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November 10, 2011

Kentucky Workforce Investment Board

Re: Broadband Requirements  
Work Ready Community  
Broadband Availability Russell County KY

This letter is to document the availability of Broadband Internet in Russell County KY as required for Work Ready Community Certification. The Certification defines Broadband as 4 Mbps or higher bandwidth. The certification further requires that 4 Mbps or higher be available to at least 90% of households in the county. The certification requires that the Broadband availability data come from the National Broadband Map located at [www.broadband.gov](http://www.broadband.gov).

Creating the National Broadband Map was a tremendous undertaking for the National Telecommunications and Information Administration (NTIA). While the overall data is relatively accurate the data for Russell County is in error. Duo County Telephone Cooperative (DCTC) serves all of Russell County and reported their data to the NTIA accurately. DCTC is in the process of working with NTIA through their KY contractor to correct the data on the map.

The National Broadband Map lists Russell County as having 59% of residents with internet access available at 4 Mbps or higher. We assure the reviewers that this is closer to 99% of households. The map data lists 3,854 households as being underserved. This is not the case. Of the census listed 7401 households in Russell county, 3461 47 % are active DCTC broadband subscribers.

In 1995 DCTC began their deployment of Digital Subscriber Line (DSL) technology that allowed their customers to access the internet via broadband replacing the previous dial up circuits. This technology requires multiple electronic locations to support the higher frequencies used for this service. DCTC continued to place additional electronic sites over the next decade so that by 2005 their customers all had access to High-speed broadband. Additionally, DCTC deployed fiber-optic cable to support the data backhaul from these sites to the internet POP. This deployment substantially increased the reliability and throughput for their internet service.

The technology of DSL has improved over the last 10 years so that now DCTC can support up to 18 Mbps to most of their customers. The households' located furthest from electronic sites are still able to achieve 4-8 Mbps. In no case are any of the households in Russell County limited to less than 4 Mbps internet service. DCTC has placed 44 electronic sites over Russell counties' 243 square miles. This equates to one electronic

site covering on average 5.5 square miles and 28 households. DCTC's remote placement is such that on average the furthest household is 1.7 miles from an electronics site. This service platform and system design allows DCTC to serve Broadband to all of Russell County with a minimum available level of 4 Mbps.

The broadband criterion in the Work Ready Certification is seeking an indicator of digital literacy. This literacy takes time to achieve. DCTC has made high speed broadband available to most of Russell County for the past 10 years since 2001. Digital technology has been available to Russell County schools, workplaces and residences long before it was available in most Kentucky communities.

Economic Development relies heavily on infrastructure. Russell County is fortunate to have a progressive local Cooperative serving their communications needs. In addition to Broadband, services such as 100Mbps Ethernet, Voice over IP (VoIP), and redundant, diverse circuits are vitally important to many business owners. DCTC can support any communication needs your potential business may require. In addition DCTC provides a resilient and state of the art video network throughout most of Russell County.

Finley Engineering Company (Finley) has been DCTC's Engineer of Record since 1993. Since that time we have assisted their staff with numerous broadband upgrade designs. Currently, we are assisting DCTC with a six year plan to bring fiber-optic cable to each household to improve internet bandwidth. DCTC has always done an exemplary job of deploying the latest technology for their customers.

Finley Engineering Company has been in business as a consultant to communications providers since 1953. Finley provides consulting services to clients that demand experienced, professional leadership for their business and systems projects. Our consultants have a variety of IT and business backgrounds in accounting, business management, information systems, project management and telecommunications. Our employees average more than 18 years of experience.

We trust that this letter will allow Russell County to attain the Work Ready Certification requirement of Broadband access. If after your review you have any questions we would be happy to discuss this issue with you or the reviewers.

*Ann M. Keller, P.E.*

Ann M. Keller, P.E.  
VP Finley Engineering

Cc: Tom Preston, Duo County TC

## **Narrative Number Eight**

### **Supplemental Criteria**

**GED:** Please show your county GED attainment as compared to county goals (at <http://www.kyae.ky.gov/>) under the Performance/Accountability tab - GED targets, under the category County Goals and Targets).

**Occupational Credentials:** Please show total number of industry-recognized credentials in your county among working age (18-64) population. Be sure to list the type of credential, number of individuals with each credential, sources and show any calculations. Employers and community colleges will be important sources in this effort.

**Narrative 8: Supplemental Criteria:**

**GED: Show county GED attainment as compared to county goals:**

Russell County Adult Education Center produced 68 GEDs with a goal of 63 in fiscal year 2011. This was 107% of the county goal in comparison to the state of Kentucky which reached only 91% of their goal. This trend is expected to continue in part to the number of individuals enrolling in the Russell County Adult Education Center. Russell County enrolled 315 with a goal of 300. This equates to 105% of its enrollment goal compared to the state of Kentucky reaching 77% of its enrollment goal. Another indicator of expected continued success in GED attainments would be Russell County Adult Education needing 56% of its participants making an educational level gain to be rated as an Adult Education Center in the "Excellence" category. Russell County qualified in the "excellence" category with a score of 73%. Russell County qualified in the "excellence" category with a score of 73%. Russell County Adult Education has been a rewards status center since 2005. This is achieved by reaching or surpassing state benchmarks for Kentucky Adult Education.

**Occupational Credentials: Show total numbers of industry-recognized credentials in Russell County among working age (18-64) population. List the type of credential, number of individuals with each credential, sources and show any calculations.**

Starting in the last fiscal year, Russell County Adult Education started a workplace training program referred to as "Ready 4 Work". This training provides a local certificate of completion. As of current date, 173 or 228 "Ready 4 Work" certificates have been earned. The current rate of participants earning certificates is expected to continue at a steady rate. This is becoming a work readiness standard for most of the major employers in Russell County. The employers are using this certificate as a pre-hire tool to determine the individual's work readiness.

Attached is a list obtained from Somerset Community College for the number of credentials received by individuals who listed Russell as their home county for the period of 2000 to 2010. The list shows 549 credentials earned. (See Attachment A)

The Lake Cumberland Area Technology Center students have attained the following list of credentials. For the past three school years 277 have received Certificates under the Kentucky Skills Standard Assessment Report with another 56 currently enrolled. (See Attachment B)

The Lake Cumberland Area Technology Center students have attained the following list of O\*Net Certificates. For the past five school years 562 have received Certificates that attach directly to industry recognized O\*Net code. (See Attachment C)

County	Population 18 years and older without HS/GED (2000 U.S. Census)	2009-10 Enrollment Goal
McLean	2,123	135
Meade	4,267	272
Menifee	2,149	137
Mercer	3,946	251
Metcalfe	3,073	196
Monroe	3,690	235
Montgomery	5,010	319
Morgan	4,653	296
Muhlenberg	8,463	539
Nelson	5,945	378
Nicholas	1,849	118
Ohio	5,603	357
Oldham	5,068	323
Owen	2,488	158
Owsley	1,811	115
Pendleton	2,750	175
Perry	9,020	574
Pike	19,618	1,249
Powell	4,161	265
Pulaski	14,633	931
Robertson	672	43
Rockcastle	5,118	326
Rowan	4,108	261
Russell	4,719	300
Scott	4,924	313
Shelby	5,802	369
Simpson	3,194	203
Spencer	2,133	136
Taylor	5,262	335
Todd	3,168	202
Trigg	2,721	173
Trimble	1,763	112
Union	3,068	195
Warren	13,227	842
Washington	2,486	158
Wayne	6,200	395
Webster	3,120	199
Whitley	9,816	625
Wolfe	2,367	151
Woodford	3,227	205



## GED Targets for Fiscal Year 2009-10

County	FY 09-10 GED Target
Adair	64
Allen	58
Anderson	37
Ballard	20
Barren	111
Bath	43
Bell	124
Boone	125
Bourbon	47
Boyd	110
Boyle	65
Bracken	24
Breathitt	63
Breckinridge	56
Bullitt	135
Butler	48
Caldwell	34
Calloway	66
Campbell	164
Carlisle	14
Carroll	31
Carter	89
Casey	63
Christian	142
Clark	81
Clay	116
Clinton	43
Crittenden	30
Cumberland	30
Daviess	172

County	FY 09-10 GED Target
Edmonson	43
Elliott	30
Estill	61
Fayette	376
Fleming	43
Floyd	159
Franklin	100
Fulton	23
Gallatin	23
Garrard	45
Grant	56
Graves	96
Grayson	85
Green	43
Greenup	89
Hancock	18
Hardin	158
Harlan	128
Harrison	45
Hart	66
Henderson	96
Henry	39
Hickman	18
Hopkins	130
Jackson	58
Jefferson	1271
Jessamine	77
Johnson	82
Kenton	260
Knott	66

County	FY 09-10 GED Target
Knox	135
Larue	37
Laurel	178
Lawrence	61
Lee	38
Leslie	54
Letcher	100
Lewis	55
Lincoln	79
Livingston	25
Logan	80
Lyon	29
Madison	153
Magoffin	61
Marion	52
Marshall	71
Martin	51
Mason	44
McCracken	132
McCreary	75
McLean	27
Meade	54
Menifee	27
Mercer	50
Metcalfe	39
Monroe	47
Montgomery	64
Morgan	59
Muhlenberg	108
Nelson	76

County	FY 09-10 GED Target
Nicholas	24
Ohio	71
Oldham	65
Owen	32
Owsley	23
Pendleton	35
Perry	115
Pike	250
Powell	53
Pulaski	187
Robertson	9
Rockcastle	65
Rowan	52
Russell	60
Scott	63
Shelby	74
Simpson	41
Spencer	27
Taylor	67
Todd	40
Trigg	35
Trimble	22
Union	39
Warren	169
Washington	32
Wayne	79
Webster	40
Whitley	125
Wolfe	30
Woodford	41

# Attachment A

## Darryl McGaha

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**From:** Shirlene Taylor <shirlene@lcadd.org>  
**Sent:** Friday, October 28, 2011 2:56 PM  
**To:** Darryl McGaha  
**Subject:** FW: Information on the credentials for Russell County  
**Attachments:** Russell County Credentials Duplicated Summer 2000 to Summer 2011.xlsx

FYI

Shirlene E. Taylor  
Business Liaison  
Lake Cumberland Area Development District, Inc.  
Somerset Career Center  
[shirlene@lcadd.org](mailto:shirlene@lcadd.org)  
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**From:** Beaudoin, Amy L (Somerset) [<mailto:amy.beaudoin@kctcs.edu>]  
**Sent:** Friday, October 28, 2011 9:35 AM  
**To:** Shirlene Taylor  
**Cc:** Honeycutt, Tony L (Somerset); Casada, Tracy L (Somerset); Owens, Shannon C (Somerset)  
**Subject:** RE: Information on the credentials for Russell County

Shirlene:

Here are all the duplicated graduates by term for home county Russell between 2000 and this summer. This is people who were residing in Russell and is a bit different than last school attended being a Russell county school or county of origin being Russell. I've included the data sheet (with random ID numbers). Some of these might be duplicate records (if a student got more than one credential), but I think, if you are looking for just the total number of credentials, this is what you need. Please let me know if you need additional information like wanting to know the unique number of students (non-duplicated credentials), etc.

