATE	Agricultural Production Operations, General	Business Administration and Management, General	1	1
	CERTIFICATE	Carpentry/Carpenter	Carpentry/Carpenter	16	9
	CERTIFICATE	Child Care Provider/Assistant	Child Care Provider/Assistant	4	7
	CERTIFICATE	Clinical/Medical Laboratory Technician	Clinical/Medical Laboratory Technician	3	5
	CERTIFICATE	Engineering Technology, General	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance	4	1
	CERTIFICATE	Industrial Mechanics and Maintenance Technology	Industrial Mechanics and Maintenance Technology	4	1
	CERTIFICATE	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi)	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi, AAS)	1	61
	CERTIFICATE	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi)	Mason/Masonry	61	9
	CERTIFICATE	Machine Shop Technology/Assistant	Medical Administrative/Executive Assistant and Medical Secretary	2	12
	CERTIFICATE	Medical Administrative/Executive Assistant and Medical Secretary	Welding Technology/Technician	7	2
CERTIFICATE	Milling Technology/Technician	Surgical Technology/Technologist	1	1	
CERTIFICATE	Surgical Technology/Technologist	Welding Technology/Welder	1	3	
CERTIFICATE	Welding Technology/Welder	CERTIFICATE Total	111		
CERTIFICATE Total					
DIPLOMA	Carpentry/Carpenter	Carpentry/Carpenter	1	8	
DIPLOMA	Electrician	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi)	105	10	
DIPLOMA	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi)	Mason/Masonry	4	4	
DIPLOMA	Industrial Mechanics and Maintenance Technology	Medical Administrative/Executive Assistant and Medical Secretary	1	1	
DIPLOMA	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpi)	Surgical Technology/Technologist	2	4	
DIPLOMA	Machine Shop Technology/Assistant	Surgical Technology/Technologist	9	27	
DIPLOMA	Surgical Technology/Technologist		1		
DIPLOMA Total					

Academic Year	Degree	Program Title	Count	
2009-2010	ASSOCIATE DEGREE	Business Administration and Management, General	6	
	ASSOCIATE DEGREE	Child Care Provider/Assistant	4	
	ASSOCIATE DEGREE	Clinical/Medical Laboratory Technician	1	
	ASSOCIATE DEGREE	Criminal Justice/Law Enforcement Administration	6	
	ASSOCIATE DEGREE	Electrician	6	
	ASSOCIATE DEGREE	Electromechanical and Instrumentation and Maintenance	3	
	ASSOCIATE DEGREE	General Occupational/Technical Studies	2	
	ASSOCIATE DEGREE	Individual Mechanics and Maintenance Technology	2	
	ASSOCIATE DEGREE	Liberal Arts and Sciences/Liberal Studies	30	
	ASSOCIATE DEGREE	Medical Administrative/Executive Assistant and Medical Secretary	2	
	ASSOCIATE DEGREE	Medical Radiologic Technology/Science Y Radiation Therapist	2	
	ASSOCIATE DEGREE	Nursing (RN Training)	15	
	ASSOCIATE DEGREE	Occupational Therapist Assistant	5	
	ASSOCIATE DEGREE	Physical Therapist Assistant	1	
	ASSOCIATE DEGREE	Respiratory Care Therapy/Therapist	2	
	ASSOCIATE DEGREE	Surgical Technology/Technologist	2	
	ASSOCIATE DEGREE Total			99
	CERTIFICATE	Child Care Provider/Assistant	3	
	CERTIFICATE	Clinical/Medical Laboratory Technician	2	
	CERTIFICATE	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpk, AAS)	70	
CERTIFICATE	Medical Administrative/Executive Assistant and Medical Secretary	2		
CERTIFICATE	Welding Technology/Welder	6		
CERTIFICATE Total			63	
DIPLOMA	Electrician	6		
DIPLOMA	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpk, AAS)	9		
DIPLOMA	Surgical Technology/Technologist	2		
DIPLOMA Total			17	

Academic Year	Degree	Program Title	Count	
2008-2009	ASSOCIATE DEGREE	Business Administration and Management, General	10	
	ASSOCIATE DEGREE	Child Care Provider/Assistant	3	
	ASSOCIATE DEGREE	Clinical/Medical Laboratory Technician	3	
	ASSOCIATE DEGREE	Criminal Justice/Law Enforcement Administration	8	
	ASSOCIATE DEGREE	Electrician	1	
	ASSOCIATE DEGREE	Electromechanical and Instrumentation and Maintenance	2	
	ASSOCIATE DEGREE	General Occupational/Technical Studies	2	
	ASSOCIATE DEGREE	Liberal Arts and Sciences/Liberal Studies	34	
	ASSOCIATE DEGREE	Machine Shop Technology/Assistant	2	
	ASSOCIATE DEGREE	Medical Administrative/Executive Assistant and Medical Secretary	4	
	ASSOCIATE DEGREE	Medical Radiologic Technology/Science Y Radiation Therapist	3	
	ASSOCIATE DEGREE	Nursing (RN Training)	22	
	ASSOCIATE DEGREE	Occupational Therapist Assistant	3	
	ASSOCIATE DEGREE	Physical Therapist Assistant	5	
	ASSOCIATE DEGREE	Respiratory Care Therapy/Therapist	5	
	ASSOCIATE DEGREE	Surgical Technology/Technologist	2	
	ASSOCIATE DEGREE Total			117
	CERTIFICATE	Business Administration and Management, General	1	
	CERTIFICATE	Child Care Provider/Assistant	10	
	CERTIFICATE	Clinical/Medical Laboratory Technician	2	
CERTIFICATE	Computer and Information Sciences, General	1		
CERTIFICATE	Engineering Technology, General	11		
CERTIFICATE	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpk, AAS)	41		
CERTIFICATE	Machine Shop Technology/Assistant	3		
CERTIFICATE	Medical Administrative/Executive Assistant and Medical Secretary	14		
CERTIFICATE	Welding Technology/Welder	2		
CERTIFICATE Total			84	
DIPLOMA	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance	1		
DIPLOMA	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpk, AAS)	4		
DIPLOMA	Machine Shop Technology/Assistant	2		
DIPLOMA	Surgical Technology/Technologist	1		
DIPLOMA Total			8	

Academic Year	Degree	Program Title	2011-2012
	AA	Elementary Education and Teaching	2
	AA	Liberal Arts and Sciences/Liberal Studies	36
	AA Total		38
	AAS	Business Administration and Management, General	1
	AAS	Child Care Provider/Assistant	1
	AAS	Clinical/Medical Laboratory Technician	3
	AAS	Computer and Information Sciences, General	2
	AAS	Criminal Justice/Law Enforcement Administration	7
	AAS	Electronics	2
	AAS	Electromechanical and Instrumentation and Maintenance	2
	AAS	Medical Administrative/Executive Assistant and Medical Secretary	2
	AAS	Medical Paralegic Technology/Science v Radiation Therapist	2
	AAS	Hiring Technology/Technician	1
	AAS	Occupational Therapist Assistant	2
	AAS	Physical Therapist Assistant	3
	AAS	Registered Nursing/Registered Nurse	12
	AAS	Respiratory Care Therapy/Therapist	2
	AAS Total		75
	AS	Chemistry, General	1
	AS	Liberal Arts and Sciences/Liberal Studies	15
	AS Total		16
	CERT	Business Administration and Management, General	6
	CERT	Child Care Provider/Assistant	2
	CERT	Clinical/Medical Laboratory Technician	7
	CERT	Computer and Information Sciences, General	1
	CERT	Electromechanical and Instrumentation and Maintenance Technology/Technicians, Other	1
	CERT	Licensed Practical/Vocational Nurse Training	48
	CERT	Medical Administrative/Executive Assistant and Medical Secretary	1
	CERT	Welding Technology/Welder	2
	CERT Total		68
	DIPLOMA	Licensed Practical/Vocational Nurse Training	4
	DIPLOMA Total		4

Academic Year	Degree	Program Title	2010-2011
	AA	Elementary Education and Teaching	2
	AA	General Studies	1
	AA	Liberal Arts and Sciences/Liberal Studies	21
	AA Total		24
	AAS	Business Administration and Management, General	5
	AAS	Child Care Provider/Assistant	3
	AAS	Clinical/Medical Laboratory Technician	2
	AAS	Computer and Information Sciences, General	1
	AAS	Criminal Justice/Law Enforcement Administration	5
	AAS	Electromechanical and Instrumentation and Maintenance	7
	AAS	General Occupational/Technical Studies	2
	AAS	Industrial Mechanics and Maintenance Technology	3
	AAS	Medical Administrative/Executive Assistant and Medical Secretary	3
	AAS	Nursing (RN Training)	3
	AAS	Occupational Therapist Assistant	5
	AAS	Physical Therapist Assistant	1
	AAS	Registered Nursing/Registered Nurse	14
	AAS	Surgical Technology/Technologist	2
	AAS Total		55
	AS	Liberal Arts and Sciences/Liberal Studies	12
	AS Total		12
	CERT	Business Administration and Management, General	7
	CERT	Child Care Provider/Assistant	4
	CERT	Clinical/Medical Laboratory Technician	10
	CERT	Computer and Information Sciences, General	3
	CERT	Licensed Practical/Vocational Nurse Training	52
	CERT	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpt, AAS)	12
	CERT	Medical Administrative/Executive Assistant and Medical Secretary	4
	CERT	Welding Technology/Welder	2
	CERT Total		94
	DIPLOMA	Child Care Provider/Assistant	2
	DIPLOMA	Licensed Practical/Vocational Nurse Training (LPN, LVN, Cert, Cpt, AAS)	10
	DIPLOMA Total		12



## COMMUNITY COMMITMENT

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Muhlenberg County has a powerful community commitment for the Work Ready Community Commitment initiative. The goal was to educate the community on the initiative and to involve as many key peoples as possible to begin and sustain the work on each of the initiatives. The following timeline will attest to the community's awareness and support of the effort to become a Work Ready Community.

- November 2, 2011 - Meeting with the Ad-Hoc Committee to discuss the Work Ready Community website, the criteria needed and the application process. (Appendix Item # 1)
- November 30, 2011 - Tom West, Executive Director of the Kentucky Workforce Investment Board, and Joseph L. Paul, NCRC Coordinator – Office of Employment & Training were the guest speakers for this community meeting. Mr. West discussed the two levels of certification including the “in progress” level. Mr. Paul presented details to the National Career Readiness Certificate. (Appendix Item # 2)
- January 24, 2012 - The criteria for each category were presented. Mike Davenport gave the committee information on the National Career Readiness Certificate testing that is being provided by the Madisonville Community College. (Appendix Item # 3)
- February 24, 2012 - Robert Curry, Executive Director of Bluegrass State Skills Corporation was the guest speaker. Discussion on how to reach the important community leaders. The suggestion was that Mr. Curry be invited to speak at the April Muhlenberg Greater Chamber of Commerce monthly meeting. Along with a confirmation card be placed on the tables asking for commitment from each business leader present. (Appendix Item # 4)
- April 12, 2012 - Robert Curry, Executive Director of Bluegrass State Skills Corporation gave the Greater Muhlenberg Chamber of Commerce an overview of the Work Ready Community Program initiative. Also he explained the benefits of the (NCRC) in helping employers find the most skilled employees (Appendix Item # 5)
- October 18, 2012 – Secretary Larry Hayes, Kentucky Cabinet for Economic Development was invited to speak at the Greater Muhlenberg Chamber of Commerce luncheon. He also met with the Board of Directors of Muhlenberg Alliance for Progress and visited the Paradise Regional Business Park. He also spoke of the importance of workforce development and the need to energize the local community to support the Kentucky Work Ready Community Program. (Appendix Item # 6)

- November 20, 2012 - A planning meeting to present information and get commitment from community and business leaders. Inviting the target audience to a one hour meeting. After presentation asked those present to sign up for a committee to help achieve the goals to reach the Work Ready Community in Progress. (Appendix Item # 7)
- November 28, 2012 – This was a Work Ready Community Kick-Off Event, What is the Work Community Program, Why is important to Muhlenberg County, What are the critical elements of the program. The National Career Readiness Certificate was explained and why is it important and how do you and your employees participate. A registration form was available to sign up for the areas in which they are interested. (Appendix Item # 8)
- November 28, 2012 – Follow up Meeting after the Community Meeting. Committee Chairs were chosen. (Appendix Item # 9)
- December 5, 2012 – Work Ready Committee Chairmen Meeting. The Chairmen should have their committees in place and a plan of action suggested by December 12<sup>th</sup>. (Appendix Item 10)
- January 3, 2013 – Work Ready Chair Committee Meeting. At this meeting each Chairman of their committee were asked to give a report of the progress and the action plan that they were working on. (Appendix Item # 11)
- January 16, 2013 – A Work Ready Community Executive Meeting. The chairman of each committee reported on the progress of their respective committees to the community and to the executive committee. (Appendix Item # 12)
- February 5, 2013 – The Chairmen turned in their reports. (Appendix Item # 13)
- February 20, 2013 – Work Ready Community Executive Meeting was held with the Chairmen reporting their draft reports to the community and the Executive Members. Summary of the reports are noted in the minutes. With Judge Newman making a motion to accept the committees’ reports, recommendations and support Muhlenberg County’s application to participate in the Kentucky Work Ready program. (Appendix Item # 14)

## NATIONAL CAREER READINESS CERTIFICATE COMMITTEE MEETINGS

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- December 12, 2012 – Purpose of meeting was to introduce the NCRC Committee and make recommendations to the Work Ready Executive Committee of how we are going to achieve goals for the application. [\(Appendix Item # 15\)](#)
- January 4, 2013 – Committee update, NCRC recipient numbers and Business\Industry outreach list. [\(Appendix Item # 16\)](#)
- January 28, 2013 – Review/finalize action steps for the NCRC Certificate for the written plan submission. [\(Appendix Item # 17\)](#)
- February 20, 2013 – NCRC Video [\(Appendix Item # 18\)](#)

## GRADUATION RATE & EDUCATIONAL ATTAINMENT COMMITTEE MEETINGS

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- December 12, 2012 – The co-chairmen gave overviews of what this committee's role will be in the Work Ready Community Application. (Appendix Item # 19)
- December 19, 2012 – The chairman asked for volunteers to write the graduation rate narrative for the Work Ready application. (Appendix Item # 20)
- January 8, 2013 – Discussion was held on the main points to be given to the Executive Committee. (Appendix Item # 21)

## BROADBAND COMMITTEE MEETINGS

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- December 14, 2012 – This meeting consisted of a conference call with Renee True with Connect Kentucky. (Appendix Item # 22)
- January 10, 2013 – The committee conducted a conference call with Q-Wireless a private provider dedicated to helping rural communities provide wireless service. (Appendix Item # 23)
- January 31, 2013 – Judge Newman offered to support the broadband initiative with a commitment of \$250,000 over a three-year period. (Appendix Item # 24)

## SOFT SKILLS COMMITTEE MEETINGS

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- December 20, 2012 – The committee discussed contacting local business to find what they are currently using in their hiring process. (Appendix Item # 25)
- January 11, 2013 – Reported on the feedback from the companies on any soft skill programs or testing they are doing in their business. (Appendix Item # 26)
- January 18, 2013 – Programs/topics were discussed which could be incorporated into the committee’s action plan. (Appendix Item # 27)
- January 29, 2013 – The committee presented a list of programs that are in place and new programs to be put into place. (Appendix Item # 28)

## LOCAL GOVERNMENT SUPPORT

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- November 8, 2012 – The City Council of Greenville voted to support and to participate in the Work Ready Initiative. (Appendix Item # 29)
- November 14, 2012 – The City of Central City voted to support and to participate in the Work Ready Initiative. (Appendix item # 30)
- November 15, 2012 - Muhlenberg Count Fiscal Court made a motion to support and to participate in the Work Ready Initiative. (Appendix Item # 31)
- ADDITIONAL COMMUNITY SUPPORT ACTIONS
- August 15, 2012 - Muhlenberg Alliance for Progress made a motion to adopt the Work Ready Community Program. (Appendix Item # 32)
- February 11, 2013 - Muhlenberg County Board of Education discussed the Work Ready Program that correlate closely with school programs. (Appendix Item # 33)
- February 14, 2013 - Muhlenberg County Fiscal Court makes a motion to support Work Ready Broadband and commits \$250,000 to improve the broadband in the county. (Appendix Item # 34)
- Articles in the Leader News on funding Broadband, the Tech Center and Ken Robinson on Work Ready Communities. (Appendix Item # 35)



## Community Commitment Appendix

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### Appendix Item

- 1 Work Ready Ad-Hoc Committee Meeting Minutes
- 2 Tom West and Joseph Paul, guest speakers Community Meeting
- 3 Planning Meeting
- 4 Robert Curry, guest speaker agenda, pictures, article, SurfKy and letter
- 5 Robert Curry, guest speaker chamber newsletter, chamber sign in sheet
- 6 Secretary Larry Hayes, guest speaker chamber newsletter and chamber sign in sheet
- 7 Planning Meeting
- 8 Agenda, Power Point presentation, commitment card, NCRC brochures
- 9 Committee Chairs and Work Ready Community Committee Members
- 10 Work Ready Committee Chairmen Meeting
- 11 Reports from each of the Chairmen Committee
- 12 Work Ready Community Meeting with power point presentation
- 13 Work Ready Committee Meeting
- 14 Work Ready Community Meeting with power point presentation
- 15 NCRC Committee Meeting – 1st
- 16 NCRC Committee Meeting agenda – 2nd
- 17 NCRC Committee Meeting – 3rd
- 18 NCRC Video
- 19 Graduation Rate & Educational Attainment Committee Meeting – 1st
- 20 Graduation Rate & Educational Attainment Committee Meeting – 2nd
- 21 Graduation Rate & Educational Attainment Committee Meeting – 3rd

## Appendix Item

- 22 Broadband Committee Meeting – 1st
- 23 Broadband Committee Meeting - 2nd
- 24 Broadband Committee Meeting – 3rd
- 25 Soft Skills Committee Meeting – 1st
- 26 Soft Skills Committee Meeting – 2nd
- 27 Soft Skills Committee Meeting - 3rd
- 28 Soft Skills Committee Meeting – 4th
- 29 City of Greenville November 8, 2012 Minutes
- 30 City of Central City November 14, 2012 Minutes
- 31 Muhlenberg County Fiscal Court Minutes from November 15, 2012
- 32 Muhlenberg Alliance for Progress August 15, 2012 Minutes
- 33 Muhlenberg Board of Education February 11, 2013 Minutes
- 34 Muhlenberg Fiscal Court February 14, 2013 Minutes
- 35 Articles from the Leader News
- 36 Listing of private sector volunteers for Muhlenberg County Career & Technical Education (CTE)

Muhlenberg County  
Work Ready Community  
Committee Meeting  
November 2, 2011 – 2:00 p.m.

Muhlenberg Career Advancement Center

Attendance: (No sign in sheet was circulated)

Ann Oldham, PADD

Matt Perkins, Principal, MC High School

Gail Johnson, Muhlenberg County Public Schools

Dorothy Walker, MC Chamber of Commerce

J.C. Thomas, WKWIB, Dislocated Worker Coordinator

Mike Davenport, Madisonville Community College

Peggy Williams, Old National Bank / Muhlenberg Alliance for Progress President

Kathy Jacobi, CEO Felix E. Martin Jr. Community Foundation

Dr. Judy Rhoads, President, Madisonville Community College

Ken Robinson, CEO President, Muhlenberg Alliance for Progress

Barbara Williams, Research Administrator, Muhlenberg Alliance for Progress

The concept of the Work Ready Community program was laid out by Ken Robinson and Dr. Rhoads who presented to the group material from the states Work Ready Community website. The committee was made aware of the criteria and application process.

Discussion centered on existing programs that would support the elements of a Work Ready Community application. The issue of achieving the NCRC goals was discussed along with the cost associated with taking the test. The possibility of a multi-county coal severance grant application being developed by MCC surfaced. The Muhlenberg County Alliance for Progress and Chamber agreed to help with efforts to have the Fiscal Court sign on to support a multi-county application to help pay for the cost of taking the NCRC.

With so many unanswered questions related to the application process and other operational issues it was decided to ask Tom West to come to Muhlenberg County to address the next Work Ready Community Committee meeting. The next meeting was set for November 30, 2011.

The meeting was adjourned.

Muhlenberg County  
Work Ready Community  
Committee Meeting  
November 30, 2011 – 10:00 a.m.  
Muhlenberg Career Advancement Center

Attendance: (No sign in sheet was circulated)

Ann Oldham, PADD

Matt Perkins, Principal, MC High-School

Debbie Hoagland – Assistant Superintendent, MC Public Schools

Gail Johnson, Muhlenberg County Public Schools

Dorothy Walker, MC Chamber of Commerce

J.C. Thomas, WKWIB, Dislocated Worker Coordinator

Mike Davenport, Madisonville Community College

Chris Crowley, Madisonville Community College

Peggy Williams, Old National Bank / Muhlenberg Alliance for Progress President

Kathy Jacobi, CEO Felix E. Martin Jr. Community Foundation

Dr. Judy Rhoads, President, Madisonville Community College

Ken Robinson, CEO President, Muhlenberg Alliance for Progress

Barbara Williams, Research Administrator, Muhlenberg Alliance for Progress

Tom West, Executive Director, Kentucky Workforce Investment Board

Joe Paul, NCRC Coordinator, Kentucky OET

The focus of the meeting was to provide Tom West the opportunity to explain the purpose and mechanics of the Kentucky Work Ready Community program. He discussed the two levels of certification including the “in progress” level. He reviewed each of the categories involved in the application and addressed the concerns and questions of the group.

It was emphasized that the community needed to involve a wide representation of the community including business and industry in the development of the application and implementation. Certification would last 3 years and the community would need to reapply. It was also emphasized the critical need to document all meetings with the various committees and any community outreach and commitment related to the program.

Joseph Paul presented details related to the National Career Readiness Certificate program. He noted the three sections of concern that would be emphasized in the testing process. Detailed information on the NCRC test was presented and he noted that more information can be found at the ACT/NCRC website.

The group discussed next steps and asked MAP to request that Robert Curry with the Kentucky Cabinet for Economic Development be the next invited guest to a future Work Ready Committee meeting.

The meeting was adjourned.

Minutes  
Work Ready Communities  
January 24, 2012  
See attached sign-in sheet for those present

Ken Robinson, President and CEO of MAP, welcomed everyone and thanked them for coming. Ken then gave an overview of the Work Ready Community designation. The criteria and thresholds for each category were presented:

- Graduation Rates
- National Career Readiness Certificate (NCRC) Holders
- Community Commitment
- Educational Attainment
- Soft Skills Measurement
- Availability of Broadband

Discussion followed on how to create a strategic plan for achieving this important designation for Muhlenberg County.

Suggestions were to establish an application committee that would include representatives from industry and the business community. Using Greater Muhlenberg Chamber of Commerce members and contacts was determined to be the best place to start. Subcommittees could be formed to help address each of the specific areas required.

Mike Davenport gave information to the group on the testing provided by Madisonville Community College. The college does administer the NCRC and would be able to help with data collection. At this time the cost of the test could be prohibitive. A draft of a request for multi-county coal severance money to pay for NCRC testing is being prepared. It would cover testing for Muhlenberg and Hopkins Counties.

Another suggestion was that a meeting for industry leaders, business leaders, and elected officials be held to present Work Ready Communities and emphasize the need for their support to make the project successful. The possibility of having Robert Curry do the presentation was discussed.

It was agreed that the information is important and that a follow-up meeting needed to be held. This committee will meet again on February 24, 2012 at 9:00 a.m. at the Career Advancement Center.

Respectfully submitted,  
Dorothy Walker – Greater Muhlenberg Chamber of Commerce

January 24, 2012  
WORK READY COMMUNITIES

Name

Len Rebissca

MAP

Dorothy Walker

Chamber of Commerce

Barbara Williams

MAP

MIKE Davenport

MCC - MAP

Melissa Recke

Chamber of Commerce

Hail Johnson

Muhl Co Schools

Ann Aldham

West Ky Workforce Board

J. Thomas

WK WTB

Deborah Houghland

McBoE

Minutes  
Work Ready Communities  
February 24, 2012  
See attached sign in sheet for those present

Ken Robinson, President and CEO of MAP, welcomed everyone to the meeting. He began the meeting by giving an overview of how the Kentucky standards were developed. Even though Georgia and Oklahoma had a similar program in place first, Kentucky's standards.

Ken then introduced Robert Curry, Executive Director of Bluegrass State Skills Corporation. Robert explained to the group how Work Ready Communities came about. As new companies and employers look at Kentucky for expansion and new location, they need to know that a qualified workforce is available. This was an area that was extremely hard to certify. Work Ready Communities is a way to show these employers that we do have a workforce that is capable of meeting their needs. It gives them specific information about graduation rates, NCRC certificates, community commitment, educational attainment (college degrees and certificates), soft skills attainment, and the availability of broadband.

One important consideration is that Muhlenberg County doesn't have to meet the criteria right now. The purpose of this effort is to put together a plan to show how over a 3 year period and a 5 year period we can meet the requirements in each area. We can be designated a Work Ready Community in Progress. Business and industry leaders must buy into the plan. Local workers will not see the need to receive NCRC certification if employers don't require it when they apply for a job.

Discussion followed on how to reach the important community leaders. One suggestion was the Robert Curry be invited to speak at the April Chamber of Commerce meeting. Letters of invitation explaining the Work Ready Community initiative and a follow up personal contact with designated leaders of business and industry was planned. Some type of confirmation card could be on the tables asking for commitment from each business leader present. Follow up meetings with individuals might also be held.

It was suggested that another meeting of this committee be held after the April chamber meeting to evaluate business and industry commitment.

Respectfully submitted,  
Dorothy Walker – Greater Muhlenberg Chamber of Commerce

WORK READY COMMUNITY MEETING  
February 24, 2012

<u>NAME</u>	<u>COMPANY</u>
Barbara Williams	MAP
Dorothy Walker	Greater Muhl. Chamber
Ken Robinson	MAP
Uail Johnson	Muhl Co Schools
Robert L. Cunn	Cabinet for Eco. Dev.
MIKE Davenport	KCTCS - Madisonville Comm College.
Ann Aldham	West Ky Workforce Board
Pam Hill	KY Office of Employment OET
Kathy Jacob	Felix Martin Foundation
Matt Perkins	Muhl Co Schools

Muhlenberg County  
Kentucky Work Ready Communities  
Planning Taskforce Meeting

Muhlenberg County Career Advancement Center

February 24, 2012  
9:00 a.m.

AGENDA

1. Welcome
2. Introduction - Robert Curry, Executive Director, Bluegrass State Skills
3. Introductions of local Planning Taskforce members
4. Recap of Work Ready Communities activities
  - a. Review of handout material
5. Kentucky Work Ready Communities activity and update
6. Discussion - How to proceed – assignments and deadlines
7. Next steps:
  - a. Assembly of information and draft document
    - i. Workforce/Education Program Inventory
  - b. Building communitywide support
    - i. Business and Industry ✓
    - ii. Community at large
    - iii. Media management
8. April 12<sup>th</sup> Chamber Meeting – Presentation and speaker invitation



Muhlenberg County Work Ready Communities Planning Task Force:

Back Row: Ken Robinson, Muhlenberg Alliance for Progress, Matt Perkins, Principal Muhlenberg County High School, Robert Curry (guest), Executive Director, Bluegrass State Skills Corp., Stan Hill, Operations Administrator, Office of Employment and Training, Mike Davenport, Director of Workforce Solutions, Madisonville Community College.

Front Row, Dorothy Walker, Executive Director, Greater Muhlenberg Chamber of Commerce, Gail Johnson, Public Relations, Muhlenberg County Schools, Barbara Williams, Research Administrator, Muhlenberg Alliance for Progress, Kathy Jacobi, President, Felix E. Martin Jr. Foundation, Ann Oldham, Business Liaison, West Kentucky Workforce Investment Board.

### **Muhlenberg Co. Gets ready for the Kentucky Work Ready Communities Program**

Ken Robinson, President and CEO, Muhlenberg Alliance for Progress (MAP)

Did you know that Kentucky is taking dramatic steps to improve the quality of its workforce? A new program called the Kentucky Work Ready Communities initiative is quickly taking shape as counties throughout the Commonwealth are readying themselves to qualify for this new designation.

Muhlenberg County has established a taskforce to help pursue certification and wants to make students, employers and current employees aware of this effort. The taskforce is especially interested in encouraging local employers to join in and share their ideas on ways of improving the quality of the local workforce.

The Task Force is made up of key leaders involved in helping move Muhlenberg's economy forward, including the Muhlenberg Alliance for Progress, Greater Muhlenberg Chamber of Commerce, Muhlenberg County Schools, Madisonville Community College, West Kentucky Workforce Investment Board, Felix E. Martin Jr. Foundation and the Kentucky Office of Employment and Training.

Daviess County was the first location in the state to earn Work Ready Certification on February 16<sup>th</sup>. Other counties in the state including some in the West Kentucky region are working on their applications including Muhlenberg County. The goal is to present the plan to the Kentucky Work Ready Review Panel, who meets three times a year to approve applications.

Being designated a Work Ready Community takes the commitment and cooperation of the public and private sectors throughout Muhlenberg County. The Work Ready Community Planning Task Force is meeting regularly to complete the rigorous application, which involves providing a set of strategies and actions detailing how Muhlenberg County will meet the five criteria established by the Kentucky Workforce Investment Board and Kentucky Education and Workforce Development Cabinet.

The state review panel will assess the application on factors related to 1) high school graduation rates, 2) the number of National Career Readiness Certificates (NCRC) issued within the county, 3) improvement of educational attainment rates, 4) improving soft skills for the secondary and post-secondary adult population and 5) how the county will increase broadband availability within the county.

Additional programs and efforts by the community can be added to the application that help to improve the quality of the local workforce. An example of this would be the new "Adult Education Program for Muhlenberg County" designed by the Madisonville Community College and funded by the Felix E. Martin Foundation. The goal of this cutting edge program is to increase the number of adult aged high school graduates by providing a cash incentive to obtain their GED. The program is also being offered to Muhlenberg County residents that have earned some college credits and wish to complete their Associate Degree at a MCC locations.

Work Ready Communities keep their designation for two years before having to be recertified. Counties can also be certified as a "Work Ready Community in Progress" which gives them three years to work on meeting program standards. Unless Muhlenberg County meets all of the requirements at time of application they will be approved as a Work Ready Community in Progress.

While Muhlenberg County exceeded the required high school graduation rate of 82.32%, increasing the number of NCRC's issued in the county will take a number of years to meet the goal requiring that 15% of the working age population (10-64) to obtain the NCRC.

Educational attainment rates, requiring that within seven years, 39% of the population in the county have a high school diploma or GED will also be a challenge. Additionally, providing broadband availability to 90% of the housing units at a speed of at least 3-megabytes will be an ongoing challenge. To help in this effort, Judge Executive Newman in Muhlenberg County along with Judge Executive Carroll of Hopkins County are working together on a state grant request to provide funding for broadband access in the underserved areas utilizing public infrastructure such as water towers and other public facilities in these areas.

Bottom line, in order to be a competitive location for jobs our current and future workforce must be able to meet the needs of new and existing employers. Successful economic development is no longer just having the right site or building or the necessary infrastructure. While all of this helps to narrow the field, having a superior workforce will be the determining factor that wins the deal.

We need a workforce that not only understands and can perform the technical complexities of the job but who possesses a quality set of soft skills such as showing up for work on-time, being able to communicate and works well within a group, has good problem solving skills and can get the job done to everyone's satisfaction.

Employers continually tell us that they can train employees to perform a particular job, but are constantly looking for applicants that come prepared with the education background and work ethics critical to helping their business be competitive in today's harsh economic environment.

To hear more about the Kentucky Work Ready Community program and Muhlenberg County's effort please plan to attend the April 12<sup>th</sup> monthly meeting of the Greater Muhlenberg Chamber of Commerce. Robert Curry, Executive Director of the Bluegrass State Skills Corp. will be the guest speaker. Robert is an expert on workforce training issues in Kentucky and sits on the review panel that judges each community presentation and makes recommendations to the Kentucky Workforce Investment Board. Please call the Chamber office at 338-5422 to make a reservation.

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## Muhlenberg Co. Gets ready for the Kentucky Work Ready Communities Program

Mar 09 | 12:31 PM

Amy Hourigan, SurfKY News Reporter



Last Updated on Saturday, 10 March 2012 12:11

MUHLENBERG COUNTY, KY (3/9/12) - Did you know that Kentucky is taking dramatic steps to improve the quality of its workforce? A new program called the Kentucky Work Ready Communities initiative is quickly taking shape as counties throughout the Commonwealth are readying themselves to qualify for this new designation.

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Muhlenberg County Work Ready Communities Planning Task Force:

Back Row: Ken Robinson, Muhlenberg Alliance for Progress, Matt Perkins, Principal Muhlenberg County High School, Robert Curry (guest), Executive Director, Bluegrass State Skills Corp., Stan Hill, Operations Administrator, Office of Employment and Training, Mike Davenport, Director of Workforce Solutions, Madisonville Community College.

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Ken Robinson, President and CEO, Muhlenberg Alliance for Progress (MAP)  
SurfKY News





P: 270.338.4102 | 50 Career Way, Central City, KY 42330 | Mailing: P.O. Box 636, Greenville, KY 42345

April 2, 2012

Dear Sir or Madam,

The Muhlenberg Alliance for Progress and Greater Muhlenberg Chamber of Commerce have joined forces to help Muhlenberg County become a Work Ready Community. This prestigious state designation is critical to helping our efforts to improve the economy of Muhlenberg County today and for years to come.

Achieving this designation requires a total community effort involving the public schools, colleges, government and local employers. We are contacting you to discuss workforce readiness, an important and critical part of Kentucky's Work Ready Community initiative. Achieving this element of the program can only be accomplished if our local employers move to adopting the use of the National Career Readiness Certificate (NCRC) as part of their hiring process. Use of the NCRC assures that you will find only the most skilled employees to fill your positions.

Muhlenberg County is taking great strides in helping to move this community forward. By working cooperatively with both the public and private sectors along with the Felix E. Martin, Jr. Foundation we are developing the infrastructure critical to the attraction and retention of jobs and investment. Having a strong and skilled workforce is the pillar that will sustain the success of our economic development efforts.

Our request of you is twofold. At your convenience we would be glad to sit down with you to explain the NCRC program, it's benefits to your company and to our economic development efforts. Secondly, we want to invite you and your staff to attend the April 12<sup>th</sup> Chamber luncheon at the Greenville United Methodist Church to hear a presentation by Robert Curry, Executive Director of the Bluegrass State Skills Corporation. Robert will address Kentucky's workforce issues, the importance of the NCRC program along with an overview of the Work Ready Community program.

Thank you for taking time to read this letter and we hope you will consider becoming a pacesetter company in Muhlenberg County by adopting the National Career Readiness Certificate as part of your hiring process.

Please contact Dorothy Walker with the Greater Muhlenberg Chamber of Commerce (270-338-5422) to schedule a meeting or to confirm your attendance at the April 12<sup>th</sup> meeting.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ken Robinson', written over a horizontal line.

Kenneth Robinson  
President & CEO  
Muhlenberg Alliance for Progress

Sincerely,

A handwritten signature in black ink, appearing to read 'Melissa Recke', written over a horizontal line.

Melissa Recke, President  
Greater Muhlenberg  
Chamber of Commerce

# THE CHAMBER NEWS

APRIL 2012



## GREATER MUHLENBERG CHAMBER OF COMMERCE MEETING

**Thursday, April 12th at noon  
(lunch serving begins at 11:45)  
Greenville United Methodist Church  
144 N Main Street**

**MISSION STATEMENT:** To develop, enhance, and maintain a viable business climate in Muhlenberg County, and to provide leadership for economic growth, and a better quality of life.

### Thank You to Our Meal Sponsor



### Join us on April 12th as Robert Curry gives us an overview of the Work Ready Community program

Robert Curry, Executive Director of Bluegrass State Skills Corporation, graduated from Western Kentucky University with a B.S. in Business Administration. Prior to joining state government, he worked in the private sector for 26 years where he was a production scheduling manager, human resource manager, and a plant manager. He joined the Workforce Development Cabinet in 2001 as the Director of the Workforce Investment Division in the Department of Adult Education.

A Message from the President:



It has been an exciting March Madness in the Bluegrass, and the state of Kentucky was well represented. It sure

feels good to be on TOP!

In reflection upon the Easter season, I just want to take this opportunity to share with you five rules that I try to apply in my everyday life. It is nothing profound, but a helpful reminder that we can all achieve success in our personal and professional lives if we take the time to think of others first.

1. Be grateful - Never hesitate to write a note or to just say THANK YOU.
2. Be optimistic - Let them hear you talking about solutions instead of problems and don't dwell on your past failures but future opportunities.
3. Count your blessings - Be grateful for the good things in your life.
4. Use your strengths - They are your most precious asset.
5. Commit acts of kindness - Helping others is not only good for them, but makes us happier and healthier too.

There are many exciting events filling up the calendar, so please take the time to check the website at [www.greatermuhlenbergchamber.com](http://www.greatermuhlenbergchamber.com).

**Melissa Recke, President**

*\*BUSINESS CHAMPIONS\**

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Mr. Curry's program will not only give an overview of all aspects of the Work Ready Communities initiative, but he will explain the benefits of the National Career Readiness Certificate (NCRC) in helping employers find the most skilled employees to fill positions.

## **WELCOME NEW MEMBERS**

### **Helton Insurance Agency**

**235 Main Street**

**Calhoun, KY 42327**

**273-3252**

**Van Helton, owner**

### **KTech Services, LLC**

**105 E Main Cross**

**Greenville, KY 42345**

**820-8485**

**Kyle Thomas, owner**

### **McWhorter's Cafe**

**1010 Medical Center Drive**

**Powderly, KY 42367**

**377-2828**

**Jeff & Robin McWhorter,  
owners**

### **METS Home Value, Inc.**

**1501 Oak Tree Drive**

**Central City, KY 42330**

**757-1133**

**Mark & Melissa Thompson,**

107

GREATER MUHLENBERG  
CHAMBER OF COMMERCE  
April 12, 2012

NAME	BUSINESS
1. Greg Morris	OET Office of Employment & Training
2. Keisha Brigrance	First National Bank
3. Amber Wright	First National Bank
4. <del>Sara DAVENPORT</del>	<del>AT&amp;T</del>
5. RANDY MAJOR	<del>AT&amp;T</del>
6. Laura Huet	Extension
7. Glenda Harris	
8. VICKI Hunt	FMSI DCC
9. Donna & Duke	CC Tourism
10. Laura Brandt	Gourmet Express
11. MARILYN Kirtley	FANTASIES - Kirtley
12. Penny Sessup	MCC - Muhlenberg
13. Kathy Jacobi	Felix March, Jr. Inc.
14. Jay Parent	MCC
15. Ann Hiew	Amateur Park & Pub
16. TERESA COOPER	Wayne's Place / COOP's Diner
17. JEAN COOPER	Wayne's Place / COOP's Diner
18. <del>Shirley Galt</del>	<del>Shirley Galt</del>
19. <del>Mr. Dutton</del>	<del>Red Cross</del>
20. Robin Whitworth	M. Whitworth's Cate
21. <del>Chuck B...</del>	<del>Opportunity Center</del>
22. John Peters	M. B. Community College
23. <del>James ...</del>	<del>Gov Job Corps</del>
24. <del>Robert Brown</del>	<del>Job Corps</del>
25. <del>...</del>	<del>...</del>
26. <del>...</del>	<del>...</del>
27. <del>...</del>	<del>First National</del>
28. JOE KORDS	Diamond MKK
29. <del>...</del>	<del>...</del>
30. <del>...</del>	<del>M.C. Bd of Ed</del>
31. Lisa Hotal	MCH
32. <del>...</del>	<del>Manufact</del>
33. Jason Hasert	Senatorial Build Fund
34. <del>...</del>	<del>Congressman Ed Latta Field</del>
35. <del>...</del>	<del>Dept of Services</del>
36. <del>...</del>	<del>First Kentucky</del>
37. <del>...</del>	<del>Speakers Eye care</del>
38. <del>...</del>	<del>...</del>
39. <del>...</del>	<del>...</del>
40. John Binkley	
41. _____	_____

- 42. ~~John Hill~~
- 43. ~~Michael Long~~
- 44. ~~Barney Blom~~
- 45. ~~Susan Veib~~
- 46. ~~Donald [unclear]~~
- 47. ~~82 [unclear] [unclear]~~
- 48. ~~Joe [unclear]~~
- 49. ~~Bob Baker~~
- 50. ~~Alvin [unclear]~~
- 51. ~~George [unclear]~~
- 52. ~~John [unclear]~~
- 53. ~~Trent Young~~
- 54. ~~Shelly [unclear]~~
- 55. ~~Paul [unclear]~~
- 56. ~~Regina [unclear]~~
- 57. ~~Paul [unclear]~~
- 58. ~~John [unclear]~~
- 59. ~~John [unclear]~~
- 60. ~~Ralph [unclear]~~
- 61. ~~Mary Beth [unclear]~~
- 62. ~~Bob [unclear]~~
- 63. ~~Chris [unclear]~~
- 64. ~~Fenny [unclear]~~
- 65. ~~Sean [unclear]~~
- 66. ~~Claude [unclear]~~
- 67. ~~Paul [unclear]~~
- 68. ~~Michael [unclear]~~
- 69. ~~William [unclear]~~
- 70. ~~Thomas [unclear]~~
- 71. ~~Bobbie [unclear]~~
- 72. ~~ASHE [unclear]~~
- 73. ~~John [unclear]~~
- 74. ~~John [unclear]~~
- 75. ~~John [unclear]~~
- 76. ~~John [unclear]~~
- 77. ~~John [unclear]~~
- 78. ~~John [unclear]~~
- 79. ~~John [unclear]~~
- 80. ~~Mike [unclear]~~
- 81. ~~John [unclear]~~
- 82. ~~John [unclear]~~
- 83. ~~Mark [unclear]~~
- 84. MARK STONE
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- Ames Energy
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- PAC Air Medical
- Fris
- Joe [unclear]
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- BAKAR REALTY
- Geo. Humphrey /
- Print Media
- Scrap
- MCH
- Manafiel
- Sherrill Insurance
- General Insurance
- Truax
- Kitch Services
- Kitch Services
- First National Bank
- FSB
- FSB
- Bank Plus
- Mullenberg Contractors
- MCC
- FSB
- Surplus
- 4111
- CC Storage
- GO LOGO
- FSB
- Cybil [unclear]
- Central [unclear]
- Kevin [unclear]
- Rock [unclear]
- Central Inst.
- John [unclear]
- First Security Bank
- 11 10 04
- Mult. Co Schools
- T-A

88.	<del>Alicia Henley</del>	<del>Maple Manor</del>
89.	<del>Kathryn Howell</del>	<del>Melie</del>
90.	<del>Shannon Coombs</del>	<del>FNB</del>
91.	<del>Debra Williams</del>	<del>MAD</del>
92.	<del>Janice Dyer</del>	<del>MAD</del>
93.	<del>Ken Johnson</del>	<del>MAD</del>
94.	<del>Carly Jasper</del>	<del>MAD</del>
95.	<del>Phyllis Edwards</del>	<del>MAD</del>
96.	<del>Jan Johnson</del>	<del>Pathway of Hope</del>
97.	<del>Nathan Brothers</del>	<del>First Kentucky</del>
98.	<del>Eric Hausman</del>	<del>GTC</del>
99.	<del>Ray Smith</del>	<del>Sam Eyster</del>
100.	<del>Smith Hill</del>	<del>Maple Manor</del>
101.	<del>Janice Dyer</del>	<del>Maple Manor</del>
102.	<del>Janice Dyer</del>	<del>Maple Manor</del>
103.	<del>Jan Johnson</del>	<del>Maple Manor</del>
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Muhlenberg Alliance for Progress (MAP)  
Special Meeting

Secretary, Larry Hayes

October 18, 2012 – 10:00 a.m.  
Muhlenberg County Airport Conference Room

Attendance:

MAP Board Members: (No sign in sheet was circulated)  
Peggy Williams –Regional President Old National Bank / MAP Chairman  
Mike Davenport -Madisonville Community College  
Kathy Jacobi - CEO Felix E. Martin Jr. Community Foundation  
Dale Todd – Muhlenberg County School Superintendent  
Dean Rowe, President First Kentucky Bank  
Gary Carver -Owner, State Farm Insurance Agency, Central City  
Jon Rogers – Oxford Coal Co. / Rogers Brothers Coal Co.  
Lanie Gardner, Sr. VP First National Bank of Muhlenberg County  
Lin Cisney – Attorney  
Mike Mercer – President, First Security Bank  
Ray England - Pastor, Second Baptist Church, Greenville Ky.  
Terri Dozer – Road Builders Inc.  
Dorothy Walker, Executive Director, Greater Muhlenberg Chamber of Commerce  
Ken Robinson, CEO President, Muhlenberg Alliance for Progress  
Barbara Williams, Research Administrator, Muhlenberg Alliance for Progress

Kentucky Cabinet for Economic Development Secretary, Larry Hayes was invited to Muhlenberg County to speak to the Greater Muhlenberg Chamber of Commerce lunch meeting. He agreed to arrive early to address the board of the Muhlenberg Alliance for Progress about current issues and events related to economic development in the region and state. He addressed the need for communities like Muhlenberg to be proactive in preparing for economic development success. He praised us for our efforts related to establishing the Paradise Industrial Business Park and bringing to the park the necessary infrastructure to support the park. He also emphasized the importance of workforce development efforts and the need to energizing the local community to support the new Kentucky Work Ready Community program.

He was informed that Muhlenberg County was in the process of organizing an effort with the purpose of becoming designated a “Work Ready Community In Progress”. He stressed the importance of workforce related issues with both existing companies and prospects investigating Kentucky for possible investment. He also indicated that site location consultants who investigate communities on behalf of client companies have become focused on workforce preparation. He was pleased with our efforts and encouraged us to keep up the hard work.

# THE CHAMBER NEWS

OCTOBER 2012

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## GREATER MUHLENBERG CHAMBER OF COMMERCE MEETING

**Thursday, October 18th at noon**

Please note this is the 3rd Thursday

**lunch serving begins at 11:45**

**Greenville United Methodist Church**

**MISSION STATEMENT:** To develop, enhance, and maintain a viable business climate in Muhlenberg County, and to provide leadership for economic growth and a better quality of life.

**Thank You to Our  
Meal Sponsor**

**ROAD BUILDERS  
LLC**

From Driveways to Highways

 The link of image cannot be displayed. The file may have been moved, renamed, or deleted. Verify that the link points to the correct file and location.

**ECONOMIC  
DEVELOPMENT**

Larry Hayes, Secretary of the Kentucky Cabinet for Economic Development, will be the speaker for our October membership

## A Message from the President:



Fall has arrived! Nothing more beautiful than the changing leaves and crispness in the air.

We have many exciting upcoming events and you won't want to miss a one. Please check the calendar of events on our web page at [www.greatermuhlenbergchamber.com](http://www.greatermuhlenbergchamber.com).

We also will begin to take nominations soon for our end of year chamber awards, so be thinking of those worthy recipients as well. Hoping everyone had a safe and relaxing Fall Break! See you at our October Chamber meeting!

"All our dreams can come true - if we have the courage to pursue them." - Walt Disney

**Melissa Recke, President**

*\*BUSINESS CHAMPIONS\**

### **PLATINUM SPONSORS**

FIRST NATIONAL BANK

FIRST SECURITY BANK

MUHLENBERG COMMUNITY HOSPITAL

OLD NATIONAL BANK

POGUE GROUP

TROVER MUHLENBERG MEDICAL  
CENTER

### **GOLD SPONSORS**

FIRST KENTUCKY BANK

GENTRY PHARMACY GROUP

### **BRONZE SPONSOR**

KENTUCKY UTILITIES

CHAMBER BOARD OF DIRECTORS

meeting. In this role, he is responsible for the development and administration of executive policies designed to support and promote economic development within the Commonwealth. Hayes was appointed cabinet secretary after serving in a dual role as Governor Steve Beshear's Executive Cabinet secretary and interim secretary for the Cabinet of Economic Development.

In June 2012, Governor Beshear also appointed Hayes as chairman of the Louisville Arena Authority. In this role, Hayes is responsible for the oversight of the new, state-of-the-art, multi-purpose KFC Yum! Center.

Hayes has served as deputy mayor and secretary of the Finance and Administration Cabinet in the city of Louisville, owner of Midwest Construction, Inc. and has had partial interests in a warehousing and distribution business in Elizabethtown.

Come join us as Secretary Hayes addresses trends occurring in Economic Development in Kentucky and the importance of preparation in creating a marketable location and marketing efforts.

## **WELCOME NEW MEMBERS**

**Liquor Stop III**

**658 S 2nd Street**

**Central City, KY 42330**

**754-2204**

**Lynn, Shannon, Raymond, & Brenda  
Ellison, owners**

**Multi Care Madisonville**

**444 South Main Street**

**Madisonville, KY 42431**

**(270)-821-4444**

**Morgan Armstrong, Administrator**

## **GIFT CERTIFICATE WINNER**

Sean Stevens, Sales Representative with Print Media, was the winner of the September Gift Certificate drawing. Print Media joined the chamber earlier this year,

GREATER MUHLENBERG  
CHAMBER OF COMMERCE

October 18, 2012

NAME	BUSINESS
1. <del>Robby Gardner</del>	<del>MCTI</del>
2. <del>Larry Jones</del>	<del>Job Corps</del>
3. <del>SHIRLEY GARDNER</del>	<del>MCTI</del>
4. <del>Chris Bellus</del>	<del>FSB</del>
5. <del>JOE KORDES</del>	<del>DIAMOND MK</del>
6. <del>Jim McMurree</del>	<del>Home</del>
7. <del>V. GREGORY TATE</del>	<del>GREENVILLE UMC</del>
8. <del>Lisa Hope</del>	<del>MCH</del>
9. <del>John Newman</del>	<del>GTC</del>
10. <del>Jeanie Barnett</del>	<del>People Plus</del>
11. <del>Alan Paul</del>	<del>First Ky. Bank</del>
12. <del>Kenny Brown</del>	<del>Job Corps</del>
13. <del>Lori Cobb</del>	<del>MSC</del>
14. <del>Clint Cobb</del>	<del>MSC</del>
15. <del>Dianna Murphy</del>	<del>MMC</del>
16. <del>John Stovall</del>	<del>Road Builders</del>
17. <del>Terry Dazer</del>	<del>"</del>
18. <del>Haron Smith</del>	<del>Old National</del>
19. <del>Kathy Jacob</del>	<del>Felix Martin Fdn</del>
20. <del>Erin Elliott</del>	<del>Road Builders</del>
21. <del>DRUD Dwyer</del>	<del>AURAC/AVCO</del>
22. <del>Jammy Piper</del>	<del>Central City Convention Ctr</del>
23. <del>Paul Johnson</del>	<del>MC Bd of Ed</del>
24. <del>NICK Newman</del>	<del>Mud Co Fiscal Ct.</del>
25. <del>TERRY KING</del>	<del>City of Central City</del>
26. <del>MICHAEL HOOVER</del>	<del>Maple Manor</del>
27. <del>Bob Baker</del>	<del>Bank Ready</del>
28. <del>Wm. Hadden</del>	<del>UMC</del>
29. <del>Wanda Hughes</del>	<del>PIT</del>
30. <del>GORA HUGHES</del>	<del>Attorney</del>
31. <del>Tammy H</del>	<del>UK Extension</del>
32. <del>Tommy Burton</del>	<del>DRKS + REC.</del>
33. <del>Bryce Hadden</del>	<del>House 15</del>
34. <del>Bob Hadden</del>	<del>Soderlins Eye Care</del>
35. <del>Wanda Hadden</del>	<del>First Kentucky Bank</del>
36. <del>Wanda Hadden</del>	<del>People Plus</del>
37. <del>Paul Hadden</del>	<del>Lanton</del>
38. <del>Brianne Combs</del>	<del>FNB</del>
39. <del>DARREN RAY</del>	<del>FSB</del>
40.	
41.	

134. Barbara Williams	MAP
135. Ben The Hoare	Greenville
136. Shelby Cobby	MCH
137. Lynn J. Wiley	Greenville Insurance
138. Amy J. Whit	Greenville Insurance
139. Paul Kelly	Community Center
140. Chuck Redkey	Muh. JC
141. Danny King	Murray State
142. Heather Rice	MUSC
143. Meagher Deal	ESB Kelly
144. Darrell Deal	ORCA
145. Steve	ONIA
146. Wesley Harris	BOE FMS
147. Mary Kate Kearsy	
148. Dicki Yon H	
149. Morgan Armstrong	Multi Care Madisonville
150. Chad Clark	Central City
151. Tommy Cobby	Rescue Business Park
152. Paul J. Ingram	of Environmental Serv.
153. Barry Evans	PHI Air Med.
154. Sarah Cantrell	MCH
155. Dr. Shane Naper	S'print - Prent
156. Stephen Leece	
157. Mike Ma	FSB
158. Amy Hourigan	Alt Studio
159. Darrin Barton	Farm Bureau
160. Keshel Jackson	FNB
161. Amber Whit	FNB
162. Kenny Brown	FKB
163. Jan Jones	
164. Debbie Jones	State Farm
165. Billy	Court of Justice
166. Cheryl	
167. Eric	
168. [Signature]	
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Minutes

Work Ready Communities

November 20, 2012

See attached sign in sheet for those in attendance

Opening discussion centered around the best ways to present information and get commitment from community and business leaders. Inviting the targeted audience to a one hour meeting to stress the importance of the Work Ready Communities designation was decided. After the presentation those present will be asked to sign up for a committee to help achieve the goals necessary to reach Work Ready Community in Progress.

Some discussion followed concerning changes in requirements. NCRC testing still requires 15% within 5 years, but 9% in the first 3 years is now in place. Even at 9% we would need 1900 - 2000 and currently have only 600. This will be an important item that must be stressed with our employees. At this time there are some coal severance dollars in place to pay for testing.

November 28<sup>th</sup> was chosen for a 7:30 meeting. A significant part of the presentation on the 28<sup>th</sup> will be to show what we already have in place, especially in the school system. We can then build on how to build from there.

Originally we had hoped to meet the December 13, 2012 date for submitting our application. The decision was made to re-evaluate that decision after the November 28<sup>th</sup> meeting to see what kind of commitment we receive from those in attendance.

Respectfully submitted –

Dorothy Walker, Greater Muhlenberg Chamber of Commerce

WORK READY COMMITTEE MEETING  
November 20, 2012

NAME

COMPANY

---

Debra Williams	MAP
Dorothy Williams	Old Nat'l Bk & MAP
Ken Robinson	Mohrley/Klucner Per Progress
Cris Crowley	MCC
Ann Oldham	WKWIB
Star Hill	OET
Matt Perkins	Muhl. Co. Schools
Kay Turner	Muhl Co CTC
Hail Johnson	Muhl Co Schools
Dorothy Walker	Chamber of Commerce
Jean Gonts	Muhl Co Schools
Kathi Jacoby - Felix Martin - by phone	

---

Minutes  
Work Ready Communities  
November 28, 2012  
See attached sign in sheet for those in attendance

This meeting was held with 47 community and business leaders in attendance. The purpose was to inform everyone of the importance that Work Ready Community designation for Muhlenberg County.

Peggy Williams welcomed everyone to the meeting.

Gary Carver began by explaining what is Work Ready Community and why we need to achieve this designation. Mike Davenport discussed the NCRC and the process that Madisonville Community College uses to do the testing.

A registration form was available, and everyone present signed up for the areas in which they were most interested. They will be contacted to serve on committees to work on the application and the ways that we can reach the necessary criteria.

Respectfully submitted –

Dorothy Walker, Greater Muhlenberg Chamber of Commerce

WORK READY COMMUNITY MEETING  
November 28, 2012

NAME

COMPANY

Kay Turner	Muhl. Co. CTC
EOO Ann Q	Campsville MAYOR
Ben Van Horn	" City Adm
KENNY BROWN	JOB CORPS
ALLEN ABEY	JOB CORPS
Gary Jones	Job Corps
Tom John	WKWB
Nathan Brothers	First Kentucky
Kenny Brown	First Kentucky
Sean Mooningham	People Plus
Don Richey	School Board
Stane Wells	OMB
Jamie Wells	OMB

WORK READY COMMUNITY MEETING  
November 28, 2012

NAME

COMPANY

GARY CARVER	State Farm
MIKE DAUGHTON	MAD COMM COLLEGE
JIM JARVIS	Dyno Nobel INC
Mike Mercer	First Security Bank
Sarah Lynch	Baptist Health
Tammy Piper	Central City Convention Ctr.
Carmel Rich	Central City Tourist
Mark Divine	Pogue Group
MATT PERKINS	Matt Perkins
Margaret Williams	School board member elect
Heleen Roberts	Meebaker Comm. Hosp.
Roger Arbuckle	Community Health Centers of Western Ky
Dale Zeebel	Muhlen. Co. Schools

WORK READY COMMUNITY MEETING  
November 28, 2012

NAME

COMPANY

Kathy Jacobi	Felix Martin Foundation
ERNE ISOM	LYNELLE EAVES Remy
LEE FASULLORY	Fasullory Supply Inc.
Gail Johnson	Muhlenberg Co Schools
LISA HOPE	Muhlenberg Community Hospital
Elizabeth Gentry	Clinic Pharmacists
Wesley HARRIS	Old National
Johnny CLARK	PEG Manufacturing, LLC
Brian McElvain	P & G Manufacturing, LLC
Dwain Rhoads	City of Central City
George Humphreys	Madisonville Com. College
Wicky Yantz	BUE / FMS Fnd.
Lanie Gardner	FNB



Muhlenberg County  
Work Ready Community  
Kick-Off Event  
Muhlenberg County Career Advancement Center

November 28, 2012  
7:30 a.m.

AGENDA

Welcome.....Peggy Williams, MAP Chairman / Old National Bank

Work Ready Community Presentation:

Gary Carver, Vice Chair MAP / Owner – State Farm Agency

- What is the Work Ready Community Program
- Why it is important to Muhlenberg County
- What are the critical elements of the program
  - Graduation Rates
  - Educational Attainment
  - Soft Skill Development
  - Broadband /Internet
  - Community Commitment

Mike Davenport, MAP Board Member / MCC Workforce Solutions Director

- The National Career Readiness Certificate
  - What is it and why is it important
  - How do you and you employees participate

Gary Carver – Concluding Remarks

The MCC Robot Presentation – Madisonville Community College

Please remember to fill out the Work Ready Community Commitment Letter and  
Work Ready Community Survey

## Muhlenberg County Work Ready Community

Kick-Off Event  
November 28, 2012

Working Together To  
Improve Our Workforce

Moving Muhlenberg  
County From a  
Great Place  
to  
one of

Limitless Possibilities

## What is the Work Ready Community Program?

- ✓ A new state initiative available to all 120 counties that helps assure employers that a local workforce has the talent and skills necessary to staff existing jobs and master the innovative technologies new jobs require. Launched August, 2011
- ✓ To be designated a Work Ready Community, a county must gather local support and commitment and apply for the certification.
- ✓ Counties have to meet criteria in six areas including:
  - ✓ High school graduation rate,
  - ✓ National Career Readiness Certificate holders
  - ✓ Demonstrated community commitment
  - ✓ Educational attainment
  - ✓ Soft-skills development
  - ✓ Availability of Internet Service /Digital literacy

## Why Become a Work Ready Community

- ✓ Workforce is the number one concern of new and existing companies considering a location or expansion decision
- ✓ We don't want to become the hole in the regional donut of Work Ready Communities
- ✓ Critical to filling up our new and existing industrial parks
- ✓ Making the cut on company and consultant selection lists
- ✓ Providing job opportunities for our existing and future workforce
  - ✓ Keep our kids from leaving
- ✓ Help existing companies improve their bottom-line

## What others have to say about Work Ready Communities:

### **Governor Steve Beshear:**

The Work Ready Community certification program from the Kentucky Workforce Investment Board (KWIB) and the Kentucky Education and Workforce Development Cabinet assures employers that a local workforce has the talent and skills necessary to staff existing jobs and to master the innovative technologies new jobs will require

### **Crystal Gibson,**

Achieving this designation and working toward the Work Ready Community status gives communities an economic advantage when companies are looking for a place to locate and it shows established Kentucky businesses that they will continue to have a strong pipeline of skilled workers in the future."