Term	AA	AAS	AAT	AS	CERT	DIPLOMA	Grand Total
Summer 2000	1						1
Fall 2000	3	10	7			5	25
Spring 2001	2	6		2	1	1	12
Summer 2001				1			1
Fall 2001	1	4	1	1	4	2	13
Spring 2002	2	9	2	1	1	1	16

Summer 2002					1		1
Fall 2002	2	4	2		9	2	19
Spring 2003	6	10	5	2	4	4	31
Summer 2003	1						1
Fall 2003	3		3		3	3	12
Spring 2004	5	5	3		10	6	29
Summer 2004	3				8	2	13
Fall 2004	2	4			10	1	17
Spring 2005	8	8		1	21	1	39
Summer 2005	1			1	7		9
Fall 2005	6	5		1	9		21
Spring 2006	2	13		2	35	2	54
Summer 2006					3		3
Fall 2006	4	8		1	36	5	54
Spring 2007	3	19		1	65	7	95
Summer 2007	2	6			4		12
Fall 2007	3	3			31	5	42
Spring 2008	9	20		2	52	16	99
Summer 2008	2	5			9	6	22
Fall 2008	3	7			31	10	51
Spring 2009	7	23			46	13	89
Summer 2009		1			3		4
Fall 2009	5	7			10	1	23
Spring 2010	7	11		1	44	4	67
Summer 2010		1		1	13		15
Fall 2010	1	5			32	2	40
Spring 2011	6	17			29	13	65
Summer 2011	2			1	18	2	23
(blank)							
<b>Grand Total</b>	<b>102</b>	<b>211</b>	<b>23</b>	<b>19</b>	<b>549</b>	<b>114</b>	<b>1018</b>

*Amy Beaudoin*

Director  
Office of Institutional Effectiveness and Research (OIER)  
Somerset Community College  
808 Monticello Street  
Somerset, KY 42501

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ACAD_PROG_DESCR	ID	County	Home CURRENT_	AGE	DEGREE	EFFDT	ACAD_PLAN_DESCR
Allied Health	34	Russell	37	CERT	8/2/2002	Medicaid Nurse Aide	
Allied Health	248	Russell	34	CERT	8/13/2003	Medicaid Nurse Aide	
Allied Health	892	Russell	27	CERT	1/1/2004	Phlebotomy/Healthcare Worker	
Allied Health	1734	Russell	59	CERT	8/24/2004	Medicaid Nurse Aide	
Allied Health	306	Russell	46	CERT	8/24/2004	Medicaid Nurse Aide	
Allied Health	222	Russell	27	CERT	8/24/2004	Medicaid Nurse Aide	
Allied Health	1268	Russell	34	CERT	8/24/2004	Kentucky Medication Aide	
Allied Health	1716	Russell	48	CERT	9/30/2004	Medicaid Nurse Aide	
Allied Health	935	Russell	35	CERT	1/3/2005	Medical Office Trainee	
Allied Health	855	Russell	35	CERT	1/3/2005	Medical Receptionist	
Allied Health	784	Russell	33	CERT	1/13/2005	Medical Office Trainee	
Allied Health	968	Russell	33	CERT	1/13/2005	Medical Receptionist	
Allied Health	1877	Russell	29	CERT	1/3/2005	Medicaid Nurse Aide	
Allied Health	256	Russell	33	CERT	1/13/2005	Medical Office Trainee	
Allied Health	390	Russell	33	CERT	1/13/2005	Medical Receptionist	
Allied Health	1206	Russell	29	CERT	1/3/2005	Medicaid Nurse Aide	
Allied Health	1729	Russell	37	CERT	1/3/2005	Medicaid Nurse Aide	
Allied Health	1031	Russell	49	CERT	1/3/2005	Medicaid Nurse Aide	
Allied Health	344	Russell	51	CERT	5/24/2005	Phlebotomy/Healthcare Worker	
Allied Health	1895	Russell	51	CERT	5/24/2005	Physicians Office Laboratory	
Allied Health	438	Russell	29	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1846	Russell	46	CERT	6/2/2005	Phlebotomy/Healthcare Worker	
Allied Health	1840	Russell	46	CERT	6/2/2005	Physicians Office Laboratory	
Allied Health	236	Russell	29	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1165	Russell	40	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1374	Russell	27	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1552	Russell	29	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1458	Russell	31	CERT	6/20/2005	Medicaid Nurse Aide	
Allied Health	1896	Russell	39	CERT	6/1/2005	Medical Office Trainee	
Allied Health	1435	Russell	39	CERT	6/1/2005	Medical Receptionist	
Allied Health	1809	Russell	27	CERT	5/25/2005	Medicaid Nurse Aide	
Allied Health	1735	Russell	53	CERT	8/18/2005	Medicaid Nurse Aide	

Allied Health	906	Russell	60	CERT	7/21/2005	Kentucky Medication Aide
Allied Health	497	Russell	29	CERT	7/21/2005	Medicaid Nurse Aide
Allied Health	352	Russell	28	CERT	7/21/2005	Medicaid Nurse Aide
Allied Health	85	Russell	47	CERT	12/20/2005	Medicaid Nurse Aide
Allied Health	1785	Russell	38	CERT	1/3/2006	Medicaid Nurse Aide
Allied Health	728	Russell	27	CERT	1/12/2006	Physicians Office Laboratory
Allied Health	434	Russell	55	CERT	1/12/2006	Medical Office Trainee
Allied Health	1597	Russell	28	CERT	1/12/2006	Medical Office Trainee
Allied Health	1840	Russell	48	CERT	5/15/2006	Plebotomy/Healthcare Worker
Allied Health	1852	Russell	48	CERT	5/15/2006	Physicians Office Laboratory
Allied Health	1101	Russell	37	CERT	5/11/2006	Plebotomy/Healthcare Worker
Allied Health	821	Russell	37	CERT	5/11/2006	Physicians Office Laboratory
Allied Health	1838	Russell	37	CERT	6/7/2006	Medical Office Trainee
Allied Health	449	Russell	37	CERT	6/7/2006	Medical Receptionist
Allied Health	83	Russell	25	CERT	5/15/2006	Plebotomy/Healthcare Worker
Allied Health	1933	Russell	25	CERT	5/15/2006	Physicians Office Laboratory
Allied Health	265	Russell	25	CERT	5/11/2006	Medicaid Nurse Aide
Allied Health	1863	Russell	45	CERT	5/15/2006	Plebotomy/Healthcare Worker
Allied Health	1899	Russell	45	CERT	5/15/2006	Physicians Office Laboratory
Allied Health	336	Russell	55	CERT	6/7/2006	Medical Receptionist
Allied Health	165	Russell	24	CERT	5/11/2006	Medicaid Nurse Aide
Allied Health	29	Russell	28	CERT	6/7/2006	Medical Receptionist
Allied Health	82	Russell	39	CERT	12/20/2006	Medicaid Nurse Aide
Allied Health	106	Russell	34	CERT	12/20/2006	Medicaid Nurse Aide
Allied Health	1602	Russell	55	CERT	1/2/2007	Medical Office Trainee
Allied Health	732	Russell	33	CERT	1/2/2007	Medical Office Trainee
Allied Health	1565	Russell	31	CERT	1/2/2007	Medical Office Trainee
Allied Health	272	Russell	31	CERT	1/2/2007	Medical Receptionist
Allied Health	459	Russell	26	CERT	12/20/2006	Plebotomy/Healthcare Worker
Allied Health	826	Russell	46	CERT	1/2/2007	Medical Office Trainee
Allied Health	1710	Russell	46	CERT	1/2/2007	Medical Receptionist
Allied Health	102	Russell	35	CERT	12/20/2006	Medicaid Nurse Aide
Allied Health	809	Russell	47	CERT	1/2/2007	Medical Office Trainee
Allied Health	1549	Russell	47	CERT	1/2/2007	Medical Receptionist

Allied Health	390	Russell	34	CERT	12/20/2006	Medicaid Nurse Aide
Allied Health	1806	Russell	39	CERT	1/2/2007	Medical Office Trainee
Allied Health	362	Russell	38	CERT	1/2/2007	Medical Office Trainee
Allied Health	1679	Russell	28	CERT	1/2/2007	Hospital Admissions Clerk
Allied Health	937	Russell	44	CERT	9/19/2007	Medicaid Nurse Aide
Allied Health	1135	Russell	36	CERT	2/13/2007	Medicaid Nurse Aide
Allied Health	1227	Russell	41	CERT	5/30/2007	Medical Office Trainee
Allied Health	1254	Russell	50	CERT	5/11/2007	Medicaid Nurse Aide
Allied Health	1951	Russell	26	CERT	5/30/2007	Physicians Office Laboratory
Allied Health	503	Russell	37	CERT	6/4/2007	Hospital Admissions Clerk
Allied Health	640	Russell	24	CERT	5/10/2007	Medicaid Nurse Aide
Allied Health	874	Russell	24	CERT	5/11/2007	Medicaid Nurse Aide
Allied Health	322	Russell	47	CERT	6/4/2007	Hospital Admissions Clerk
Allied Health	487	Russell	47	CERT	6/4/2007	Medical Unit Coordinator
Allied Health	1405	Russell	55	CERT	5/31/2007	Hospital Admissions Clerk
Allied Health	281	Russell	39	CERT	6/4/2007	Medical Receptionist
Allied Health	19	Russell	35	CERT	5/30/2007	Phlebotomy/Healthcare Worker
Allied Health	1008	Russell	28	CERT	6/5/2007	Medical Unit Coordinator
Allied Health	425	Russell	44	CERT	5/11/2007	Medicaid Nurse Aide
Allied Health	1433	Russell	48	CERT	1/16/2008	Hospital Admissions Clerk
Allied Health	96	Russell	48	CERT	1/16/2008	Medical Office Trainee
Allied Health	1648	Russell	48	CERT	1/16/2008	Medical Receptionist
Allied Health	1555	Russell	41	CERT	1/14/2008	Medical Receptionist
Allied Health	1234	Russell	28	CERT	1/14/2008	Medical Office Trainee
Allied Health	148	Russell	28	CERT	1/14/2008	Medical Receptionist
Allied Health	1741	Russell	41	CERT	1/16/2008	Medical Office Trainee
Allied Health	1941	Russell	30	CERT	1/14/2008	Hospital Admissions Clerk
Allied Health	1845	Russell	30	CERT	1/14/2008	Medical Receptionist
Allied Health	1591	Russell	30	CERT	1/14/2008	Medical Unit Coordinator
Allied Health	564	Russell	36	CERT	1/14/2008	Medical Office Trainee
Allied Health	1814	Russell	36	CERT	1/14/2008	Medical Receptionist
Allied Health	22	Russell	37	CERT	1/17/2008	Medical Unit Coordinator
Allied Health	125	Russell	43	CERT	1/7/2008	Hospital Admissions Clerk
Allied Health	1649	Russell	43	CERT	1/7/2008	Medical Unit Coordinator

Allied Health	1437	Russell	43	CERT	12/10/2007	Kentucky Medication Aide
Allied Health	1935	Russell	34	CERT	12/11/2007	Medicaid Nurse Aide
Allied Health	1426	Russell	39	CERT	1/14/2008	Hospital Admissions Clerk
Allied Health	1497	Russell	39	CERT	1/14/2008	Medical Unit Coordinator
Allied Health	180	Russell	49	CERT	1/16/2008	Medical Office Trainee
Allied Health	197	Russell	49	CERT	1/16/2008	Medical Receptionist
Allied Health	1277	Russell	51	CERT	1/16/2008	Medical Office Trainee
Allied Health	1891	Russell	46	CERT	1/16/2008	Medical Office Trainee
Allied Health	560	Russell	46	CERT	1/16/2008	Medical Office Trainee
Allied Health	1791	Russell	46	CERT	1/16/2008	Medical Receptionist
Allied Health	535	Russell	34	CERT	6/12/2008	Medical Office Trainee
Allied Health	1712	Russell	34	CERT	6/12/2008	Medical Receptionist
Allied Health	813	Russell	41	CERT	6/12/2008	Hospital Admissions Clerk
Allied Health	1907	Russell	41	CERT	6/12/2008	Medical Unit Coordinator
Allied Health	272	Russell	43	CERT	5/20/2008	Medicaid Nurse Aide
Allied Health	1242	Russell	41	CERT	6/12/2008	Medical Receptionist
Allied Health	1828	Russell	36	CERT	6/12/2008	Hospital Admissions Clerk
Allied Health	608	Russell	36	CERT	6/12/2008	Medical Unit Coordinator
Allied Health	1927	Russell	25	CERT	6/12/2008	Medical Office Trainee
Allied Health	701	Russell	25	CERT	6/12/2008	Medical Receptionist
Allied Health	1941	Russell	25	CERT	6/12/2008	Medical Unit Coordinator
Allied Health	653	Russell	25	CERT	6/3/2008	Phlebotomy/Healthcare Worker
Allied Health	254	Russell	25	CERT	6/3/2008	Physicians Office Laboratory
Allied Health	830	Russell	35	CERT	6/3/2008	Physicians Office Laboratory
Allied Health	1222	Russell	50	CERT	6/12/2008	Medical Office Trainee
Allied Health	1784	Russell	51	CERT	6/12/2008	Medical Receptionist
Allied Health	1179	Russell	46	CERT	6/12/2008	Medical Receptionist
Allied Health	1037	Russell	41	CERT	5/20/2008	Medicaid Nurse Aide
Allied Health	1825	Russell	29	CERT	5/16/2008	Medicaid Nurse Aide
Allied Health	425	Russell	26	CERT	8/18/2008	Medicaid Nurse Aide
Allied Health	1449	Russell	28	CERT	8/27/2008	Medical Unit Coordinator
Allied Health	359	Russell	33	CERT	6/17/2008	Medicaid Nurse Aide
Allied Health	738	Russell	51	CERT	12/18/2008	Phlebotomy/Healthcare Worker
Allied Health	1175	Russell	34	CERT	12/18/2008	Medical Office Trainee