**Chair of the Kentucky Work Ready Communities Review Panel and vice president of Communications and Public Affairs at Citigroup.**



## Graduation Rate

- Goal - 82.32%
- Current Rate - 89.9% (2012)

### Current Programs:

- ✓ Truancy Court Program
- ✓ School Counts
- ✓ Credit Recovery
- ✓ Persistence to Graduation
- ✓ Renaissance Center
- ✓ Work Based Learning
- ✓ Freshman Orientation
- ✓ CAP – Career Advisor Program
- ✓ Operation Preparation
- ✓ College & Career Readiness Night
- ✓ Career Pathways
- ✓ Chamber Student Recognition Event
- ✓ Junior Achievement
- ✓ College & Career Fair
- ✓ Career Day

## Educational Attainment

Percentage of working-age (18-64) adults with at least a two-year degree

### Required Work Ready Goal:

- 25% within 3 years
- 32% within 5 years

Current Situation: 17,032 (18-64 adults)

Less than HS graduate.....3,263 - 19.2%

HS Graduate.....7,040 - 41.3%

Some College or

Assoc. Degree.....4,898 - 28.8%

Bachelor Degree or Higher..1,831 - 10.8

- We meet the 5 year goal - **33.2%**
- Must strive to maintain and improve

## Educational Attainment Programs

- ✓ MCC Satellite Campus - Muhlenberg County
- ✓ Dual Credit Opportunities - MCC / OCC / Murray State / WKU
- ✓ Felix E. Martin Foundation:
  - ✓ Overcoming Obstacles and Persistence Grants
  - ✓ GED Completion Grants
  - ✓ UK Business Majors
  - ✓ Early Childhood Education
    - ✓ SDAR
    - ✓ Dolly Parton Imagination Library
    - ✓ Innovation in Schools
- ✓ Tutoring Programs in HS and college
- ✓ Interventionist teachers for math and reading
- ✓ Iris Given Scholarship:
  - ✓ School Counts Program
- ✓ Charles Eades Scholarship
  - ✓ Support for Old Hughes Kirk District Students
- ✓ Local Scholarships - Individuals
- ✓ On-Line College / Week-End College Programs
- ✓ Summer Reading Program

## National Career Readiness Certificate - NCRC

- ✓ The NCRC helps employers to quickly pinpoint individuals with essential, verifiable work[place] skills.
- ✓ The NCRC is an industry- recognized portable, evidenced based credential that certifies essential skills needed for workplace success.
- ✓ NCRC verifies cognitive skills in:
  - ✓ Problem Solving
  - ✓ Critical Thinking
  - ✓ Reading and Using Work-Related Text
  - ✓ Applying Information from Workplace Documents to Solve Problems
  - ✓ Applying Mathematical Reasoning to Work-related Problems
  - ✓ Setting Up and Performing Work-Related Mathematical Calculations
  - ✓ Locating, Synthesizing, and Applying Information that is Presented Graphically
  - ✓ Comparing, Summarizing, and Analyzing Information presented in Multiple Related Graphics

## National Career Readiness Certificate - NCRC

- ✓ You Earn the NCRC by Taking 3 WorkKeys® Assessments:
  - Applied Mathematics
  - Locating Information
  - Reading for Information
- ✓ Test take 3 hours and is given at the Career Advancement Center or employer location
- ✓ Cost: Free at this time

### Bottom-Line:

Employers can screen applicants and find the right workers for jobs at all levels, as well as make decisions about training and advancement of current employees

## National Career Readiness Certificate - NCRC

### Work Ready Program Requirement:

Increase NCRC rate among adults 18-64 to 9% in 3 years and 15% in 5 years

### Current NCRC's held in Muhlenberg County:

Platinum -	11
Gold -	166
Silver	<u>432</u>
Total	716

### NCRC Goal:

By 2016 - 817 = 9% of 18-64 pop. (17,032)

By 2018 - 1,838 = 15% of 18-64 pop.

**We need employer participation to help achieve these NCRC goals**

### Soft Skills Development

Efforts to improve work ethic/soft skills development and credentialing for secondary school and post-secondary adult population:

Efforts Must Include:

- ✓ Employer involvement and application
- ✓ Measurable goals and benchmarks
- ✓ Employer suitability plans
- ✓ Address - attendance/punctuality/communication/teamwork/leadership and critical thinking

### Soft Skills Development

Current Programs:

- ✓ MCHS Vocational Program incorporate soft skills training in all disciplines
- ✓ Junior Achievement - 5<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> grades
- ✓ Education Pays
- ✓ MCHS Mentoring Program
- ✓ STAND Program
- ✓ 4H Program
- ✓ Character Counts - Elementary & Middle School
- ✓ Career Fair
- ✓ Jr. Coal Academy
- ✓ Agricultural Department
- ✓ Student Bank
- ✓ Reality Fair
- ✓ New Class - Kim Wilson, N. Middle School ??

## Community Commitment

The following groups must show commitment to the process and demonstrate a true collaboration and progress towards implementation:

- ✓ Economic Development
- ✓ Elected Officials
- ✓ Education Leaders
- ✓ Workforce Development
- ✓ Business and Industry
  - ✓ Chamber of Commerce
  - ✓ Business Leaders

## Availability of Internet

This criteria is an indicator of digital literacy within the community

- ✓ Rural areas must have 4Mbps speed available to 90% of housing units
- ✓ Areas accessible only by wireless only can be included if 90% of the households are served by with speeds of at least 1.5 Mbs
- ✓ Coverage is determined by data provided by broadband.gov
- ✓ A three year plan is required to meet this requirement

Muhlenberg County  
Work Ready Community

Kick-Off Event  
November 28, 2012

Moving Muhlenberg  
County From a  
Great Place

to  
one of

Limitless Possibilities

THANK YOU

Muhlenberg County Work Ready Community Survey – November 2012

Name: \_\_\_\_\_ Email address \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

\_\_\_\_\_ I am committed to making Muhlenberg County a Work Ready Community and will support the initiative through letter writing and other activities.

\_\_\_\_\_ I would like additional information about Work Ready Community Program.

\_\_\_\_\_ I am interested in serving on a committee to develop Work Ready Community criteria/goals in the following area(s).

Graduation Rates

Educational Attainment

NCRC Certificate Holders

Soft Skills Measurement

Community Commitment

Availability of Internet

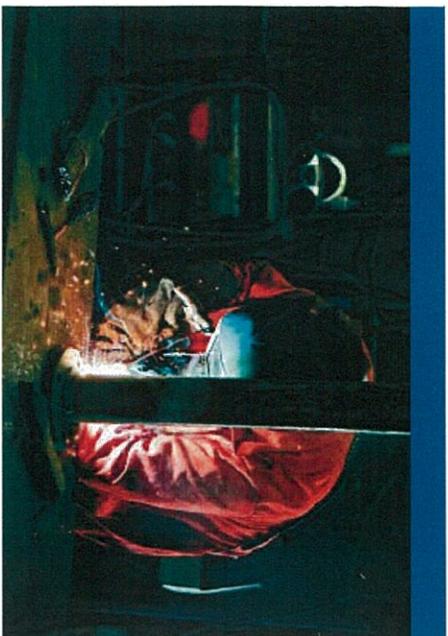
\_\_\_\_\_ My company would consider adopting the NCRC as a component of our hiring process.

I would like to schedule a time to learn more about NCRC.

\_\_\_\_\_ I am agreeable to conducting an educational assessment of current employees and encouraging higher education.

\_\_\_\_\_ My company \_\_\_\_\_ currently offers \_\_\_\_\_ or would consider offering tuition assistance to employees seeking higher education.

Comments: \_\_\_\_\_  
\_\_\_\_\_



**NCRC testing is held each week at the locations listed below. Please contact these offices for additional testing information.**

**Tuesday 5 p.m.-9 p.m.**

**Muhlenberg Career**

**Advancement Center**

**Britney Mitchell · (270) 824/1701**

**Thursday 9 a.m.-1 p.m.**

**Muhlenberg Career**

**Advancement Center**

**Joyce Wolf · (270) 824-7562**

*"The National Career Readiness Certificate is an excellent way to assist career and technical educators in preparing the current and future workforce. Developing a skilled workforce—one that has the ability to quickly adapt to new and changing workforce demands—is a primary focus of the career and technical education programs offered through the nation's secondary and postsecondary public schools. Identifying, quantifying, and assessing those skills necessary to prepare the workforce is critical to career and technical education."*

Jan Bray, Executive Director  
Association for Career and Technical Education (ACTE)

More information about the NCRC is available at [www.acte.org/certificate/index.html](http://www.acte.org/certificate/index.html)

# NCRC Testing

WorkKeys® is a job skills assessment system that helps employers select, hire, train, develop, and retain a high-performance workforce.

Applied Mathematics, Locating Information, and Reading for Information are three WorkKeys assessments that are the basis of the National Career Readiness Certificate (NCRC) program. NCRC is a portable, evidence-based credential that measures essential workplace skills and is a reliable predictor of workplace success.

## The NCRC has been adopted by:

- Manufacturing Skill Standards Council (MSSC)
- American Welding Society (AWS)
- Society of Manufacturing Engineers (SME)
- National Center for Construction and Engineering Research (NCCER)
- Center for Energy Workforce Development (CEWD)
- The Manufacturing Institute

## For more information about NCRC testing:

Britney Mitchell  
Assessment Center Manager  
(270) 824-1701

Stan Hill  
Office of Employment & Training  
(270) 824-7562



# National Career Readiness Certificate



**WORKFORCE  
SOLUTIONS**  
CUSTOMIZED EMPLOYEE TRAINING

KENTUCKY COMMUNITY & TECHNICAL COLLEGE SYSTEM

# TAKE A STAND—WE DID!

“At a time when millions of Americans face unemployment, manufacturing jobs with excellent salaries—and across all skill levels and sectors—are unfilled because of the lack of qualified applicants. These tough economic times call for clear pathways to skills in demand to help new and transitioning workers prepare for good jobs. The National Career Readiness Certificate is an ideal tool for ensuring that individuals have the essential skills they need for the workplace today.”

**JOHN ENGLER, PRESIDENT, NATIONAL ASSOCIATION OF MANUFACTURERS (NAM)**

“Employers work to make things predictable, uniform, and certain. Predictability, uniformity, and certainty are universal goals of executives. The National Career Readiness Certificate does this for the hiring process.”

**MAC MACILROY, PAST PRESIDENT, MICHIGAN MANUFACTURERS ASSOCIATION**

“This program allows us not only to identify whether potential employees are available and affordable, but also to determine if they are capable of performing the work. It is an innovative response to the workforce issue.”

**RONALD R. REED, PRESIDENT & CEO, MERCY HOSPITAL IOWA CITY**

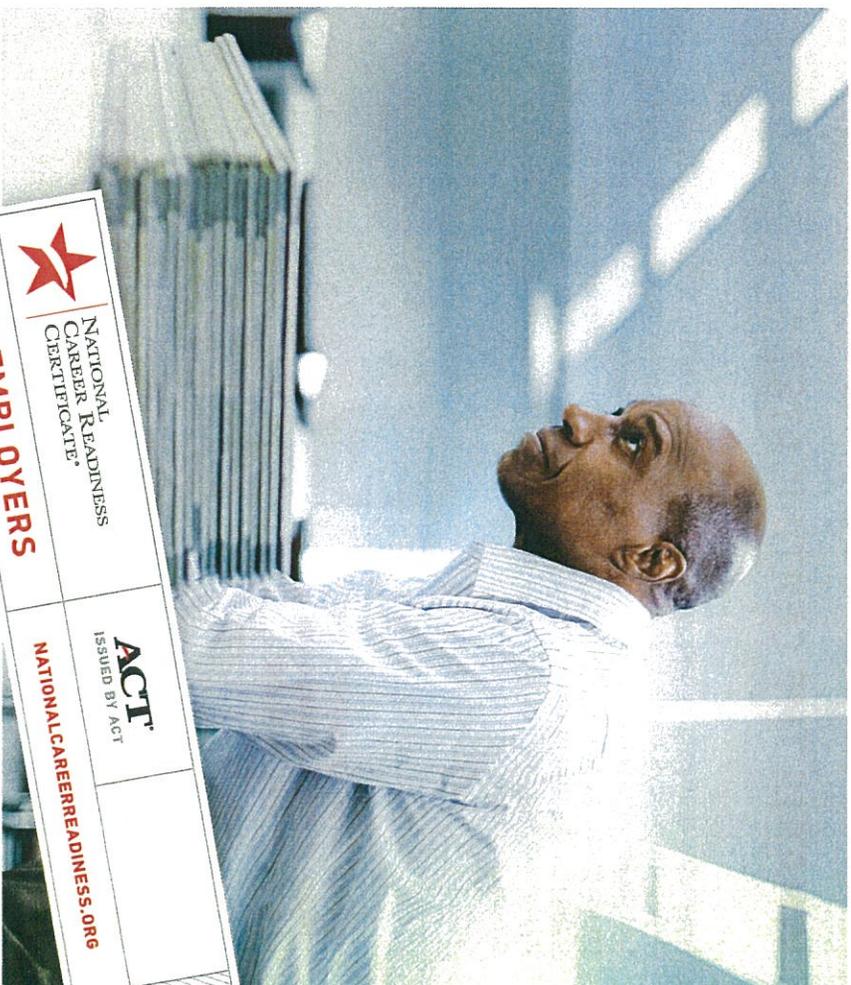
“During the employee hiring and placement process, the National Career Readiness Certificate is an effective measure of foundational skills that are often ignored until the employee is on the job. It will assist both the employer and the employee in assessing an individual’s growth potential and matching the skill sets required by the job.”

**MICHAEL WAPP, DIRECTOR OF BUSINESS/IT SOLUTIONS, AEGON**



[NATIONALCAREERREADINESS.ORG](http://NATIONALCAREERREADINESS.ORG)

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# STAND

# UP FOR A SKILLED WORKFORCE

Minutes

Work Ready Communities

Follow up meeting after the community meeting

See the attached sign in sheet for those in attendance

The forms that those in attendance at the 7:30 meeting were reviewed. There seems to be good response from those willing to help.

It was decided that we would wait until the March deadline to file. Committees will be formed and submit their information to Jan Yonts by February 1<sup>st</sup> so that the Executive Committee will have time to review before the March 4<sup>th</sup> submission date.

Committee Chairs were chosen:

- Graduation rate and Education Attainment – Paul Barrett and Nathan Brothers
- NCRC – Kay Turner and Lisa Hope
- Soft Skills – Gail Johnson and Gary Carver
- Broadband – Steve Wells and Roger Arbuckle
- Community Commitment – Gary Jones and Dorothy Walker

Jan Yonts will contact the committee chairs to make sure they have the information they need and understand their assignment.

Respectfully submitted –

Dorothy Walker, Greater Muhlenberg Chamber of Commerce

WORK READY COMMITTEE MEETING

November 28, 2012

8:30 follow up.

NAME

COMPANY

Kay Turner Muhl Co CTC

Gail Johnson Muhl Co Schools

Kathy Jacoby Felix Martin Foundation

Starr Hill OET

Ken Robinson MAP

Jane Zents Muhl. Co. Bd. of Ed

Matt Perkins Muhl. Co. Bd. of Ed

Dorothy Walker Chamber of Commerce

Debbie Williams Old Nat'l / MAP

Barbara Williams MSP

# Work Ready Community Committee Members

## Educational Attainment and Graduation Rate:

Nathan Brothers co-chair

Paul Barrett co-chair

Kenny Brown

Beth Fleming

George Humphreys

Randy McCarty

Lee Fauntleroy

Kathy Jacobi

Carmel Rich

Gail Johnson

Dale Todd

Matt Perkins

Jay Parrent

Marla Divine

Peggy Williams

Vicki Yonts

Jan Yonts

## Community Commitment:

Gary Jones co-chair

Dorothy Walker co-chair

## NCRC Committee:

Lisa Hope co-chair

Kay Turner co-chair

Chuck Bridges

Nancy Cook

Jim Jarvis

John Countzler

## Soft Skills Committee:

Gary Carver co-chair

Mike Mercer co-chair

Gail Johnson

Sarah Lynch

Dean Rowe

Lanie Gardner

Susan Wells

Curtis McGhee

Camron Laycock

## Broadband Committee:

Steve Wells co-chair

Roger Arbuckle co-chair

Rick Newman

Kyle Thomas

Ken Robinson

THANK YOU .....THANK YOU.....THANK YOU.....THANK YOU

**Minutes Work Ready Communities**

**December 5, 2012**

**See the attached sign in sheet for those in attendance**

This meeting was for the Committee chairmen.

Jan Yonts handed out lists of volunteers and timelines for work to be completed. It was suggested that by December 12<sup>th</sup> chairmen have their committees in place and a plan of action. At each committee meeting there must be a sign in sheet and someone must take minutes. Jan would like to be at every meeting, so please let her know when committee meetings are scheduled.

Ken Robinson reminded everyone that these committee meetings need to be a call to action. It needs to be determined what is already in place, and then a plan of action for the next three years. We must keep in mind that after our application is approved that the actions must be implemented.

Respectfully submitted –

Dorothy Walker, Greater Muhlenberg Chamber of Commerce

WORK READY CHAIRS/COMMITTEE MEETING  
December 5, 2012

NAME

COMPANY

---

Barbara Williams	MAP
Ken Robinson	MAP
Jan Gouts	Muhl. Bd. of Ed / <sup>Greenville</sup> City Council
Paul Barrett	Muhlenberg Co. Board of Ed MtHS-East
Gary Jones	Job Corps
Dorothy Walker	Chamber of Commerce
Lisa Hope	Muhlenberg Community Hospital
Mike Mercer	First Security Bank
Nathan <del>Barrett</del>	First Kentucky Bank
Stacy	ONB
Regina	CHL
Kay Turner	Muhl. Co. CTC

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MINUTES  
WORK READY COMMUNITIES  
January 3, 2012

See attached sign in sheet for those in attendance

Jan Yonts called the meeting to order, and thanked everyone for coming. Reports from the chairmen of each committee followed:

Soft Skills – Gary Carver – The committee met and is enthused about working to improve the soft skills of our workforce. As outlined in the application, the needs must be identified in the available workforce and in our education system. The first step will be to identify what businesses are currently doing. One way being considered is to email all chamber members asking how they measure the soft skills of their employees. Once the current methods are identified, then new ways of improving these skills can be researched.

Community Commitment – Dorothy Walker – She & Gary Jones will be approaching each of the business leaders who signed the form letter at a prior meeting stating their commitment to the Work Ready Community project. Each will be asked to print the form letter on their letterhead and sign it. Also, sign in sheets from chamber meetings where Robert Curry and Larry Hayes spoke will be included to show the large number of community leaders who have shown interest in Work Ready Communities.

Broadband – Ken Robinson - Judge Executive Rick Newman is working with a company out of Evansville to discuss what the options are for expanding broadband in Muhlenberg County. This company has worked in Hancock County, and is currently working with GRADD to discuss options in some of the other counties. The proposal for Muhlenberg County will include information on the number of towers that will need to be erected, how many water towers could be used, etc. This will be a fee based service, and we would have to come up with some money up front to begin the process. The committee is moving forward in pursuing information on other options also.

NCRC – Lisa Hope & Kay Turner – This committee is looking to do a one on one type of contact with industry leaders to emphasize the implementation and uses of NCRC test scores. The industry leaders on this committee have been very receptive to the use of NCRC testing. One suggestion has been to hold a lunch and learn type of session to educate the industry leaders and possibly even give a sample of the test. At this time they are looking for money to fund an information billboard and other types of advertising. Window clings for the businesses that support the effort have been considered. Lisa has been networking with some of the Hopkins County employers to see if the NCRC test scores are a requirement to apply for a job or if they are just another part of the screening process. At this time they are also working with Madisonville Community College to update some of the Muhlenberg County computers to allow individuals to take the test online.

Graduation Rate & Educational Attainment – Paul Barrett – This committee has met twice. At this time the required goal for graduation rates is 82.2%, and Muhlenberg County's rate is 89%. The challenge this committee faces is not reaching the goal, but making sure that we have plans in place to maintain that rate. It is hoped that the completion of the Tech wing at Muhlenberg County High School will have a significant impact on students and their achievements.

The next meeting will be on January 16, 2013 where each committee will do a presentation to the Executive Committee. Final reports are due February 5<sup>th</sup>, with the final review by the Executive Committee on February 20<sup>th</sup>.

Respectfully submitted –  
Dorothy Walker  
Greater Muhlenberg Chamber of Commerce

WORK READY CHAIRS/COMMITTEE MEETING

January 3, 2013

<u>NAME</u>	<u>COMPANY</u>
<del>Ken Robinson</del>	<del>MAP</del>
Barbara Williams	MAP
Royce Cook	CITICWK
Matt Perkins	Muhl. Co. Bd. Ed.
Gail Johnson	Muhl Co Bd Ed
Deq. Williams	MAP / ONB
Steve Wells	ONB
<del>Joy Lynn</del>	<del>State Farm</del>
Beth Jacobie	Martin Foundation
Ph. Hill	OET-
Ann Aldham	WKWIB
Kay Turner	MCCTC
Dorothy Walker	Chamber of Commerce
Jan Gerts	Muhl. Co. Bd. of Ed / City of Greensville
Phil Hayes	MCC-KCTCS



**MUHLENBERG COUNTY WORK READY COMMUNITY EXECUTIVE COMMITTEE MEETING MINUTES  
JANUARY 16, 2013**

Peggy Williams welcomed everyone and thanked all present for attending and introduced the local officials.

Gary Carver called the meeting to order and presented the overview of the Work Ready Community Program.

The chairman of each committee presented their committee meetings.

Gail Johnson presented the Graduation Rate and Educational Attainment.

- Graduation Rate Goal 82.32% Current Rate 89.9%

Current Programs

- Truancy Court Program
- School Counts
- Credit Recovery
- Persistence to Graduation
- Renaissance center
- Work Based Learning
- Freshman Orientation
- CAP \_ Career Advisor Program
- Operation Preparation
- College & Career Pathways
- Chamber Student Recognition Event
- Junior Achievement
- College & Career Fair
- Career Day

Educational Attainment: Percentage of working-age (18-64) adults with at least a two-year degree. Required Work Ready Goal: 25% within 3 years and 32% within 5 years. 17.5% of adults 18-64 meet this requirement. She expressed that we must strive to improve and went over the programs that were already in place and the new programs that are being added.

Lisa Hope and Kay Turner presented the update on the NCRC. The NCRC helps employers to quickly pinpoint individuals with essential verifiable workplace skills. The NCRC is an industry-recognized portable, evidenced based credential that certifies essential skills needed for the workplace success. NCRC verifies cognitive skills in problem solving, critical thinking, reading and using work related text, applying information from workplace documents to solve problems, setting up and performing work-related mathematical calculations, locating, synthesizing, and applying information that is presented graphically, comparing, summarizing, and analyzing information presented in multiple related graphics. The work ready requirements were discussed and the current NCRC's currently held in Muhlenberg County. They both expressed that we need the employer participation to help achieve these NCRC goals. The action steps needed are NCRC Lunch and Learn, Develop New NCRC Website, encourage as a school requirement, Business and Education Partnership Project-help bring employers on board, develop a package of materials, community promotion, marketing efforts.

Gary Carver presented the Soft Skills report. He spoke of the efforts to improve work ethic/soft skills development and credentialing for secondary school and post-secondary adult population: Efforts must include: employer involvement and application, measurable goals and benchmarks, employer suitability plans and must address; attendance, punctuality, communication, teamwork, leadership and critical thinking. He went over the current soft skills development programs that are already in place and the ones that are currently being used. He presented some programs being evaluated for future use.

Gary Jones presented the Community Commitment. The following group must show commitment to the process and demonstrate a true collaboration and progress toward implementation of: Economic Development, Elected Officials, Education Leaders, Workforce Development Business and Industry, Chamber of Commerce and Business Leaders. The action plan is to get support letter on company letterhead, secure support of elected officials, secure support of economic leadership and secure support of educational partners.

Steve Wells reported on the Availability of Internet. He gave the stats on the requirement to meet the three year plan and the current availability of the internet. The action plan is to define and develop a broadband master-plan, secure funding sources to implement a broadband strategy; investigate potential sources of funding. State, Local, Delta Regional Authority and Private Investors. Investigate formation of a public/private partnership. Encourage existing carrier to maximize coverage in Muhlenberg County.

With no other business, Gary Carver adjourned the meeting.





WORK READY EXECUTIVE COMMITTEE MEETING  
January 16, 2013

NAME

COMPANY

GARY CARVER

State Farm

EQO Comm

Greenville City

Ben Van House

" "

Kay Turner

MC CTC

Jim JARVIS

Dyno Nobel Inc

DEAD ROWE

First Key Bank

Steve Miller

ONB

Sarah Lynch

Baptist Health/munc

Vicki YONTS

FMS / BUS

PEG Williams

ONB / MAP

Jim Lopez

Rogers Bros Corp

Bynt

Paul Johnson

mcrBd of Ed

WORK READY EXECUTIVE COMMITTEE MEETING  
January 16, 2013

<u>NAME</u>	<u>COMPANY</u>
DIORAH GRAY	LG & E - KY
Rick Newman	Fiscal Court
Cannon Laycock	Circuit Court Clerk
Curtis McGehee	Sheriff Dept.
ALYSSA MANNING	MARTIN FOUNDATION
Mike Meece	FIRST <del>SECURITY</del> Security Bond
MIKE DAVEPORT	MCC
DR. JULY RHODES	MCC
Kathy Jacobi	Martin Fdn
John Countter	MCH
Paul Barnes	MCHS-
Jay Jones	Job Corps
Kenny Brown	JOB CORPS

Muhlenberg County  
Work Ready Community  
Executive Committee

January 16, 2013

Working Together To Improve  
Our Workforce

Muhlenberg County  
a place of

Limitless Possibilities

What is the Work Ready  
Community Program?

- ✓ A new state initiative available to all 120 counties that helps assure employers that a local workforce has the talent and skills necessary to staff existing jobs and master the innovative technologies new jobs require. Launched August, 2011
- ✓ To be designated a Work Ready Community, a county must gather local support and commitment and apply for the certification.
- ✓ Counties have to meet criteria in six areas including:
  - ✓ High school graduation rate
  - ✓ National Career Readiness Certificate holders
  - ✓ Demonstrated community commitment
  - ✓ Educational attainment
  - ✓ Soft-skills development
  - ✓ Availability of Internet service /Digital literacy

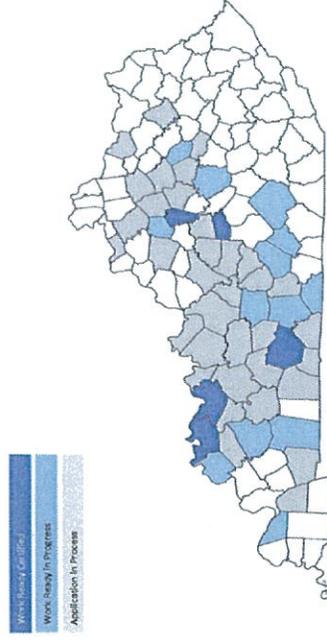
## Why Become a Work Ready Community

- ✓ Workforce is the number one concern of new and existing companies considering a location or expansion decision
- ✓ We don't want to become the hole in the regional donut of Work Ready Communities
- ✓ Critical to filling up our new and existing industrial parks
- ✓ Making the cut on company and consultant selection lists
- ✓ Providing job opportunities for our existing and future workforce
  - ✓ Keep our kids from leaving
- ✓ Help existing companies improve their bottom-line

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## Work Ready Community Progress Map

Kentucky Work Ready Communities  
At A Glance



- Work Ready Certified- Meets all Criteria
- Work Ready In Progress- Requires a 3 year plan
- Application In Progress

4



### Percentage of Muhlenberg County Households Living in Poverty - 2010

20.6 % MC / 17.7% Kentucky



Percentage of Population Living in Poverty



Source: American Community Survey 2008-2012 1-Year Estimates

<http://kentucky20.gov>  
Updated 6/1/2012

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2012 Kentucky P-20 Data Collaborative

### Percentage of Muhlenberg County Population with a Bachelor's Degree or Higher - 2012

Percentage of Population with a Bachelor's Degree or Higher



Source: American Community Survey 2008-2012 1-Year Estimates

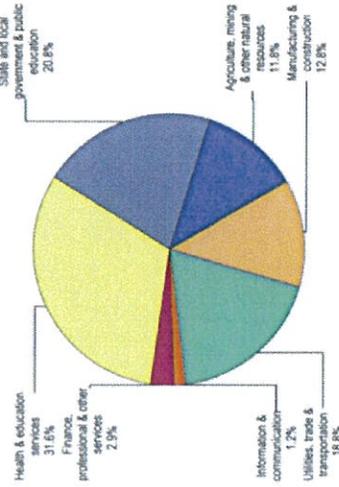
<http://kentucky20.gov>  
Updated 6/1/2012



2012 Kentucky P-20 Data Collaborative

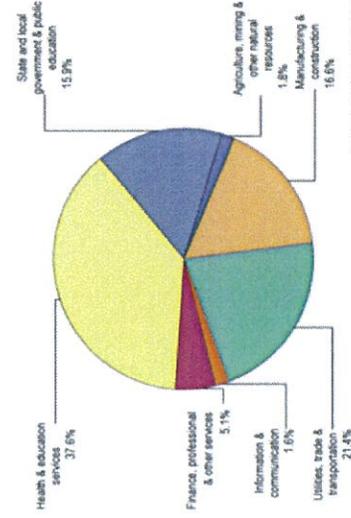
What industries provide employment in Muhlenberg County?

2010 Employment by Sector



What industries provide employment in Kentucky?

2010 Employment by Sector



2012 Kentucky P-20 Data Collaborative

# Graduation Rate

- Goal - 82.32%
- Current Rate - 89.9% (2012)

**Current Programs:**

- ✓ Truancy Court Program
- ✓ School Counts
- ✓ Credit Recovery
- ✓ Persistence to Graduation
- ✓ Renaissance Center
- ✓ Work Based Learning
- ✓ Freshman Orientation
- ✓ CAP – Career Advisor Program
- ✓ Operation Preparation
- ✓ College & Career Readiness Night
- ✓ Career Pathways
- ✓ Chamber Student Recognition Event
- ✓ Junior Achievement
- ✓ College & Career Fair
- ✓ Career Day

## Educational Attainment

Percentage of working-age (18-64) adults with at least a two-year degree

Required Work Ready Goal:

- 25% within 3 years
- 32% within 5 years

Current Situation: 19,624 (18-64 adults)

No HS Diploma.....	3,855
HS Graduate/GED.....	8,231
Associates Degree.....	1,559
Bachelor Degree.....	964
Graduate Degree.....	915

- 17.5% of adults 18-64 meet this requirement
- Must strive to improve

## Educational Attainment Programs

- ✓ MCC Satellite Campus - Muhlenberg County
- ✓ Dual Credit Opportunities - MCC / OCC / Murray State / WKU
- ✓ Felix E. Martin Foundation:
  - ✓ Martin Scholars Program for Adults
  - ✓ GED Completion Grants
  - ✓ UK Business Majors
  - ✓ Early Childhood Education
    - ✓ SOAR
    - ✓ Dolly Parton Imagination Library
    - ✓ Innovation in Schools
- ✓ Tutoring Programs in HS and college
- ✓ Interventionist teachers for math and reading
- ✓ Iris Given Scholarship:
  - ✓ School Counts Program
- ✓ Charles Eades Scholarship
  - ✓ Support for former Hughes Kirk District Students
- ✓ Local Scholarships - Individuals
- ✓ On-Line College / Week-End College Programs
- ✓ Summer Reading Program

## National Career Readiness Certificate - NCRC

- ✓ The NCRC helps employers to quickly pinpoint individuals with essential, verifiable workplace skills.
- ✓ The NCRC is an industry- recognized portable, evidenced based credential that certifies essential skills needed for workplace success.
- ✓ NCRC verifies cognitive skills in:
  - ✓ Problem Solving
  - ✓ Critical Thinking
  - ✓ Reading and Using Work-Related Text
  - ✓ Applying Information from Workplace Documents to Solve Problems
  - ✓ Applying Mathematical Reasoning to Work-related Problems
  - ✓ Setting Up and Performing Work-Related Mathematical Calculations
  - ✓ Locating, Synthesizing, and Applying Information that is Presented Graphically
  - ✓ Comparing, Summarizing, and Analyzing Information presented in Multiple Related Graphics

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## National Career Readiness Certificate - NCRC

- ✓ You Earn the NCRC by Taking 3 WorkKeys® Assessments:
  - Applied Mathematics
  - Locating Information
  - Reading for Information
- ✓ Test takes 3 hours and is given at the Career Advancement Center or employer location
- ✓ Cost: Free at this time

### Bottom-Line:

Employers can screen applicants and find the right workers for jobs at all levels, as well as make decisions about training and advancement of current employees

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## National Career Readiness Certificate - NCRC

Work Ready Program Requirement:

Increase NCRC rate among adults 18-64 to 9% in 3 years and 15% in 5 years

Current NCRC's held in Muhlenberg County:

Platinum -	11
Gold -	179
Silver	<u>459</u>
Total	839

NCRC Goal:

By 2016 - 1,766 = 9% of 18-64 pop. (19,624)

By 2018 - 2,943 = 15% of 18-64 pop.

**We need employer participation to help achieve these NCRC goals**

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## Soft Skills Development

Efforts to improve work ethic/soft skills development and credentialing for secondary school and post-secondary adult population:

Efforts Must Include:

- ✓ Employer involvement and application
- ✓ Measurable goals and benchmarks
- ✓ Employer suitability plans
- ✓ Address -
  - ✓ Attendance
  - ✓ Punctuality
  - ✓ Communication
  - ✓ Teamwork
  - ✓ Leadership
  - ✓ Critical Thinking

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## Soft Skills Development

### Current Programs:

- ✓ MCHS Vocational Program incorporates soft skills training in all disciplines
- ✓ Junior Achievement - 5<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup> and 10<sup>th</sup> grades
- ✓ Education Pays
- ✓ MCHS Mentoring Program
- ✓ STAND Program
- ✓ 4H Program
- ✓ Character Counts - Elementary & Middle School
- ✓ Career Fair
- ✓ Jr. Coal Academy
- ✓ Agricultural Department
- ✓ Student Bank
- ✓ Reality Fair

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## Community Commitment

The following groups must show commitment to the process and demonstrate a true collaboration and progress toward implementation:

- ✓ Economic Development
- ✓ Elected Officials
- ✓ Education Leaders
- ✓ Workforce Development
- ✓ Business and Industry
  - ✓ Chamber of Commerce
  - ✓ Business Leaders

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## Availability of Internet

This criteria is an indicator of digital literacy within the community

- ✓ Rural areas must have 4Mbps speed available to 90% of housing units
- ✓ Areas accessible only by wireless only can be included if 90% of the households are served by with speeds of at least 1.5 Mbps
- ✓ Coverage is determined by data provided by broadband.gov
- ✓ A three year plan is required to meet this requirement

Current Condition:

- ✓ 77.2% of households have at least 3Mbps download availability

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## Muhlenberg County Work Ready Community Program

## Recommended Programs

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## Graduation Rate

Goal is 82.32%

Muhlenberg County is at 89.9% - **We Exceed Goal**

### Existing Programs

- Credit Recovery Daytime in School and Saturday Credit Recovery
- Science Technology Engineering & Mathematics (STEM) Academy
- Career Advisee Program (CAP)
- Individual Learning Plan (ILP)
- Operation Preparation
- School Counts
- Educational Talent Search (ETS)
- Clubs and Interest Groups
- Career Fair
- Jr. Achievement

### New Programs

- Academy Structure at West Campus
- Construction of Tech Wing
- Separate Academies for West Campus <sup>21</sup>

## Educational Attainment

Adults with at least a 2 year Degree

Goal is 25% in 3 years ( Adults 18-64)  
Currently Muhlenberg County is at 17%

### Existing Programs

- Dual Credit Opportunities
- Workforce Transition Programs
- School Counts
- Scholarship Opportunities
- On-Line Learning Opportunities
- Martin Scholars Program for Non-Traditional Students

GED Incentives Program

### New Programs

- Employer focus on tuition assistance
- Muhlenberg Co. College Completion Marketing Campaign
- Provide adult computer literacy classes
- Develop plan to provide support for non-traditional student to complete degree/ cert.<sup>22</sup>

## National Career Readiness Certificate (NCRC)

### Action Steps:

1. NCRC Lunch and Learn
2. Develop New NCRC Website
3. Cost Issue - Continue Free / Reduced Test Cost
4. Encourage as a School Requirement / Prison
5. Business and Education Partnership Project - Help bring employers on board
6. Develop a Package of Materials
7. Community Promotion / Marketing Efforts  
✓ NCRC Video

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## Soft Skills Program

### Current Programs in our Schools

Operation Preparation  
School Counts  
Junior Achievement  
Stand  
Character Counts  
Muhlenberg Mentors  
Career Fair  
Junior Coal Academy

### Current Programs in Post-Secondary

Iris Givens Scholarship  
School Counts  
National Career Readiness Certificate (NCRC)

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## Community Commitment

### Action Steps:

1. Support Letters on Company Letterhead
2. Secure Support of Elected Officials
3. Secure Support of Economic Development Leadership
4. Secure Support of Educational Partners

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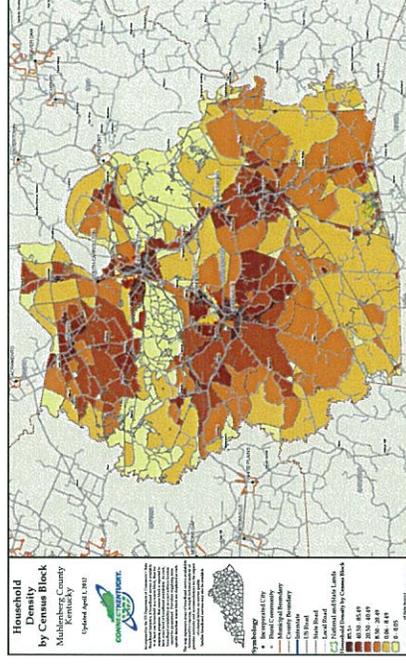
## Availability of Internet

### Action Steps:

1. Define and develop a broadband master-plan
2. Secure funding sources to implement a broadband strategy:
  - ✓ Investigate potential sources of funding:
    - ✓ State
    - ✓ Local
    - ✓ Delta Regional Authority
    - ✓ Private investors
3. Investigate formation of a public/private partnership
4. Encourage existing carries to maximize coverage in Muhlenberg County

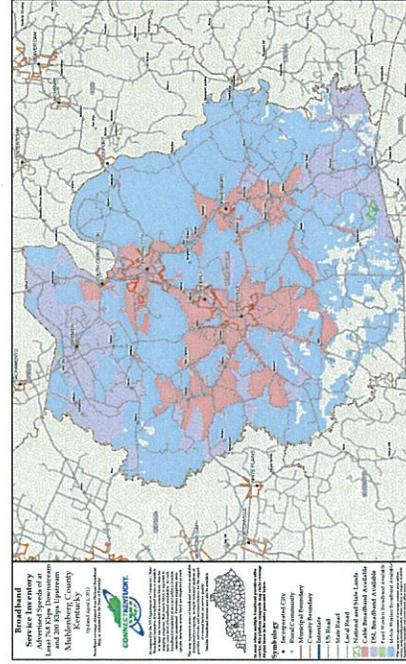
28

# Household Density by Census Block



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# Broadband Service Inventory



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Muhlenberg County  
Work Ready Community  
Executive Committee

January 16, 2013

Working Together To Improve  
Our Workforce

Muhlenberg County  
a place of

Limitless Possibilities

THANK YOU

MINUTES  
WORK READY COMMUNITIES

February 5, 2013

See attached sign in sheet for those in attendance

Ken Robinson thanked everyone for coming out and for their work on the Work Ready Community project. Just the planning and discussion seems to have energized community leaders into looking into ways to not only reach this goal, but to improve the work skills of the available workforce. All committee reports were turned in. Jan Yonts will compile these reports to complete the application. On February 20, 2013, the entire application will be presented to the Executive Committee for their endorsement before it is sent to the state.

Respectfully submitted –  
Dorothy Walker, Greater Muhlenberg Chamber of Commerce

WORK READY COMMITTEE CHAIRS MEETING  
February 5, 2013

NAME

COMPANY

Paul Barrett

MCHS - East

GARY Jones

Job Corps

Kay Turner

MC CTC

Lisa Hope

MCA

Dorothy Walker

Chamber of Commerce

Barbara Williams

MCP

Jan Yents

City of Greenville  
Mull. Co. Career + Tech Center

Ken Robinson

MCP

**MUHLENBERG COUNTY WORK READY COMMUNITY EXECUTIVE COMMITTEE MEETING MINUTES  
February 20, 2013**

Peggy Williams welcomed everyone and thanked all present for attending.

Gary Carver called the meeting to order and presented the overview of Why Become a Work Ready Community.

The chairperson of each committee presented their committee reports.

Paul Barnett presented the Graduation Rate and Educational Attainment. He explained the current programs that are in place and that we currently exceed the goal of 82.32% graduation rate. The programs that were discussed were the Readiness programs, the Work Based Learning and Transition. The Educational Attainment goal is 25% in three years we currently at 17% and we have several programs in place to raise the educational attainment.

Lisa Hope presented the National Career Readiness Certificate (NCRC) the goal is to raise NCRC rate to 9% of all 18-64 population in three years and 15% in five years. She explained the NCRC Promotional Strategies along with Employer Recognition.

Mike Mercer presented the Soft Skills Program with the goal in a three year plan to improve work ethic/soft skills development and credentialing for secondary school and post-secondary adult population. He presented the current programs and the three year plan.

Ken Robinson presented the Availability of Internet the goal is to serve 90% of inaccessible household with speeds of 1.5 Mbs and the remaining 90% of accessible households with 3 Mbs Speed. The three year plan presented was to secure funding for phased implementation strategy, conduct independent broadband assessment/master plan, issue request for proposal and develop partnership with existing broadband suppliers.

Gary Jones presented the Community Commitment report. He stated that they had letters of support on company letterhead from the elected officials, Economic Development, educational partners, workforce development outreach and support, and the committee meetings.

Judge Rick Newman made a motion to move that this Work Ready Community Executive Committee accept the committees' reports and recommendations and support Muhlenberg County's application to participate in the Kentucky Work Ready Community program. Seconded by Lee Fautleroy, the motion carried.

With no other business, Gary Carver adjourned the meeting.

WORK READY COMMITTEE EXECUTIVE MEETING  
February 20, 2013

<u>NAME</u>	<u>COMPANY</u>
Rich Newman	FISCAL COURT
Ken Robinson	MAP
Mike Mercer	FIRST SECURITY BANK
Vicki Yantz	BOE/FMJ
Ray England	Second Baptist Church
SCOTT FALLECKER	TVA
Sarah Lynch	Baptist Health
Kay Turner	MC CTC
GARY CARVER	State Farm.
Louie Gardner	First National Bank
EO DeCand	Greenville CITY
Brent Taylor	" "
May Reek	Muhl Co BOE

WORK READY COMMITTEE EXECUTIVE MEETING  
February 20, 2013

<u>NAME</u>	<u>COMPANY</u>
Peg Williams	MAP / ONB
Steve Willard	ONB
Kenny Brown	Job Corps
Jay Jones	Job Corps
Kathy Jacobi	Martin Foundation
Lisa Stope	MCH
John Burdette	MCH
Stan Hill	OET
Camron Laycock	Circuit Clerk
Paul Barrett	MCHS-East
Nathan Bratten	First Kentucky
Jeff Lang	Univ. of Ky.
Jean Rene	First Ky.

WORK READY COMMITTEE EXECUTIVE MEETING  
February 20, 2013

NAME

COMPANY

Dorothy Walker	Chamber of Commerce
MIKE DAVENPORT	MCC
Jan Jants	City of Greenville Muhlenberg Co. Bd. of Ed
Gail Johnson -	Muh. Co. Board of Ed
Barbara Williams	- MAP

Muhlenberg County  
Work Ready Community  
Executive Committee

February 20, 2013

Working Together To Improve  
Our Workforce

Muhlenberg County  
a place of

Limitless Possibilities

What is the Work Ready  
Community Program?

- ✓ A new state initiative available to all 120 counties that helps assure employers that a local workforce has the talent and skills necessary to staff existing jobs and master the innovative technologies new jobs require. Launched August, 2011
- ✓ To be designated a Work Ready Community, a county must gather local support and commitment and apply for the certification.
- ✓ Counties have to meet criteria in six areas including:
  - ✓ High school graduation rate
  - ✓ National Career Readiness Certificate holders
  - ✓ Demonstrated community commitment
  - ✓ Educational attainment
  - ✓ Soft-skills development
  - ✓ Availability of Internet service /Digital literacy



## Work Ready Community Committee Members

**Educational Attainment  
and Graduation Rate:**

Nathan Brothers co-chair  
Paul Barrett co-chair  
Kenny Brown  
Beth Fleming  
George Humphreys  
Randy McCarty  
Lee Fauntleroy  
Kathy Jacobi  
Carmel Rich  
Gail Johnson  
Dale Todd  
Matt Perkins  
Jay Parrent  
Marla Divine  
Peggy Williams  
Vicki Yonts  
Jan Yonts

**Community Commitment:**

Gary Jones co-chair  
Dorothy Walker co-chair

**NCRC Committee:**

Lisa Hope co-chair  
Kay Turner co-chair  
Chuck Bridges  
Nancy Cook  
Jim Jarvis  
John Countzler

**Soft Skills Committee:**

Gary Carver co-chair  
Mike Mercer co-chair  
Gail Johnson  
Sarah Lynch  
Dean Rowe  
Lanie Gardner  
Susan Wells  
Curtis McGhee  
Camron Laycock

**Broadband Committee:**

Steve Wells co-chair  
Roger Arbuckle co-chair  
Rick Newman  
Kyle Thomas  
Ken Robinson

THANK YOU .....THANK YOU.....THANK YOU.....THANK YOU

## Graduation Rate Goal is 82.32%

**WE CURRENTLY EXCEED THE GOAL**

- Current Rate - 89.9% (2012)

**Maintain Current Programs:**

- ✓ Truancy Diversion Program

**Readiness**

- ✓ Interventions
- ✓ Credit Recovery
- ✓ STEM Academy
- ✓ Career Pathway
- ✓ Technology Department
- ✓ Individual Learning Program (ILP)
- ✓ Operation Preparation
- ✓ Career Advisee program (CAP)
- ✓ Junior Achievement

**Work Based Learning**

- ✓ Co-Op Programs
- ✓ School Counts

**Transition**

- ✓ Transition to High School
- ✓ Freshman Academy

### Educational Attainment

Adults with at least a 2 year degree  
Goal is 25% in 3 years ( Adults 18-64)  
Currently Muhlenberg County is at 17%

- ✓ Dual Credit Opportunities
  - ✓ MCC/OCC/WKU/Murray State
- ✓ Career Advancement Center
- ✓ Academic Assistance/Tutoring Support
- ✓ Disability Resources
- ✓ The Iris Givens School Counts Scholarship
- ✓ Scholarship/Funding Support:
  - ✓ Promote traditional loan and grant programs
  - ✓ Charles Eades Scholarship
  - ✓ Martin Scholarship -UK Business Majors
- ✓ Finish It! Muhlenberg County Campaign
  - ✓ Promote degree completion opportunities
- ✓ Employer Focus on Tuition / Books Help
- ✓ Increase adult computer literacy classes / on line learning opportunities

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### Educational Attainment

- ✓ MCC Satellite Campus
  - ✓ Increase utilization by nontraditional student
- ✓ Felix E. Martin Foundation:
  - ✓ Martin Scholars Program for Adults
    - ✓ Financial help for nontraditional students
  - ✓ GED Completion Grants
  - ✓ UK Business Majors Support
  - ✓ Early Childhood Education
    - ✓ SOAR -early childhood learning support
    - ✓ Dolly Parton Imagination Library
    - ✓ Innovation in Schools

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## National Career Readiness Certificate (NCRC)

Goal: Raise NCRC rate to 9% of all 18-64 population in 3 years and to 15% in 5 years

### NCRC Promotional Strategies:

- ✓ Promote the value of the NCRC to employers and employees
  - One-on-one meetings with employers and employees
- ✓ Use and promote new 3 minute NCRC video
- ✓ Develop new NCRC website for employers and employees
- ✓ Business and Education Partnership (BEP)
- ✓ New public/private partnership with Chamber
- ✓ Promote business and education forums
- ✓ Develop career camps with school, business and foundation support
- ✓ Support a mentoring program for young professionals
- ✓ Promote Work Ethic Certificates, job shadowing, internships, mentoring at high school level
- ✓ Support colleges that offer dual credit / classes for high school students

### Employer Recognition:

- ✓ Seek endorsement of the NCRC through business and industry associations, labor groups, human resource managers and others.
- ✓ Work Keys - Certification Program for seniors
- ✓ Hold Lunch and Learn seminars with businesses

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## Soft Skills Program

Goal: Three year plan to improve work ethic/soft skills development and credentialing for secondary school and post-secondary adult population.

### Current Programs

- ✓ Operation Preparation
- ✓ School Counts
- ✓ Junior Achievement
- ✓ STAND
- ✓ JROTC
- ✓ Character Counts
- ✓ All Stars
- ✓ Muhlenberg Mentors
- ✓ Muhlenberg Co. Career and technical Center
- ✓ 4-H Youth Development
- ✓ Backpack Program
- ✓ Career Fair
- ✓ Career Advisee Program (CAP)
- ✓ Junior Coal Academy
- ✓ Agricultural Dept.

### Current Programs

- ✓ Reality Fair
- ✓ Truth or Consequences
- ✓ Freshman Academy
- ✓ Truancy Diversion
- ✓ Financial Literacy Education - Student Bank
- ✓ Preschool/Head Start Parenting Classes
- ✓ Breakfast & Lunch for Elementary Students
- ✓ Bridges out of Poverty
- ✓ Junior Deputy Program
- ✓ H.A.N.D.S. Program
- ✓ Upward Bound

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### Soft Skills Program

Goal: Three year plan to improve work ethic/soft skills development and credentialing for secondary school and post-secondary adult population.

Three year Plan:

- ✓ Improve employee interview skills and success
  - ✓ Work Wear Closet
- ✓ Expand the School Counts Program to high school all students
  - ✓ Achievement recognition - seal, cord, Nook award
- ✓ New Technology Wing at MCHS/West Campus
  - ✓ Incorporate business and industry employability needs into each program
- ✓ Purchase WIN Soft Skills Software
  - ✓ Offer to both students and adult population
  - ✓ Module approach
    - ✓ Professionalism
    - ✓ Communicating Effectively
    - ✓ Promoting Teamwork and Collaboration
    - ✓ Thinking Critically and problem Solving

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### Availability of Internet

Goal: Serve 90% of inaccessible households with speeds of 1.5 Mbs and the remaining 90% of accessible households with 3 Mbs speeds.

Three Year Action Plan:

- ✓ Secure funding for phased implementation strategy
  - ✓ \$250,000 committed by Fiscal Court
  - ✓ Secure funding from other sources
  - ✓ Support household requirements and economic development
- ✓ Conduct independent broadband assessment / master plan
  - ✓ Identify service gaps and implementation strategy
  - ✓ Develop a phased implementation strategy
- ✓ Issue Request for Proposal
  - ✓ Hire contractor to implement broadband strategy
- ✓ Develop partnership with existing broadband suppliers
  - ✓ Encourage existing carriers to maximize coverage in the county

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## Community Commitment

Demonstrate local commitment to become certified and maintain certification. Reinforces collaboration among education, workforce, economic development and elected leadership.

- ✓ Support Letters on Company Letterhead
  - ✓ 37 signed support letters
- ✓ Support of Elected Officials
  - ✓ Greenville City Council - support letter
  - ✓ Central City Council - support letter
  - ✓ Fiscal Court - support letter
- ✓ Secure Support of Economic Development
  - ✓ Muhlenberg Alliance for Progress - motion to support
  - ✓ Greater Muhlenberg Chamber - support letter
- ✓ Secure Support of Educational Partners
  - ✓ Muhlenberg County Schools - support letter
  - ✓ Madisonville Community college - support letter
  - ✓ Muhlenberg Career Development center - letter
  - ✓ Muhlenberg Career & technical center - support letter
- ✓ Workforce Development
  - ✓ Pennyrite Area Development District - support letter
  - ✓ West Kentucky Workforce Investment Board -letter

## Community Commitment

- ✓ Documented Outreach and Support
  - ✓ 13 Public meetings between December 2011 and February, 2013
  - ✓ Minutes and sign-in sheets required
- ✓ Committee Meetings
  - ✓ Four committees
    - ✓ Graduation Rate & Educational Attainment
    - ✓ Soft Skills
    - ✓ National Career Readiness Certificate
    - ✓ Broadband Availability
- ✓ 13 committee meetings held between December 2012 and January 2013
  - ✓ Minutes and sign-in sheets required

# Muhlenberg County Work Ready Community

## We Need Your Help

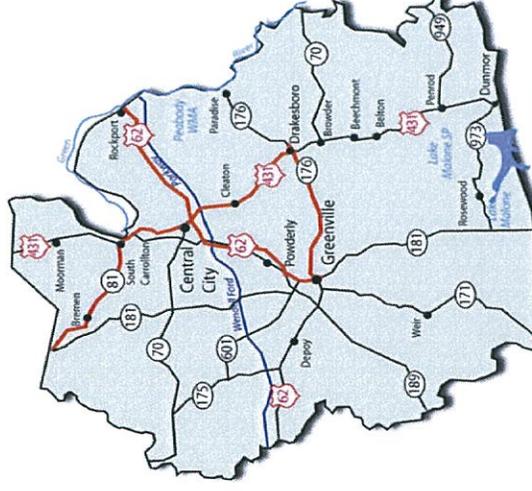
Please sign up for one of the following committees:

- \_\_\_ Educational Attainment
- \_\_\_ Graduation Rate
- \_\_\_ National Career Readiness Certificate (NCRC)
- \_\_\_ Soft Skills
- \_\_\_ Community Commitment
- \_\_\_ Broadband

Name: \_\_\_\_\_  
 Phone No. \_\_\_\_\_  
 Email: \_\_\_\_\_

PLEASE FILL OUT COMMITTEE SIGN-UP SHEET AND TURN IN

# Muhlenberg County Work Ready Community



## Limitless Possibilities

Muhlenberg County  
Work Ready Community  
Executive Committee

February 20, 2013

Working Together To Improve  
Our Workforce

Muhlenberg County  
a place of

Limitless Possibilities

Thank You

**MINUTES**  
**NCRC COMMITTEE MEETING**  
**Wednesday, December 12, 2012**

**MEMBERS PRESENT:** Chuck Bridges, Nancy Cook, Lisa Hope, Jim Jarvis, Kay Turner

**ABSENT:** Pending committee members: Johnny Clark, John Countzler, Brian McElwain, Don Richey

**OTHER PRESENT:** Ken Robinson, Jan Yonts

**PURPOSE:** Introduction of the NCRC Committee and make recommendations to the Work Ready Executive Committee of how we are going to achieve goals for application.

**CALL TO ORDER:** Lisa Hope call the meeting to order at 7:50 a.m. in the HR Conference Room located at Muhlenberg Community Hospital.

Brief review of what the National Career Readiness Certificate (NCRC) is and the breakdown of results: 11 - Platinum, 166 – Gold, 432 – Silver, Total 716. Lisa Hope will validate most current to date breakdown of numbers for the next meeting. Committee awareness to achieve triple the amount for successful completion for application to met within three years. Testing availability was discussed twice a week along with ability to test on site with five or more candidates for testing.

Kay Turner shared study guides with the committee and the process she used this pass year for 61 Vocational students how took NCRC test.

Committee discussed how to promote and implement at current place of employment among committee members. Mandatory or voluntary, confidentiality of test results, the existing grant monies available to cover cost of test (\$55.00) and whether the employers would cover the cost of paid time allotted to test (3 hours).

Discussion to develop a list of larger employers so the committee to divide list to meet one-on-one with selected employers to introduce the NCRC concept and then host a breakfast or lunch and learn session for these employers to attend to learn more about the NCRC and implementing with their organizations.

Marketing campaign of radio, newspaper, direct mail, etc. to outreach to employers and general population of Muhlenberg County to increase the awareness of NCRC purpose and why and how to attain the certification.

Next meeting set for Friday, January 4 at 7:45 a.m. location at MCH HR Conference Room. This meeting committee will be reviewing list of employers to schedule one-on-one meetings and planning of meeting to learn more about the NCRC. Further marketing plans will be developed at this time.

## National Career Readiness Certificate Committee

### *AGENDA*

Wednesday  
1/4/13

7:45 a.m.

MCH HR  
Conference  
Room

- . Introduction
  
- . Committee updates
  - NCRC recipient numbers
  - Business/Industry outreach list
  
- . Next Meeting Date
  
- . Adjournment

NERC Committee Mtg

Friday January 4, 2013

Kay Turner

Jim Jarvis

Chuck Bridges

Ken Robinson

Jan Yurtis

Nancy Cook

Liza Hope

John Cantler, MCH

**MINUTES**  
**NCRC COMMITTEE MEETING**  
**Monday, January 28, 2013**

**MEMBERS PRESENT:** Chuck Bridges, Nancy Cook, John Countzler, Lisa Hope, Jim Jarvis, Kay Turner, Jan Yonts

**ABSENT:** Ken Robinson

**PURPOSE:** Review/finalize action steps for the NCRC Certificate for the written plan for submission.

**CALL TO ORDER:** Lisa Hope called the meeting to order at 7:50 a.m. in the HR Conference Room located at Muhlenberg Community Hospital.

Brief review of the Executive Board presentation was in reference to action steps: NCRC Lunch and Learn, Develop NCRC Website, Cost Issue (grant), School requirement/Correctional Facilities, Business and Education partnership, Development of promotional/information materials, community promotion/marketing efforts.

In addition we spoke about the older adult population, GED candidates and unemployed residents of Muhlenberg County and how to target outreach efforts to educate these audiences about the importance of achieving the NCRC certification.

Development of written draft of plan was designated to co-chairs Lisa Hope and Kay Turner to author the NCRC section and to e-mail drafts to the committee for review and suggestions.

Next meeting date is TBA due to hear feedback from Executive Committee.