Allied Health	564	Russell	24	CERT	12/18/2008	Phlebotomy/Healthcare Worker
Allied Health	249	Russell	24	CERT	12/18/2008	Medical Office Trainee
Allied Health	236	Russell	49	CERT	1/13/2009	Hospital Admissions Clerk
Allied Health	1541	Russell	38	CERT	1/13/2009	Hospital Admissions Clerk
Allied Health	970	Russell	38	CERT	1/13/2009	Medical Receptionist
Allied Health	679	Russell	38	CERT	1/13/2009	Medical Unit Coordinator
Allied Health	164	Russell	50	CERT	12/18/2008	Medical Receptionist
Allied Health	542	Russell	51	CERT	1/13/2009	Hospital Admissions Clerk
Allied Health	1584	Russell	51	CERT	1/13/2009	Medical Unit Coordinator
Allied Health	1592	Russell	46	CERT	1/15/2009	Hospital Admissions Clerk
Allied Health	430	Russell	49	CERT	12/18/2008	Medical Office Trainee
Allied Health	1999	Russell	34	CERT	6/16/2009	Medical Unit Coordinator
Allied Health	1943	Russell	46	CERT	5/18/2009	Phlebotomy/Healthcare Worker
Allied Health	886	Russell	46	CERT	5/18/2009	Physicians Office Laboratory
Allied Health	1682	Russell	43	CERT	6/9/2009	Medical Office Trainee
Allied Health	529	Russell	41	CERT	6/4/2009	Hospital Admissions Clerk
Allied Health	176	Russell	41	CERT	6/4/2009	Medical Unit Coordinator
Allied Health	541	Russell	24	CERT	6/4/2009	Physicians Office Laboratory
Allied Health	1645	Russell	49	CERT	5/28/2009	Medical Unit Coordinator
Allied Health	512	Russell	50	CERT	6/4/2009	Hospital Admissions Clerk
Allied Health	1831	Russell	50	CERT	6/4/2009	Medical Unit Coordinator
Allied Health	1154	Russell	46	CERT	6/4/2009	Medical Unit Coordinator
Allied Health	647	Russell	49	CERT	6/9/2009	Medical Receptionist
Allied Health	859	Russell	23	CERT	5/19/2009	Medicaid Nurse Aide
Allied Health	1777	Russell	39	CERT	5/28/2009	Phlebotomy/Healthcare Worker
Allied Health	629	Russell	26	CERT	8/20/2009	Medicaid Nurse Aide
Allied Health	459	Russell	45	CERT	8/20/2009	Medicaid Nurse Aide
Allied Health	1410	Russell	21	CERT	8/19/2009	Medicaid Nurse Aide
Allied Health	1379	Russell	37	CERT	1/19/2010	Medicaid Nurse Aide
Allied Health	1195	Russell	52	CERT	10/8/2009	Medicaid Nurse Aide
Allied Health	1745	Russell	32	CERT	1/20/2010	Medicaid Nurse Aide
Allied Health	1154	Russell	24	CERT	1/7/2010	Hospital Admissions Clerk
Allied Health	1653	Russell	24	CERT	1/7/2010	Medical Receptionist
Allied Health	34	Russell	24	CERT	1/7/2010	Medical Unit Coordinator

Allied Health	799	Russell	35	CERT	1/6/2010	Medical Office Trainee
Allied Health	488	Russell	35	CERT	1/6/2010	Medical Receptionist
Allied Health	225	Russell	22	CERT	1/20/2010	Medicaid Nurse Aide
Allied Health	1915	Russell	40	CERT	1/7/2010	Medical Office Trainee
Allied Health	438	Russell	34	CERT	5/27/2010	Medicaid Nurse Aide
Allied Health	1931	Russell	34	CERT	6/10/2010	Hospital Admissions Clerk
Allied Health	1351	Russell	34	CERT	6/10/2010	Medical Receptionist
Allied Health	911	Russell	28	CERT	6/9/2010	Phlebotomy/Healthcare Worker
Allied Health	1214	Russell	28	CERT	6/9/2010	Physicians Office Laboratory
Allied Health	1188	Russell	22	CERT	6/9/2010	Phlebotomy/Healthcare Worker
Allied Health	1099	Russell	22	CERT	6/9/2010	Physicians Office Laboratory
Allied Health	1061	Russell	49	CERT	5/27/2010	Medicaid Nurse Aide
Allied Health	491	Russell	43	CERT	5/27/2010	Medicaid Nurse Aide
Allied Health	1723	Russell	35	CERT	5/27/2010	Medicaid Nurse Aide
Allied Health	1465	Russell	49	CERT	6/10/2010	Medical Office Trainee
Allied Health	463	Russell	49	CERT	6/10/2010	Medical Receptionist
Allied Health	1964	Russell	22	CERT	5/21/2010	Phlebotomy/Healthcare Worker
Allied Health	795	Russell	22	CERT	5/21/2010	Physicians Office Laboratory
Allied Health	259	Russell	46	CERT	6/7/2010	Phlebotomy/Healthcare Worker
Allied Health	1428	Russell	43	CERT	6/4/2010	Medical Office Trainee
Allied Health	726	Russell	43	CERT	6/4/2010	Medical Receptionist
Allied Health	1479	Russell	43	CERT	6/4/2010	Medical Unit Coordinator
Allied Health	1865	Russell	46	CERT	6/9/2010	Phlebotomy/Healthcare Worker
Allied Health	90	Russell	46	CERT	6/9/2010	Physicians Office Laboratory
Allied Health	1990	Russell	42	CERT	5/27/2010	Medicaid Nurse Aide
Allied Health	1034	Russell	35	CERT	6/9/2010	Phlebotomy/Healthcare Worker
Allied Health	1911	Russell	40	CERT	6/10/2010	Medical Receptionist
Allied Health	1592	Russell	36	CERT	8/25/2010	Medicaid Nurse Aide
Allied Health	1892	Russell	54	CERT	9/1/2010	Medicaid Nurse Aide
Allied Health	1207	Russell	44	CERT	9/7/2010	Medical Office Trainee
Allied Health	909	Russell	42	CERT	5/18/2010	Medicaid Nurse Aide
Allied Health	1808	Russell	46	CERT	8/31/2010	Medicaid Nurse Aide
Allied Health	744	Russell	46	CERT	8/31/2010	Medicaid Nurse Aide
Allied Health	393	Russell	36	CERT	8/25/2010	Medicaid Nurse Aide

Allied Health	1886	Russell	20	CERT	9/1/2010	Medicaid Nurse Aide
Allied Health	684	Russell	20	CERT	9/1/2010	Medicaid Nurse Aide
Allied Health	1562	Russell	37	CERT	9/1/2010	Medicaid Nurse Aide
Allied Health	628	Russell	23	CERT	8/31/2010	Medicaid Nurse Aide
Allied Health	951	Russell	45	CERT	9/7/2010	Medical Office Trainee
Allied Health	944	Russell	37	CERT	1/14/2011	Phlebotomy/Healthcare Worker
Allied Health	1244	Russell	22	CERT	8/18/2010	Medicaid Nurse Aide
Allied Health	415	Russell	39	CERT	1/19/2011	Medical Office Trainee
Allied Health	1819	Russell	56	CERT	1/7/2011	Kentucky Medication Aide
Allied Health	1189	Russell	37	CERT	1/10/2011	Medicaid Nurse Aide
Allied Health	381	Russell	20	CERT	1/10/2011	Medicaid Nurse Aide
Allied Health	323	Russell	21	CERT	8/17/2010	Medicaid Nurse Aide
Allied Health	1636	Russell	34	CERT	1/10/2011	Medical Office Trainee
Allied Health	1217	Russell	34	CERT	1/10/2011	Medical Receptionist
Allied Health	1707	Russell	25	CERT	1/10/2011	Medicaid Nurse Aide
Allied Health	1686	Russell	35	CERT	1/14/2011	Phlebotomy/Healthcare Worker
Allied Health	1575	Russell	21	CERT	1/10/2011	Medical Receptionist
Allied Health	765	Russell	36	CERT	1/10/2011	Medical Office Trainee
Allied Health	1661	Russell	32	CERT	5/26/2011	Medicaid Nurse Aide
Allied Health	347	Russell	26	CERT	6/7/2011	Phlebotomy/Healthcare Worker
Allied Health	1148	Russell	26	CERT	6/7/2011	Physicians Office Laboratory
Allied Health	356	Russell	35	CERT	6/6/2011	Hospital Admissions Clerk
Allied Health	1056	Russell	35	CERT	6/6/2011	Medical Unit Coordinator
Allied Health	257	Russell	21	CERT	5/26/2011	Medicaid Nurse Aide
Allied Health	311	Russell	21	CERT	5/26/2011	Medicaid Nurse Aide
Allied Health	1298	Russell	40	CERT	6/7/2011	Hospital Admissions Clerk
Allied Health	1193	Russell	40	CERT	6/7/2011	Medical Unit Coordinator
Allied Health	1777	Russell	20	CERT	8/19/2011	Medicaid Nurse Aide
Allied Health	1662	Russell	47	CERT	8/19/2011	Medicaid Nurse Aide
Business	298	Russell	40	CERT	6/11/2004	Administrativ Health Unit Coor
Business	174	Russell	40	CERT	6/11/2004	Hospital Admissions Clerk
Business	22	Russell	40	CERT	6/11/2004	Medical Receptionist
Business	569	Russell	43	CERT	6/11/2004	Administrativ Health Unit Coor
Business	1699	Russell	43	CERT	6/11/2004	Hospital Admissions Clerk

Business	43	Russell	43	CERT	6/11/2004	Medical Receptionist
Business	1103	Russell	58	CERT	5/25/2006	Pre-Licensing Real Estate
Business	1334	Russell	65	CERT	5/25/2006	Pre-Licensing Real Estate
Business	230	Russell	28	CERT	1/9/2007	Pre-Licensing Real Estate
Business	1212	Russell	44	CERT	1/9/2007	Accounting
Business	1527	Russell	44	CERT	1/9/2007	Advanced Business Admin
Business	363	Russell	44	CERT	1/9/2007	Financial Perspectives
Business	505	Russell	44	CERT	1/9/2007	General Business
Business	1182	Russell	78	CERT	1/18/2007	Advanced Business Admin
Business	1056	Russell	78	CERT	1/18/2007	Basic Business Administration
Business	731	Russell	23	CERT	1/16/2008	Accounting
Business	1656	Russell	30	CERT	6/4/2009	Accounting
Business	1288	Russell	30	CERT	6/4/2009	Accounting Trainee I
Business	1884	Russell	30	CERT	6/4/2009	Accounting Trainee II
Business	1743	Russell	30	CERT	6/4/2009	Advanced Business Admin
Business	1270	Russell	30	CERT	6/4/2009	Basic Business Administration
Business	1439	Russell	30	CERT	6/4/2009	Financial Perspectives
Business	167	Russell	30	CERT	6/4/2009	General Business
Business	311	Russell	27	CERT	6/4/2009	Accounting
Business	305	Russell	27	CERT	6/4/2009	Advanced Business Admin
Business	1414	Russell	27	CERT	6/4/2009	Basic Business Administration
Business	1998	Russell	27	CERT	6/4/2009	Financial Perspectives
Business	1635	Russell	27	CERT	6/4/2009	General Business
Business	1105	Russell	27	CERT	6/4/2009	Leadership
Business	1572	Russell	27	CERT	6/4/2009	Management
Business	1620	Russell	27	CERT	6/4/2009	Small Business Management
Business	269	Russell	23	CERT	6/4/2010	Accounting Trainee I
Business	1464	Russell	23	CERT	6/4/2010	Accounting Trainee II
Business	689	Russell	23	CERT	6/4/2010	Advanced Business Admin
Business	1524	Russell	23	CERT	6/4/2010	Basic Business Administration
Business	132	Russell	23	CERT	6/4/2010	General Business
Business	63	Russell	23	CERT	6/4/2010	Management
Business	1996	Russell	44	CERT	3/25/2011	Business Transfer
Engineering Technology	1803	Russell	31	CERT	5/23/2001	Environment System Repair Hlpr

Engineering Technology	871	Russell	54	CERT	12/4/2001	Truck Driver Training CDLA I
Engineering Technology	1425	Russell	29	CERT	2/5/2002	Auto Body Helper
Engineering Technology	1189	Russell	33	CERT	4/10/2002	Truck Driver Training CDLA I
Engineering Technology	889	Russell	60	CERT	12/20/2002	Automotive Air Condition Mech
Engineering Technology	1723	Russell	60	CERT	12/20/2002	Front End Mechanic
Engineering Technology	839	Russell	29	CERT	11/7/2002	Automotive Air Condition Mech
Engineering Technology	944	Russell	29	CERT	11/7/2002	Automotive Electrician
Engineering Technology	1646	Russell	29	CERT	11/7/2002	Automotive Transmission Mech
Engineering Technology	1047	Russell	29	CERT	11/7/2002	Brake Repairer
Engineering Technology	1716	Russell	29	CERT	11/7/2002	Engine Repairer
Engineering Technology	89	Russell	29	CERT	11/7/2002	Front End Mechanic
Engineering Technology	913	Russell	29	CERT	11/7/2002	Tune Up Mechanic
Engineering Technology	959	Russell	29	CERT	5/22/2003	Exploratory Machining
Engineering Technology	1083	Russell	29	CERT	5/22/2003	Machine Operator I
Engineering Technology	719	Russell	29	CERT	5/22/2003	Machine Operator II
Engineering Technology	1884	Russell	40	CERT	1/5/2004	Construction Forms Helper
Engineering Technology	157	Russell	40	CERT	4/6/2004	Basic Carpenter
Engineering Technology	54	Russell	35	CERT	6/9/2004	Lubrication Technician
Engineering Technology	1642	Russell	35	CERT	6/9/2004	Medium/Heavy Truck Mech Hlpr
Engineering Technology	1525	Russell	30	CERT	6/8/2004	Exploratory Machining
Engineering Technology	477	Russell	30	CERT	7/13/2004	Machine Tool Operator I
Engineering Technology	1549	Russell	55	CERT	8/20/2004	Auto Body Painter Helper
Engineering Technology	286	Russell	36	CERT	8/20/2004	Auto Body Painter Helper
Engineering Technology	61	Russell	34	CERT	8/20/2004	Auto Body Painter Helper
Engineering Technology	1048	Russell	36	CERT	7/12/2005	Automotive Air Condition Mech
Engineering Technology	355	Russell	36	CERT	7/12/2005	Automotive Electrician
Engineering Technology	477	Russell	36	CERT	7/12/2005	Automotive Transmission Mech
Engineering Technology	528	Russell	36	CERT	7/12/2005	Brake Repairer
Engineering Technology	1904	Russell	36	CERT	7/12/2005	Engine Repairer
Engineering Technology	416	Russell	36	CERT	7/12/2005	Front End Mechanic
Engineering Technology	1672	Russell	36	CERT	7/12/2005	Tune Up Mechanic
Engineering Technology	418	Russell	42	CERT	6/3/2005	Powerplant Technician
Engineering Technology	69	Russell	42	CERT	1/18/2006	Airframe Technician
Engineering Technology	826	Russell	38	CERT	12/1/2005	Electronics Technician

Engineering Technology	344	Russell	26	CERT	1/3/2006	Auto Body Helper
Engineering Technology	736	Russell	26	CERT	1/3/2006	Auto Body Painter Helper
Engineering Technology	1292	Russell	53	CERT	5/19/2006	Exploratory Machining
Engineering Technology	574	Russell	53	CERT	5/19/2006	Machine Tool Operator I
Engineering Technology	1670	Russell	53	CERT	5/19/2006	Machine Tool Operator II
Engineering Technology	1482	Russell	29	CERT	6/7/2006	Computer Assisted Drafter
Engineering Technology	696	Russell	29	CERT	6/7/2006	Detailer
Engineering Technology	1601	Russell	29	CERT	6/7/2006	Drafter Assistant
Engineering Technology	1833	Russell	26	CERT	6/7/2006	Ind Main Machinists Mechanic
Engineering Technology	1837	Russell	26	CERT	6/7/2006	Industrial Main Elec Hlpr (INT)
Engineering Technology	1107	Russell	26	CERT	6/7/2006	Industrial Maint Helper (INT)
Engineering Technology	600	Russell	26	CERT	6/7/2006	Industrial Maint Trainee (INT)
Engineering Technology	986	Russell	24	CERT	5/19/2006	Exploratory Machining
Engineering Technology	942	Russell	45	CERT	6/7/2006	Automotive Air Condition Mech
Engineering Technology	573	Russell	45	CERT	6/7/2006	Automotive Electrician
Engineering Technology	1616	Russell	45	CERT	6/7/2006	Automotive Transmission Mech
Engineering Technology	245	Russell	45	CERT	6/7/2006	Brake Repairer
Engineering Technology	546	Russell	45	CERT	6/7/2006	Engine Repairer
Engineering Technology	1807	Russell	45	CERT	6/7/2006	Front End Mechanic
Engineering Technology	1443	Russell	45	CERT	6/7/2006	Tune Up Mechanic
Engineering Technology	63	Russell	26	CERT	1/17/2007	Agriculture Equip Mech Helper
Engineering Technology	114	Russell	26	CERT	1/17/2007	Diesel Engine Mechanic
Engineering Technology	239	Russell	26	CERT	1/17/2007	Diesel Mechanics Assistant
Engineering Technology	1057	Russell	26	CERT	1/17/2007	Diesel Steering/Suspension Mec
Engineering Technology	1922	Russell	26	CERT	1/17/2007	Electrical/Electronic Sys Mech
Engineering Technology	1301	Russell	26	CERT	1/17/2007	Fluid Power Mechanic
Engineering Technology	1029	Russell	26	CERT	1/17/2007	Heavy Duty Brake Mechanic
Engineering Technology	671	Russell	26	CERT	1/17/2007	Heavy Duty Drive Train Mech
Engineering Technology	1694	Russell	26	CERT	1/17/2007	Medium/Heavy Truck Mech Hlpr
Engineering Technology	1443	Russell	26	CERT	1/17/2007	Mobile Air Condition Mechanic
Engineering Technology	993	Russell	26	CERT	1/17/2007	Preventive Maintenance Mech
Engineering Technology	1430	Russell	24	CERT	1/5/2007	CAD Technician I
Engineering Technology	1118	Russell	26	CERT	1/2/2007	Automotive Painter
Engineering Technology	1753	Russell	49	CERT	6/5/2007	Ind Main Machinists Mechanic

Engineering Technology	1901	Russell	49	CERT	6/5/2007	Industrial Maint Mech Lvl I
Engineering Technology	1907	Russell	49	CERT	6/5/2007	Industrial Maint Mech Lvl II
Engineering Technology	948	Russell	49	CERT	6/5/2007	Industrial Maintn Electr Mech
Engineering Technology	627	Russell	41	CERT	5/30/2007	Information Tech Fundamentals
Engineering Technology	1965	Russell	41	CERT	6/1/2007	A+ Certification
Engineering Technology	341	Russell	28	CERT	6/5/2007	Fluid Power Mechanic
Engineering Technology	1267	Russell	28	CERT	6/5/2007	Ind Main Machinists Mechanic
Engineering Technology	57	Russell	28	CERT	6/5/2007	Industrial Maint Mech Lvl I
Engineering Technology	1069	Russell	28	CERT	6/5/2007	Industrial Maintn Electr Mech
Engineering Technology	734	Russell	28	CERT	6/5/2007	Industrial Maintenance Technicia
Engineering Technology	744	Russell	35	CERT	4/26/2007	Airframe Maintenance Equip Mech Helper
Engineering Technology	560	Russell	25	CERT	6/1/2007	Agriculture Equip Mech Helper
Engineering Technology	1591	Russell	25	CERT	6/1/2007	Diesel Engine Mechanic
Engineering Technology	1544	Russell	25	CERT	6/1/2007	Diesel Mechanics Assistant
Engineering Technology	459	Russell	25	CERT	6/1/2007	Diesel Steering/Suspension Mec
Engineering Technology	1397	Russell	25	CERT	6/1/2007	Electrical/Electronic Sys Mech
Engineering Technology	856	Russell	25	CERT	6/1/2007	Fluid Power Mechanic
Engineering Technology	1006	Russell	25	CERT	6/1/2007	Heavy Duty Brake Mechanic
Engineering Technology	500	Russell	25	CERT	6/1/2007	Heavy Duty Drive Train Mech
Engineering Technology	864	Russell	25	CERT	6/1/2007	Medium/Heavy Truck Mech Hlpr
Engineering Technology	733	Russell	25	CERT	6/1/2007	Mobile Air Condition Mechanic
Engineering Technology	379	Russell	25	CERT	6/1/2007	Preventive Maintenance Mech
Engineering Technology	1425	Russell	25	CERT	5/31/2007	Agriculture Equip Mech Helper
Engineering Technology	1392	Russell	25	CERT	5/31/2007	Diesel Engine Mechanic
Engineering Technology	959	Russell	25	CERT	5/31/2007	Diesel Mechanics Assistant
Engineering Technology	673	Russell	25	CERT	5/31/2007	Diesel Steering/Suspension Mec
Engineering Technology	851	Russell	25	CERT	5/31/2007	Electrical/Electronic Sys Mech
Engineering Technology	427	Russell	25	CERT	5/31/2007	Fluid Power Mechanic
Engineering Technology	1484	Russell	25	CERT	5/31/2007	Heavy Duty Brake Mechanic
Engineering Technology	251	Russell	25	CERT	5/31/2007	Heavy Duty Drive Train Mech
Engineering Technology	1188	Russell	25	CERT	5/31/2007	Medium/Heavy Truck Mech Hlpr
Engineering Technology	555	Russell	25	CERT	5/31/2007	Mobile Air Condition Mechanic
Engineering Technology	852	Russell	25	CERT	5/31/2007	Preventive Maintenance Mech
Engineering Technology	688	Russell	27	CERT	6/5/2007	Fluid Power Mechanic

Engineering Technology	764	Russell	27	CERT	6/5/2007	Ind Main Machinists Mechanic
Engineering Technology	375	Russell	27	CERT	6/5/2007	Industrial Maint Mech Lvl I
Engineering Technology	167	Russell	27	CERT	6/5/2007	Industrial Maint Mech Lvl II
Engineering Technology	1085	Russell	27	CERT	6/5/2007	Industrial Mainten Electr Mech
Engineering Technology	985	Russell	24	CERT	6/5/2007	Ind Main Machinists Mechanic
Engineering Technology	1089	Russell	24	CERT	6/5/2007	Industrial Maint Mech Lvl I
Engineering Technology	145	Russell	24	CERT	6/5/2007	Industrial Maint Mech Lvl II
Engineering Technology	1151	Russell	24	CERT	6/5/2007	Industrial Mainten Electr Mech
Engineering Technology	927	Russell	24	CERT	6/6/2007	Computer Assisted Drafter
Engineering Technology	1019	Russell	24	CERT	6/6/2007	Detailer
Engineering Technology	1033	Russell	24	CERT	6/6/2007	Drafter Assistant
Engineering Technology	112	Russell	53	CERT	8/30/2007	CNC Operator
Engineering Technology	598	Russell	35	CERT	6/29/2007	Powerplant Technician
Engineering Technology	1188	Russell	44	CERT	6/1/2007	Airframe Maintenance Technicia
Engineering Technology	907	Russell	49	CERT	1/18/2008	Elec Mechanic Apprentice (INT)
Engineering Technology	1010	Russell	49	CERT	1/18/2008	Electronic Tech Apprentice (INT)
Engineering Technology	1981	Russell	49	CERT	1/18/2008	Electronics Tester
Engineering Technology	1522	Russell	44	CERT	10/11/2007	Powerplant Maintenance Technic
Engineering Technology	1581	Russell	30	CERT	6/2/2008	Electrohydraulic Technician
Engineering Technology	137	Russell	30	CERT	6/2/2008	Industrial Maint Mech Lvl I
Engineering Technology	982	Russell	30	CERT	6/2/2008	Industrial Mainten Electr Mech
Engineering Technology	1258	Russell	30	CERT	6/2/2008	Welder Helper
Engineering Technology	1415	Russell	25	CERT	6/12/2008	Agriculture Equip Mech Helper
Engineering Technology	383	Russell	25	CERT	6/12/2008	Diesel Engine Mechanic
Engineering Technology	560	Russell	25	CERT	6/12/2008	Diesel Steering/Suspension Mec
Engineering Technology	375	Russell	25	CERT	6/12/2008	Electrical/Electronic Sys Mech
Engineering Technology	1181	Russell	25	CERT	6/12/2008	Fluid Power Mechanic
Engineering Technology	422	Russell	25	CERT	6/12/2008	Heavy Duty Brake Mechanic
Engineering Technology	1980	Russell	25	CERT	6/12/2008	Heavy Duty Drive Train Mech
Engineering Technology	1356	Russell	25	CERT	6/12/2008	Medium/Heavy Truck Mech Hlpr
Engineering Technology	69	Russell	25	CERT	6/12/2008	Mobile Air Condition Mechanic
Engineering Technology	1042	Russell	25	CERT	6/12/2008	Preventive Maintenance Mech
Engineering Technology	1180	Russell	24	CERT	6/16/2008	Machine Tool Operator I
Engineering Technology	1217	Russell	25	CERT	6/12/2008	Agriculture Equip Mech Helper