January 28 7:45  
NCLC

Lisa Hope

Gay Turner

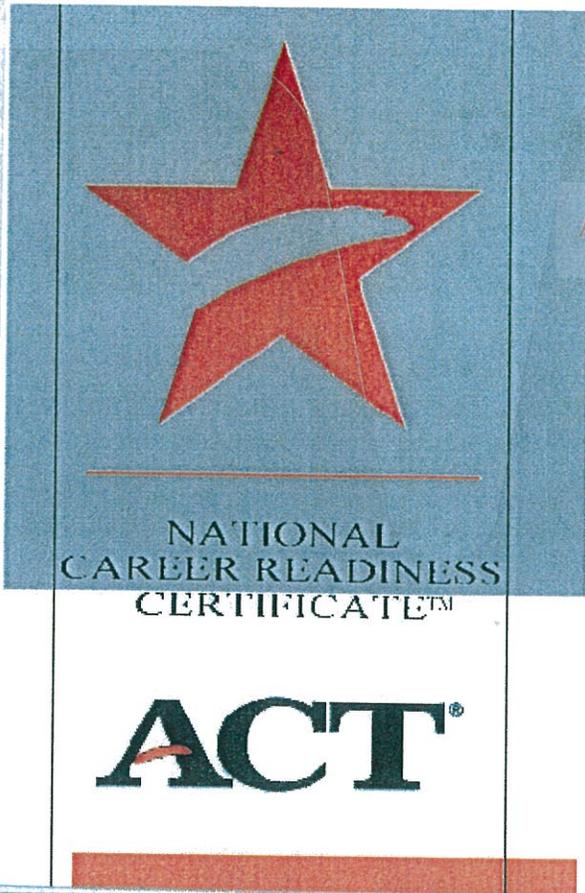
Chuck Bridges

Jim Jarvis

John Coulter

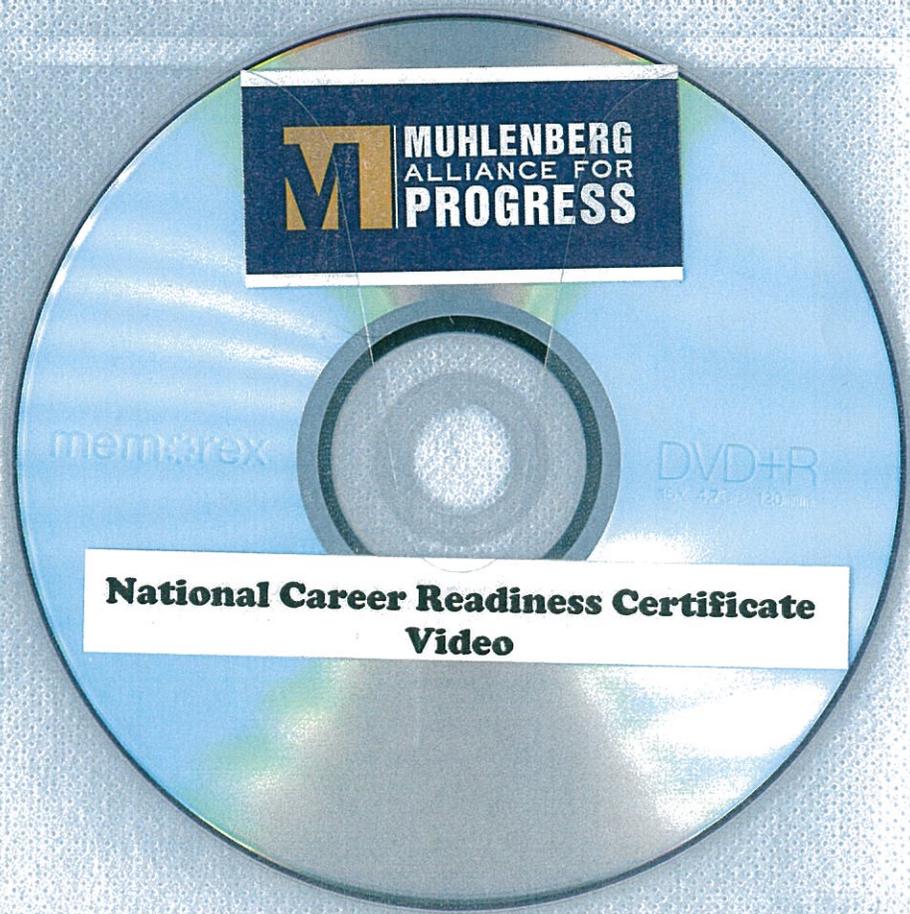
Jim Vento

Honey Cook



Appendix Item # 18

**NCRC**  
**Video**



**National Career Readiness Certificate**  
**Video**

## Graduation Rate & Educational Attainment Committee

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### Meeting- First Kentucky Bank @ 8:00 a.m. Minute Summary- December 12, 2012

Present: Paul Barrett- Muhlenberg County High School, Nathan Brothers- First Kentucky Bank, Marla Divine- The Pogue Group, Lee Fauntleroy- Fauntleroy Supply Inc. /Uncle Lee's, Beth Fleming- Muhlenberg County High School, Kathy Jacobi- Felix E. Martin Jr. Foundation, Jay Parrent- Madisonville Community College, Carmel Rich- Central City Tourism, Jan Yonts- Muhlenberg County Schools/City of Greenville, Vicki Yonts- Muhlenberg County Schools

The meeting was opened up by co-chairmen Paul Barrett & Nathan Brothers. Both gave overviews of what this committee's role will be in the Work Ready Community Application for Muhlenberg County.

Nathan explained the two aspects this committee will be focusing on- graduation rate and educational attainment. We are currently ahead of the graduation rate goal. The target is 82.32% and Muhlenberg County is at 89.9%. For educational attainment, the goal for the percentage of working age adults (18-64) with at least a 2-year college degree is 25% within 3 years, 32% within 5 years, and 39% within 7 years. Muhlenberg County is currently at 17.5%.

Paul noted that our main objective is working on the educational attainment rate. He wants the committee to be active and we will be open to all ideas during our meetings.

The application deadline is March 4, 2013.

Jan put together a list of programs that are currently offered at the high school.

Lee asked about the number of people we need to reach for educational attainment, and asked how we maximize our potential. He noted how we should use the current list of students that will graduate this year and focus on getting them to college. Beth commented this year's graduating class is smaller compared to recent years.

Kathy calculated how many degrees we'll need to achieve within 3 years to achieve 25%. The total number of degrees needed is around 1,500. One question raised was how we target the group of kids not graduating or getting secondary degrees. It was discussed how we get the most number of people with at least a 2-year degree in the shortest amount of time. One focus was reaching people over the holidays before the January classes start at the Community College.

Kathy noted how the Martin Foundation has already and is still offering different programs in getting students and adults to college. There is financial aid available from the Foundation.

Jay discussed how it's hard to reach people that have some college hours in this community. These people would be ideal to reach for the 2-year degree attainment.

## Graduation Rate & Educational Attainment Committee

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Kathy noted the Martin Foundation targeted people with some college credits. The outcome has been underwhelming.

Lee asked if we could go to the 4-year colleges in our region and ask for names of people with some college who dropped out. Jay noted colleges are reluctant to give that information out.

Paul commented on the list that shows which and how many people in our community have degrees, some college, no college, high school diploma, etc. The main concern is how we help those with some college that might need help in achieving their degrees.

Carmel mentioned how we need to educate the community in the importance of being a Work Ready Community. Advertising is the key. People need to understand what it will take and know what they can do to help us achieve our goals in becoming a Work Ready Community.

Lee noted that churches are the best way to reach people in this county. We need to talk to our pastors and get them involved.

Kathy brought to attention the number of people we need to achieve a 2-year degree in 3 years (1,500). If this number of people were given \$250 by the Martin Foundation for one term, the total amount would be \$375,000. This amount is not feasible, so the main focus is getting the people motivated internally. It was agreed on by everyone that getting our pastors involved for motivating the people is a great idea. Lee also noted getting someone to speak from the congregation of a church would be influential. Most churches were represented in the initial Work Ready meeting at the Career Advancement Center.

Carmel mentioned having workshops would also be good motivation for the community.

School Counts was mentioned and its importance was raised. Vicki noted how many kids think college is not an option. She said there needs to be a strong foundation at home for kids to be motivated to go to college. Parents need to be involved.

Jay would like to see an open-house for adults returning to college and it would need to be advertised. Vicki noted how there has been a video made for attending college. That video clip could be circulated through different avenues throughout the county. Lee made a great point in using the most widely used piece of technology- cell phones. Text messages would be a great way to advertise and reach parents. It would also be best to get someone who could word a text message effectively.

Kathy noted how the Martin Foundation is working with the school for Junior Awareness for college. This might not help our 3-year attainment goal, but it will help in the long run.

Lee mentioned juniors may be too far behind to catch up work and get to college. Beth credited the Freshman Academy in helping students focus on college at an early age and find areas they

## Graduation Rate & Educational Attainment Committee

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may like to study. Kathy stated they would like to eventually get 6<sup>th</sup> graders involved in thinking about college.

Dual Credit courses were discussed and how they help with getting started and into college. Improving the number of students in these courses would be beneficial.

Beth mentioned the middle percentage of high school students are coasting through. There are programs for the high percentage of students and for the low percentage of students. There needs to be more available for the middle.

The top 20% of students are graduating “ready” for college.

Lee stated Career Days are essential. Kids need a clear vision and a spark for college. They need a reason to start studying. We could also have a booth set up for adults at Career Fairs for students in order to reach the parents.

Paul noted we need to reach the people that were tried to reach in high school. They have been in the real world for a number of years and know the importance of getting a college education.

Jan mentioned that we have a bundle of programs already offered to help students graduate and achieve degrees. We need to embrace what we have in achieving our goals for this committee. She also reminded everyone the prison population is calculated and considered as Muhlenberg County residents. Programs for inmates would be a good avenue to achieve education for residents of this county.

Vicki cited how mentors in the county would be a good avenue in getting adults to college. Some people just need direction in getting back to school. Jay said we need good “salesmen” to convince people it’s important to get an education.

Kathy wanted to know how the Martin Foundation could best be used for our goals. The spring will be the end of the current assistance from the Foundation.

Paul noted we need a plan and a plan for action. We need to break our ideas down and see which areas to focus on.

Jay stated it takes an enormous amount of energy for adults to go back to college and attain degrees. This could be a hurdle in getting people back to school.

Beth mentioned younger adults may be easier to persuade to get back to college, especially the young adults with young children in school.

Paul mentioned the parents of 7<sup>th</sup> and 8<sup>th</sup> graders may be a good target group. If kids see their parents doing well in school, it will give them incentive to do well also. This would allow these students to start taking school seriously, starting as freshmen.

## Graduation Rate & Educational Attainment Committee

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Vicki asked how many employers in the county pay for their employees' education. Two mentioned are The Pogue Group and Fauntleroy Supply Inc. We need to at least double the total number of employers currently paying for their employees to go back to school.

Many ideas were shared throughout the meeting. Jan reiterated how we need a plan. As a committee, we need a plan of where we're going and how we get there. Paul added we need short and long term goals for our graduation rate and educational attainment.

Vicki and Carmel will handle the Faith-based part of our plans.

Before our next meeting, Jay will get a number for financial aid available in the county. Jan will put together a list of scholarships available.

**Our next meeting will be December 19, 2012 at the West Campus library- 7:30 a.m.**

Respectfully submitted,

Nathan Brothers, Co-chairman

Graduation Rate + Educational Attainment Committee

December 12, 2012

Matthew Burton

First Kentucky Bank

Kathy Jacobi

Felix E. Marden Jr. Fdn

Jay Parrent

Madisonville Community College

543-7669 Carmel Rich

Central City Tourism

Marla Divine

The Poque Group

Beth Fleming

Muhlenberg County High

Paul Barrett

MC HS - East Campus

Lee Frazier

Penwell's Supply Inc - Uxals Coors

Vicki Yantz

Vicki.Yantz@muhlenberg.kyschools.us

Jan Yantz

Muhl. Co. Schools / <sup>City of</sup> Greenville

## Graduation Rate & Educational Attainment Committee

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### Meeting- MCHS West Campus library @ 7:30 a.m. Minute Summary- December 19, 2012

Present: Paul Barrett- Muhlenberg County High School, Nathan Brothers- First Kentucky Bank, Marla Divine- The Pogue Group, Lee Fauntleroy- Fauntleroy Supply Inc. /Uncle Lee's, Beth Fleming- Muhlenberg County High School, Kathy Jacobi- Felix E. Martin Jr. Foundation, Randy McCarty- Muhlenberg County Schools, Matt Perkins- Muhlenberg County Schools, Carmel Rich- Central City Tourism, Dale Todd- Muhlenberg County Schools, Jan Yonts- Muhlenberg County Schools/City of Greenville, Vicki Yonts- Muhlenberg County Schools

Co-chairman Paul Barrett opened the meeting. He noted our graduation rate for the county is currently above the goal at 89.9%.

Paul asked for volunteers to write the graduation rate narrative for the Work Ready application.

Jan mentioned we need to find out how we can include the inmates at the Green River Correctional Complex. Paul said the prison is under Jefferson County Community College, but the inmates are included in the Muhlenberg County population.

Paul commented on the Work Ready application deadline, which is March 4<sup>th</sup>. Jan said our county's application has to be turned in by February 20<sup>th</sup>.

Jan noted how the educational attainment part of this committee's application will take the majority of the time.

Lee mentioned we need to have a contact at the prison to be on the committee.

Kathy commented on a program in Louisville that has been implemented. It's called "Degrees that Work." This program is targeting 55,000 degrees in Jefferson County.

Paul noted Carmel working with the churches. Carmel said we need to have a meeting with pastors to educate them on what we're doing, and possibly set-up workshops.

Vicki will target PR for our committee in the community. She said a good idea would be having youth at Wal-Mart to clean windshields and leave notes about our objectives.

Lee discussed how the children programs we have should be a piece of the educational attainment plan. We need to implement our plan in pieces and focus on each piece.

Vicki noted we need to zone in on prospects and stay with them once they are identified.

Kathy explained the Martin Scholars program has had limited success with individuals 25 and over. We may want to focus more on the 22-25 year-olds.

## Graduation Rate & Educational Attainment Committee

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Lee cited the PADD survey for our community. He asked if there was anything that needed to be added to that. Jan stated the contact for PADD is Ann Oldham.

Lee also commented on the new Tech Wing being built at the West Campus. Mr. Todd said the Board will decide what programs will be offered in the Tech Wing. He also stated the majority of the students in the Tech program go on to get their associate's degree after high school.

Mr. Todd asked if the Job Corp. students who obtain an associate's degree counts towards Muhlenberg County's numbers. It was noted that it should be counted.

Kathy mentioned how we need to develop and implement an outreach plan for people attaining degrees.

Jan noted how our Work Ready committees will continue to meet after the application is submitted. We will be following-up on our plans and make sure we're implementing and achieving our goals. We need to have attainable goals so we can achieve what we're planning.

Based on our discussions, Kathy split our committee into the following areas of educational attainment for the application narrative:

- School Tech Wing- Mr. Todd, Mr. Perkins
- Martin Scholars- Jay, Kathy
- Church- Carmel, Vicki
- Business Tuition Assistance- Marla, Kathy, Nathan
- All School Programs- Beth, Jan, Paul
- Community PR & Ambassador Program- Carmel, Lee, Vicki
- GED efforts- Kathy, Jay, Randy
- Early Childhood Programs- Vicki, Carmel
- Structure for Implementing & Continuation- Ken Robinson

These "sub-committees" need to have their write-ups for the narrative to Jan by January 8<sup>th</sup>. A first draft will suffice and each part should be no more than ½ pages. These write-ups can be emailed to Jan.

Paul brought up the "one-caller" our district currently uses. Mr. Perkins explained we can call, text, or email parents of students, which reaches 5,200 families in the district.

Our next meeting was set for January 8, 2013. We will meet at the MCHS West Campus library at 7:30 am.

Respectfully submitted,

Nathan Brothers, Co-chairman

**Graduation Rate & Educational Attainment Committee**

MCHS- West Campus- 8:00 a.m.

December 19, 2012

*Nathan Butler*  
*[Signature]*  
*Larry McCarty*  
Marla Divine  
Kathy Jacobi  
VICKI YONTS  
Jan Werts  
Matt Perkins  
*Dale Todd*  
Paul In  
Bul Barrett  
Beth Fleming

First Kentucky Bank  
Orin Coos  
Muhlenberg Schor Bond  
The Poque Group  
Felix Martin Jr Fdn  
" " " "  
Muhl. Co. Schools / *City of Greenville*  
Muhl. Co. Schools  
*Muhl. Co. Schools*  
Tourism- C.C.  
MCHS - East.  
MCHS - East

## Graduation Rate & Educational Attainment Committee

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### Meeting- MCHS West Campus library @ 7:30 a.m. Minute Summary- January 8, 2013

Present: Paul Barrett- Muhlenberg County High School, Les Broady- Muhlenberg County High School, Nathan Brothers- First Kentucky Bank, Donna Bumps- Muhlenberg County High School, Lee Fauntleroy- Fauntleroy Supply Inc. /Uncle Lee's, Kathy Jacobi- Felix E. Martin Jr. Foundation, Gail Johnson- Muhlenberg County Board of Education, Randy McCarty- Muhlenberg County Schools, Jay Parrent- Madisonville Community College, Matt Perkins- Muhlenberg County Schools, Carmel Rich- Central City Tourism, Ken Robinson- MAP, Dale Todd- Muhlenberg County Schools

Co-chairman Paul Barrett opened the meeting. He thanked the committee for all their hard work up to this point and noted the deadline for the Work Ready application.

Ken discussed the Executive Committee meeting, and how we will bring them up to speed with the Work Ready Application.

Ken asked the committees to submit their high level points for the power point at the Executive Committee meeting.

The sub-committees that were formed at the last meeting shared where they were in their information gathering process.

Kathy shared what she and Jay had been working on. They wrote the Martin Scholars and the GED programs for the application.

Kathy also spoke about getting more companies involved in tuition assistance for their employees. She mentioned getting a more complete database for this type of information.

Lee commented about the PR community outreach for the whole program. He has been working on this with Vicki and Carmel. Lee explained how using social media will be a great tool for advertising.

Paul noted we need to flood the market with advertising to get as many people involved as possible.

Mr. Perkins commented on the programs slated for the Tech Wing and also discussed career pathways.

Mr. Todd noted how older individuals need to see the value in going back to school. Lee mentioned we need to sell it as a product.

Kathy explained we need to get adults in the county comfortable with using computers.

## Graduation Rate & Educational Attainment Committee

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Lee mentioned we need a “how-to” brochure for adult mentors.

Kathy noted tying into the churches somehow would be a good avenue in reaching adults.

Mrs. Bumps explained there are already programs in place to help parents of students.

Mr. Todd commented on Channel 3, and its effectiveness in reaching parents in their homes.

Carmel discussed a past mock interview conference for women. The biggest issue was not having appropriate dress clothes for job interviews.

Kathy asked about getting a computer lab for mobile training.

Ken said we could possibly convert an RV into an IT lab. Brewco could be used to create the lab.

Lee mentioned it could be a good job for the library, to help with its relevancy.

Mr. Todd commented about this Work Ready process and how we reach individuals- 1) Who are they? 2) How do we contact them? 3) How do we provide assistance?

Paul noted we need to connect with the people of Muhlenberg County and get them to feel ownership in our process.

Lee discussed the need to target current coal miners with the mining industry declining in our area.

Gail mentioned there was once a desire in the community for computer literacy, but that desire has faded in recent years.

Lee explained the importance of getting adults started in getting an education. Once we get them started, they may excel better.

Gail noted how money is the main deterrent in adults getting a secondary education. If we can provide assistance, we may get more adults interested.

Paul reviewed the numbers from a handout from Kathy.

Kathy commented how we have the programs in place and ready to go to achieve our goals, but we need people to have the right attitude about education.

Randy mentioned working with Frankfort would be beneficial to show careers available and the pay of those careers.

## Graduation Rate & Educational Attainment Committee

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Paul wrapped up the meeting.

The main points for the Executive Committee power point are due to Ken by Monday.

Respectfully submitted,

Nathan Brothers, Co-chairman

**Graduation Rate & Educational Attainment Committee**

MCHS- West Campus- 7:30 a.m.  
January 8, 2013

Nathan Brubaker  
Randy McCarty  
for funds  
Kathy Jacobie  
Ken Robinson  
Donna Bumps  
Carmel Rich  
Paul Johnson  
Dale Ladd  
Matt Perkins  
J. Bway  
Paul Baker  
Jay Pavement

First Kentucky Bank  
Muhlenberg Board of Ed  
Urbana Lewis  
Felix Martin Fdn  
MAP  
MCHS  
CC Tourism  
Muhl Co Bd of Ed  
" " "  
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MCHS  
MCHS East  
MCC

Muhlenberg County Work Ready Community  
Broadband Committee Meeting  
December 14, 2012

Members Present:

Ken Robinson – Muhlenberg Alliance for Progress - CEO

Steve Wells – Old National Bank - VP

Roger Arbuckle – Community Health Centers of Western Kentucky - CEO

This meeting consisted of a conference call with Rene True with ConnectKentucky. The discussion focused on how ConnectKentucky could assist Muhlenberg County in its efforts to achieve the 90% broadband coverage requirements.

Discussion focused on the accuracy of the data used by the National Broadband Map to determine how well communities were covered by broadband. According to the NBM data 77.2% of households in Muhlenberg County are served by broadband provides with download speeds greater than 3 Mbps. The conversation focused on ways to increase coverage to households to meet the 90% requirement as noted in the Work Ready Community criteria.

MAP asked ConnectKentucky to provide mapping of the county showing a Broadband Inventory and Household Density by Census Block. Together, these maps will help to better understand where to focus efforts to improve broadband coverage to meet the required 90% criteria. MAP also requested ConnectKentucky to provide a fee for service proposal to help understand the issues related to improving coverage along with implementation strategies.

Broadband Committee - 12/14/12

Ken Robinson - MHP

Steve Wells - ONB

Roger Arbuckle - Community Health Centers of WK CEO

Kyle Thomas - KTCOL Services

Conference call with Renee Truax of ConnectKentucky

Muhlenberg County Work Ready Community  
Broadband Committee Meeting  
January 10, 2013

Members Present:

Ken Robinson – Muhlenberg Alliance for Progress - CEO

Steve Wells – Old National Bank - VP

Roger Arbuckle – Community Health Centers of Western Kentucky – CEO

The committee conducted a conference call with Q-Wireless LLC, a private provider dedicated to helping rural communities provide wireless services. This company is involved with the GRADD area's broadband initiative and has extensive experience in designing, implementation and operating systems in the region.

The company has an understanding of the situation in Muhlenberg County and had prior discussions with Judge Newman and Hopkins County officials for providing a plan to help improve broadband coverage for the two communities. The multi-county funding request for this initiative was not funded halting implementation of the regional the plan. However, the company did provide a plan that improves service on a fee for service basis along with a budget for a phased build out of the system. The company's phased approach would involve establishing 17 sites in the county including existing water tanks and towers and new tower construction. The total build out cost for this system would exceed \$1.3 million.

Discussion centered on how other communities paid for the upgrades through the use of local and federal funds was well as a portion of the user fees returned to the county. The company offered their help with subsequent meetings of the committee and help in moving the program forward.

The committee agreed to the following action steps to be reported to the Work Ready Community Executive Committee meeting on January 16, 2013:

1. Define and develop a broadband master plan.
2. Secure funding sources to implement a broadband strategy.
3. Investigate the formation of a public/private partnership.
4. Encourage existing carriers to maximize coverage in Muhlenberg County.

WRC Broadband meeting 1/16/13

Ker Robinson

MAP

Steve Wells

OWB

Ryan

CHC

Muhlenberg County Work Ready Community  
Broadband Committee Meeting  
January 31, 2013

Members Present:

Judge Executive Rick Newman – Muhlenberg County Fiscal Court  
Ken Robinson – Muhlenberg Alliance for Progress - CEO  
Steve Wells – Old National Bank - VP  
Roger Arbuckle – Community Health Centers of Western Kentucky – CEO  
Kyle Thomas – KTech Services - President

This meeting was called to discuss with committee member Rick Newman the findings of the previous committee meetings. The conversations with ConnectKentucky and QWireless were discussed along with details of their separate proposals.

Discussion focused on the how existing county water towers could be used and which areas of the county could be helped with additional service. The Judge indicated that he would be interested in assisting if the plan would also help improve our economic development marketing efforts especially related to our existing industrial parks.

Judge Newman offered to support the broadband initiative with a commitment of \$250,000 over a three-year period. It was recommended that ConnectKentucky be approached with the request to provide a proposal to the effort that would help to design a Request For Proposal that would help find a provider to improve broadband within the un-served/underserved areas of the county.

Discussion then focused on ways of encouraging the local broadband providers to improve and enhance service within the county. A draft sample letter was distributed that would be sent to each existing broadband provider asking them to support our efforts to become a Work Ready Community In Progress community.

The letter also encourages the company to commit to the extent possible to making system improvements that will help Muhlenberg County achieve the 90% broadband coverage criteria. MAP agreed to send the letter to the appropriate person at all the companies offering broadband within the county. The committee members committed to forward to MAP the contact names they know of for the broadband providers in the county.

Boardman Committee Meeting 1/31/13

Ken Robinson

Roger Lynn

Rick Newman

Steve Wells

Kyle Thomas

MAP

Community Health Center  
of WVT

Fiscal Court

OMB

KTech Services, LLC

**WORK READY COMMUNITY  
SOFT SKILLS COMMITTEE  
DECEMBER 20, 2012 MINUTES**

In Attendance: Gary Carver, Mike Mercer, Jan Yonts, Lanie Gardner, Dean Rowe, Gail Johnson, Susan Wells and Sarah Lynch

Gary Carver chaired meeting being held at First Security Bank.

The criteria for the Soft Skills Committee was distributed to committee members along with a copy of Hopkins Counties Soft Skills section of their application.

Jan Yonts discussed what Daviess County has been doing recently, as far as implementing programs in their schools.

Gary stated that our section of the final report must be submitted by February 5<sup>th</sup> at 2:00.

Discussed contacting local businesses to find what they are currently using in their hiring process. The group agreed that we should go through the Chamber to distribute a questionnaire.

The areas our committee needs to address in our report are:

- What do we currently have and use in our community
- What do employees want and what can our schools teach
- What do we want to implement (we have three years to accomplish from date of report)

Gail Johnson prepared a list of programs that our schools presently have in place. This was handed out and discussed by the committee along with options for other programs such as a rewards program for school age kids.

**ACTION ITEMS:**

- Sarah Lynch volunteered to organize our material and Gail volunteered to help.
- Gail volunteered to help put together a questionnaire, as discussed earlier, to present to Chamber members.

**NEXT MEETING:** Friday, January 11<sup>th</sup>, 7:30 am at First Security Bank.

Work Ready Soft Skills Meeting

December 20, 2012

Sign in Sheet

- 1 Sarah Lynch
- 2 Susan Wells
- 3 Lanie Gardner
- 4 Mike Mercer
- 5 Saul Johnson
- 6 Dean Rae
- 7 Jan Younts
- 8

**WORK READY COMMUNITY  
SOFT SKILLS COMMITTEE  
January 11, 2013 MINUTES**

In Attendance: Gary Carver, Mike Mercer, Jan Yonts, Lanie Gardner, Dean Rowe, Gail Johnson, Susan Wells, Sarah Lynch and Ken Robinson.

Gary Carver chaired meeting being held at First Security Bank.

Gary reminded committee of the Executive Committee Meeting of the Work Ready Community which will be held on January 16<sup>th</sup> at the Career Advancement Center.

Gail Johnson presented an existing programs list which covered each program that was currently in place in Muhlenberg County. Asked everyone to review and decide what was appropriate for our committee to include in our report.

The Chamber email to all members was sent, as decided in our last meeting, to get feedback from members on any soft skill programs or testing they were currently doing in their businesses. We received 5 responses which Gary presented. It was discussed and decided that we needed to reach out to the larger employers in our county for the information. After discussion, the committee decided to contact the following companies:

- Muhlenberg Community Hospital
- TVA
- Dyno Nobel
- Gourmet Dining
- Armstrong Coal
- County of Muhlenberg
- Green River Correctional Institute
- Plastics Products
- Daicel Safety, Inc.

Gary will email this list to committee members and each can volunteer to contact a company to call or send a letter requesting info on how they address soft skills in their business.

Susan Wells presented info from a program titled WIN. This pertained to soft skills that could be applied to our schools, as well as, the adult education program. It was agreed that companies that don't currently have anything testing programs could benefit. Gary and Susan

will look into the cost of the program. It was also noted that the Department of Labor also has a program that can be downloaded, free of charge.

Gary stated that the meeting to be held on the 16<sup>th</sup>, each committee was expected to present bullet points on what they have accomplished to date. Each would have 5 to 10 minutes to present.

Committee decided to distribute the questionnaire, which was emailed to chamber members, to each attendee of the meeting on the 16<sup>th</sup>. Gary will make our presentation and ask each company to complete a questionnaire before they leave the meeting. It was also decided to add a line asking each business if they would be willing to reward students who achieve soft skills requirements.

Recognition for students was discussed. Presently the County offers the Iris Givens Scholarships and School Counts. Further discussed a work ethics seal to be applied to diplomas at graduation or cords to be worn at graduation if a student meets the qualifications that would be set. Was decided that this is definitely an action item the committee would like to pursue.

Gail said that JA is developing a new soft skills program or at least incorporate this into its current program. We may want to refer to this when working on our recognition program.

The committee's next meeting will be Friday, January 18<sup>th</sup> at 7:30 in the board room of First Security Bank.

Dates to remember: Executive Committee Meeting Jan. 16<sup>th</sup>; final report due Feb. 5<sup>th</sup>.

Meeting was adjourned.

Soft Skills Committee Meeting 1/11/13

~~MAP~~

Louie Goodhue

Ken Robinson

MAP

GARY CARVER

Sarah Lynen

Suzanne Wells

Gail Johnson

Jan Yents

Dea Rowe

**WORK READY COMMUNITY  
SOFT SKILLS COMMITTEE  
January 18, 2013 MINUTES**

In Attendance: Gary Carver, Mike Mercer, Jan Yonts, Dean Rowe, Gail Johnson, Susan Wells, Sarah Lynch.

Gary Carver chaired meeting being held at First Security Bank.

The committee reported on the companies which they volunteered to contact (from previous meetings list):

- TVA (Gary) – being under the federal government, they use a national program that is created internally.
- Green River Correctional Institute (Susan) – they use a state run program.
- Plastic Products (Dean) – they use local employment company, People Plus, for their employee referrals. People Plus does not use a structured program. They do personal interviews and administer computer testing to determine skill levels.
- Daicel Safety (Mike) – a Japanese owned company, doesn't have a program for hourly personnel but does use the Hogan Personality Assessment and/or Wonderlic for salaried staff.
- High School (Susan) – have an attendance/tardy award program. If a student is tardy/or absent 20 days or more per semester they are not allowed to attend the prom or walk in graduation ceremonies.

It was also discussed that companies who responded to our email through the Chamber several used the Wonderlic program.