Engineering Technology	805	Russell	25	CERT	6/12/2008	Diesel Engine Mechanic
Engineering Technology	875	Russell	25	CERT	6/12/2008	Diesel Mechanics Assistant
Engineering Technology	949	Russell	25	CERT	6/12/2008	Diesel Steering/Suspension Mec
Engineering Technology	1690	Russell	25	CERT	6/12/2008	Electrical/Electronic Sys Mech
Engineering Technology	959	Russell	25	CERT	6/12/2008	Fluid Power Mechanic
Engineering Technology	1534	Russell	25	CERT	6/12/2008	Heavy Duty Brake Mechanic
Engineering Technology	15	Russell	25	CERT	6/12/2008	Heavy Duty Drive Train Mech
Engineering Technology	1356	Russell	25	CERT	6/12/2008	Medium/Heavy Truck Mech Hlpr
Engineering Technology	225	Russell	25	CERT	6/12/2008	Mobile Air Condition Mechanic
Engineering Technology	1619	Russell	25	CERT	6/12/2008	Preventive Maintenance Mech
Engineering Technology	1549	Russell	49	CERT	6/11/2008	Electrohydraulic Technician
Engineering Technology	303	Russell	49	CERT	6/11/2008	Industrial Maint Mech Lvl I
Engineering Technology	391	Russell	49	CERT	6/11/2008	Industrial Mainten Electr Mech
Engineering Technology	274	Russell	22	CERT	6/12/2008	Exploratory Machining
Engineering Technology	33	Russell	28	CERT	6/12/2008	Diesel Steering/Suspension Mec
Engineering Technology	439	Russell	28	CERT	6/12/2008	Heavy Duty Brake Mechanic
Engineering Technology	796	Russell	28	CERT	6/12/2008	Heavy Duty Drive Train Mech
Engineering Technology	1093	Russell	34	CERT	9/2/2008	Automatic Trans/Transaxle Tech
Engineering Technology	331	Russell	34	CERT	9/2/2008	Automotive Air Condition Mech
Engineering Technology	765	Russell	34	CERT	9/2/2008	Brake Repairer
Engineering Technology	930	Russell	34	CERT	9/2/2008	Engine Repairer
Engineering Technology	1456	Russell	34	CERT	9/2/2008	Front End Mechanic
Engineering Technology	914	Russell	34	CERT	9/2/2008	Manual Tran & Drive Train Tech
Engineering Technology	713	Russell	24	CERT	1/7/2009	Agriculture Equip Mech Helper
Engineering Technology	258	Russell	24	CERT	1/7/2009	Diesel Engine Mechanic
Engineering Technology	368	Russell	24	CERT	1/7/2009	Diesel Steering/Suspension Mec
Engineering Technology	360	Russell	24	CERT	1/7/2009	Electrical/Electronic Sys Mech
Engineering Technology	1482	Russell	24	CERT	1/7/2009	Fluid Power Mechanic
Engineering Technology	1305	Russell	24	CERT	1/7/2009	Heavy Duty Brake Mechanic
Engineering Technology	1867	Russell	24	CERT	1/7/2009	Heavy Duty Drive Train Mech
Engineering Technology	63	Russell	24	CERT	1/7/2009	Medium/Heavy Truck Mech Hlpr
Engineering Technology	82	Russell	24	CERT	1/7/2009	Mobile Air Condition Mechanic
Engineering Technology	1535	Russell	24	CERT	1/7/2009	Preventive Maintenance Mech
Engineering Technology	689	Russell	24	CERT	1/7/2009	Welder Helper

Engineering Technology	930	Russell	25	CERT	1/27/2009	Automation Technician I
Engineering Technology	1132	Russell	25	CERT	1/27/2009	Electronics Technician I
Engineering Technology	1383	Russell	25	CERT	1/27/2009	Electronics Tester
Engineering Technology	1610	Russell	25	CERT	1/27/2009	Industrial Electronics Tech 1
Engineering Technology	956	Russell	25	CERT	1/27/2009	Maintenance Technician
Engineering Technology	1842	Russell	25	CERT	1/27/2009	Maintenance Technician I
Engineering Technology	1256	Russell	25	CERT	1/27/2009	Robotics & Automation Helper
Engineering Technology	990	Russell	31	CERT	6/18/2009	Auto Body Helper
Engineering Technology	571	Russell	31	CERT	6/18/2009	Auto Body Painter Helper
Engineering Technology	1157	Russell	22	CERT	6/18/2009	Auto Body Helper
Engineering Technology	366	Russell	22	CERT	6/18/2009	Auto Body Painter Helper
Engineering Technology	1970	Russell	36	CERT	6/18/2009	Auto Body Helper
Engineering Technology	646	Russell	36	CERT	6/18/2009	Automotive Painter
Engineering Technology	1788	Russell	30	CERT	6/9/2009	Fluid Power Mechanic
Engineering Technology	1445	Russell	30	CERT	6/9/2009	Ind Main Machinists Mechanic
Engineering Technology	1522	Russell	30	CERT	6/9/2009	Industrial Maint Mech Lvl I
Engineering Technology	935	Russell	30	CERT	6/9/2009	Industrial Maint Mech Lvl II
Engineering Technology	808	Russell	30	CERT	6/9/2009	Industrial Maint Electr Mech
Engineering Technology	1853	Russell	24	CERT	6/9/2009	Electrohydraulic Technician
Engineering Technology	1668	Russell	24	CERT	6/9/2009	Ind Main Machinists Mechanic
Engineering Technology	1028	Russell	24	CERT	6/9/2009	Industrial Maint Mech Lvl I
Engineering Technology	1588	Russell	24	CERT	6/9/2009	Industrial Maint Mech Lvl II
Engineering Technology	1049	Russell	24	CERT	6/9/2009	Industrial Mainten Electr Mech
Engineering Technology	1314	Russell	24	CERT	6/9/2009	Welder Helper
Engineering Technology	231	Russell	24	CERT	6/9/2010	Fluid Power Mechanic
Engineering Technology	615	Russell	23	CERT	6/9/2010	Ind Main Machinists Mechanic
Engineering Technology	562	Russell	23	CERT	6/9/2010	Industrial Maint Mech Lvl I
Engineering Technology	126	Russell	23	CERT	6/9/2010	Industrial Maint Mech Lvl II
Engineering Technology	1124	Russell	23	CERT	6/9/2010	Industrial Mainten Electr Mech
Engineering Technology	1122	Russell	31	CERT	6/9/2010	Electrician Trainee Level I
Engineering Technology	729	Russell	31	CERT	6/9/2010	Electrician Trainee Level II
Engineering Technology	1015	Russell	31	CERT	6/9/2010	Electronics Tester
Engineering Technology	115	Russell	35	CERT	1/25/2011	Airframe Maintenance Technicia
Engineering Technology	964	Russell	34	CERT	1/27/2011	Airframe Maintenance Technicia

Engineering Technology	1591	Russell	22	CERT	1/20/2011	ARC Welder
Engineering Technology	210	Russell	22	CERT	1/20/2011	AWS Nat'l Skill Stand Level I
Engineering Technology	1676	Russell	22	CERT	1/20/2011	Gas Metal Arc Welder
Engineering Technology	1233	Russell	22	CERT	1/20/2011	Gas Tungsten Arc Welder
Engineering Technology	1393	Russell	22	CERT	1/20/2011	Gas Welder
Engineering Technology	1373	Russell	22	CERT	1/20/2011	Production Line Welder
Engineering Technology	1465	Russell	22	CERT	1/20/2011	Shielded Metal Arc Welder
Engineering Technology	641	Russell	22	CERT	1/20/2011	Tack Welder
Engineering Technology	1463	Russell	22	CERT	1/20/2011	Welder Helper
Engineering Technology	420	Russell	23	CERT	1/19/2011	Ind Main Machinists Mechanic
Engineering Technology	808	Russell	23	CERT	1/19/2011	Industrial Maint Mech Lvl I
Engineering Technology	661	Russell	23	CERT	1/19/2011	Industrial Maint Mech Lvl II
Engineering Technology	1651	Russell	23	CERT	1/19/2011	Industrial Mainten Electr Mech
Engineering Technology	1275	Russell	23	CERT	1/19/2011	Welder Helper
Engineering Technology	589	Russell	31	CERT	1/19/2011	Computer Maintenance Tech
Engineering Technology	1104	Russell	31	CERT	1/19/2011	Electronics Technician I
Engineering Technology	359	Russell	60	CERT	6/9/2011	Exploratory Machining
Engineering Technology	1561	Russell	28	CERT	6/8/2011	Domestic Air Cond & Furnace
Engineering Technology	440	Russell	28	CERT	6/8/2011	Environmental Control Sys Serv
Engineering Technology	1099	Russell	28	CERT	6/8/2011	Environmental Syst Repair Help
Engineering Technology	1843	Russell	22	CERT	6/7/2011	Electrician Trainee Level I
Engineering Technology	1825	Russell	22	CERT	6/7/2011	Electrician Trainee Level II
Engineering Technology	1198	Russell	22	CERT	6/7/2011	Electronics Tester
Engineering Technology	1098	Russell	19	CERT	6/7/2011	Electrician Trainee Level I
Engineering Technology	759	Russell	19	CERT	6/7/2011	Electrician Trainee Level II
Engineering Technology	1176	Russell	19	CERT	6/7/2011	Electronics Tester
Engineering Technology	1554	Russell	31	CERT	6/15/2011	Electronics Technician
Engineering Technology	1527	Russell	36	CERT	6/7/2011	Computer Maintenance Tech
Engineering Technology	679	Russell	36	CERT	6/7/2011	Electrician Trainee Level I
Engineering Technology	1419	Russell	36	CERT	6/7/2011	Electrician Trainee Level II
Engineering Technology	1571	Russell	36	CERT	6/7/2011	Electronics Tester
Engineering Technology	271	Russell	50	CERT	6/9/2011	Exploratory Machining
Engineering Technology	1394	Russell	46	CERT	9/2/2011	Airframe Technician
Engineering Technology	1971	Russell	21	CERT	9/2/2011	ARC Welder

Engineering Technology	487	Russell	21	CERT	9/2/2011	AWS Nat'l Skill Stand Level I
Engineering Technology	461	Russell	21	CERT	9/2/2011	Gas Metal Arc Welder
Engineering Technology	1424	Russell	21	CERT	9/2/2011	Gas Tungsten Arc Welder
Engineering Technology	1477	Russell	21	CERT	9/2/2011	Gas Welder
Engineering Technology	1431	Russell	21	CERT	9/2/2011	Production Line Welder
Engineering Technology	792	Russell	21	CERT	9/2/2011	Shielded Metal Arc Welder
Engineering Technology	376	Russell	21	CERT	9/2/2011	Tack Welder
Engineering Technology	1232	Russell	21	CERT	9/2/2011	Welder Helper
Engineering Technology	387	Russell	19	CERT	9/2/2011	Gas Welder
Engineering Technology	1656	Russell	19	CERT	9/2/2011	Production Line Welder
Engineering Technology	1888	Russell	19	CERT	9/2/2011	Welder Helper
Engineering Technology	430	Russell	26	CERT	9/2/2011	Gas Welder
Engineering Technology	262	Russell	26	CERT	9/2/2011	Production Line Welder
Engineering Technology	909	Russell	26	CERT	9/2/2011	Welder Helper
Humanities	117	Russell	43	CERT	6/7/2006	Digital Production Assistant
Social & Behavioral Science	555	Russell	35	CERT	2/6/2002	KY Child Care Provider
Social & Behavioral Science	1306	Russell	28	CERT	2/6/2002	KY Child Care Provider
Social & Behavioral Science	1118	Russell	31	CERT	8/18/2005	KY Child Care Provider
Social & Behavioral Science	1214	Russell	26	CERT	8/18/2005	KY Child Care Provider
Social & Behavioral Science	1493	Russell	34	CERT	8/18/2005	KY Child Care Provider
Social & Behavioral Science	277	Russell	25	CERT	8/14/2006	KY Child Care Provider
Social & Behavioral Science	1838	Russell	34	CERT	8/14/2006	KY Child Care Provider
Social & Behavioral Science	337	Russell	40	CERT	8/14/2006	KY Child Care Provider
Social & Behavioral Science	1431	Russell	25	CERT	5/4/2007	Child Care Assistant
Social & Behavioral Science	1361	Russell	25	CERT	5/4/2007	KY Child Care Provider
Social & Behavioral Science	1705	Russell	25	CERT	5/30/2007	KY Child Care Provider
Social & Behavioral Science	981	Russell	26	CERT	5/30/2007	KY Child Care Provider
Social & Behavioral Science	378	Russell	40	CERT	8/21/2007	Early Childhood Administrator
Social & Behavioral Science	747	Russell	30	CERT	1/16/2008	KY Child Care Provider
Social & Behavioral Science	495	Russell	51	CERT	6/9/2010	Child Care Assistant
Social & Behavioral Science	763	Russell	51	CERT	6/9/2010	Early Childhood Administrator
Social & Behavioral Science	1736	Russell	51	CERT	6/9/2010	KY Child Care Provider
Social & Behavioral Science	1186	Russell	33	CERT	6/4/2010	Child Care Assistant
Social & Behavioral Science	1738	Russell	33	CERT	6/4/2010	Interdisc Early Childhood Tech

Social & Behavioral Science	956	Russell	33	CERT	6/4/2010	KY Child Care Provider
Social & Behavioral Science	1563	Russell	33	CERT	6/4/2010	Kentucky Early Childhood
Social & Behavioral Science	701	Russell	25	CERT	9/7/2010	KY Child Care Provider
Social & Behavioral Science	997	Russell	33	CERT	6/3/2011	Cosmetologist
Social & Behavioral Science	766	Russell	25	CERT	6/13/2011	Child Care Assistant
Social & Behavioral Science	916	Russell	25	CERT	6/13/2011	Interdisc Early Childhood Tech
Social & Behavioral Science	1435	Russell	26	CERT	6/6/2011	KY Child Care Provider

# Attachment B



# Attachment C

# Certificates Given @ Lake Cumberland Area Technology Center Russell Co High School

Program  
Auto

Certificate #:	O*Net Title	2006/2007	2007/2008	2008/2009	2009/2010	2010/2011	Grand Totals
49-3023.02-01	Automotive Specialty Technician - Air Conditioning	8	4				6
49-3023.02-02	Automotive Specialty Technician - Brakes	6	6	16	11		18
49-3023.02-03	Automotive Specialty Technician - Front End	5	6	8	5	7	47
49-3023.02-04	Ground Transportation Electrician	4		3	3	1	31
49-3023.01-05	Automotive Specialty Technician	1					11
49-3023.02-06	Small Engine Mechanic - Automotive	3	9	12	6	6	1
49-3023.01	Automotive Master Mechanics				1		36
<b>Totals for Automotive</b>		<u>27</u>	<u>25</u>	<u>39</u>	<u>26</u>	<u>28</u>	<u>145</u>

Carpentry

47-3012.00-03	Basic Carpenter - Floor & Wall A	5	4	5	13		27
47-3012.00-04	Basic Carpenter - Framing A	8	7	1	3		19
47-3012.00-06	Construction Forms Helper A	4	1	5			5
47-3012.00-07	Basic Carpenter - Floor & Wall B				1		3
47-3012.00-10	Basic Carpenter - Framing B					17	8
<b>Totals for Carpentry</b>		<u>17</u>	<u>12</u>	<u>11</u>	<u>17</u>	<u>11</u>	<u>68</u>

Electricity

47-2111.02-03	Electrician Helper I	3		4			7
47-2111.00-06	Residential Electrician I	4					7
47-2111.00-14	Industrial Electrician Helper II				2		2
47-2111.00-11	Commercial Electrician Helper I						2
47-2111.00-12	Commercial Electrician Helper II						1
47-2111.00-07	Electrician Helper II						1
47-2111.00-13	Industrial Electrician Helper I						2
47-2111.00-04	Residential Electrician II-A						2
47-2111.00-05	Residential Electrician II-B			4	2		2
<b>Totals for Electricity</b>		<u>7</u>	<u></u>	<u>4</u>	<u>2</u>	<u>13</u>	<u>26</u>

# Certificates Given @ Lake Cumberland Area Technology Center Russell Co High School

Program	Certificate #:	O*Net Title	2006/2007	2007/2008	2008/2009	2009/2010	2010/2011	Grand Totals
Ind. Maint.	49-9098.00-01	Fluid Power Hydraulic Mechanic	4				5	16
	49-9098.00-04	Industrial Maintenance Machinist Mechanic B	1				7	1
	49-9098.00-05	Industrial Maintenance Trainee	5					5
	49-9098.00-15	Industrial Maintenance Welder	1				1	2
	49-9098.00-16	Fluid Power Technician	8				7	23
	49-9098.00-05	Industrial Maintenance Machinist Helper I		4			2	6
	49-9098.00-06	Industrial Maintenance Machinist Helper II		3			1	4
	49-9098.00-18	Industrial Machinery Mechanics		1				1
	49-9098.00-07	Industrial Maintenance Electrical Trainee				1	3	10
	49-9098.00-02	Fluid Power Pneumatic Mechanic					4	9
	49-9098.00-20	Fluid Power Hydraulic Automation Technician A					6	8
	49-9098.00-21	Industrial Maintenance Automation Technician A					3	5
	49-9098.00-09	Industrial Maintenance Electrical Technician II					3	7
	49-9098.00-10	Industrial Maintenance Mechanic Level I					4	9
	49-9098.00-22	Robotics & Automation Technician A					3	6
49-9098.00.14	Industrial Maintenance Quality Control Trainee II					3	7	
49-9098.00-08	Industrial Maintenance Electrical Technician I					4	7	
49-9098.00-02	Industrial Maintenance Helper					1	1	
49-9098.00-19	Fluid Power Pneumatic Automation Technician A					2	2	
	<b>Totals for Industrial Maintenance</b>		<b>19</b>	<b>8</b>	<b>1</b>	<b>51</b>	<b>50</b>	<b>129</b>
Machine Tool	51-4041.00-01	Exploratory Machining	5	11	10	6	9	41
	51-4041.00-03	Machining Operator I	5			1		6
	51-4041.00-04	Machining Operator II	4			1		5
	51-4011.01-01	CAD/CAM Operator	1			1		2
	51-4011.01-03	CNC Programmer Assistant	1			2		3
	51-4041.00-02	Machinist Helper I			1	1	3	5
		<b>Totals for Machine Tool</b>		<b>16</b>	<b>11</b>	<b>11</b>	<b>12</b>	<b>12</b>

# Certificates Given @ Lake Cumberland Area Technology Center Russell Co High School

Program	Certificate #:	O*Net Title	2006/2007	2007/2008	2008/2009	2009/2010	2010/2011	Grand Totals
Welding	51-4121.02-04	Tack Welder A	6			2	5	13
	51-4121.02-05	Production Line Welder	5			1	1	6
	51-4121.02-12	Welder Helper B	2		6	1	5	14
	51-4121.02-02	ARC Cutter		16		8	1	25
	51-4121.02-03	Gas Welder		13		7	2	22
	51-4121.02-06	Production Line Welder - Cutting Process		1				1
	51-4121.02-13	Basic Welder		2		2	5	4
	51-4121.02-11	Tack Welder B				1	5	11
	51-4121.02-01	Welder Helper A					15	15
		<b>Totals for Welding</b>		<b>13</b>	<b>32</b>	<b>13</b>	<b>20</b>	<b>33</b>

Program	Certificate #:	O*Net Title	2006/2007	2007/2008	2008/2009	2009/2010	2010/2011	Grand Totals
Health Science	31-9099.99-01	Health Careers Core I	1	2		6	3	12
	31-9099.99	Health Careers Core II		2			2	2
	31-1012.00-04	Health Care Skills III		2	3			5
	31-9099.99.02	Health Science Skills					2	2
		<b>Totals for Health Science</b>	<b>1</b>	<b>6</b>	<b>3</b>	<b>6</b>	<b>5</b>	<b>21</b>

**Totals O\*Net Certificates Given Per Year**      100      94      82      134      152      562



INDUSTRIAL DEVELOPMENT AUTHORITY

Telephone (270) 866-7070 • Fax (270) 343-6500 • P.O. Box 1068 • Jamestown, KY 42629 • rcida@duotel.com

September 29, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter as documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. The Russell County Industrial Development Authority commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
• Attending periodic community meetings to discuss the program with others; and
• Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Organization: Russell County Industrial Development Authority
Key Contact Name: Gene Royalty
Key Contact Title/Role: Executive Director
Key Contact Phone: 270-866-7070
Key Contract E-mail: groyalty@duotel.com
Address: 2150 North Main Street
P. O. Box 1068
Jamestown, KY 42629
City: Russell Springs/Jamestown
County: Russell

Gene C. Royalty
Gene C. Royalty
Executive Director

GCR:spe

~Executive Director~
Gene Royalty

Board of Directors
Stephen P. Branscum • Randy Hart • Ted Eysenbach • Sharon Hill • William W. Magyuder • Gene V. Smith



# Lake Cumberland Area Development District, Inc.

P.O. Box 1570, Russell Springs, Kentucky 42642

DONNA DIAZ  
Executive Director

JANET CLARK  
Chairman

Ph: (270) 866-4200  
FAX: (270) 866-2044  
TDD: 1-800-648-6056

October 7, 2011

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this correspondence as our commitment to the Kentucky Work Ready Community Program for Russell County. Lake Cumberland Area Development District commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Lake Cumberland Area Development District  
Key Contact Name: Donna Diaz  
Key Contact Title: Executive Director  
Key Contact Phone Number: 1-270-866-4200  
Key Contact Email Address: [donnad@lcadd.org](mailto:donnad@lcadd.org)  
Address: P.O. Box 1570 Russell Springs, KY 42642

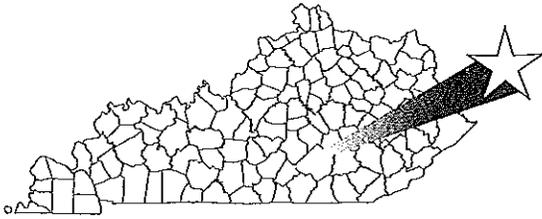
Signature: \_\_\_\_\_

*Donna Diaz*



Adair • Casey • Clinton • Cumberland • Green • McCreary • Pulaski • Russell • Taylor • Wayne

Web-Site Address - <http://lcadd.org>  
Equal Opportunity Provider



Gary D. Robertson  
Russell County Judge Executive

Phone: (270) 343-2112  
Fax: (270) 343-2134  
email: grobertson@rkygov.com

P.O. BOX 397  
Jamestown, KY 42629

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Russell County Fiscal Court commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Russell County Fiscal Court

Key Contact Name: Gary D. Robertson

Key Contact Title/Role: County Judge Exec.

Key Contact Phone Number: 1-270-343-2112

Key Contact Email Address: rcfisct@duo-county.com

Address: P.O. Box 397

City: Jamestown County: Russell

Signature: Gary D. Robertson





City of Russell Springs



P.O. Box 247 • Russell Springs, KY 42642  
270-866-3981 • Fax 270-866-3860 • TDD 1-800-247-2510

September 21, 2011

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. City of Russell Springs commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Russell Springs Municipal Government  
Key Contact Name: Hollis DeHart  
Key Contact Title/Role: Mayor  
Key Contact Phone Number: 1-270-866-1692  
Key Contact Email Address: hjdehart@duo-county.com  
Address: P O Box 247  
Russell Springs, Ky. 42642  
City : Russell Springs County: Russell

Signature



## City of Jamestown

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September 15, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. The City of Jamestown commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

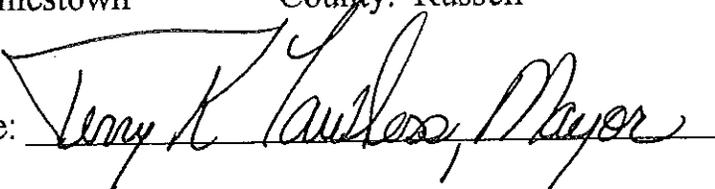
In addition to the above, we are willing to participate by:

Sending a representative to an annual strategic planning retreat for our Work Ready Community effort.

Attending periodic community meetings to discuss the program with others, and

Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Organization: City of Jamestown  
Key Contact Name: Debbie Conner  
Key Contact Title: Deputy City Clerk, City of Jamestown  
Key Contact Phone Number: 270-343-1630  
Key Contact Email Address: dconner@j-town.org  
Address: P.O. Box 587  
City: Jamestown County: Russell

Signature: 

# Russell County

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# Board of Education



November 29, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. The Russell County School District commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by sending a representative to an annual strategic planning retreat for our Work Ready Community effort, attending periodic community meetings to discuss the program with others and accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

If I can provide additional information or if you would like to speak to me directly regarding the Russell County School District's commitment to the Kentucky Work Ready Community Program, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink that reads "Kenneth Pickett". The signature is written in a cursive style.

Kenneth Pickett  
Superintendent

November 28, 2001



Office of the President

somerset.kctcs.edu  
Toll free: (877) 629-9722

Dear Work Ready Community Steering Committee:

Somerset Community College (SCC) is committed to the Kentucky Work Ready Community Program for Russell County. SCC commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition, we are willing to participate by sending a representative to an annual strategic planning retreat for our Work Ready Community effort, attending periodic community meetings to discuss the program with others, and accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

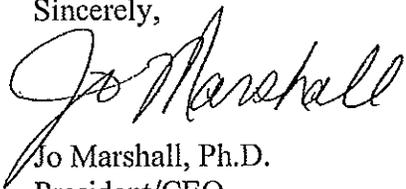
Our contact information follows:

Organization: Somerset Community College  
808 Monticello Street  
Somerset, KY 42501

Key Contact: Winfrey Bates  
Key Contact Title: Center Director – Russell Center  
Key Contact Phone Number: 270-858-6502  
Key Contact Email Address: [winfrey.bates@kctcs.edu](mailto:winfrey.bates@kctcs.edu)

Key Contact - Center Address: Somerset Community College  
Russell Center  
848 West Steve Wariner Drive  
Russell Springs, KY 42642  
Phone: 270-858-6501

We look forward to collaborating in the Work Ready Community effort.