The following programs/topics were discussed, which could be incorporated into the committee's action plan:

- Working with the counties adult education program to establish training as it pertains specifically to interviewing and rewarding students with proper clothing to wear during an interview (Dress For Success)
- The WIN System: Jan Yonts stated that the school system is looking into the possibility of purchasing the program. The committee agreed to pursue the opportunity of partnering with the school system to purchase and offer the program.

- The Felix Martin Foundation is working with the school system to begin training teachers through the Bridges Out of Poverty Program.
- Committee discussed that we need to stress and find ways to increase the use of the NCRC test in our county.
- As discussed in last week's meeting, the committee wants to develop a program that would incorporate many of the criteria which is used in the School Counts Program. We want to expand to bring in those students that will attend all colleges, not just Madisonville Community. Discussed rewarding qualifying students with Nooks and cords to be worn at graduation. Jan stated that a leadership class is going to be offered in our schools and we could possibly use the Nooks as rewards for this program. Also, discussed offering rewards program for students attending the Tech School, creating a way to reward those students who have decided to develop a skill for the workplace rather than attend college after high school.
- Gail Johnson stated that the school system has begun the use of college counselors at our middle schools. In past they were only available in high school.

Going forward, Sarah will complete the narratives on the programs in place and summarize what local businesses are doing now. Gail will summarize the education programs. Sarah will also work on the development of our three year plan from the discussions during our meetings.

She will present her work to all committee members via email in time for our next meeting.

The next meeting will be held Friday, January 25<sup>th</sup> at 7:30 in First Security Bank.

Meeting was adjourned.

Soft Skills Meeting 1/18/13

Sign IN

~~MAM~~

Dea Rowe

Esa Wells

Sarah Lyncey

Gail Johnson

Jan Gonts

~~Jan Gonts~~

**WORK READY COMMUNITY  
SOFT SKILLS COMMITTEE  
January 29, 2013 MINUTES**

In Attendance: Gary Carver, Mike Mercer, Jan Yonts, Dean Rowe, Gail Johnson, Susan Wells, Sarah Lynch, Lanie Gardner, Curtis McGehee, Cameron Laycock and Ken Robinson.

Gary Carver chaired meeting being held at First Security Bank.

Sarah presented the initial write up of our programs and initiatives for committee review.

- Ken Robinson discussed what he felt the State committee will be looking for in our report.
- Lanie Gardner felt we should include a social aspect to our report. She stated that we have MCTI, Martin Hall for examples of social opportunities that currently exist.
- Gary led discussion through the report and the committee looked at each program to make determinations to keep in the report, delete from the report or make additions or corrections.

The following additions or corrections were agreed upon:

- Operation Preparation: include list of businesses who participated. This should be added as an appendix.
- All Stars: include the school age group which is involved in this program.
- Mentors: include the number of volunteers and ages of students participating.
- Add Hoofbeats and Heartbeats Program under the 4-H Youth Development section.
- Add Career Day along with Career Fair.
- Junior Coal Academy: add the members of the advisory council.
- Agriculture Department: include Ag Day which is held for 5<sup>th</sup> graders.
- Move Career Advisee Program under the Career Fair.
- Change School Bank to Financial Literacy.
- Move Backpack Program under 4-H Youth Development.
- Move Tech Wing at MCHS to our future plan section.
- Add the State awards recognition which the Sheriff's Junior Deputy Program received. Look at including the newspaper article referencing this program.
- Add full name of the H.A.N.D.S. Program.
- Add Boy Scouts and Girl Scouts.
- Add Pathway of Hope Program.
- Add Imagination Library.

- Add Career Technical Education (CTE) and list the organizations connected.
- Add the Upward sports programs.

Ken distributed a handout on NCRC Plus.

Sarah will take the additions and corrections to our report and compile the final. She will email the updated report to the committee members.

Ken discussed the process involved in taking each committee's report and compile into a full application from our County.

Gary thanked everyone for their time and work. Meeting was adjourned.

Soft Skills Meeting 1/29/13

Attendance

MMA

Michael Lyne

Paul Johnson

Susan Wells

Curtis McShee

Cameron Laycock

GARY CARVER

Ken Robinson

Lance Gardner

Jan Youts

Don Bowe

~THE CITY COUNCIL OF THE CITY OF GREENVILLE, KENTUCKY MET IN REGULAR SESSION ON THURSDAY, NOVEMBER 8, 2012 AT THE HOUR OF 6:00 PM AT THE CITY BUILDING 118 COURT STREET, GREENVILLE, KENTUCKY WITH MAYOR ED DeARMOND PRESIDING AND THE FOLLOWING MEMBERS OF THE COUNCIL PRESENT:

Bill Harlan  
Doug West

Nick Sparks  
Jan Yonts

Wade Walters

Also present were City Attorney Cary Davis, City Administrator Ben Van Hooser, Police Chief Darren Harvey, Fire Chief Jerry Aders and Gary Russ, Acting Director of the Greenville Utilities Commission.

There being a quorum present, Mayor DeArmond opened the meeting by calling on Gary Russ to lead in prayer.

Realizing the City Council has a "need to know", Mayor DeArmond pointed out that the administration in concert with the Utilities Commission has been working extremely hard in addressing the serious water shortage brought on by a severe drought this summer. He called on Mr. Russ to detail the situation and discuss actions taken and planned to avert a crisis. Mr. Russ informed the council that, as of today the total water supply for the city from the three reservoirs is estimated to be 90 days. Although he is hopeful for significant rainfall during the winter months, he said the commission is working to improve the supply through upstream water diversion on the west side of the bypass. In addition they are evaluating the Muhlenberg County Water District 2's ability to supply a significant amount of water through the installation of a large pump connection near the Opportunity Center. Attorney Davis advised that Phase I of the emergency measures established via ordinance can be implemented simply by consent between the commission and the mayor. Council action will be required to implement Phase II and III.

Minutes of the Council meeting of October 18, 2012 were approved on motion from Councilman Walters, seconded by Councilman Sparks and a unanimous vote.

Financial reports and claims for the month of October 2012 were approved on motion by Councilman Sparks, seconded by Council Woman Yonts and approved by unanimous vote.

Under **OLD BUSINESS**, Administrator Van Hooser gave an update on the **TE-21 Phase II Grant**, pointing out that final payment of expenses has been made and a reimbursement/closing request will be submitted within a week. It was noted that the city appears to have been in the black by some \$3,000.

In respect to the **Safe Routes to School Grant**, Administrator Van Hooser pointed out that the contractor is expected to complete the three remaining sections of walks approved by the State by the end of the fall season.

There were no reports on "The Crossing", American Legion Park, Historic District Zoning, or the Cerf Fund matter.

Administrator Van Hooser gave an update on improvements to the City Park Basketball Court, noting that the Felix Martin Foundation will be paying for excavation, the new concrete pad, as well as, the basketball goal posts, backboards and goals. The city will be paying for the reinstallation of the fencing, gravel for the base under the concrete and improvements to the electrical wiring as needed.

Fire Chief Aders, reporting on the **Hazard Mitigation Grant** to install three sirens, indicated that the bill for the purchase of the equipment totaling \$51,485 has been paid and that the city is waiting on the approval of a new site on West Campus before proceeding.

Mayor DeArmond indicated the city is ready to install the requested "noise ordinance" signage.

Police Chief Harvey announced that the **Department of Homeland Security Grant** has advised us that we were successful in the grant for \$10,000 worth of portable and mobile radios.

Administrator Van Hooser supplied the council with a copy of NADO's recent website posting of a feature article on Greenville and its receipt of an "Innovation Award".

Mayor DeArmond also informed the council of several marketing awards received by Greenville Tourism at the annual Tourism/Travel Industry Banquet this month, including four 1<sup>st</sup> places, two 2<sup>nd</sup> places and one honorable mention.

• Mayor DeArmond pointed out the streets remaining to be paved by the county this season include the Volunteer Firemen's parking lot, Wing Alley and a small section on Oak Street. Other streets already receiving blacktop were Spartan Drive, Norman Circle and Rogers Avenue.

Under **NEW BUSINESS**, Administrator Van Hooser asked the council to approve the budgeted "additional compensation" of \$300 to full-time employees and \$200 to part-time employees. A motion to approve this compensation was made by Councilman Walters, seconded by Councilman Harlan and passed unanimously.

Administrator Van Hooser asked the council's wishes regarding the gift of a "Christmas ham" to each family of our city employees...in lieu of the traditionally held banquet. The cost for approximately 50 hams is estimated at \$1,150. A motion to authorize this was made by Council Woman Yonts, seconded by Councilman Harlan and passed by unanimous vote.

Council Woman Yonts presented a "**Work Ready Communities in Progress**" initiative and asked the council to authorize the administration to sign a letter of commitment to support and participate in this endeavor. This will also involve accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions process. A motion to authorize this was made by Councilman West, seconded by Councilman Walters and passed unanimously.

Attorney Davis presented two amendments (see attached) to the City's Personnel Manual, related to accrued vacation time by resigning employees. A motion to adopt these amendments was made by Councilman Sparks, seconded by Councilman Harlan and passed unanimously.

Under **MISCELLANEOUS BUSINESS**, Police Chief Harvey informed the council that the Police Department is updating their qualification to the **DRMO Program**, related to surplus military vehicles and administered by the KY State Police. We are hopeful that we might be supplied 2 HUMVEES and one pickup truck for city use at no cost other than general maintenance and insurance.

Fire Chief Aders informed the council that since we now have authority, the city plans to remove a dilapidated house on Mae Avenue.

There being no further business, a motion to adjourn at 7:36 p.m. was made by Councilman Sparks, seconded by Council Woman Yonts and passed by unanimous vote.

  
\_\_\_\_\_  
James E. DeArmond, Mayor

  
\_\_\_\_\_  
Ben Van Hooser, City Administrator

CENTRAL CITY, KENTUCKY  
NOVEMBER 14, 2012  
5:00 P.M.

The Board of Council for the City of Central City, Kentucky met in regular session with Mayor Barry A. Shaver. City Attorney Dennis Winters was present.

PRAYER: Enoch Rich

COUNCIL MEMBERS PRESENT: Mae Christmas, Elizabeth Ann Gentry, David Higgs, Mike Jenkins, Jim Koper, Brent Moore, and David Richey

COUNCIL MEMBERS ABSENT: Beth Casey

MINUTES:

October 10, 2012 Regular Meeting Minutes

A motion to accept the regular meeting minutes was made by Jim Koper and seconded by Brent Moore. Unanimous "aye", motion carried.

CORRESPONDENCE: None

FINANCIAL REPORT:

A motion to accept the October 2012 Financial Report was made by David Richey and seconded by David Higgs. Unanimous "aye", motion carried.

NOVEMBER BILLS TO BE PAID:

A motion to accept the November Bills was made by David Higgs and seconded by Jim Koper. Unanimous "aye", motion carried.

ADDITIONS / DELETIONS:

The order of Item #5 and Item #6 was switched, Brent Moore was added as item #7 and Discussion Of Christmas Bonus was moved from item #7 to item #8 to the agenda under new business.

AGENDA:

A motion to adopt the agenda as amended was made by David Richey and seconded by Brent Moore. Unanimous "aye", motion carried.

COMMITTEE REPORT:

1) Building Inspector – 1 permit issued with a \$25.00 rebate to the City.

2) Weed and Debris Update

Ricky King gave a Weed and Debris update. He stated there were 12 friendly reminders, 14 personal contacts, 1 notice of violation, 1 notice of citation, and 28 properties maintained weekly. The liens for October 2012 total \$10250.00.

3) Convention Civic Center Update

Tammy Piper gave an update on the Convention Civic Center. She stated that memberships are at 3597 and there are 190 Silver Sneaker members. Monthly specials and promotions at the Convention Civic Center are as follow: December 2012 – Gift Certificate Drive. Upcoming events at the Convention Civic Center include: Blood Drive will be held November 21, 2012, Basketball League beginning on January 2013, and Tae Kwon Do event will be held in March 2012.

OLD BUSINESS: None

NEW BUSINESS:

1) Jan Yonts

Jan Yonts addressed the City Officials about being a Work Ready Community. She asked Mayor Shaver to sign a letter stating that the City of Central City is in support of this project. David Richey made a motion for the Mayor to sign the letter. David Higgs seconded the motion. Unanimous "aye", motion carried.

2) First Reading Of Ordinance Bill #2012-07, Amendment To Sewer Ordinance  
City Attorney Dennis Winters read the first reading of Ordinance Bill #2012-07. There was no action taken at this time.

3) First Reading Of Ordinance Bill #2012-08, An Ordinance Amending Ordinance KOC #610.01 Entitled: "Sewer Connection"  
City Attorney Dennis Winters read the first reading of Ordinance Bill #2012-08. There was no action taken at this time.

4) First Reading Of Ordinance Bill #2012-09, An Ordinance Implementing An Amendment To The Zoning Map Of The City Of Central City, Kentucky, effecting A Zoning Change From B-2 To M-1 (P & G Manufacturing, LLC Property On South Second Street And Whitmer Street)  
City Attorney Dennis Winters read the first reading of Ordinance Bill #2012-09. There was no action taken at this time.

5) Municipal Order #2012-14, A Municipal Order Creating The Office Of Safety Director  
City Attorney Dennis Winters read Municipal Order #2012-14. David Higgs made a motion to make Ricky King the Office Of Safety Director. David Richey seconded the motion. Unanimous "aye", motion carried.

6) Executive Order #2012-05, An Executive Order Making Appointment To The Office Of Safety Director  
City Attorney Dennis Winters read Executive Order #2012-05. Brent Moore made a motion to accept Executive Order #2012-05 and seconded by David Higgs. Unanimous "aye", motion carried.

7) Brent Moore  
Brent Moore voiced his concern about the departure of the fire trucks from the fire station. For safety precautions, he suggested putting a light up to indicate when there is a fire run.

8) Discussion Of Christmas Bonus  
David Richey made a motion to pay the employees the same amount that was paid last year which is \$50.00 for part-time employees who work more than 20 hours per week; \$150.00 for full-time employees; and \$200.00 for department heads. David Higgs seconded the motion. Unanimous "aye", motion carried.

David Richey made a motion to adjourn. The motion was seconded by Jim Koper. Unanimous "aye," motion carried.

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Barry A Shaver, Mayor

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David G. Rhoades, City Clerk

**AT A REGULAR MEETING OF THE MUHLENBERG COUNTY FISCAL COURT BEGAN AND HELD AT THE MUHLENBERG COUNTY COURTHOUSE, LOCATED IN GREENVILLE, KENTUCKY ON NOVEMBER 15, 2012 AT 4:00 P.M. WITH THE HONORABLE RICK NEWMAN COUNTY JUDGE/EXECUTIVE PRESIDING. THE FOLLOWING MAGISTRATES WERE PRESENT COZY CHAPPELL, DARRIN BENTON, TOMMY WATKINS, DANIEL BOWLES AND JOE GLENN MITCHELL.**

Minutes of the previous meeting were reviewed. Motion was made by Darrin Benton, second by Joe Mitchell and by the unanimous vote of the court to approve the minutes as submitted.

\*\*\*\*\*

Jan Yonts approached the court about supporting the Work Ready Community Program. If the court will submit a letter of support to obtain a program titled work ready community in progress then workers will be able to obtain readiness certificates proclaiming an educated work force.

Motion was made by Darrin Benton, second by Joe Mitchell and by the unanimous vote of the court to participate and support the program.

\*\*\*\*\*

A public hearing was called to order at 4:10 to hear any discussion about the proposed five year solid waste management plan. No discussion was had from the floor.

Motion was made by Daniel Bowles, second by Cozy Chappell and by the unanimous vote of the court to adjourn the public hearing and resume the regular meeting.

\*\*\*\*\*

Sheriff's fees for October were presented in the amount of \$26,165.85 and Clerk's fees for October were presented in the amount of \$72,265.41.

Motion was made by Daniel Bowles, second by Joe Mitchell and by the unanimous vote of the court to accept the Sheriff's and Clerk's fees, subject to state audit.

\*\*\*\*\*

Discussion was had on a county crop lease. Currently Wallace Slinker leases 53 acres for \$86.00 per acre. He has another year on the current lease but has offered \$115.00 per acre starting next year if the court will extend his lease three to five years. Discussion followed. December first is the date of his current contract.

Motion was made by Daniel Bowles, second by Tommy Watkins to enter into another lease with Mr. Slinker for \$115.00 per acre for a three year contract which makes a total of four years. Vote as follows: Joe Mitchell, abstained; Darrin Benton, No; Cozy Chappell, YES; Daniel Bowles, YES; Tommy Watkins, YES. Motion carries.

\*\*\*\*\*

Claims were reviewed. Motion was made by Tommy Watkins, second by Cozy Chappell and by the unanimous vote of the court to pay bills to date.

\*\*\*\*\*

County Clerk's Claim for preparing Tax Bills was presented to the court for approval.

Motion was made by Tommy Watkins, second by Joe Mitchell and by the unanimous vote of the court to approve the claim for preparing tax bills.

\*\*\*\*\*

Discussion was had on the Beechmont Community Center. A bid package is being put together for the renovation and should be prepared within two weeks. Judge Newman requested permission to advertise for bids once they are complete.

Motion was made by Joe Mitchell, second by Darrin Benton and by the unanimous vote of the court to proceed with the bid advertisement as soon as the packet is completed. The court will reserve the right to reject any and all bids.

\*\*\*\*\*

The Annex building renovation bid packet should be completed soon along with the Opportunity Center building bid packet. Work is scheduled to begin soon on Rails

\*\*\*\*\*

Motion was made by Tommy Watkins, second by Darrin Benton and by the unanimous vote of the court to adjourn.

s/Rick Newman  
Judge Executive

s/Cozy Chappell  
Magistrate, District One

s/Darrin Benton  
Magistrate, District Two

s/Tommy Watkins  
Magistrate, District Three

s/Daniel Bowles  
Magistrate, District Four

s/Joe Glenn Mitchell  
Magistrate, District Five

**MINUTES** of the Regular Meeting of the Board of Directors of Muhlenberg Alliance for Progress, Inc. (MAP) was held on August 15, 2012.

1. **Notice.** Pursuant to notice, a regular meeting of the Board of Directors of Muhlenberg Alliance for Progress, Inc. (MAP), a Kentucky nonprofit corporation, was held at Career Advancement Center 50 Career Way, Central City, KY 42330 on August 15, 2012 at 7:30 a.m.
2. **Attendance.**
  - 2.1. Directors Present: Gary Carver, Mike Davenport, Jon Rogers, E.A. Gentry, Lin Cisney, Dale Todd, Dean Rowe, Ray England, Lee Fauntleroy, Roger Arbuckle, Lanie Gardner, Mike Mercer, Terri Dozier, Ernie Isom
  - 2.2. Absent: Melissa Recke, Peggy Williams and Judge Rick Newman
  - 2.3. Staff Present: Ken Robinson and Barbara Williams
  - 2.4. Guest Kathy Jacob
3. **Call to Order.** Vice-Chair Gary Carver called the meeting to order at 7:30 a.m.
4. **Minutes.** On a motion by Lanie Gardner, with a second by Roger Arbuckle, the following was unanimously carried and adopted.

**RESOLVED**, that the minutes of the last meeting of directors held on May 16, 2012, are approved.

5. **Financial Reports.** On a motion by Dean Rowe, with a second by Ernie Isom, it was unanimously approved to accept the financial reports for May, June and July 2012 as presented.
6. **President & CEO Report.** Ken reported on the Marketing Plan that is under way. We have purchased seven target company databases from Dean Whittaker with our targets being Ethanol Production, Automotive Parts, Military-Related Materials, Call Centers, E-Fulfillment, Food Processing and Healthcare Services. MAP is in the process of creating a mailing list along with a marketing letter and marketing card. MAP has advertisement placements in the Logistics Management, Automotive Design and Production, and Snack World magazines. Ken plans to attend the International Machine Tool Show held in Chicago in September. He went to Toronto on a marketing trip with Kentucky United and had nine visits with companies and consultants. Also, reported on the Small Business Appreciation event; the first CEO luncheon was held August 2<sup>nd</sup> at the MAP Office. The speaker was Cam Metcalf Executive Director, of the KY Pollution Prevention Center and an expert on ways to operate a more efficient manufacturing operation. Work Ready Communities were discussed and several questions were asked from the Board. MAP proposes to hire a coordinator on a temporary part time basis for three months. The coordinator will support the effort by helping to coordinate committee meetings, scheduling events,

providing documentation and assembling the final document and presentation. The MAP Board was asked to write support letters for Work Ready Community effort and reinforce that it would consider the use of NCRC for existing and new hourly employees. It is crucial that the local mayors and Judge Executive support the effort through their actions and supporting letters.

7. **Motion.** On a motion by Ray England, with a second by Lanie Gardner it was unanimously approved for MAP to move forward with adopting the Work Ready Community.
8. **First Impression Program.** Elizabeth Gentry Chairman, reported that some work was already being done at Central City. Will need to work with the state on cleaning up the park and ride at exit 53. Discussed hiring a company to do a retail gap analysis on the county.
9. **Prospect Update.** On US Fuel, the confidential prospect for Central City and the Atmos Energy request.
10. **Adjournment.** The meeting was unanimously adjourned at 8:35.

## CALENDAR OF EVENTS

The calendar of events on the chamber website has recently been upgraded. Now graphics, registration forms, etc. can be included with the other information about your event. Check it out at [www.greatermuhlenbergchamber.com](http://www.greatermuhlenbergchamber.com), and be sure to send us information on any event happening in the county. Help us to make this the "Go To" site for Muhlenberg County.

### UPCOMING CHAMBER EVENTS

**Thursday, January 10th** - Membership meeting at the Central City Convention Center at noon.

**Friday, January 18th** - CASH MOB!!! - watch for more details

**for other community events check out the calendar of events at**

[www.greatermuhlenbergchamber.com](http://www.greatermuhlenbergchamber.com)

**If you don't find your event listed, please contact us with the complete information.**

### WORK READY COMMUNITY PROGRESS REPORT

Muhlenberg County is making great strides towards achieving the designation as a Work Ready Community in Progress. through a partnership between the public and private sectors the process is rapidly moving forward with the formation of committees dedicated to helping prepare the application due to the state in March. Committees are meeting to provide input into improving the following areas: Graduation Rate, National Career Readiness Certificate (NCRC) holders, Community Commitment, Educational Attainment, Soft Skills, and Broadband. In order to become a Work Ready Community in Progress, a county must demonstrate local support and commitment. If you are interested in helping with this initiative, please contact Ken Robinson with MAP at 338-4102.

## EDUCATIONAL OPPORTUNITIES

**Madisonville Community College** - It's not too early! Apply now for Summer and Fall classes. Course schedules are available online at [www.madisonville.kctcs.edu/schedule](http://www.madisonville.kctcs.edu/schedule). A financial aid representative is available every Thursday from 9 - 4 at the Muhlenberg County Campus. Contact Penny Jessup at 757-9881.

**Scholarship Applications** - for Madisonville Community College 2013-14 school year, are available at the Muhlenberg County Campus. *Application deadline is March 1, 2013.*

**WKU - Owensboro Campus** - now has an advisor at Madisonville Community College Muhlenberg Campus at the end of each month to help students with the transition to WKU and WKU-Owensboro. Hannah King will be available on January 30th & 31st. Contact her at [hannah.king@wku.edu](mailto:hannah.king@wku.edu) or 852-5980 for an appointment.

**Computer Instruction** - Individual computer instruction is now available at either library. Call the business office in Greenville (338-4760) to schedule an appointment.

### CONTACT US AT:

Central City Office

214 N 1st Street

PO Box 671

Central City, KY 42330

phone: (270)-754-2360

fax: (270)-754-2365

Greenville Office

131 E Main Cross

lower level of Old National Bank

PO Box 313

Greenville, KY 42345

phone: (270)-338-5422

fax: (270)-338-5440

## What is the Work Ready Community Program?

- ✓ A new state initiative available to all 120 counties that helps assure employers that a local workforce has the talent and skills necessary to staff existing jobs and master the innovative technologies new jobs require. Launched August, 2011
- ✓ To be designated a Work Ready Community, a county must gather local support and commitment and apply for the certification.
- ✓ Counties have to meet criteria in six areas including:
  - ✓ High school graduation rate
  - ✓ National Career Readiness Certificate holders
  - ✓ Demonstrated community commitment
  - ✓ Educational attainment
  - ✓ Soft-skills development
  - ✓ Availability of Internet service /Digital literacy

02/13

## Why Become a Work Ready Community

- ✓ Workforce is the number one concern of new and existing companies considering a location or expansion decision
- ✓ We don't want to become the hole in the regional donut of Work Ready Communities
- ✓ Critical to filling up our new and existing industrial parks
- ✓ Making the cut on company and consultant selection lists
- ✓ Providing job opportunities for our existing and future workforce
  - ✓ Keep our kids from leaving
- ✓ Help existing companies improve their bottom-line

### **Chamber Members - Call to Action:**

- ✓ Please submit a letter of support
- ✓ Offer the NCRC test to your employees
- ✓ Get involved - work on a committee
- ✓ Call Chamber or MAP office for more information - 338-5422 / 338-4102

02/13

**Muhlenberg County Board of Education  
RECORD OF BOARD PROCEEDINGS**

(MINUTES)

Powderly, Kentucky

The Muhlenberg County Board of Education held the Regular Monthly Board Meeting at the Central Office, February 11, 2013 05:00PM with the following members present:

Mr. Richie Adcock  
Mr. Darrell Bowers  
Mr. Don Richey  
Dr. Kelly Tarter  
Mrs. Margaret Williams

**Meeting Call to Order** by Chairman Richey

**.780 Approve the Agenda** KRS161.155

Motion to Approve Agenda with one addition added passed with a motion by Mr. Richie Adcock and a second by Mrs. Margaret Williams. Votes Aye, Unanimous

**Moment of silence**

**Recognitions**

The board recognized the following:

- Aliah Fueller and David Brown for being chosen as finalists in the National Merit Scholarship Program.
- Macey Mayes for being awarded the 2012 National Beta Club John W. Harris Leadership Award.
- Scott Cronin, Agriculture teacher at MCHS, for being selected the 2012 National Wildlife Turkey Federation Educator of the Year.

**.781 Treasurer's Report**

Motion to Approve Treasurer's Report passed with a motion by Mr. Darrell Bowers and a second by Mrs. Margaret Williams. Votes Aye, Unanimous

**.782 Payment of Bills and Salaries**

Motion to approve payment of all bills present, payment of salaries when due and in the office, payments to companies to prevent payment of a penalty and to take advantage of discounts passed with a motion by Mr. Richie Adcock and a second by Mr. Darrell Bowers. Votes Aye, Unanimous

**Public Participation** None

**Administrative Report**

**Superintendent's Report**

- Superintendent Todd advised the board of upcoming meetings. The KSBA Annual Conference will be held on Feb. 22-24 and the Ruby Payne Poverty Framework Training will be held on Feb. 25.
- The board was informed of a meeting between Superintendents and First Lady Jane Beshear in which the Dropout Bill was discussed.
- The board was presented information regarding potential cuts to Federal Funds and how that will impact the district. Federal Fund cuts could be around \$273,000.

- Superintendent Todd reported to the board on Operation Preparation for the students in grades 8 and 10 and the positive feedback from the program last year.
- The board was updated on the Work Ready Community Initiative. They were presented information on how the work ready communities correlate closely with current school programs. The importance of the Tech Wing was emphasized.
- Kathy Jacobi presented the list of members for the Felix E. Martin Jr. Hall Advisory Committee.
- The Board was given options for the next SBDM/BOE meeting. The board chose to hold the next meeting on March 5 at 5:00 pm.
- Scott Noel updated the board on the various construction projects in the District.