Sincerely,  
  
Jo Marshall, Ph.D.  
President/CEO

cc: Cindy Clouse, Director of Institutional Advancement  
David Cazalet, Director of Grants  
David Wiles, Chief Workforce Solutions Officer  
Dr. Tony Honeycutt, Provost

Somerset Campus  
808 Monticello Street  
Somerset, KY 42501  
Telephone: (606) 679-8501

Laurel Campus  
100 University Drive  
London, KY 40741  
Telephone: (606) 877-1421

Casey Center  
3609 N US 127  
Liberty, KY 42539  
Telephone: (606) 787-4727

Clinton Center  
1273 KY Highway 90 W  
Albany, KY 42602  
Telephone: (606) 387-3236

McCreary Center  
250 College Street  
Whitley City, KY 42653  
Telephone: (606) 376-5747

Russell Center  
848 W Steve Wariner Drive  
Russell Springs, KY 42642  
Telephone: (270) 858-6501

**Somerset**

Community College  
HIGHER EDUCATION BEGINS HERE

KCTCS is an equal opportunity employer and education institution.

KENTUCKY COMMUNITY & TECHNICAL COLLEGE SYSTEM



**KY Tech - Lake Cumberland Area Technology Center**

2330 Highway 127 South Russell Springs, KY 42642  
Phone: (270) 866-6175 Fax: (270) 866-2424

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November 29, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Lake Cumberland Area Technology Center commits to participate in the program, support the program and work to spread the word to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Lake Cumberland Area Technology Center

Key Contact Name: Jeff Adams

Key Contact Title/Role: Principal

Key Contact Phone Number: (270) 866-6175

Key Contact Email Address: JeffreyD.Adams@ky.gov

Address: 2330 S Hwy 127

City: Russell Springs, County: Russell

Signature: \_\_\_\_\_

---

Education and Workforce Development Cabinet

# Lake Cumberland Area Development District, Inc.

P.O. Box 1570, Russell Springs, Kentucky 42642

DONNA DIAZ  
Executive Director

JANET CLARK  
Chairman

Ph: (270) 866-4200  
FAX: (270) 866-2044  
TDD: 1-800-648-6056

October 18, 2011

Re: Kentucky Work Ready Communities

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. The Cumberlands Workforce Investment Board commits to participate in the program, support the program and work to spread the word, work to gain participation from others in the community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending periodic community meetings to discuss the program with others; and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Cumberlands Workforce Investment Board (CWIB)

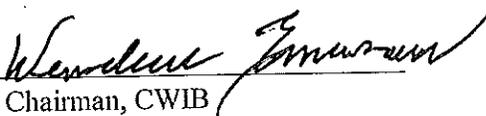
Key Contact Name: Darryl McGaha

Key Contact Title/Role: Associate Director for Workforce Development

Key Contact Phone Number: 270-866-4200

Key Contact E-mail Address: [Darryl@lcadd.org](mailto:Darryl@lcadd.org)

Address: P.O. Box 1570, Russell Springs, KY 42642

Signature   
Chairman, CWIB



Adair • Casey • Clinton • Cumberland • Green • McCreary • Pulaski • Russell • Taylor • Wayne

Web-Site Address - <http://lcadd.org>  
Equal Opportunity Provider



RUSSELL COUNTY ADULT  
EDUCATION CENTER

Dear Work Ready Community Steering Committee:

The purpose of this letter is to document our commitment to the Kentucky Work Ready Community Program for Russell County. Russell County Adult Education commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

We are willing to participate by:

- Sending a representative to and annual strategic planning retreat for our Work Ready Community effort.
- Attend periodic community meetings to discuss the program with others.
- Promote the National Career Readiness Certificate as a valid work readiness credential.
- Continuing to provide training for the NCRC.
- Continuing to provide the Ready 4 Work, pre-hire training and work certification classes.

Organization: Russell County Adult Education  
Key Contact Name: Rodney Johnson  
Key Contact Title: Adult Education Director  
Key Contact Phone: 270-866-8836  
Key Contact Email Address: [Rodney.johnson@russell.kyschools.us](mailto:Rodney.johnson@russell.kyschools.us)  
Address: Russell County Adult Education Center  
848 West Steve Wariner Drive  
Russell Springs, KY. 42642  
County: Russell

Signature: \_\_\_\_\_

848 W Steve Wariner Drive  
Russell Springs, KY 42642

Phone: 270-866-8836  
Fax: 270-866-3071  
E-mail:  
[rodney.johnson@russell.kyschools.us](mailto:rodney.johnson@russell.kyschools.us)



FRUIT OF THE LOOM®

N 127 Fruit of the Loom Drive • P.O. Box 170 • Jamestown, KY 42629 • 270-343-2501

September 29, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Fruit of the Loom commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotion processes.

Organization: Fruit of the Loom

Key Contact Person: Trish Popplewell

Key Contact Title: HR Manager

Key Contact Phone Number: 270-343-2501, ext 2112

Key Contact Email Address: [TPopplewell@ftljt.fruit.com](mailto:TPopplewell@ftljt.fruit.com)

Address: PO Box 170

Jamestown KY 42629

County: Russell

Best Regards,

Jeff Wiles

General Manager

September 26, 2011

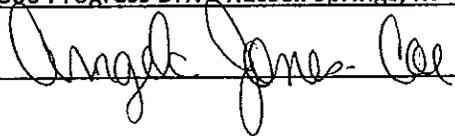
Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Bruss North America, Inc. commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Bruss North America, Inc.  
Key Contact Name: Angela Jones-Coe  
Key Contact Title/Role: Human Resources Manager  
Key Contact Phone Number: 270-858-2600 ext 265  
Key Contact Email Address: angela.jones-coe@brussna.com  
Address: 600 Progress Drive Russell Springs, KY 42642 Russell County

Signature: 

# Duo County

TELEPHONE



Thomas E. Preston  
Chief Executive Officer

September 15, 2011

Dear Work Ready Community Steering Committee:

Please consider this letter as documentation of my company's commitment to the Kentucky Work Ready Community Program for Russell County. Duo County Telephone Cooperative commits to participate in the program, support the program and work to spread the word and gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort;
- Attending periodic community meetings to discuss the program with others, and;
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes.

Organization:	Duo County Telephone Cooperative
Key Contact Name:	Thomas Preston
Key Contact Title/Role:	Executive Vice President/Chief Executive Officer
Key Contact Phone Number:	270-343-3000
Key Contact E-mail Address:	<a href="mailto:tpreston@duotel.com">tpreston@duotel.com</a>
Address:	2150 North Main Street
City:	Jamestown
County:	Russell



Thomas E. Preston, Executive Vice President/CEO  
Duo County Telephone Cooperative

TEP:spe

**RUSSELL  
COUNTY**  
CHAMBER OF COMMERCE

P.O. Box 64  
Russell Springs, KY 42642  
Telephone (270) 866-4333  
Fax (270) 866-4304  
lake@russellcountyky.com

Joy Fletcher  
*President*

Adam Stille  
*Vice President*

Sharon Hill  
*Treasurer*

~Board of Directors~

Don Byrom  
*Attorney-At-Law*

Dr. Charles E. Peck, M.D.  
*Family Practice*

Ronald Hopper  
*First National Bank*

Donna Diaz  
*Lake Cumberland Area Development  
District*

Pam Eysenbach  
*Branscum Construction*

Linda McFarland  
*United Citizens Bank*

Don Cooper  
*Bank of Jamestown*

Jeff Wiles  
*Fruit of the Loom*

Tonya Meece  
*Monticello Banking*

Lindsey Wilson  
*State Farm Insurance*

David Rasmussen  
*Russell Co. Hospital*

Stephen Branscum  
*Branscum Construction*

Daryl Hammond  
*Duo County Telephone*

Alan Coffey  
*South Kentucky RECC*

Jacky Burton  
*Lake Cumb. Laser Center*

Judge Gary Robertson  
*Russell County Judge Exea*

Mayor Terry Lawless  
*Jamestown City Hall*

Mayor Hollis DeHart  
*Russell Springs City Hall*

Trevor Gosser  
*Russell County Jaycees*

Gene Royalty  
*Russell County Industrial Development*

Kim Byrom  
*Russell County Tourist Commission*

Kenny Pickett  
*Russell County Board of Education*

Teresa Bricker  
*Leadership Russell County Alumni*

James Gray  
*Past President*

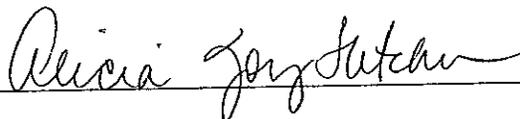
Dear Work Ready Community Steering Committee:

Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Russell County Chamber of Commerce commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Russell County Chamber of Commerce  
Key Contact Name: Alicia Joy Fletcher  
Key Contact Title/Role: President  
Key Contact Phone Number: 270-866-5525  
Key Contact Email Address: joycpa@duo-county.com  
Address: P. O. Box 64  
City: Russell Springs County: Russell

Signature: 



*Russell County Tourist Commission  
650 South Highway 127  
Post Office Box 64  
Russell Springs, KY 42642-0064  
Telephone: (270) 866-4333  
Facsimile: (270) 866-4304  
e-mail: lake@russellcountyky.com*

*Waves of Fun!*

Dear Work Ready Community Steering Committee:

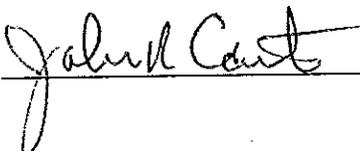
Please consider this letter documentation of our commitment to the Kentucky Work Ready Community Program for Russell County. Russell County Tourist Commission commits to participate in the program, support the program and work to spread the word and to gain participation from others in our community.

In addition to the above, we are willing to participate by:

- Sending a representative to an annual strategic planning retreat for our Work Ready Community effort,
- Attending periodic community meetings to discuss the program with others, and
- Accepting the National Career Readiness Certificate as a valid work readiness credential in our hiring and/or promotions processes (for employers).

Organization: Russell County Tourist Commission  
Key Contact Name: John R. Carter  
Key Contact Title/Role: Director of Marketing  
Key Contact Phone Number: 270-866-0491  
Key Contact Email Address: carter@duo-county.com  
Address: P. O. Box 64

City: Russell Springs County: Russell

Signature: 

**Superior Battery Manufacturing Company, Incorporated**

P.O. Box 1010  
2515 Highway 910  
Russell Springs, KY 42642  
Telephone (270) 866-6056  
Fax (270) 866-6066



**SUPERIOR®**

November 30, 2011

To: Work Ready Community Steering Committee:

I would like to take this time to send you this letter to you as our commitment of documentation to the Kentucky Work Ready Community program for Russell County. Superior Battery commits to participate in the program, support the program and has great success working with this program. We will continue to spread the word throughout our community to get participation from others in Russell County.

In addition we have, and will continue to attend any annual strategic planning retreat for our Work Ready Community effort. We will attend any meetings to discuss the program with others to promote this program.

We have and will continue to accept the National Career Readiness Certificate as a valid work readiness credential in hiring and/or promotions.

Superior Battery Mfg Inc.

Vickie Glenn  
Human Resource Director



Work Ready Community  
Committee Meeting  
For Russell County  
December 8, 2011

The third meeting for the Work Ready Community for Russell County was held on December 8, 2011. A list of attendees will be made part in these minutes. Darryl McGaha and Rodney Johnson are the co-chairs of this committee.

The committee was e-mailed a draft copy of the Work Ready Community Application for their review. There were a few grammar corrections and two inserts that needed to be added.

The committee agreed that the application was ready to be submitted for consideration.

Work Ready Community Meeting  
December 8, 2011

NAME

GENE ROYALTY  
Jurist Popplewell  
Kenny Pickett  
Muhlestein  
Lynette Jones-Coe  
Daniel McDaniel  
Vickie D. Glenn  
Rodney Johnson

REPRESENTING

RCIDA  
Fruit of the Loom  
RC Bd. of Ed.  
Russell Co. Bd of Ed  
BRUSS NA  
LCADD  
Superior Battery Mfg.  
Russell Co Adult Education

Work Ready Community  
Committee Meeting  
For Russell County  
November 28, 2011

The second meeting for the Work Ready Community for Russell County was held on November 28, 2011. A list of attendees will be made part in these minutes. Darryl McGaha and Rodney Johnson are the co-chairs of this committee.

Mr. McGaha and Mr. Johnson gave the group updates concerning the gathering of information and dates for submitting application for Work Ready Community certification.

The committee agreed to meet again on December 8<sup>th</sup> to review final information that will be put into the application. The narratives should be completed before that date. Narratives were discussed again to evaluate progress.

- **Narrative 1- Graduation Rate:** Michael Ford, Darren Gossage, Jeff Adams and Rodney Johnson have been working on this and presented the committee with a handout which was discussed and accepted by the committee.
- **Narrative 2 – National Career Readiness Certificate Attainment.** Due to the efforts of the Russell County Adult Education and the Cumberland Workforce Investment Board puts Russell County close to the 15% benchmark of the county's working age group with the NCRC. It will be noted that the 15% level should be reached by June 30, 2012.
- **Narrative 3- Educational Attainment & Narrative 4- Educational Attainment: (WORK READY COMMUNITY IN PROGRESS)** Ms. Winfrey Bates with Somerset Community College presented her proposed narrative to the committee covering Narrative 3 and 4 and will have final narrative completed soon.
- **Narrative 5- Soft Skills Program-** Rodney Johnson with Adult Education has been working on this narrative. Adult Education already has in place the "Ready 4 Work" certificate and then the Russell County Board of Education is working on the Work Ethics Seal Program.
- **Narrative 6 & Narrative 7-** Mr. Tom Preston with Duo County gave the committee a letter from the company engineers stating that the county does meet the 3.0 Mbs required.
- **Narrative 8 –** Russell County Adult Education has completed this narrative, but will now include more information concerning certificates obtained by county residents.

Mr. McGaha and Mr. Johnson will be putting the narrative into application from and e-mailing it to committee members before the December 8<sup>th</sup> meeting. All agreed to do whatever necessary to meet the December 12<sup>th</sup> deadline for submitting application.

RUSSELL COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY  
 NOVEMBER 28, 2011 WORK READY COMMUNITY MEETING

Name	Company & Mailing Address	Contact Number	E-mail Address
Darryl DeGaha	Cumberland's WIA	866-4200	darryl@lead.org
Rodney Johnson	Russell Co Adult Ed	866-8836 343- 2112	RodneyJohnson@Russell.ky.gov
Christopher Ramsey	Russell Co. Fiscal Court	2112	cr Ramsey@rc.ky.gov
Angela Jones-Coe	Bross MA Inc. Russell Spis. PO Box 1010	858-2600 ext 265	angela.jones-coe@brossma.com
Nellie Glenn	Superior Bakery Russell Springs Spartan Community College Russell Springs, Ky	866-6056	Njglenn@superiorbakery.com
Wendy Bates	Fruit of the Loom PO Box 190 Tombstown KY 40020	858-6502	wendy.bates@kotos.edu
Tina Popperwell	Tombstown KY 40020	343-2501 ext 2112	TPopperwell@Fruit.Loom.com
Hollis DeHart	Mayor Russell Springs	866-1692	msmayor@duo-county.com
Daryll Adams	Principal State Cumberland 197	866-6175	jfford@adams.ky.gov
Damon Hooper	Russell Co High Principal Russell Co. Board of Ed	866-3341	Damon.Hooper@Russell.ky.gov
Michael Ford	404 S Main St Tombown, KY	866-343-3191	Michael.ford@Russell.ky.gov



Work Ready Community  
Committee Meeting  
For Russell County  
October 7, 2011

The first meeting for the Work Ready Community for Russell County was held on October 7, 2011. A list of attendees will be made part in these minutes. Darryl McGaha and Rodney Johnson are the co-chairs of this committee.

Mr. Darryl McGaha gave the group some history on the Work Ready Community. The State Workforce Investment Board has twenty-five (25) initiatives and the Work Ready Community is one of those. If an employer wants to come to a community a Work Ready Community would be a snap shot of what the community has to offer.

The committee wants to have their application ready to send by the middle of November. There are narratives that have to be completed before the application can be sent.

- **Narrative 1- Graduation Rate:** Michael Ford, Kenny Pickett, Darren Gossage, Jeff Adams and Rodney Johnson have been working on this and presented the committee with two (2) handouts; Graduation Rates and Work Ethics Seal Program. The businesses have to buy into this program and give the students first chance at interviews.
- **Narrative 2 – National Career Readiness Certificate Attainment.** Due to the efforts of the Russell County Adult Education and the Cumberland Workforce Investment Board puts Russell County well over the 15% benchmark of the county's working age group with the NCRC.
- **Narrative 3- Educational Attainment & Narrative 4- Educational Attainment: (WORK READY COMMUNITY IN PROGRESS)** Ms. Winfrey Bates with Somerset Community College is going to help the committee with Narrative 3 and 4.
- **Narrative 5- Soft Skills Program-** Rodney Johnson with Adult Education has been working on this narrative. Adult Education already has in place the "Ready 4 Work" certificate and then the Russell County Board of Education is working on the Work Ethics Seal Program.
- **Narrative 6 & Narrative 7-** Mr. Tom Preston with Duo County Telephone told the committee that the data collection was not right, because they already meet the broadband availability rate. They have been working for about a year to get this data corrected.
- **Narrative 8 –** Russell County Adult Education has completed this narrative.

Mr. McGaha and Mr. Johnson will be contacting the people that are working on the narrative and when they are complete the committee will meet again to review them.

Work Ready Community

October 7, 2011

NAME

Laron Looage  
Michael A. Fark  
Jeff Adams  
John R. Canten  
Darryl McGaha  
Rodney Johnson  
Tom Preston  
GENE ROYALTY  
Jay Fletcher  
Gary D. Robertson  
Dennis Conner  
Bellef Armes

REPRESENTING

Russell Co High School  
Russell Co. Board of Ed.  
Lake Cumberland ATC  
Russell County Tourism  
Lake Cumberland ADD / Cumberlands WIA  
Russell County Adult Education  
Duo County  
Russell Co Industrial Development  
Chamber of Commerce  
Russell Co. Fiscal Court  
City of Jamestown  
LCADD

**Russell County Industrial Development Authority**  
**Regular Meeting – October 24, 2011**  
**Duo County Telephone Building**  
**8:30 a.m. CST**

The Meeting was called to order by Secretary/Treasurer, Bill Magruder. The following members were present: Steve Branscum, Bill Magruder, Sharon Hill, Gene Smith, Clint Voils and Jeff Wiles. Also attending were Gene Royalty, RCIDA Executive Director; Judge/Executive Gary Robertson; Tom Preston, Duo County Telephone CEO; Rodney Johnson, Russell County Adult Learning Center.

Magruder welcomed new members, Clint Voils and Jeff Wiles.

With the replacement of Authority chairman, Ted Bysenbach, Magruder entertained a motion to elect a new chairman. Motion by Smith to nominate Sharon Hill. Second by Branscum. With no other names placed in consideration, motion carried.

With the replacement of Authority vice-chairman, Randy Hart, newly-elected chairman Sharon Hill entertained a motion to elect a new vice-chairman. Motion by Branscum to nominate Gene Smith. Second by Voils. With no other names placed in consideration, motion carried.

Minutes from the previous regular monthly meeting were presented with a motion to approve by Branscum. Second by Smith. Carried.

The Financial Report was given with a motion to approve by Smith. Second by Wiles. Carried.

There were no bills presented for payment.

★ Rodney Johnson updated the Authority on the Russell County Work Ready Committee and its progress in the application process to certify Russell County as a work ready community. He informed the meeting that the committee is confident the application should be complete by the deadline of December 12, 2011.

Johnson also reported that the Russell County School System is putting into place a Work Ethic Seal program. In order for a graduating student's diploma to be stamped with the Work Ethic Seal, the student must meet certain GPA and attendance requirements. This Work Ethic Seal will give prospective employers insight into the type of employee the graduating student will be. The school administration plans to start the program this year with the hopes that the upcoming graduating class will have students that will qualify to have the Work Ethic Seal on their diplomas.

Gene Royalty informed the Authority that new member, Clint Voils, currently has a crop lease arrangement for property at the French Valley Business Park. Since Mr. Voils is now a member of the Authority the issue of a possible conflict of interest has been raised. Motion by Magruder to advertise this crop lease opportunity and award a short term lease arrangement, drawn up by the county attorney, to the best proposal. Second by Smith. Carried.

The next meeting is scheduled for Monday, November 28, 2011 at 8:30 a.m. at the Duo County Telephone Headquarters Office in Jamestown.

Meeting adjourned.

Respectfully submitted,

William Magruder, Secretary/Treasurer

**Russell County Industrial Development Authority**  
**Regular Meeting – August 22, 2011**  
**Duo County Telephone Building**  
**8:30 a.m. CST**

The Meeting was called to order by Chairman Ted Eysenbach. The following members were present: Steve Branscum, Bill Magruder, Sharon Hill, Gene Smith, Randy Hart and Ted Eysenbach. Also attending were Gene Royalty, RCIDA Executive Director; Glen Ross, MSE Consulting Engineers; Judge/Executive Gary Robertson; Assistant Judge/Executive Chris Ramsey; County Attorney Kevin Shearer; Tom Preston, Duo County Telephone CEO; Rodney Johnson, Russell County Adult Learning Center; Donna Diaz, Lake Cumberland ADD Executive Director; Darryl McGaha, Lake Cumberland ADD.

The Minutes from the previous regular monthly meeting were presented with a motion to approve by Smith. Second by Branscum. Carried.

The Financial Report was given with a motion to approve by Hart. Second by Smith. Carried.

The following bills were presented for payment:

Gene Royalty - \$75.84  
Steve Bailey - \$135.00  
Steve Bailey - \$287.59

Motion to pay bills as presented by Hill. Second by Hart. Carried.

Executive Director, Gene Royalty, reported that the lease agreement with Bruss North America for storage space in the Hitachi building had been executed.

★ Darryl McGaha with Lake Cumberland ADD office presented information about the Kentucky Work-Ready Community program. This is an initiative by the Economic Development Cabinet whereby communities meet certain educational and workforce development criteria to be certified as a Work Ready Community. Certified communities may use this as an economic development tool to gain a competitive advantage when recruiting new industry and also to improve the workforce for existing industries within the community.

Requirements for being a Work Ready Community are as follows:

- 1) Have a graduation rate of 82.32% or higher
- 2) Present a plan to raise the rate to 15% of working age adults (18-64) receiving the National Career Readiness Certificate.
- 3) Commitment from community and government agencies to the process of becoming certified and stay certified.
- 4) At least 25% of working age adults (18-64) must have at least a two-year degree or present a plan to raise to that level.
- 5) Must have a program or programs to address work ethic/soft skills development and credentialing for both the secondary and post-secondary adult populations.
- 6) A rural count must have 4Mbs speeds available to 90% of housing units.

McGaha further reported that Russell County meets many of these requirements already and should apply to be classified as a Work Ready Community "In Progress".

A motion to apply for certification as a Work Ready Community was made by Smith. Second by Hart. Carried

Mr. Royalty attended the Jamestown City Council meeting and informed the Authority that the Council voted to continue its support of the Industrial Development Authority with a \$5,000 donation.

Mr. Royalty informed the Authority that there has been some confusion about when the terms of the Fiscal Court appointees to the Authority expire. After a detailed research of previous documentation, the following is the list (copy also attached) of Authority board members and the expiration date of each term:

Sharon Hill – City of Jamestown – Term expires on 3/18/2013  
Bill Magruder – City of Jamestown – Term expires on 3/18/2014  
Gene Smith – City of Russell Springs – Term expires on 3/18/2013  
Steve Branscum – City of Russell Springs – Term expires on 3/18/2014  
Ted Eysenbach – Russell County Fiscal Court – Term expired on 3/18/2011  
Randy Hart – Russell County Fiscal Court – Term expired on 3/18/2011

Kevin Shearer, County Attorney, reviewed this same documentation and agreed that the schedule of expiration dates of each term as presented was correct. In this discussion, clarification was made that if a board member is unable to serve a complete four-year term, then the new appointee would fill that unexpired term and stay on the same rotation schedule as presented above thereafter.

Mr. Royalty was instructed to give the political entities making these appointments no less than 3 months' advance notice informing of them of upcoming expired term dates so that appointments could be made in a timely manner.

Motion to accept term schedule as presented made by Hart. Second by Branscum. Carried.

The next meeting is scheduled for Monday, September 19, 2011 at 8:30 a.m. at the Duo County Telephone Headquarters Office in Jamestown.

Meeting adjourned.

Respectfully submitted,

William Magruder, Secretary/Treasurer