#### **Personnel Actions**

Mr. Reynolds reported on the personnel actions and the report is placed in the minutes

#### **Board Action Items**

##### **.783 Consider amending the 2012-2013 school calendar**

Motion to amend the 2012-2013 school calendar by using a bank day for students for the January 25 snow day and adding one day to end of calendar for teachers and staff passed with a motion by Mr. Darrell Bowers and a second by Mrs. Margaret Williams. Votes Aye, Unanimous

##### **.784 Consider request from homeowners from HWY 181 N near MCHS**

Motion to grant request from homeowners from HWY 181 N near MCHS to survey and have appraised the requested area behind their homes leaving a twenty feet space around the pond pending approval of Parks and Recreation Department and to end the 2 easements into property and finalize these plans at the March board meeting passed with a motion by Dr. Kelly Tarter and a second by Mrs. Margaret Williams. Votes Aye, Adcock, Bowers, Tarter, Williams. Votes Nay, Richey

##### **.785 Discuss cafeteria expansion at MCHS West Campus**

Motion to table discussion of cafeteria expansion at MCHS West Campus passed with a motion by Dr. Kelly Tarter and a second by Mr. Richie Adcock. Votes Aye, Unanimous

##### **Discuss access road for Tech Wing construction at MCHS West Campus**

No action taken

##### **.786 Consider Life Insurance optional policy for employees**

Motion to approve Life Insurance optional policy for employees passed with a motion by Mrs. Margaret Williams and a second by Mr. Richie Adcock. Votes Aye, Adcock, Bowers, Tarter, Williams. Abstain, Richey

##### **.787 Consider quotes for canopy at MCHS East Campus**

Motion to accept lowest quote of \$4,640.00 from Snyder Awning Co. for canopy at MCHS East Campus passed with a motion by Mrs. Margaret Williams and a second by Mr. Darrell Bowers. Votes Aye, Unanimous

##### **.788 Consider the Comprehensive District Improvement Plan**

Motion to approve the Comprehensive District Improvement Plan passed with a motion by Mr. Darrell Bowers and a second by Mr. Richie Adcock. Votes Aye, Unanimous

**.789 Discuss contractual agreement for waste pick up services**

Motion to extend agreement for waste pick up services for one year passed with a motion by Mrs. Margaret Williams and a second by Mr. Darrell Bowers. Votes Aye, Unanimous

**.790 Consider fence for Central City Elementary playground**

Motion to approve installing fence for Central City Elementary playground and look into fence extension around basketball court passed with a motion by Dr. Kelly Tarter and a second by Mrs. Margaret Williams. Votes Aye, Unanimous

**.791 Discuss potential safety modifications for schools**

Motion to have specs drawn up by Clotfelter Samokar for itemized bids for safety modifications for schools passed with a motion by Mrs. Margaret Williams and a second by Mr. Richie Adcock. Votes Aye, Unanimous

**.792 Consider authorization to request bids for uniform service**

Motion to request RFP bids for uniform service passed with a motion by Mrs. Margaret Williams and a second by Dr. Kelly Tarter. Votes Aye, Unanimous

**.793 Consider special inspections bids for tech wing**

Motion to accept low bid of \$64,500 from Consulting Services Inc. for special inspections bids for tech wing passed with a motion by Dr. Kelly Tarter and a second by Mrs. Margaret Williams. Votes Aye, Unanimous

**.794 Consider change order for Bremen Elementary School**

Motion to approve the change order for Bremen Elementary School passed with a motion by Mrs. Margaret Williams and a second by Mr. Darrell Bowers. Votes Aye, Unanimous

**.795 Consider request from Middle School Football to recondition helmets**

Motion to approve the request from Middle School Football to recondition helmets passed with a motion by Mrs. Margaret Williams and a second by Mr. Darrell Bowers. Votes Aye, Unanimous

**.796 Approve Muhlenberg County School District Facilities Planning Committee**

Motion to approve Muhlenberg County School District Facilities Planning Committee passed with a motion by Mr. Darrell Bowers and a second by Mr. Richie Adcock. Votes Aye, Unanimous

**.797 Board Consent Agenda**

Motion to approve consent agenda passed with a motion by Mr. Darrell Bowers and a second by Mrs. Margaret Williams. Votes Aye, Unanimous

**Approve the Minutes of the Prior Board Meeting**

Minutes January 14, 2013

Minutes January 30, 2013

Minutes January 31, 2013

**Grant permission to submit 2013-2014 grant applications**

Title I, II, III, IV, VI, IDEA Basic and Preschool, Gifted and Talented, Health Services Grant, KERA Preschool, Safe Schools Grant, Champions Grant, Community

Education, Professional Development, Extended School Services, Environmental Mitigation "TVA energy grant", Crumb Rubber Grant, Technology Teacher Leader Grant, Perkins Funds, and FRYSC grants

**Fee Waiver for Facilities Use**

MCHS JROTC - Martin Hall - Benefit Singing - February 15, 2013

**Consider Leave of Absence Requests**

Skylar McCarraher - Maternity - February 4 - April 26, 2013

Pamela Page - Maternity - February 21 - May 22, 2013

Sarah Wood - Sick - February 7 - End of school year

David Coin - sick - January 25 - 4 weeks undetermined

Holly Benningfield - sick - extended from Feb. 25 - end of 2013-2014 school year

**Consider Fund Raising Request**

Bremen - PTO - selling school shirts - February 2013

Bremen - School - World's finest chocolates - February 22 - March 8, 2013

Greenville - Library - Scholastic Book Fair - Feb.25 - March 3, 2013

MCHS - group - T-shirt sales - February 2013

MCHS - Club - candy sales - February 2013

MCHS - Softball - clothing sales - February 20, 2013

**Consider Field Trip Requests**

MNMS - Beta Club - Beta Convention, Louisville, KY - Feb. 27 - March 1, 2013

MCHS - class - Sullivan University, Louisville, KY - April 18, 2013

MCHS - class - Skills USA Aviation Challenge, Louisville, KY - March 4, 2013

MCHS - class - Auto Diesel College, Nashville, TN - March 22, 2013

MCHS - class - University of Louisville - March 22, 2013

MCHS - class - Murray State University - March 22, 2013

MCHS - class - Owensboro Technical College, Brescia - March 22, 2013

MCHS - class - Western Kentucky University, Bowling Green - March 22, 2013

MCHS - Team - Kentucky Lake Fishing Tournament - February 9, 2013

MCHS - Jr. Beta - Beta Convention, Louisville, KY - Feb. 27 - March 1, 2013

MCHS - Softball - Tournament at Ft. Walton Beach, FL - March 31 - April 4, 2013

MCHS - class - request busses for all 2<sup>nd</sup> grade students to be transported for World Ag Day at MCHS - March 27, 2013

**.798 Adjourn**

Motion to adjourn meeting passed with a motion by Dr. Kelly Tarter and a second by Mr. Richie Adcock. Votes Aye, Unanimous

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Chairperson

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Secretary/Superintendent

**AT A REGULAR MEETING OF THE MUHLENBERG COUNTY FISCAL COURT BEGAN AND HELD AT THE MUHLENBERG COUNTY COURTHOUSE, LOCATED IN GREENVILLE, KENTUCKY ON FEBRUARY 14, 2013 AT 4:00 P.M. WITH THE HONORABLE RICK NEWMAN COUNTY JUDGE/EXECUTIVE PRESIDING. THE FOLLOWING MAGISTRATES WERE PRESENT COZY CHAPPELL, DARRIN BENTON, DANIEL BOWLES AND JOE GLENN MITCHELL. MAGISTRATE TOMMY WATKINS WAS ABSENT.**

Minutes of the previous meeting were reviewed. Motion was made by Darrin Benton, second by Joe Mitchell and by the unanimous vote of the court to approve the minutes as submitted.

\*\*\*\*\*

Judge Newman discussed the "Work Ready Community Program" he explained the criteria is very strong to get this program approved. One of the more important parts of the plan is to have a certificate of internet availability; which means that 90 percent of households must have availability to 4G internet. We are currently at 77 percent with 3G. To show the county is trying to comply he recommends the court commit to \$250,000.00 over a three year period be put into the budget for upgrades beginning with one third in the 2013/2014 budget. Discussion followed.

Motion was made by Joe Mitchell, second by Cozy Chappell and by the unanimous vote of the court to commit to approximately \$83,000.00 per year in the budget for the next three years, as discussed; and to authorize Judge Newman to send a letter to the workforce committee to show the courts active participation.

\*\*\*\*\*

Sarah Loughran's appointment to the library board is expiring. Discussion followed. Motion was made by Daniel Bowles, second by Cozy Chappell and by the unanimous vote of the court to reappoint Sarah Loughran to a four year term expiring 12/31/2016.

\*\*\*\*\*

PACS has asked the court to assist with purchasing a five passenger minivan for senior citizens transportation. The van would be designed with capability of transporting two wheelchairs. They are asking the court to pay \$4000.00 toward the purchase which

is 10 percent of the purchase price. The state will contribute \$4000.00 and the remainder will be paid by PACS.

Motion was made by Darrin Benton, second by Joe Mitchell and by the unanimous vote of the court to participate by contributing \$4000.00 toward the van purchase.

\*\*\*\*\*

Sheriff's fees for January were presented for the courts approval in the amount of \$95,091.57 and Clerk's fees for January were presented for the courts approval in the amount of \$65,996.88.

Motion was made by Daniel Bowles, second by Darrin Benton and by the unanimous vote of the court to accept the Sheriff's and Clerk's fees, subject to state audit.

\*\*\*\*\*

Discussion was had on replacing a bridge on Ford Lane in Graham located by the Graham Fire Department. Judge Newman has suggested this would be a good bridge for the 80/20 bridge program which would have to be approved by the state. It would be advantageous for the fire department to have it replaced and widened so they could access the main road from that direction.

Motion was made by Daniel Bowles, second by Joe Mitchell and by the unanimous vote of the court to advertise for bids for the bridge replacement.

\*\*\*\*\*

Claims were reviewed. Motion was made by Joe Mitchell, second by Darrin Benton and by the unanimous vote of the court to pay bills to date.

\*\*\*\*\*

Motion was made by Cozy Chappell, second by Joe Mitchell and by the unanimous vote of the court to adjourn.

s/Rick Newman  
Judge Executive

s/Cozy Chappell  
Magistrate, District One

s/Darrin Benton  
Magistrate, District Two

s/Daniel Bowles  
Magistrate, District Four

s/Joe Glenn Mitchell  
Magistrate, District Five

# LEADER-NEWS

Appendix Item # 35



TUESDAY • FEBRUARY 19, 2013 • WWW.KY-LEADERNEWS.COM

VOLUME 97 NUMBER 8

28 PAGES + INSERTS • 50 CENTS

**Partly Cloudy and Windy**  
**Hi: 42**  
**Low: 20**  
**See Extended Forecast — A-13**

**On the Record**  
**— A-4**

**Lady Mustangs**  
**beat Butler Co.**  
**— B-1**

## City of Greenville plans pyrotechnics to discourage roosting vultures



## Fiscal Court will help fund broadband improvements

Muhlenberg Fiscal Court approved a plan to set aside funds to be used to improve and expand the county's broadband infrastructure, in support of the Work Ready Community Program. The program certifies applicant counties, and rates them upon stringent criteria. This rating can be used by prospective businesses when deciding to locate in the area.

A shortfall for Muhlenberg County is widespread availability of broadband internet connectivity. Reliable internet connection is key to so many businesses in the current work environment, and the court agrees that improvements will be a necessity in order

to be a competitive region for attracting new business.

A panel of 30-40 community leaders has been working on the application for the Work Ready Community Program. The program requires that rural communities have broadband availability at certain download speeds in 90 percent of its households. At this time, Muhlenberg County is at 77.2 percent, said Judge Executive Rick Newman.

The court has approved a plan to earmark money in the budget over the next three years, to total \$250,000 for broadband improvement and expansion in Muhlenberg County.

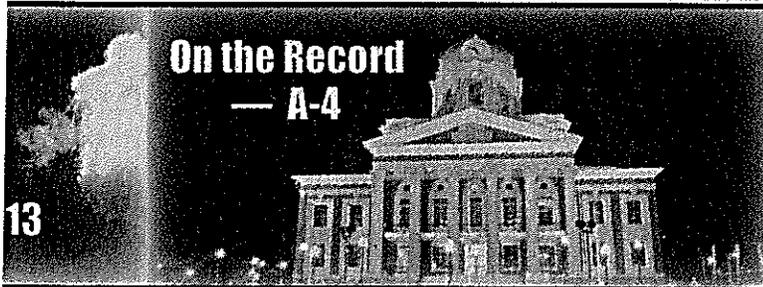
## School Safety

# LEADER-NEWS



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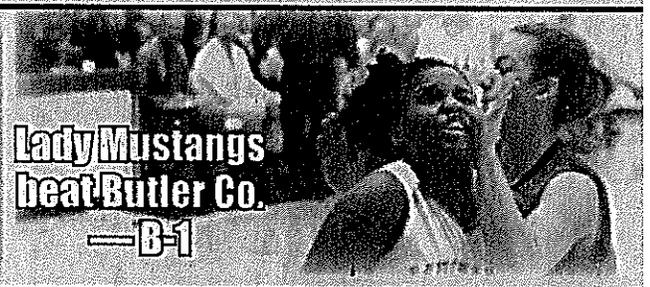
28 PAGES + INSERTS • 50 CENT



**On the Record**

— A-4

13



**Lady Mustangs  
beat Butler Co.**

— B-1

## *Fiscal Court will help fund broadband improvements*

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The court has approved plan to earmark money in the budget over the next three years, to total \$250,000 for broadband improvement and expansion in Muhlenberg County.

## **School Safety**



# LEADER-NEWS



TUESDAY • NOVEMBER 27, 2012 • WWW.KY-LEADERNEWS.COM

VOLUME 96 NUMBER 46

28 PAGES + INSERTS • 50 CENTS

**SUNNY**  
**Hi: 48**  
**Lo: 27**

Extended forecast — A-11

**On the record**  
 — A-4

The Greenville Volunteer Fire Department will be driving Santa around beginning Dec. 7. To schedule a visit, call 543-2721 or 338-5159.



## Tech center geared toward jobs



An artist's rendering of the new technology wing to be built at the Muhlenberg County High School West Campus is shown above.

By RITA DUKES SMITH  
Leader-News Editor  
editor@ky-leadernews.com

GREENVILLE — Bids will be opened for the estimated \$10.8 million tech wing addition to the Muhlenberg County High School West Campus at 2 p.m. Dec. 6.

"We are excited about the upcoming bid opening for Phase 1 of the new technology addition to the West Campus," said School Superintendent Dale Todd. "The total cost of this Phase 1 addition is expected to cost around \$10.8 million if the board chooses the alternatives that will be bid with the project."

Todd said groundbreaking is expected in February and completion in June 2014 of the 55,000 square-foot addition.

It will be constructed on the north side of the West Campus just behind the district's latest capital improvement — Felix Martin Jr. Hall. The wing will run parallel to the existing vocational wing.

Phase 2 and 3 of the Campus Master Plan consists of renovating the original portion of the West Campus into Learning Academies to support college and career readiness for the students. Those phases are estimated to cost an additional \$4.2 million, said Todd.

During the spring of 2014, the board will determine which courses will be offered in the new wing based on training and courses that will help students become employable.

"We want to match what courses we offer with the current job market," said Todd. "That is why the 'flexible lab' concept is important with this technology center."

Todd said hopes are that the new center will help attract businesses to the county.

With the additional classroom space at West Campus, the board is expected to consider moving sophomores to the West Campus.

## Work Ready Community status promoted at Fiscal Court, county

By RITA DUKES SMITH  
Leader-News Editor  
editor@ky-leadernews.com

GREENVILLE — The Muhlenberg Fiscal Court approved a letter of support for the county's Work Ready Community Program at its most-recent regular bi-monthly meeting.

Jan Yonts made the request for official support of the project and invited members of the Fiscal Court

and audience to a breakfast Nov. 28 at the Muhlenberg Career Advancement Center to help citizens of the county understand the program and its impact on economic development for the area.

Yonts told members of the Fiscal Court that many companies look for the National Career Readiness Certification in choosing an area in which to locate.

The goal is to become a Work Ready Community,

said Yonts.

In other business, Fiscal Court held a public hearing on its five-year waste management plan with no comments from the audience. The plan was approved on an unanimous vote.

The Fiscal Court also voted to extend Wallace Slinker's lease on 53 acres of county farm land.

Wallace offered to increase the lease amount from \$86 an acre to \$116 to

extend his lease three more years past its December expiration.

Magistrate Darrin Benton said he would like to give more farmers the chance to bid on the land.

Daniel Bowles moved to continue Slinker's lease with a second by Tommy Watkins. The motion carried three to one with Benton opposing and Joe Glenn Mitchell abstaining from voting due to relatives involved.

## GUEST COLUMN

By Ken Robinson, President and CEO, Muhlenberg Alliance for Progress

Did you know that Kentucky is taking dramatic steps to improve the quality of its workforce? A new program called the Kentucky Work Ready Communities initiative is quickly taking shape as counties throughout the Commonwealth are readying themselves to qualify for this new designation.

Muhlenberg County has established a taskforce to help pursue certification and wants to make students, employers and current employees aware of this effort. The taskforce is especially interested in encouraging local employers to join in and share their ideas on ways of improving the quality of the local workforce.

The Task Force is made up of key leaders involved in helping move Muhlenberg's economy forward, including the Muhlenberg Alliance for Progress, Greater Muhlenberg Chamber of Commerce, Muhlenberg County Schools, Madisonville Community College, West Kentucky Workforce Investment Board, Felix E. Martin Jr. Foundation and the Kentucky Office of Employment and Training.

Daviess County was the first location in the state to earn Work Ready Certification on February 16th. Other counties in the state including some in the West Kentucky region are working on their applications including Muhlenberg County. The goal is to present the plan to the Kentucky Work Ready Review Panel, who meets three times a year to approve applications.

Being designated a Work Ready Community takes the commitment and cooperation of the public and private sectors throughout Muhlenberg County. The Work Ready Community Planning Task Force is meeting regularly to complete the rigorous application, which involves providing a set of strategies and actions detailing how Muhlenberg County will meet the five criteria established by the Kentucky Workforce Investment Board and Kentucky Education and

Workforce Development Cabinet.

The state review panel will assess the application on factors related to 1) high school graduation rates, 2) the number of National Career Readiness Certificates (NCRC) issued within the county, 3) improvement of educational attainment rates, 4) improving soft skills for the secondary and post-secondary adult population and 5) how the county will increase broadband availability within the county.

Additional programs and efforts by the community can be added to the application that help to improve the quality of the local workforce. An example of this would be the new "Adult Education Program for Muhlenberg County" designed by the Madisonville Community College and funded by the Felix E. Martin Foundation.

The goal of this cutting edge program is to increase the number of adult aged high school graduates by providing a cash incentive to obtain their GED. The program is also being offered to Muhlenberg County residents that have earned some college credits and wish to complete their Associate Degree at a MCC location.

Work Ready Communities keep their designation for two years before having to be recertified. Counties can also be certified as a "Work Ready Community in Progress" which gives them three years to work on meeting program standards. Unless Muhlenberg County meets all of the requirements at time of application they will be approved as a Work Ready Community in Progress.

While Muhlenberg County exceed the required high school graduation rate of 82.32 percent, increasing the number of NCRC's issued in the county will take a number of years to meet the goal requiring that 15% of the working age population (10-64) to obtain the NCRC.

Educational attainment rates, requiring that within seven years, 39% of the population in the county have a high school diploma or GED will also be a challenge. Additionally, providing broadband availability to 90 percent of the housing units at a

speed of at least 3-megabytes will be an ongoing challenge.

To help in this effort, Judge Executive Newman in Muhlenberg County along with Judge Executive Carroll of Hopkins County are working together on a state grant request to provide funding for broadband access in the underserved areas utilizing public infrastructure such as water towers and other public facilities in these areas.

Bottom line, in order to be a competitive location for jobs our current and future workforce must be able to meet the needs of new and existing employers.

Successful economic development is no longer just having the right site or building or the necessary infrastructure. While all of this helps to narrow the field, having a superior workforce will be the determining factor that wins the deal.

We need a workforce that not only understands and can perform the technical complexities of the job but who possesses a quality set of soft skills such as showing up for work on time, being able to communicate and works well within a group, has good problem solving skills and can get the job done to everyone's satisfaction.

Employers continually tell us that they can train employees to perform a particular job, but are constantly looking for applicants that come prepared with the education background and work ethics critical to helping their business be competitive in today's harsh economic environment.

To hear more about the Kentucky Work Ready Community program and Muhlenberg County's effort please plan to attend the April 12th monthly meeting of the Great Muhlenberg Chamber of Commerce. Robert Curry, Executive Director of the Bluegrass State Skills Corp. will be the guest speaker. Robert is an expert on workforce training issues in Kentucky and sits on the review panel that judges each community presentation and makes recommendations to the Kentucky Workforce Investment Board. Please call the Chamber office at 338-5422 to make a reservation.

**Advisory Committee Members For Muhlenberg Co. Career & Technical Center  
Program- Industrial Maintenance School Year- 2012-13**

<b>Committee Member</b>	<b>Title</b>	<b>Company</b>	<b>Phone Fax/E-Mail</b>
Gene Revelett	Owner/Operator	81 Electric Inc. 12045 South 81 Sacramento, KY 42372	Work Phone: 736-5981
Chris Davis	HVAC Tech	Davis Refrigeration 350 Gravel Pit Rd. Bremen, Ky. 42325	Work Phone: 525-9727
Kevin Perry	Owner	Associated Pallet Inc. 288 Premium Drive Central City, KY 42330	Phone: 836-1824
James Armstrong	Maintenance Tech	Cal-Maine 11500 SR 181N Bremen, KY	Work Phone: 525-6621
David Alsip	Applied Technology Department	Madisonville Community College 2000 College Drive Madisonville, KY 42431	Phone: 824-1990
Jason Payton		Modern Supply Co. P.O Box 98 Madisonville, KY 42431	Work Phone: 821-8652
Michael Gore	Industrial Maintenance Teacher	Owensboro Community College 4800New Hartford Rd. Owensboro, KY 42303	Work Phone: 686-4573
Rickey Davis	Manager	Modern Supply P.O. Box 98 Madisonville, KY. 42431	Work Phone: 821-8652
Nathan Gilbert	Manager	Tractor Supply 1504 W. Everly Brothers Blvd. Central City, KY. 42330	Work Phone: 754-2757

**Advisory Committee Members  
Program – Jr. Coal Academy**

**School Year 2012-13**

<b>Committee Member</b>	<b>Title</b>	<b>Company</b>	<b>Phone Fax/E-Mail</b>
Joel Bradley	Engineer	Warrior Coal 513 SR 1163 Greenville KY 42345	Home Phone: 338-0834
Randy McCarty	Principal	Renaissance Center 203 Airport Road Greenville KY 42345	Work Phone: 338-0662
Ken Carver	Principal	Muhlenberg County High School East Campus 2900 SR 176 Greenville KY 42345	Work Phone: 338-9409
James Nichols		Murray Energy Ken American Res. 7590 St. Rt. 181 Central City, Ky. 42330	Work Phone:270-836-6956 HomePhone:270-754-3237
Dan White	Maintenance Supervisor	Armstrong Coal ParkWay Mine 2813 181North Greenville, KY 42345	Home Phone:270-338-9265 Work Phone:270-836-3331 270-757-1777
Rick Caskey	Mining Instructor	Madisonville Community College 2000 College Street Madisonville KY 42431	Work Phone:
Anthony Taylor	Oxford Coal	Oxford Mining 3060 Cleaton Road Cleaton KY 42332	Work Phone:270-871-5268
John Scott	Safety Dept	Big Run Mine 407 Brown Rd. Madisonville, KY 42431	757-1777
Denise Stringer		Midway Mine 407 Brown Rd. Madisonville, KY 42431	Work Phone:270-232-9297 Work Phone:270-754-5445
Richard Hicks		Midway Mine 407 Brown Rd. Madisonville, KY 42431	Work Phone:270-875-2110 Work Phone:270-754-5445
Charles Short		Dodge Hill P.O. Box 165 Sturgis, KY 42459	

Eric Nichols	Safety Analyst	OMSL 375 Hospital Dr. Madisonville, KY 42431	Home Phone:270-875-2992
Chris Ashby	Safety Analyst	OMSL 2744 Mt. Hebron Church Road Dawson Springs, KY 42408	Home Phone:270-836-6176
Bill Adelman	Supt.	Elk Creek Mine 35 Frank Cox Rd. Madisonville, Ky. 42431	
Wendell Crick		MSHA 91 Henderson Lane Greenville, Ky. 42345	Home Phone: 338-7111
Darrell Halcomb		2633 St. Rt. 176 Greenville, Ky. 42345	Home Phone: 338-7809

**Advisory Committee Members**  
**Program – Health Science Technology      School Year 2012-13**

<b>Committee Member</b>	<b>Title</b>	<b>Company</b>	<b>Phone Fax/E-Mail</b>
Doris Curry	Retired Health Sciences Instructor		Home Phone: 338-2733
Debbie Newman	Physical Therapy Department	Muhlenberg Community Hospital 440 Hopkinsville Street Greenville, KY 42345	Work Phone: 338-8000 Home Phone: 338-2733
Ramona Bard	Health Sciences Instructor	Daviess County Schools Owensboro, KY	Home Phone: 757-9530
Amy Hughes	MCH-SNF	Muhlenberg Community Hospital 440 Hopkinsville Street Greenville, KY 42345	
Kim Lear	Education Department	Muhlenberg Community Hospital 440 Hopkinsville Street Greenville, KY 42345	Work Phone: 338-8000
Kim Pendley	Nurse Practitioner		Home Phone: 338-9885
Allison Stovall		Maple Manor 515 Greene Drive Greenville, Ky. 42345	Work Phone: 338-5400 Home Phone: 377-2062
Patty Simmons	Director Nursing Department	Madisonville Community College 2000 College Drive Madisonville KY 42431	Work Phone: 824-1784
Dr. Howard Snyder		140 South Boggess Avenue Greenville KY 42345	Work Phone: 338-3636
Jessica Shutt	CNA	Maple Manor 515 Greene Drive Greenville, Ky. 42345	Home Phone: 476-9637
Cheri Fogle	Nurse Practitioner	Medical Center 1010 Medical Center Dr. Powderly, Ky. 42367	Work Phone: 377-1609
Sarah Bruder	RN		Cell: 543-4996
Carol Rice	Director of Nursing	Belle Meade 521 Greene Dr. Greenville, KY. 42345	Work Phone: 338-1523

**Advisory Committee Members  
Program – Electrical Technology**

**School year 2012-13**

<b>Committee Member</b>	<b>Title</b>	<b>Company</b>	<b>Phone Fax/E-Mail</b>
Barry Lile	Electrician	Kentucky Utilities 118 Court Street Greenville, KY 42345	Work Phone: 338-3606 Home Phone: 338-4386
Danny Travis		Kentucky Utilities	
Larry Lile	Electrician Retired Electrical Technology Instructor		Home Phone: 525-3977
Larry Boswell	IBEW Assistant B.A.		Phone: 684-3058
Terrill Snodgrass			Home Phone: 338-0982
Jake Hildebrant		Madisonville Community College 2000 College Avenue Madisonville KY 42431	Work Phone:
Bobby Lee		TVA	Home Phone: 338-5161

**Advisory Committee Members  
Program – Automotive Technology**

**School year 2012-13**

<b>Committee Member</b>	<b>Title</b>	<b>Company</b>	<b>Phone Fax/E-Mail</b>
Gary Lynn	Service Tech Former Student	Ken America Resources 7590 SR 181 Central City, KY 42330	Work Phone: 754-3237 Home Phone: 338-4075
Lynn Bard	Owner	Bards Auto Service 3633 Bards Hill Road Greenville, KY 42345	Work Phone: 338-9219
Bruce Taylor	Owner	Taylor's Automotive 523 Hopkinsville Street Greenville, KY 42345	Work Phone: 338-7183
Mark Pogue	Owner	Pogue Chrysler P.O. Box 288 Greenville, KY 42345	Work Phone: 338-5040
Landon Wilson	Service Tech Former Student	Muhlenberg County School Bus Garage 2989 US Hwy 62W Greenville, KY 42345	Work Phone: 338-2622
Mark Wilkins	Parts Manager	Gipe Automotive 327 North Main Street Greenville, KY 42345	Work Phone: 338-5554
John Evitts	Commercial Manager	AutoZone 1510 Everly Brothers Blvd. Central City, KY 42330	Work Phone: 754-5490
John Williams	Parts Manager	Tri-City Auto Parts 215 North 1 <sup>st</sup> Street Central City, KY 42330	Work Phone: 754-2540
Mark Williams		Gipe Automotive 510 West 4 <sup>th</sup> Street Owensboro, KY 42301	Work Phone: 270-685- 2901 Home Phone: 270-929- 4566
Tommy Edwards	Service Technician	640 Jacksontown Rd. Drakesboro, KY 42337	Home Phone: 476-8540
Rick Gardner	Service Technician	Pogue Chevrolet 405 E. Everly Bros. Blvd Central City, KY 42330	Work Phone: 754-2600
Craig Sloan	Automotive Instructor	Owensboro CTC 1901 Southeastern Parkway Owensboro, KY 42301	Work Phone: 686-4498
Lewis Nall	Automotive Instructor	Owensboro CTC 1901 Southeastern Parkway Owensboro, KY 42301	Work Phone: 686-4400
Paul Barrett	Guidance Counselor	Muhlenberg County High School East	Home Phone: 338-0006
Mike Pansano	Commercial Parts Shop Manager	O'Reilly Auto Parts 202 South 2 <sup>nd</sup> Street Central City, Ky. 42330	Work Phone: 754-1542

# Muhlenberg County High Agriculture Department

## Local Advisory Committee Members

Don Richey – Retired Ag Teacher, Farmer (2400 St Rt 81, Central City, KY 42330)  
Darrell Simpson – Extension Agent, Ag (3690 State Route 1380 Central City, KY 42330)  
Tommy Harrison – Extension Agent, 4-H (3690 State Route 1380 Central City, KY 42330)  
Rickey Hoskins – Farm Bureau (200 Dean Rd, Greenville, KY 42345)  
Darrin Benton – Farm Bureau (200 Dean Rd, Greenville, KY 42345)  
Mary Kate Kordes – Farm Bureau / Fair Board (111 Clifton Ln, Central City, KY 42330)  
Joe Kordes – Ag Chemical Sales (111 Clifton Ln, Central City, KY 42330)  
Jerry Cabbage – Farmer (535 Old Salem Ln, Sacramento, KY 42372)  
John Day – Fertilizer Sales / Farmer (1277 Carter Creek Rd, Greenville, KY 42345)  
Dr. Steve Berry – Veterinarian (300 Dean Rd, Greenville, KY 42345)  
Dr. Jim Koper – Veterinarian (815 N 2<sup>nd</sup> St, Central City, KY 42330)  
Andrew Bullock – Southern States Manager / Alumni (212 W Depot, Greenville, KY 42345)  
Charlie Skaggs – Farmer / Alumni (5037 Greenbrier Church Rd, Elkton, KY 42220)  
Scott Slinker – Farmer / Alumni (3200 St Rt 1473, Greenville, KY 42345)  
Ross Richey – Alumni  
Brady Jarvis – Farmer / Alumni (321 Russell Jones Ln, Bremen, KY 42325)  
Chip Stewart – KY Dept. of Ag / Farmer / Alumni (3266 Friendship Rd, Greenville, KY 42345)  
Curtis McGehee – Alumni (602 N 2<sup>nd</sup> Street, Central City, KY 42330)  
Scott McIntosh – Kentucky Dept. Fish and Wildlife  
Brian McElwain – Local Business Owner (13819 Hwy 431 N, Central City, KY 42330)

## Career Fair Participants

Amy Hourigan Portrait Studios  
Armstrong Coal  
Attorney Brent Yonts  
Bluegrass Cellular  
Brescia University  
Central City Convention Center  
Central Screen Printing/GO LOGO  
Daymar College  
Dyno Nobel  
Felix Martin Foundation/ Vicki Yonts  
First Kentucky Bank  
First Kentucky Investments and Insurance  
First National Bank  
First Security Bank  
Gary's Funeral Home / Mark Hankins  
Gentry Pharmacy  
Greenville and Central City Fire Departments  
Greenville Police Dept  
IBEW -International Brotherhood of Electrical Workers  
Kentucky Dept of Corrections - Green River Correctional Complex  
Kentucky Dept of Fish and Wildlife  
Kentucky National Guard  
Kentucky State Police  
Kentucky Transportation Cabinet - Engineering  
Kentucky Wesleyan College  
KHEAA / Kentucky Higher Education Assistance Authority  
Logan Aluminum  
Lynelle S Eaves Realty & Auction Co, Inc.  
Madisonville Community College  
Maple Manor Healthcare  
McDonalds  
Muhlenberg Career Development / Job Corps  
Muhlenberg Co Board of Ed/Technology  
Muhlenberg Co Board of Ed/ Education  
Muhlenberg Co Opportunity Center  
Muhlenberg Co Sheriff  
Muhlenberg Community Hospital  
Muhlenberg Community Hospital EMT's  
Murray State University @ Madisonville  
Murray State University @ Murray  
Nuts & Bolts Media  
Old National Bank  
Pennyroyal Center  
People Plus  
PJ's College of Cosmetology  
PR Zone Athletic Revolution  
Rural Cooperatives Credit Union  
State Farm Insurance / Carver & Kirtley  
Sullivan University  
The Pogue Group  
Thompson Dental  
Trover Muhlenberg Medical Center  
UK College of Ag  
UK Cooperative Extension Service  
University of Ky Gatton College of Business and Economics  
US Air Force  
US Army  
US Navy  
Western Kentucky University  
Western Kentucky University / Owensboro Campus

LETTERS OF COMMITMENT

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February 26, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter as documentation of our commitment to the Kentucky Work Ready Community program for Muhlenberg County. Madisonville Community College commits to participating in the program, supporting the program, and working to spread the word to gain participation from others in our community.

In addition, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotion process.

If additional information or assistance is needed, feel free to contact me at 270.824.8562 or email [judithl.rhoads@kctcs.edu](mailto:judithl.rhoads@kctcs.edu).

Sincerely,

  
Judith L. Rhoads, Ed.D.  
President





**Adult Centers for Educational Excellence**  
100 School Avenue • Madisonville, Kentucky 42431 • 270-824-1821

February 21, 2013

Dear Work Ready Community Steering Committee:

Please let this letter serve as documentation of our commitment to the Kentucky Work Ready Community program for Muhlenberg County. Muhlenberg County's adult education program, ACE2, commits to participate and support the program through outreach activities and student engagement.

Our commitment of participation and support will include:

- Committee representation;
- Attending and/or presenting the program at community events and meetings;
- Promoting the National Career Readiness Certificate (NCRC) as a work readiness credential; and
- Providing training and remediation to adult education eligible participants for NCRC attainment.

We see the Work Ready Community designation as an economic development and educational tool that will help move our county forward.

Sincerely,

Cris Crowley  
Adult Education Director

---

**Cris Crowley, Director**  
Telephone: 270-824-1818  
Fax: 270-824-1870





# Pennyryle Area Development District

a regional planning and development agency

300 Hammond Drive, Hopkinsville, KY 42240

voice (270) 886-9484 fax (270) 886-5211

www.peadd.org

email peadd@peadd.org

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter as verification of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Muhlenberg County is one of nine counties served by the *Pennyryle Area Development District*, which also includes Caldwell, Christian, Crittenden, Hopkins, Livingston, Lyon, Todd, and Trigg Counties. The designation of “work ready” is a perfect fit into our organization’s mission of regional planning, community and economic development, and improving the overall quality of life throughout the Pennyryle area of Western Kentucky. We pledge to fully participate and support this endeavor in Muhlenberg County and assist in securing involvement from other stakeholders within the county and region.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

Chris Sutton  
Executive Director



**West Kentucky  
Workforce**

***Investment Board***

300 Hammond Dr.  
Hopkinsville, KY  
42240-4929

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter as documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. The *West Kentucky Workforce Investment Board* encompasses the 17 counties that are served by both the Pennyriple and Purchase Area Development Districts. Muhlenberg County is one of those counties. Primarily, our goal is to support business expansion and retention by building a well-trained and skilled workforce in the region. Our participation and support of Muhlenberg County's application to be certified as a Work Ready Community or a Work Ready Community in Progress is yet another step in our attainment of this goal, therefore, we are completely committed to assist in achieving and maintaining this designation as "work ready" in Muhlenberg County.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

A handwritten signature in blue ink that reads "Sheila A. Clark". The signature is fluid and cursive, with the first letters of each name being capitalized and prominent.

Sheila A. Clark  
Director

SAC/ccm

# City of Greenville

Ed DeArmond  
Mayor

P.O. Box 289 • 118 Court Street  
GREENVILLE, KENTUCKY 42345  
Phone (270) 338-3966 • Fax (270) 338-3007

Ben Van Hooser  
City Administrator

January 29, 2013

RE: **Kentucky Work Ready Community Program  
Commitment Letter**

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. The City of Greenville commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,



Ed DeArmond, Mayor

# City of Central City

214 North First Street  
Central City, KY 42330

BARRY SHAVER, Mayor  
DAVID G RHOADES, City Administrator

Telephone 270-754-5097  
270-754-2336  
FAX 270-754-5745

---

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. City of Central City commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,





## Rick Newman

*Muhlenberg County Judge Executive*

P.O. Box 137 • Greenville, Kentucky 42345  
(270) 338-2520 • Fax (270) 338-6116

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Muhlenberg County Fiscal Court commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

A handwritten signature in black ink that reads "Rick Newman".

Rick Newman  
Muhlenberg County Judge Executive

RN/ldm

November 28, 2012

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Muhlenberg Campus / Madisonville G.C. commits to participate in the program, support the program and work to spread the word and to gain participation for others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Muhlenberg County Campus / Madisonville G.C.  
Key Contact Name: George Humphreys  
Key Contact Title/Role: Campus Director  
Key Contact Phone Number: 270-824-1723  
Key Contact Email Address: george.humphreys@KCTCS.edu  
Address: 406 W. Elroy Brothers

City: Central City County: Muhlenberg

Signature George B. Humphreys



STEVE Beshear  
GOVERNOR

**EDUCATION CABINET**  
MUHLENBERG COUNTY CAREER & TECHNICAL CENTER  
201 AIRPORT ROAD  
GREENVILLE, KENTUCKY 42345  
PHONE (270) 338-1271 FAX (270) 338-6802  
[kay.turner@muhlenberg.kyschools.us](mailto:kay.turner@muhlenberg.kyschools.us)

Joseph U. Meyer  
SECRETARY

KAY TURNER  
PRINCIPAL

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. The Muhlenberg County Career and Technical Center commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely

A handwritten signature in black ink that reads "Anita Kay Turner". The signature is written in a cursive, flowing style.

Anita Kay Turner



## Muhlenberg County Board of Education

510 West Main Street  
Powderly, Kentucky 42367  
Phone: (270) 338-2871

Fax: (270) 338-0529

Email: [firstname.lastname@muhlenberg.kyschools.us](mailto:firstname.lastname@muhlenberg.kyschools.us)

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. The Muhlenberg County Board of Education commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

Dale Todd  
Superintendent



114 Mill Street  
P.O. Box 370  
Greenville, KY 42345  
(270) 338-0816  
Fax: (270) 338-1639

COMMONWEALTH OF KENTUCKY  
HOUSE OF REPRESENTATIVES

Capitol Annex, Room 366A  
702 Capitol Avenue  
Frankfort, KY 40601  
(502) 564-8100, Ext. 686  
Fax: (502) 564-1010

**BRENT YONTS**  
**15th Legislative District**

February 21, 2013

To the Work Ready Community Steering Committee:

I am writing on behalf of Muhlenberg County and its application to be deemed a Work Ready Community. The county has taken the necessary steps to ensuring that our community is one where businesses and workforces would consider making their home.

The official recognition of being a Work Ready Community would help Muhlenberg County continue to be a competitive location for business development. We have the existing possibilities, especially with Paradise Industrial Park (a state supported multi-county industrial park), to make our community a viable and sustainable location where companies will want to invest.

Workforce development initiatives have been well received by our community as a way to provide adult workers opportunities to upgrade their skills. Also, being a Work Ready Community will reinforce to our youth the importance of education and honing their "soft skills."

Being a Work Ready Community will benefit our community in numerous ways. Our workforce will be better educated, our youth and adult workers will have employment options, and the local economy will be stable. Your consideration of this application is appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Brent Yonts".

Brent Yonts  
State Representative

BY:jbp

COMMITTEES: Vice-Chair, Judiciary; Vice-Chair, Appropriations and Revenue; Labor and Industry; State Government;  
Government Contract Review; Budget Review Subcommittee on Justice and Judiciary;  
Energy Special Subcommittee; Chair, Kentucky Civil War Sesquicentennial Commission;  
Co-Chair, Labor and Economic Development Committee of the National Conference of State Legislatures;  
Economic Development, Transportation & Cultural Affairs Committee of the Southern Legislative Conference



114 Mill Street  
P.O. Box 370  
Greenville, KY 42345  
(270) 338-0816  
Fax: (270) 338-1639

COMMONWEALTH OF KENTUCKY  
HOUSE OF REPRESENTATIVES

Capitol Annex, Room 366A  
702 Capitol Avenue  
Frankfort, KY 40601  
(502) 564-8100, Ext. 686  
Fax: (502) 564-1010

**BRENT YONTS**  
**15th Legislative District**

February 21, 2013

To the Work Ready Community Steering Committee:

I am writing on behalf of Muhlenberg County and its application to be deemed a Work Ready Community. The county has taken the necessary steps to ensuring that our community is one where businesses and workforces would consider making their home.

The official recognition of being a Work Ready Community would help Muhlenberg County continue to be a competitive location for business development. We have the existing possibilities, especially with Paradise Industrial Park (a state supported multi-county industrial park), to make our community a viable and sustainable location where companies will want to invest.

Workforce development initiatives have been well received by our community as a way to provide adult workers opportunities to upgrade their skills. Also, being a Work Ready Community will reinforce to our youth the importance of education and honing their "soft skills."

Being a Work Ready Community will benefit our community in numerous ways. Our workforce will be better educated, our youth and adult workers will have employment options, and the local economy will be stable. Your consideration of this application is appreciated.

Sincerely,

A handwritten signature in blue ink, appearing to read "Brent Yonts".

Brent Yonts  
State Representative

BY:jbp

COMMITTEES: Vice-Chair, Judiciary; Vice-Chair, Appropriations and Revenue; Labor and Industry; State Government;  
Government Contract Review; Budget Review Subcommittee on Justice and Judiciary;  
Energy Special Subcommittee; Chair, Kentucky Civil War Sesquicentennial Commission;  
Co-Chair, Labor and Economic Development Committee of the National Conference of State Legislatures;  
Economic Development, Transportation & Cultural Affairs Committee of the Southern Legislative Conference

# Commonwealth of Kentucky

## STATE SENATE

### 6TH LEGISLATIVE DISTRICT

9 East Center Street  
Madisonville, KY 42431  
(270) 825-1490  
Fax: (270) 821-8512  
jerry@rhoadsandrhoads.com



### STATE CAPITOL ANNEX

Frankfort, KY 40601  
(502) 564-2470  
Fax: (502) 564-6151  
jerry.rhoads@lrc.ky.gov

February 21, 2013

**JERRY P. RHOADS**  
SENATE DEMOCRATIC WHIP

Mr. Kenneth Robinson  
President and CEO  
Muhlenberg Alliance for Progress  
50 Career Way  
Central City, KY 42330

Dear Mr. Robinson:

I am pleased to offer this letter in support of the application submitted by Muhlenberg County for the Work Ready Community in Progress Program. I believe that Muhlenberg County has worked hard to meet the requirements and is fully prepared to participate.

As the State Senator for this county, I have worked with our local officials to facilitate an environment that will make Muhlenberg County a location that businesses will consider when they are looking to expand or locate. This county offers a workforce that is willing to work, and if they need additional education, we have those opportunities nearby. Receiving this designation will be instrumental in allowing this area to grow and provide a good place for our children and grandchildren to live.

It has been my privilege to speak with many business leaders who are strong supporters of this initiative and have diligently worked to make it happen. In addition, I know many of the residents of Muhlenberg County are interested in seeing the program succeed.

Again, I am pleased to support the application submitted by Muhlenberg County and would be glad to answer any questions you may have.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jerry P. Rhoads".

Jerry P. Rhoads  
Senate Democratic Whip

February 22, 2013

Dear Work Ready Community Steering Committee:

It is with our strong and on-going commitment that I write this letter to endorse and support the Kentucky Work Ready Community Program for Muhlenberg County. The Felix E. Martin, Jr. Foundation was established by Mr. Martin for exactly this type of effort. His goal was to enrich the lives of citizens in Muhlenberg County, and nothing is more important to reach that goal than to help make Muhlenberg County a competitive and attractive location for diverse business development. The top priority for our programs, established by an extensive Needs Assessment in 2008, has been and will remain economic development for the County.

The Foundation's Board of Directors has already committed long-term funding to economic development in the County. One of our initial grants was to help the County fund the creation and operation of its new economic development entity, Muhlenberg Alliance for Progress. Additionally, we have implemented both adult education programs and early childhood education programs to dramatically increase the emphasis on education and preparation for college degrees. Additional grants have been made to support and expand the exceptional programs geared toward career readiness in the school system. Since the Foundation was created in 2008, \$12 million in grants have been awarded in Muhlenberg County, with economic development as our number one priority.

You can be assured that the Foundation will remain committed to using its resources to help attain the goals of a Work Ready Community.

Sincerely,



Kathy Jacobi  
President  
Felix E. Martin, Jr. Foundation



January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. The Greater Muhlenberg Chamber of Commerce commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

A handwritten signature in black ink, appearing to read "Gary Jones". The signature is stylized and somewhat cursive.

Gary Jones  
President

[www.muhlenbergchamber.org](http://www.muhlenbergchamber.org)

November 28, 2012

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Arbuckle Insurance commits to participate in the program, support the program and work to spread the word and to gain participation for others in our community.

In addition to the above, we are willing to participate by:

-Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.

-Attending periodic community meetings to discuss the program with others, and

-Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Arbuckle Insurance

Key Contact Name: Brenda Ellison

Key Contact Title/Role: President

Key Contact Phone Number 270-338-2222

Key Contact Email Address: brenda\_ellison@bellsouth.net

Address: 700 N. Main Street  
P.O. Box 802

City: Greenville County: Muhlenberg

Signature 



February 4, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Muhlenberg Medical Center commits to participating in the program, supporting the program, working to spread the word, and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Should have questions or require further clarification, please contact Sarah Lynch, Manager of Practice Operations, Muhlenberg Medical Center, at 270.377.1652.

Sincerely,

E. Berton Whitaker  
President and CEO  
Baptist Health Madisonville



Beechmont Pharmacy, Inc.  
DBA Greenville Pharmacy  
117 N Main Street  
Greenville, KY 42345  
Phone: (270) 338-3800  
Fax: (270) 338-3807

January 10, 2013

Dear Work Ready Steering Committee:

Please consider this documentation as our commitment to the Kentucky Work Ready Community Program for Muhlenberg County, Kentucky. I, Elizabeth Gentry, Owner, commit my company to participate in the program, and I fully support the program's activities and I will help spread the good news to gain participation from others in our community.

In addition to the above, we are willing to participate by doing the following:

- Send a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attend periodic community meetings to discuss the program with others.
- Accept the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotion process.

Please feel free to contact me if you have any questions.

Sincerely,

Elizabeth Gentry  
Owner



Central City Clinic Pharmacy, Inc  
DBA Clinic Pharmacy  
203 North Second Street  
Central City, KY 42330  
Phone: (270) 754-4300  
Fax: (270) 754-9881

January 10, 2013

Dear Work Ready Steering Committee:

Please consider this documentation as our commitment to the Kentucky Work Ready Community Program for Muhlenberg County, Kentucky. I, Elizabeth Gentry, Owner, commit my company to participate in the program, and I fully support the program's activities and I will help spread the good news to gain participation from others in our community.

In addition to the above, we are willing to participate by doing the following:

- Send a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attend periodic community meetings to discuss the program with others.
- Accept the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotion process.

Please feel free to contact me if you have any questions.

Sincerely,

Elizabeth Gentry  
Owner



Central City Clinic Pharmacy, Inc  
DBA Clinic Pharmacy South  
P. O. Box 70  
3959 US Hwy 431 S  
Beechmont, KY 42323  
Phone: 270-476-3600  
Fax: 270-476-3100

January 10, 2013

Dear Work Ready Steering Committee:

Please consider this documentation as our commitment to the Kentucky Work Ready Community Program for Muhlenberg County, Kentucky. I, Elizabeth Gentry, Owner, commit my company to participate in the program, and I fully support the program's activities and I will help spread the good news to gain participation from others in our community.

In addition to the above, we are willing to participate by doing the following:

- Send a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attend periodic community meetings to discuss the program with others.
- Accept the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotion process.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in blue ink that reads "Elizabeth Gentry". The signature is fluid and cursive.

Elizabeth Gentry  
Owner

November 28, 2012

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Central City Convention Ctr commits to participate in the program, support the program and work to spread the word and to gain participation for others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Central City Convention Center  
Key Contact Name: Tammy Piper  
Key Contact Title/Role: Director  
Key Contact Phone Number: 543-7437 757-1723  
Key Contact Email Address: tammy.p.ccc@yahoo.com  
Address: 320 Golden Tide Ave

City: Central City County: Muhlenberg

Signature: Tammy Piper

**DYNO NOBEL INC.**  
A business of Incitec Pivot Limited  
P.O. Box 130  
State Route 175 / 500 Bickford Rd.  
Graham, Kentucky  
42344 USA  
Telephone: +1 270 338 4200  
Fax: +1 270 338 4206  
[www.dynonobel.com](http://www.dynonobel.com)

**Date** January 29, 2013

**Re: WORK READY COMMUNITY**

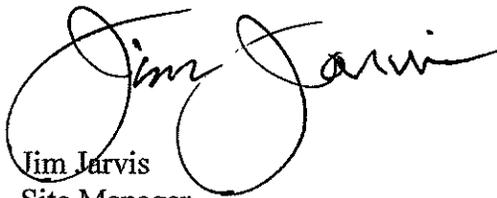
Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Dyno Nobel INC Graham KY commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,



Jim Jarvis

Site Manager

Phone: +1 270 977 3460

Email: [Jim.Jarvis@am.dynono](mailto:Jim.Jarvis@am.dynono)



# First Kentucky

November 28, 2012

RE: Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter as documentation of First Kentucky Bank's commitment to the Work Ready Community Program for Muhlenberg County. First Kentucky Bank commits to participate in the program, support the program, and work to spread the word and gain participation for others in our community.

In addition, we intend to participate by:

- Sending a representative to the annual strategic planning retreat for our Work Ready Community Effort.
- Attending periodic community meetings to discuss the program with others.
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Our organization and contact information appears below.

We look forward to walking down this road of progress for Muhlenberg County together with our colleagues who share our love and passion for this community.

Sincerely,

Dean Rowe  
Market Executive, Pennyriple Region

Organization:	First Kentucky Bank
Key Contact Name:	Dean Rowe
Key Contact Title/Role:	Market Executive
Key Contact Phone #:	270.471.8114
Key Contact E-mail:	<a href="mailto:dean.rowe@firstkentucky.com">dean.rowe@firstkentucky.com</a>
Address:	109 North Second Street P.O. Box 110
City/State/Zip:	Central City, KY 42330
County:	Muhlenberg

Signature



First National Bank  
OF MUHLENBERG COUNTY

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. First National Bank of Muhlenberg County commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

Lanie Gardner  
Executive Vice President

PO Box 389  
130 W. Broad Street  
Central City, KY 42330  
(270) 754 3300  
Fax: (270) 754 5437

PO Box 506  
401 N. Main Street  
Greenville, KY 42345  
(270) 338 3505  
Fax: (270) 754 7202

PO Box 53  
4815 Main Street  
Bremen, KY 42325  
(270) 525 6654  
Fax: (270) 525 6340

[fnbmc.com](http://fnbmc.com)





**First Security Bank  
of Kentucky**

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. First Security Bank of Kentucky commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

Mike H. Mercer  
President and CEO

---

**MUHLENBERG COUNTY OFFICES:**

110 N. First Street  
P.O. Box 70  
Central City, KY 42330-0070  
(270) 754-2265

112 W. Depot Street  
P.O. Box 191  
Greenville, KY 42345-0191  
(270) 338-2265

**McLEAN COUNTY OFFICES:**

One Veterans Memorial Drive  
P.O. Box 54  
Calhoun, KY 42327-0054  
(270) 273-9001

201 E. Third Street  
P.O. Box 250  
Livermore, KY 42352-0250  
(270) 278-9900



GOLDSTON, PATE & COMPANY, CPAS, INC.

300 Harrison Avenue • Central City, Kentucky 42330  
Phone: (270) 754-3313 • Fax: (270) 754-3314

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Goldston, Pate & Company, CPAs commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

Daniel L. Pate, CPA  
Managing Shareholder

# GREENVILLE

• INSURANCE, INC. •

February 6, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Greenville Insurance commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,



Amy L. Vincent  
Greenville Insurance Inc.

January 30, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. The Muhlenberg Career Development Center (Job Corps) commits to participate in the program, supporting the program, work to spread the word about the program and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

*Kenny Brown*

Kenny Brown  
Center Director





# KTech Services, LLC

Save Money. Make IT Simple.

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. KTech Services, LLC commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

A handwritten signature in black ink, appearing to read "Kyle Thomas", is written over a faint, illegible background.

Kyle Thomas  
Owner  
KTech Services, LLC  
105 E. Main Cross St.  
Greenville, KY 42345  
270-641-0094

105 E Main Cross St.  
Greenville, KY 42345

270-641-0094  
[www.ktechservicesllc.com](http://www.ktechservicesllc.com)

November 28, 2012

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Liquor Stop, Inc. commits to participate in the program, support the program and work to spread the word and to gain participation for others in our community.

In addition to the above, we are willing to participate by:

-Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.

-Attending periodic community meetings to discuss the program with others, and

-Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Liquor Stop, Inc.

Key Contact Name: Brenda Ellison

Key Contact Title/Role: Sec/Treas

Key Contact Phone Number: 270-754-2225 or 270-543-1020

Key Contact Email Address: brenda\_ellison@bellsouth.net

Address: 501 E. Everly Bros. Blvd.

City: Central City County: Muhlenberg

Signature 



Medical Center Pharmacy, Inc  
1010 Medical Center Drive  
Powderly, KY 42367  
Phone: (270) 338-9993  
Fax: (270) 338-9903

January 10, 2013

Dear Work Ready Steering Committee:

Please consider this documentation as our commitment to the Kentucky Work Ready Community Program for Muhlenberg County, Kentucky. I, Elizabeth Gentry, Owner, commit my company to participate in the program, and I fully support the program's activities and I will help spread the good news to gain participation from others in our community.

In addition to the above, we are willing to participate by doing the following:

- Send a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attend periodic community meetings to discuss the program with others.
- Accept the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotion process.

Please feel free to contact me if you have any questions.

Sincerely,

Elizabeth Gentry  
Owner

Muhlenberg Alliance for Progress  
50 Career Way  
Central City, KY 42330

**LG&B and KU Energy LLC**  
Economic Development  
P>O. Box 752  
Morganfield, Ky. 42437  
www.lge-ku.com

Deborah J. Gray  
Economic Development Project  
Manager  
T 270-383-6041  
F 502-217-2348  
Debbie.gray@lge-ku.com

February 7, 2013

**Work Ready Support Letter**

Dear Work Ready Steering Committee:

Please consider this documentation as our commitment to the Kentucky Work Ready Community Program for Muhlenberg County, Kentucky. I commit to participate in the program, fully support the program's activities and help spread the good news to gain participation from others in Muhlenberg County.

In addition to the above, we are willing to participate by doing the following:

- Send a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attend periodic community meetings to discuss the program with others.

Best Regards,

Deborah J. Gray, CEcD  
Economic Development Project Manager

November 28, 2012

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. ERNE ISON commits to participate in the program, support the program and work to spread the word and to gain participation for others in our community.

In addition to the above, we are willing to participate by:

-Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.

-Attending periodic community meetings to discuss the program with others, and

-Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: LYNELLE EAVES PERRY  
Key Contact Name: ERNE ISON  
Key Contact Title/Role: AGENT  
Key Contact Phone Number: 270-543-3951  
Key Contact Email Address: E.ISON@BELL SOUTH.NET  
Address: 116 MILL ST

City: GREENVILLE County: MUHLENBERG

Signature Ernie Ison



## Muhlenberg Community Hospital

P.O. Box 387 • Greenville, Kentucky 42345 • Telephone (270) 338-8000

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter as documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Muhlenberg Community Hospital commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by engaging in the following:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely yours,

A handwritten signature in cursive script, appearing to read 'John T. Countzler'.

John T. Countzler  
Chief Executive Officer

*“Caring for you, caring about you”*



*Muhlenberg County Opportunity Center*

*615 Opportunity Way  
Greenville, Kentucky 42345  
Fax: 270-338-5977*

*Phone: 270-338-5970*

*E-mail: mco2@muhlon.com*

**January 29, 2013**

**Dear Work Ready Community Steering Committee:**

**Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County Opportunity Center commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.**

**In addition to the above, we are willing to participate by:**

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.**
- Attending periodic community meets to discuss the program with others; and**
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.**

**Sincerely,**

A handwritten signature in cursive script that reads 'Chuck Bridges'. The signature is written in black ink and is positioned above a horizontal line.

**Chuck Bridges,  
Executive Director**



## OLD NATIONAL

131 E. Main Cross Street • P.O. Box 198 • Greenville, Kentucky 42345  
Tel. (270) 338-1500 • Fax (270) 338-1014

**PEGGY M. WILLIAMS**  
President

January 10, 2013

Dear Work Ready Steering Committee:

Please consider this documentation as our commitment to the Kentucky Work Ready Community Program for Muhlenberg County, Kentucky. I, Peggy Williams, Region President, commit to participate in the program, fully support the program's activities and help spread the good news to gain participation from others in our community.

In addition to the above, we are willing to participate by doing the following:

- Send a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attend periodic community meetings to discuss the program with others.
- Accept the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotion process.

Please feel free to contact me if you have any questions.

Sincerely,

Peggy Williams, Region President  
Old National Bank



DODGE

Jeep



RAM



BUICK

GMC

# www. POGUE GROUP .com



Pogue Chrysler  
920 North Main Street  
Greenville, KY 42345  
270.338.5040  
1.877.243.9880  
www.PogueChrysler.com



Pogue Chevrolet  
405 E. Everly Brothers Blvd.  
Central City, KY 42330  
270.754.2600  
1.800.880.2600  
www.PogueChevrolet.com

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Mark Pogue commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,

November 28, 2012

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. P&G Manufacturing LLC commits to participate in the program, support the program and work to spread the word and to gain participation for others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: P&G Manufacturing LLC  
Key Contact Name: Johnny Clark  
Key Contact Title/Role: Partner  
Key Contact Phone Number: 270-543-3687  
Key Contact Email Address: johnnydclark@bellsouth.net  
Address: PO Box 227  
100 West Whitney St.  
City: Central City County: Muhlenberg  
Signature: 

November 28, 2012

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Don Richey commits to participate in the program, support the program and work to spread the word and to gain participation for others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: \_\_\_\_\_  
Key Contact Name: \_\_\_\_\_  
Key Contact Title/Role: \_\_\_\_\_  
Key Contact Phone Number: \_\_\_\_\_  
Key Contact Email Address: donrichey@bell-south.net  
Address: 2400 St Rt 81

City: Central City County: Muhlenberg

Signature: Don Richey

**Doris A. Jones, Agent**

*State Farm Insurance*

P.O. Box 857

Central City, KY 42330

(270) 754-5165

Fax (270) 754-2699

February 4, 2013

Work Ready Steering Committee:

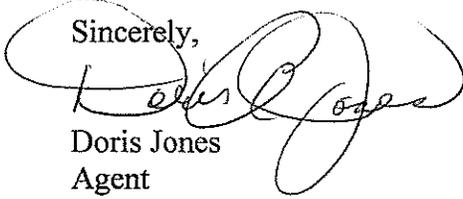
Please consider this documentation as our commitment to the Kentucky Work Ready Community Program for Muhlenberg County, Kentucky. I, Doris Jones, Agent, commit my company to participate in the program, fully support the program's activities and help spread the good news to gain participation from others in our community.

In addition to the above, we are willing to participate by doing the following:

- Send a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attend periodic community meetings to discuss the program with others.
- Accept the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotion process.

Please feel free to contact me if you have any questions.

Sincerely,

  
Doris Jones  
Agent

Gary Carver State Farm Insurance

1211 W. Everly Bros. Blvd

Central City, Ky 42330

January 10, 2013

Dear Work Ready Steering Committee:

Please consider this documentation as our commitment to the Kentucky Work Ready Community

Program for Muhlenberg County, Kentucky. I, **Gary Carver-State Farm Agent**, commit my company to participate

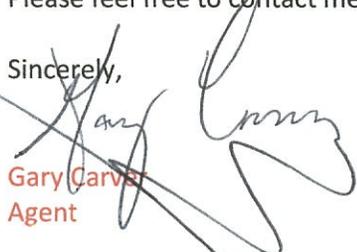
in the program, fully support the program's activities and help spread the good news to gain participation from others in our community.

In addition to the above, we are willing to participate by doing the following:

- Send a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attend periodic community meetings to discuss the program with others.
- Accept the National Career Readiness Certificate (NCRC) as a valid readiness credential preferred in our hiring and/or promotion process.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Gary Carver", written over a large, light-colored scribble or watermark.  
**Gary Carver**  
**Agent**

# UNCLE LEE'S

P.O. BOX 368 • 820 N. MAIN • HIGHWAY 62 EAST  
GREENVILLE, KENTUCKY 42345

270-338-5866  
FAX 270-338-0057

January 29, 2013

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Muhlenberg County. Fauntleroy Supply, Inc. commits to participating in the program, supporting the program, and working to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.
- Attending periodic community meetings to discuss the program with others: and
- Accepting the National Career Readiness Certificate(NCRC) as a valid readiness credential preferred in our hiring and/or promotions processes.

Sincerely,



Lee Fauntleroy